

# C fUb[ Y '7ci bhm'9a VfUWg'5 =Zcf'U Ga UfhYfž'A cfY '9ZZ]WjYbh': i hi fY

C fUb[ Y '7ci bhm'A Umcf'Xffm'8Ya ]b[ g'\ ][ \ ][ \ hg'5 ‡Xf]j Yb  
YZZ]WjYbWmUbX'Vi X[ Yh'df]cf]h]Yg']b'h\Y'&\$&) 'GhUhY'cZ'h\Y  
7ci bhm'UXXfYgg"



C f`UbXcž': `cf]XUž'I G5'!'C b'† bY' \* ž'&\$&) ž'C fUb[ Y '7ci bhm  
A Umcf'Xffm'8Ya ]b[ g'UXXfYggYX'U'dUW\_YX'Ui X]YbW'cZ'cj Yf  
%ž\$ \$ \$ 'UhhYbXYYg'Uh'h\Y'C fUb[ Y '7ci bhm'7cbj Ybh]cb'7YbhYfž  
XY`]j Yf]b[ 'U'bchYk cfh\m'GhUhY'cZ'h\Y'7ci bhm'gdYYW\ 'Ud'h'm'h]h'YX  
6i ]`X]b[ '6YhhYf'H\fc i [ \ '9ZZ]WjYbWm" '8Ya ]b[ g'\ ][ \ ][ \ hYX'h\Y  
Wci bhm'g'ghfcb[ 'dYfZcfa UbW'žYa d\Ug]n]b[ 'Z]gWU`'fYgdcbg]V`]'hm  
UbX'h\Y'hfUbgZcfa Uh]j Y'dck Yf'cZ'Ufh]Z]WjU`'bhY`'[ YbW'f5 ‡.]b  
di V`]WgYfj ]W' "5g'\Y'Ufh]W'UhYX'\]g'j ]g]cbž]h'k Ug'WYUf'h\Uh  
]bbcj Uh]j Y'hYWX'bc`c[ m'd`Umg'U'Wfi WjU`'fc`Y']b'g\Ud]b[ 'h\Y'Zi hi fY  
cZ'C fUb[ Y '7ci bhm"

5= \ Ug'VYYb'dUfh'cZ'C fUb[ Y '7ci bhm'g'cdYfUh]cbU`'hcc`\_]h'Zcf'&\$  
mYUfgž'dUfh]W'Uf'm]b'UfYUg`\_]\_Y'hfUZZ]Wa UbU[ Ya Ybh'UbX`Uk

YbZcfWYa Ybh"5WwcfX]b[ 'hc'7: 'Di V']Wz'h\Y'Wci bhmU]a g'hc'gUj Y  
h\ci gUbXg'cZ\ci fg'cZ'ghUZZ'h]a Y'Vm'Ui hca Uh]b[ 'fYdYh]h]j Y'hUg\_gž  
k \]W\ 'bch'cb'm'Vccghg'YZZ]W]YbWm'Vi h'U'gc'ja d'fcj Yg'gYfj ]W  
XY`j Yfm": cf']bghUbWž'5=\Ug'Yb\UbWwX'Vi g]bYgg'cdYfUh]cbg'UbX  
g][ b]Z]WUbh'm'Vc`ghYfYX'WmVYfgYW f]hmž'dfYj Ybh]b[ 'cj Yf'('a ]`)cb  
UhhYa dhYX'j]bhf] g]cbg"8Ya ]b[ g'XYhU]YX'\ck'5=]g'Yj Yb'\Y'd]b[  
-%%'cdYfUhcf'g'Wca a i b]WUhY'VYhhYf'k ]h\ 'bcb!9b[ `]g\`gdYU\_]b[  
WU`Yfg'h\fc] [ \`UXj UbWwX'hU`!hc!hYI h'hYW\bc`c[ m'

## 6i X[ Yh'UbX'Dfc[ fYgg

8Ya ]b[ g'hci W\YX'cb'h\Y'ja dcfhUbW'cZ'WcgY`m'YI Ua ]b]b[ 'h\Y  
Wci bhm'g'Vi X[ Yh'hc'Ybgi fY'hUI dUmYf'a cbYm']g'gdYbh'k ]gY'mž  
U'h\ci [ \`Y' 'bchUV`m'fYZfU]bYX'Zfca 'X]gW'gg]b[ 'Ub'm'YI dYWhYX  
ghUZZ]b[ 'W'hg"K ]h\ 'h\]g'mYUf g'Vi X[ Yh'hc'hU`]b[ ``+'&'V`]cbž'h\Y  
a Umc'f'ci h]bYX' \_Ym'U`cWUh]cbg'j]bWi X]b[ ``%'V`]cb'Zcf'di V`]W  
gUZYhm'UbX``%'\$'a ]`)cb'XYX]WUhYX'hc'UZZcfXUV`Y'UbX'k cf\_ZcfWw  
\ci g]b[ "K ]h\ 'h\Y'Wci bhm'fYWcfX]b[ 'cbY'cZ'h\Y`ck Ygh'hUI 'fUhYg  
Zcf'UfYUg'k ]h\ 'cj Yf'cbY'a ]`)cb'fYg]XYbhg ("(' (+a ]`U[ Y  
fUhY`h\Y'A Umc'f'i bXYfgWcfYX'h\Y'Z]gWU`dfi XYbWw'cZ'h\Y  
UXa ]b]ghfUh]cbž'Ug'fYdcfhYX'Vm'H\Y'5dcd\_U'7\]YZ"

Cj Yf'h\Y'dUgh'h\fYY`mYUfgž'U'hYUa 'cZ'a cfY'h\Ub'(\$\$'Wci bhm  
Ya d`cmYg'\Ug']ggi YX'cj Yf'&('ž\$\$\$'Vi ]X]b[ 'dYfa ]hg'j U'i YX'Uh  
cj Yf``&'V`]cb" 'H\]g'ja d'fYgg]j Y'Z[ i fY'fYZYWhg'U'fcVi gh'cWU'  
YWcbca m'Vc`ghYfYX'Vm]bj Ygha Ybhg']b']bZfUghfi Whi fY'UbX  
\ci g]b[ "H\Y'CfUb[ Y'7ci bhm'6cUfX'fYWw'bh'm'Uddfcj YX``' &  
a ]`)cb'Zcf'UZZcfXUV`Y'\ci g]b[ 'd'fc'YWhgž'dUj ]b[ 'h\Y'k Um'Zcf'Uh  
'YUgh'- \$\$'bYk 'i b]hg'hc'UXXfYgg'h\Y'dfYgg]b[ 'bYYX'Zcf'k cf\_ZcfWw  
UWWca a cXUh]cbg"

## HfUbgd'cfhUh]cb'9b\UbWw'a Ybhg

5g'dUfh'cZ'h\Y'cb[ c]b[ 'YZZcfhg'hc'VYhhYf'di V`]WhfUbgd'cfhUh]cbž'h\Y  
Wci bhm'\Ug'Zcf[ YX'U\YUX'k ]h\ ]bj Ygha Ybhg']b'h\Y'5WW`YfUHYX  
HfUbgd'cfhUh]cb'GUZYhm'Dfc[ fUa "'H\]g']b]h]Uh]j Y'\Ug'gi Ww'ggZi ``m  
XYWfYUgYX'Vi g'k U]h'h]a Ygž'Vccgh]b[ 'f]XYfg\]d'Vm'Ub'ja d'fYgg]j Y  
' ) i "'BchUV`mž'U'dUfh]W`Uf'@mbI'fci hY']b'K Ug\]b[ hc'b'G\cfYg'gUk

Ub`YI hfUcfX]bUfm', %l` ]bWfYUgY`]b`i gU[ Y`Zc`ck ]b[ `U`gi VghUbh]U`  
` ) ) `a ]``cb`]bj Ygha Ybh"9b\UbW`a Ybhg``\_Y`bYk`Vi g`g\Y`hYfg`UbX  
fcUXk UmigUZYhmdfc`YWhg`UfY`YI dYW`YX`hc`Z fh\Yf`]a dfcj Y  
Wca a i h]b[ `]b`h\Y`Wci bhm"

Hci f]ga `UbX`9Wcbca ]W8Yj Y`cda Ybh

Hci f]ga `Wcbh]bi Yg`hc`VY`U`\_Ymg`cbY`cZ`CfUb[ Y`7ci bhm g  
YWcbca mž`Wcbhf]Vi h]b[ `g][ b]Z]WU`b`h`m`hc`c`V`WfYUh]cb`UbX`c`WU`  
fYj Ybi Y""`b`&\$&` `U`cbYž`h\Y`Wci bhm`k Y`Wca YX`+ ) "" `a ]``cb  
j ]g]hcf gž[ YbYfUh]b[ `U`ghU[ [ Yf]b[ `` - `V]``cb`]b`YWcbca ]W]a dUWž  
Ug`bchYX`Vm8Ya ]b[ g"H\Y`hci f]ga`gYWhcf`Ya d`cmg`UVci h( \$l`cZ  
fYg]XYbhg`UbX`gi ddcfhg`a Ucf`h\Ya Y`dUf\_g`UbX`gdcfh]b[ `Yj Ybhgž  
gc`]X]Zm]b[ `CfUb[ Y`7ci bhm g`fYdi hUh]cb`Ug`U`dfYa ]Yf`XYgh]bUh]cb"

Bch`hc`VY`cj Yf`cc\_YXž8Ya ]b[ g`U`gc`UW`bck`YX[ YX`cb[ c]b[  
X]gW`gg]cbg`UVci h`UhhfUWh]b[ `U`A Ucf`@YU[ i Y`6UgYVU``hYUa`hc  
h\Y`UfYU``K` \]Y`h\YgY`hU`\_g`UfY`gh]``]b`h\Y]f`]bZUbW`k ]h\ci h  
WcbWfYhY`ci hWca Ygž`h\Y`a Umcf`YI dfYggYX`Ub`cdh]a ]gh]Wci h`cc\_  
UVci h`h\Y`dchYbh]U``VYbYZ]hg`gi W`U`XYj Y`cda Ybh`Wci`X`Vf]b[ `hc  
h\Y`cWU`Wca a i b]hm"

AcfYcj Yfž`k ]h\`h\Y`f]gY`cZ`5=]b]h]Uh]j Ygž`CfUb[ Y`7ci bhm]g  
dcg]h]cb]b[ `]hgY`Z`Ug`U`fY[ ]cbU``\i V`Zcf`h\]g`hfUb gZcfa Uh]j Y  
hYW`bc`c[ m``@cWU``]bj Ygha Ybhg`]b`5=\Uj Y`gi f[ YX`Vm`Ub  
Ughcb]g\]b[ `( \$&l`Ub`bi U``mg]bW`&\$\$, ž`k ]h\`bYUf`m`` `V]``cb  
X]fYWhYX`hck UfX`5`fY`UhYX`j Ybhi fYg`VYhk YYb`&\$&\$`UbX`&\$&` "  
GYWhcf g`gi W`Ug`\YU`h\WUfY`UbX`XYZYbgY`UfY`YUX]b[ `h\Y`W`Uf[ Yž  
g\ck WUg]b[ `h\Y`Wci bhm g`Wca a ]ha Ybh`hc`]bbc] Uh]cb`UbX`[ fck h\ž  
U`hfYbX`fYWc[ b]nYX`]b`h\Y`k ]XYf`UbXgWUdY`Vm`h\Y`CfUb[ Y  
7ci bhmFY[ ]ghYf"

`b`WcbWi g]cbž`A Umcf`8Ya ]b[ g`UXXfYgg`YbWUdgi`UhYX`U`j ]g]cb`Zcf  
CfUb[ Y`7ci bhm`h\Uh`YUb g`\YUj ]`m`cb`YZZ]W]YbW`ž`]bbc] Uh]cbž`UbX  
Wc``UVcfUh]cb``K ]h\`a Ucf`]b]h]Uh]j Yg`i bXYfk Um`UbX`U  
Wca a ]ha Ybh`hc`\UfbYgg]b[ `h\Y`dck Yf`cZ`hYW`bc`c[ mž`h\Y`Wci bhm  
]g`gYhicb`U`dUh\`hck UfX`U`dfcgdYfci g`UbX`gi ghU]bUV`Y`Z hi fY"

8YhU]`g	
Cfh	Cf`UbXcž: `cf]XUžI G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "WZdi V`]Wcf[</li><li>• h\YUdcd_UW ]YZ"Wca</li><li>• k k k "cWfY[ ]ghYf"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh