

5 `B] [\ h `c Z `A U [] W `GhY ZZUb] / ˆ ˆ \$ ' - /g ` C f `UbXc ` ; YbYfcgc ` `8 Unn `Yg `] b `DchgXUa °

C b ` ħ `m %(ž & \$ &) ž 9bgYa V `Y ` % + \$ \$ `dYfZcfa YX
GhY ZZUb] / ˆ ˆ \$ ' - /g / ei ch / C f `UbXc ` [YbYfcgc / ei ch / Uh
DchgXUa / ˆ ˆ \$ ' - /g `C fUb [YfmDU `UW ž `g \ ck WUg] b [`h \ Ya Yg `cZ
`cj Y `UbX `a UXbYgg "



DchgXUa ž ; Yfa Ubm ! `C b ` ħ `m %(ž & \$ &) ž U `WUdhj Uh] b [dYfZcfa UbW `cZ 5 [cgh] bc `GhY ZZUb] g ` C f `UbXc ` [YbYfcgc ` i bZc `XYX Uh `h \ Y `& \$ &) `A i g] _ZYghgd] Y `Y `DchgXUa `GUbggci Wž `Wc bXi WYX `Vm h \ Y `hU `YbhYX `8cfch \ YY `C VYf `] b [Yf " `H \] g `bchUV `Y `cdYfUž `Wc a dcgYX] b ` % * - % `Uh `h \ Y `< Ubcj Yf `Wc i fhž `fYa U] bg `U `j] VfUbh `YI Ua d `Y `cZ YUf `m dgmW \ c `c [] WU ` `cdYfUž `] bhYfhk] b] b [`Wc a d `YI `h \ Ya Yg `cZ `cj Y UbX `a UXbYgg `k] h \] b `] hg `f] W \ `mXYg] [bYX `bUffUh] j Y "

H \ Y `cdYfU `WbhYg `Ufci bX `C f `UbXc ž `k \ c `] g `Xf] j Yb `hc `a UXbYgg `Vm \] g `cj Y `Zcf `5b [Y `] WUž `h \ Y `XUi [\ hYf `cZ ?] b [` ; U `UZfc " `BchUV `mž `h \ Y bUffUh] j Y `XfUk g `Zfca ` @ Xcj] Wc `5f] cghc g ` C f `UbXc ` : i f] cgcž hfUb gdcfh] b [`Ui X] YbWg `hc `U `ZUbhUgh] WU ` `fYdfYgYbhUh] cb `cZ 7 \] bU "

H\Y`dFcXi`W]cbž`Y`X`Uh`h\Y`CfUb[YfmDU`UW`Xi`Y`hc`fYbcj`Uh]cb
k`cf_g`Uh]hg`i`gi`U`j`Ybi`YžZYUhi`fYX`U`a`]b]a`U`]gh]WmYhghf`_]b[`gYh
XYg][bž`k`]h`Ub[`YX`k` \]hY`k`U`g`UbX`Xccfg`]bgWf]VYX`]b`7\]bYgY
W\UfUWYfgž`WfUZh]b[`Ub`]a`a`Yfg]j`Y`h\Ya`Uh]WYI`dYf]YbW`"

DYfZcfa`UbW`8YhU]`g

K`]h`]hg`]bhf]WUhy`a`]I`cZ`hU`]Ub`a`Y`cX]W]ga`UbX`:`fYbW`Zcfa`U`
dfYW]g]cbž`h\Y`a`i`g]WcZ`Cf`UbXc`[YbYfcgc`g\ck`WUgYg`GhYZZUb]`g
YI`Wdh]cbU`hU`Ybhž`UXa`]fYX`Vm`Ya`]bYbh`Wca`dcgYfg`_]Y`6UW`UbX
<`AbXY`"H\Y`WUgh`]bWi`XYX`YI`Ya`d`Ufm`dYfZcfa`Yfg.`HYffm`K`Ym`Ug
Cf`UbXcž`<`Ä`ÄbY`K`U`hYf`Ug`5b[Y`]WUž`B`UhU`]U`?`Uk`U`Y`_`Ug`A`YXcfcž
G\]fU`DUhW`cfb`]_`Ug`6fUXUa`UbhYž`A`cfhYb`:`fcj`Y`:`fUbXgYb`Ug
Fi`[[]Yfcž`:`cf]Ub`:`Öm`Ug`5h`UbhYž`UbX`:`UVf]Y`8]Un`Ug`:`U`UZfc`"
9UW`UW`hcf`Vfci`[\h`XYdh`h`hc`h\Y]f`fc`Ygž`Ybf]W\]b[`h\Y
dYfZcfa`UbW`g`Ya`ch]cbU``UbXgWUdY`"

5g`cVgYfj`YX`]b`U`fYj`]Yk`Vm`CdYfUk`]fYž`HYffm`K`Ymg`dcfhfUmU`cZ
Cf`UbXc`YbWUdgi`UhYX`U`VfcUX`gdYWfi`a`cZ`Ya`ch]cbgž
hfUbgi]h]cb]b[`gYUa`Ygg`mZfca`WcbZ]XYbh`_b][\h`hc`c`j`Y!ghf]W`Yb
a`UXa`Ub`":`i`fh\Yfa`cfYž`<`Ä`ÄbY`K`U`hYf`g`dcfhfUmU`cZ`5b[Y`]WU
ghccX`ci`hZcf`]hg`gi`VhYhm`UbX`YI`dfYgg]j`YbYggž`YgdYW]U`m`bchYX`]b
\Yf`Xi`Yhk`]h`Fi`[[]Yfc`"

5Wci`gh]WA`Ufj`Y`g`UbX`H\YUh]WU`5Ygh`Yh]Wg

H\Y`dYfZcfa`UbW`g`UWci`gh]Wei`U`]hm`k`Ug`fYa`Uf`UV`Yž`k`]h`h\Y
gci`bXg`Zfca`h\Y`bYUfVm`GUbggci`W][UfXYbg`UXX]b[`U`dcYh]W`UmYf
hc`h\Y`a`i`g]WU`YI`dYf]YbW`"H\Y`X]fYW`cf]U`j`]g]cb`cZ`X`Ub
FYbg`Uk`Ya`d`Ug]nYX`dgmW`c`c[]WU`fYU`]ga`ž`i`f[]b[`dYfZcfa`Yfg
hc`XY`j`Y`XYd`m]bhc`h\Y]f`W\UfUWYfgž`YZZYWh]j`Y`m`Wca`V]b]b[`j`cWU`
dfck`Ygg`k`]h`XfUa`Uh]WYI`dfYgg]cb`"

H\Y`Wc`UVcfUh]cb`cZ`9bgYa`V`Y`%+\$\$ž`g_]`YX`]b`h\Y`bi`UbW`g`cZ
GhYZZUb]`g`a`i`g]Wž`Z`fh\Yf`Y`Yj`UhYX`h\Y`YI`dYf]YbW`"H\Y]f
i`bXYfghUbX]b[`cZ`h\Y`cdYfU`g`ghm]gh]Wg\]Zh`U`ck`YX`Zcf`U
dck`YfZ`b`UffUh]j`Y`YI`dfYgg]cbž`a`U]bhU]b]b[`Ub`Yb[U[]b[`VU`UbW
VYhk`YYb`a`i`g]WUbX`h\YUhYf`"H\]g`gYa`]!ghU[YX`UddfcUW`

fYgcbUhYX`k Y``k]h\`h\Y`Ui X]YbWŹ`YZZYWhj Y`m`WUd]hU`]n]b[`cb`h\Y
i b]ei Y`gYhh]b[`cZ`h\Y`C fUb[Yfm`DU`UWŹ`

6UW_[fci bX`UbX`@Y[UWm

GhYZZUb] g` C f`UbXc`[YbYfcgcž`fY[UfXYX`Zcf`]hg`dgmW\c`c[]WU`
XYdh\ž`\Ug[UfbYfYX`UhhYbh]cb`VYmcbX`h\Y`WcbhYa`dcfUfm
dYfZcfa`UbWŹ`5g`bchYX`Vm`7`UggjWU`J c]WŹ`5a`Yf]WUž`h\Y
cdYfU g`bYUf`mZci f!\ci f`fi bh]a`Y`]g`Z`YX`k]h\`Uf]Ug`UbX
fYW]hU]j Yg`h\Uh`WUdhi fY`h\Y`]bhYbg]hmicZYa`ch]cbU`hi fa`c`]ž
dfcj`]b[`]hg`YbXi f]b[`fY`Yj`UbWŹ`H\Y`6cghcb`9Uf`m`A`i`g]W: Ygh]j`U`
dfYj`]ci`g`m`g\ck`WUgYX`h\Y`cdYfUž`fYZYWh]b[`]hg`XfUk`]b[`dck`Yf
UbX`h\Y`Wcbh]bi`]b[`ZUgW]bUh]cb`k`]h\`]hg`h\Ya`Yg`cZ`cj`Y`]bZi`YbWŹX
Vm`a`UXbYgg`UbX`a`U[]W

I`h]a`UhY`mž`h\Y`dYfZcfa`UbWŹ`i`bXYf`]bYX`U`dfcZci`bX`WcbbYWh]cb
VYhk`YYb`\]ghcf]WU`Ufh]ghfm`UbX`a`cXYfb`YI`dfYgg]cbž`YUj`]b[`Ub
]bXY`]V`Y`a`Uf`_`cb`U``k`\c`UhhYbXYX``K`]h\`gi`W\`Ufh]gh]Wa`Yf]h
g\ck`WUgYX`]b`h\Y`&\$&) `A`i`g]_ZYghgd]Y`Y`DchgXUa`GUbggci`Wž`]h`g
WYUf`h\Uh`GhYZZUb]`g`k`cf`_`k`]`Wcbh]bi`Y`hc`] [b]hY`dUgg]cbg`]b`h\Y
\YUfhg`cZ`Ui`X]YbWŹg`Zcf`mYUfg`hc`Wca`Y`

8YhU]`g	
C fh	DchgXUa ž; Yfa`Ubm
E i Y``Yb	<ul style="list-style-type: none">• k k k "fUX]cXfY]"XY• cdYfUk`]fY"Wca• WUggjWU`j`c]WŹ`Ua`Yf]WU"c f[

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh