

B Yk 'A ca g '7Y`YVfUhY 'Uh' < YUfhicZ
: `cf]XU/ , \$' - /g'Gi ddcfh]j Y '6UVM
G\ck Yfg

8]gWcj Yf`ck ' < YUfhicZ: `cf]XU' l b]hYX'K Um , \$' - /g'VUVM
g\ck Yfg']b' C fUb[Y'7ci bhm'UfY'gi ddcfh]b['bYk 'a ca g'k]h\
YggYbh]U`fYgci fW'g'UbX'Wca a i b]hm'WfY"



J U`YbW]U'7c`Y[Y'K Ygh'7Ua di g'z' C fUb[Y'7ci bhm'z' l G5 ' ! ' ÷ ' U
\YUfhZY'h]b]h]Uhj Y'U]a YX'Uh'i d']Zh]b['bYk 'a ch\Yfg']b'ci f
Wca a i b]hm'z'h\Y' < YUfhicZ: `cf]XU' l b]hYX'K Um'fYW'bh'm'\cghYX
h\fYY'VUVMig\ck Yfg'XYg][bYX'hc'gi ddcfh'ZUa]'Yg']b'7Ybh'fU'
: `cf]XU"K]h'h\Y'Z]bU`Yj Ybh'hU_]b['d'UW'cb'U'gi bbm'GUhi fXUm'Uh
J U`YbW]U'7c`Y[Y'g'K Ygh'7Ua di g']b' C fUb[Y'7ci bhm'z'h\Y
Uha cgd\YfY'k Ug'Y`Yj UhYX'Ug'%) \$'a ca g'W]a Y'hc[Yh\Yf'hc
W`YVfUhY'h\Y]f'bYk 'VY[]bb]b[g"9UW' 'a ch\Yf'YZh'k]h'cj Yf' & \$\$
k cfh'cZYggYbh]U`VUVMigi dd']Yg'z]bWi X]b['X]UdYfg'z'k]dYg'z
Wch\]b[z'UbX'ZYX]b['a UhYf]U'g'z'U'cb['k]h'h\Y'Ya ch]cbU'
YbWci fU[Ya Ybh'h\Uh'Xf]j Yg'h\YgY' [Uh\Yf]b[g"

5hhYbXYY'8]Ug\U': ci bhU]b'YWxcYX'h\Y'gYbh]a Ybh'ZY'h'Vmia Ubm'
H\YgY'Yj Ybhg'Xc'U'[ccX'XYU'Zcf'i g'a ch\Yfg" "g' bch'† gh'UVci h
h\Y'gi dd']Yg/'hg'UVci h'_bck]b['k Y'\Uj Y'U'gi ddcfh'gmghYa ž 'g\Y
g\UfYX";]j Yb'h\Uh'bYUf'm'\U'Zf(+ + ě'cZ'h\Y'ZJa]')Yg']b'c fUb[Yž
CgW'c'Už'UbX'GYa]bc'Y'W'ci bh]Yg'ZU'']bhc'h\Y'5ggYh'@]a]hYXž
=bW'ca Y'7cbghfU]bYXž'9a d'cmYX'f5@=7 9Ě'WUhY[cfmž'gi W\]b]h]Uh]j Yg
UfY' bch'† gh'VYbYZ]W]U' h\YmfY'YggYbh]U'Zcf'ZJa]')Yg'hfm]b['hc
a U_Y'YbXg'a YYh"

5' < c`]gh]W5 d d f c U W X ' h c ' A U h Y f b U ` ` < Y U ` h \

5W'W'gg'hc'fYgci fW'g'XcYgb h'YbX'k]h\ 'U'Vcl 'cZ'gi dd']Yg'' < YUfh'cZ
: 'cf]XU'i b]hYX'K Um'U'gc'W'cbbYWhg'ZJa]')Yg'hc'j]hU'W'ca a i b]hm
dfc[fUa gž'Ybgi f]b['cb[c]b['gi ddcfh" "Zcfa Uh]cb'Ug'g]a d'Y'Ug
\ck 'hc'fYUW\ \YU'h\ 'gYfj]W'g'cf'Z]bUbW]U'Ugg]ghUbW'WUb'VY'U
[Ua Y'W'Ub[Yf'Zcf'h\cgY']b'bYYX": cf'YI Ua d'Yž' < : I K 'dfcj]XYg'U
W'ca dfY\Ybg]j Y'X]fYWh'c'fm'cZ'fYgci fW'g'Uj U]'UV'Y']b'7YbhfU'
: 'cf]XUž'k]h\ 'U'ZcW'g'cb'dUfYbh]b['YXi WUh]cbž'a YbhU'\YU'h\
gi ddcfhž'UbX'\YU'h\]bgi fUbW'Ybfc''a Ybh'i bXYf'h\Y'5Zc'fXUV'Y
7UfY'5W'h"

A cfYcj Yfž'dUfhbYfg\]dg'k]h\ 'cWU'cf[Ub]nUh]cbg'']_Y'h\Y'BUh]cbU'
5ggcW]Uh]cb'cZ' <]gdUb]WB i fgYg'\Uj Y'YbUV'YX'cb!g]hY'\YU'h\
gW'fYb]b[g" "Gca Y'UhYbXYYg'k YfY'Yj Yb'UXj]gYX'hc'gYY_
]a a YX]UhY'a YX]WU'WUfY'Xi Y'hc'\][\ 'V'ccX'dfYggi fY'fYUX]b[g U
ghUf'_fYa]bXYf'h\Uh'\YU'h\ 'W'cbW'fbg'WUb'Uf]gY'i bYI dYW'YX'm
Xi f]b['dfY[bUbW'h'UbX'dcghdUfhi a " "ZUWž'Ug'fYdcfhYX'Vmi' < F G 5 ž
cb[c]b['YZc'fhg'hc'UXXfYgg'a UhYfbU'\YU'h\ 'UfY'a cfY'W'f]h]WU'h\Ub
Yj Yfž'YgdYW]U'm'k]h\ 'Z' bX]b['VY]b['Z' bbY'YX']bhc']b]h]Uh]j Yg
hUf[Yh]b['a UhYfbU'UbX'a YbhU'\YU'h\ 'WUfY"

6fc UX Y f ' 7 c b h Y I h ' c Z ' A U h Y f b U ` ` < Y U ` h \

=b]h]Uh]j Yg

H\Y' < F G 5 ']g'VUW_]b['U'gk YYd]b[']b]h]Uh]j Y'U]a YX'Uh
ghfYb[h\Yb]b['a UhYfbU'\YU'h\ 'gYfj]W'g'UW'cgg'h\Y'I "G"ž
]bWi X]b['Yb\UbW'X'Z' bX]b['UbX'U'bYk 'fYdcfh'W'bhYfYX'cb

Wĉa VUh]b['WfX]cj UgW 'Uf']ggi Yg'Ua cb['k ca Yb"K]h\`h\Y
 U'Ufa]b['f]gY']b'a UhYfbU''a cfhU']hm'fUhYgž'dfc[fUa g'igi Wĉ'Ug'h\Y
 B Uh]cbU''A UhYfbU''A YbhU''<YU'h\`<ch]bY'UbX'ghUhY!'Yj Y`hUg_
 ZcfWg'UfY'ghYdd]b[']b'hc'a U_Y'U'hUb[]V`Y`X]ZZYfYbW"

Bch'cb`m\Ug'g][b]Z]WUbh'Zi bX]b['VYYb'U''cWUhYX ~ %\$) 'a]`]cb'Zcf
 Wĉa a i b]hm'VUgYX'cf[Ub]nUh]cbg'ZcW gYX'cb'a UhYfbU''\YU'h\`UbX
 cj Yf` ((\$'a]`]cb'Zcf'\ca Y'j]g]h]b['gYfj]Wg Vi h'ibYk
 dUfhbYfg\]dg'UfY'ZcghYf]b['ja d'fcj YX'fYZYffU'g'UbX'gYfj]Wg'Zcf
 d'fY[bUbh'UbX'dcghdUfhi a 'k ca Yb"H\]g'Wĉ`UVcfUhj Y'gd]f]h
 YWĉ]b['h\fc i [\ci h'h\Y`YU'h\`WfY'YWĉgmghYa 'cZZYfg'\cdY'Zcf'U
 a cfY'gi ddcfh]j Y'ghfi W'hi fY'Zcf'ZUa]`]Yg'a cj]b['Zcfk UfX"

: i fh\Yfa cfYž'dfc[fUa g']_Y'6UVm'→bgh]hi hY' i bXYf'<: I K ž'k \]Wĉ
 d'fcj]XY'dUfYbh]b['WUggYg'UbX'fYgci fW'gž'UbX'h\Y'6Y`]Ygž'6UV]Yg
 UbX'6YmcbX']b]h]Uh]j Yž'i bXYf']bY'U'Wĉa a i b]hm'Wĉa a]ha Ybh'hc
 bi fhi f]b['ZUa]`]Yg'VYmcbX'↑ gh'h\Y']a a YX]UhY'gi dd`m'bYYXg"5`
 h\YgY'YZZcfhg'\][\`][\h'Ub'YggYbh]U`hfi h\`Wĉa a i b]hm'igi ddcfh
 hfi `mia U_Yg'U'X]ZZYfYbW']b'h\Y`]j Yg'cZ'ZUa]`]Yg"

5g'k Y'Wĉbh]bi Y'hc'ZcW g'cb']a d'fcj]b['a UhYfbU''UbX'Wĉ]`X'\YU'h\`
]b'7Ybh'U'': `cf]XUž'Yj Ybhg']_Y'h\Y`<YUfh'cZ': `cf]XU']b]hYX'K Um
 VUVmig\ck Yfg'fYa]bX' i g'h\Uh]h'hU_Yg'U'j]`U[Y" H\fc i [\
 bi fhi f]b[ž'YXi WUh]cbž'UbX'a cgh'cZ'U`ž'gi ddcfhž'k Y'WU']Zh'YUWĉ
 ch\Yf'UbX'WfYUhY'U'Vf][\hYf'Zi hi fY'Zcf'U`ZUa]`]Yg"

8YhU]`g	
Cfh	JU'YbW]U'7c`Y[Y'K Ygh'7Ua di gž'CFUb[Y 7ci bhmž'I G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "W]W_c'f'UbXc"Wĉa • k k k "\Zi k "cf[• k k k "\fgU"[cj

6Ygi WĉYb'G]Y' i bg'Ui Z. 'a Y]b!k]Yb"bYh