7Uj U`]Yfg`]b `HfUXY `HU`_g. `K]``‛8Uf]i g
; Uf`UbX `x]b `F]j U``A U[ ]W3

9l d`cfY`h\Y``UhYgh`B65`hfUXY`fi a cfg`]bj c`j ]b[ `8Uf]i g
; Uf`UbX`UbX`h\Y`Cf`UbXc`A U[ ]WUa]X`7`Yj Y`UbX/ ῾ $' - /g
WUi h]ci g`ghUbWY`Zcf`h\Y`&$&)`gYUgcb"

Cf`UbXcž I G5 `!`H\Y`B65`cZZgYUgcb`]g`\YUh]b[ `i dž UbX`Uh`h\Y
WWbhYf`cZ`h\Y`gdch`][\h`UfY`h\Y`7`Yj Y`UbX`7Uj U`]Yfg`UbX`h\Y]f`ghUf
d`UmYfž 8Uf]i g; Uf`UbX"`H\Y`gk]f`]b[ `fi a cfg`UVci h; Uf`UbX g
Zi hi fY`\Uj Y`WUi [\h`h\Y`UhhYbh]cb`cZ`ZUbg`UbX`UbU`mghg`U`]_Yž
YgdYW]U``m`fY[ UfX]b[ `U`dchYbh]U`hfUXY`hc`h\Y`Cf`UbXc`A U[ ]W`5g
h\Y`7Uj U`]Yfg`dcbXYf`h\Y]f`bYl h`ghYdgž h\Y`]a d`]WUh]cbg`cZ`h\Y]f
XYW]g]cbg`k]``f]dd`Y`h\fci [\ci h`h\Y`9UghYfb `7cbZYfbWW"

H\Y`7Uj U`]Yfg`\Uj Y`VYYb `\Yg]hUbh`hc`Yb[ U[ Y`]b `bY[ ch]Uh]cbg`k]h\
h\Y`A U[ ]Wž df]m Uf]m VYWUi gY`Vch\`hYUa g`UfY`bck `Z]fWWW`f]j U`g"
5ZhYf`7`Yj Y`UbX`UbX`Cf`UbXc`ZUWYX`YUWX`ch\Yf`]b `U`h][\h`m
WcbhYghYX`gYj Yb!` Ua Y`d`Umc ZZ`gYf]Yg`]b `&$&(ž Ubm hfUXY`Wci `X
]bUXj YfhYbh`m ghfYb[ h\Yb`U`X]fYWh`Wca dYh]hcf"`H\Y`7`Yj Y`UbX

7Uj U`]Yfg`\Uj Y`VYYb`WYUf`]b`h\Y]f`fY`i WhUbWY`hc`Ugg]ghh\Y`A U[`]W
]b`]a dfcj ]b[`h\Y`f`dcg]h]cbžYgdYW]U``m`Wcbg]XYf]b[`h\Y`h][`\h
gU`UfmWUd`g]hi Uh]cb`Vch\`hYUa g`UfY`bUj][Uh]b[`"5g`fYdcfhYX`cb`

A chcfWmWY Gdcfhgž`U`h\]fX`hYUa`a][\h`VY`bYWJggUfm`hc`a U_Y
Ubm`XYU`k cf_`Z]bUbW]U``m"

K \Uh g`8f]j ]b[`h\Y`HfUXY`GdYWi `Uh]cb3

H\Y`hU`_g`Ufci bX`8Uf]i g`;Uf`UbX g`dchYbh]U``hfUXY`UfY`bch`1`gh
WUgi U``[cgg]d/`h\YmfYZYWh`XYYdYf`WXU`Yb[Yg`k]h\]b`h\Y`
7Uj U`]Yfg`fcghYf"Ɵ`c``ck]b[`h\Y]f`XgUddc]bh]b[`gYWcbX!fci bX`YX]h
U[U]bgh`h\Y`+bX]UbU`DUWYfgž`dfYggi fY`]g`a ci bh]b[`cb`h\Y`hYUa`hc`
fYWcbg]XYf`]hg`cdh]cbg"7`Yj Y`UbX g`[ YbYfU`a UbU[YfžA]_Y
;UbgYmž`]g`fYdcfhYX`m`Yl d`cf]b[`j Uf]ci g`fcghYf`V\Ub[Ygžk]h\
;Uf`UbX g`bUa Y`f]g]b[`hc`h\Y`gi fZUWY`Ua ]X`X]gWi gg]cbg`cZ
XYZYbg]j Y`]a dfcj Ya Ybhg`U`cb[ g]XY`ZY``ck `ghUf`8cbcj Ub`A ]hW\Y``"
5WWcfX]b[`hc <span style="color:red">7Uj g`BUh]cbžk \]`Y`;Uf`UbX`]g`U`j]hU`dUfh`cZ`h\Y
hYUa `\Uj ]b[`YYb`XfUZhYX`Z]Zh\`cj YfU``]b`&$%-`UbX`k]h`hk c`5``!
GhUf`bcXg`\]g`Z`i Uh`cb[ ]gXY`A]hW`Y``\Ug`XfUk b`gWfi h]bm"

K \]`Y`;Uf`UbX`\]a gY`Z`gYYa g`Wcbh`Ybh`]b`7`Yj Y`UbXžh\YfY g
gdYWi `Uh]cb`UVci h`\ck `\]g`XmbUa ]Wk]h\`A]hW`Y``k ]``Yj c`j Yž
YgdYWU``m`Z`h\Y`hYUa `XYWXYg`hc`fYhU]b`\]a "FYdcfhg`Zfca `
<span style="color:red">Gdcfhg`=``i ghfUhYX</span>`gi [ [ Ygh`h\Uh`h\Y`7Uj U`]Yfg`\Uj Y``]hh`Y
]bhYfYgh`]b`\]`d]b[`h\Y`A U[]WZ]bX`h\Y]f`Zcch]b[ž]bXWUh]b[`h\Uh
h\Ym`k ci `X`fUh\Yf`_YYd`h\Y]f`fcghYf`]bhUWh`cf`Wcbg]XYf`hfUXYg`h\Uh
Xcb h]bj c`j Y`X]fYWh`f]j U`g"

H\Y`FcUX`5\YUX

H\Y`7Uj U`]Yfg`UfY`_YYb`m`Uk UfY`h\Uh`h\Y]f`W\c]WYg`fY[UfX]b[
;Uf`UbX`Wci `X`gc`]X]Zm`cf`fYg\UdY`h\Y]f`Zi hi fY`Ua V]h]cbg`]b`h\Y
`YU[ i Y"?YYd]b[`\]a `k ci `X`a YUb`bi]`X]b[`Ufci bX`ghUf`d`UmYfg
`]_Y`8cbcj Ub`A]hW\Y``UbX`9j Ub`A cV`Ymžk \]`Y`U`hfUXY`Wci `X`\Y`d
UWei]fY`d`UmYfg`k\c`a][\h`cZZYf`U`VYhhYf`Z]h`Zcf`h\Y]f`ghfUhY[]W
[cU`g"K ]h\`h\Y`]`_Ygcf`Hm`>fca Y`UbX`GUa `A Yff]``dchYbh]U``m
`YUj ]b[`]b`ZfYY`U[YbWmž`h\Y`7Uj U`]Yfg`XYdh\]g`U`gc`U`dc]bh`cZ
WcbWYfb`h\Uh`Wci `X`]bZi YbWY`h\Y]f`cj YfU``XYW]g]cbg"

5``YmYg`k`]``VY`cb`7`Yj`Y`UbX`Ug`h\Y`cZZgYUgcb`dfc[fYggYg"`9j`Yfm
hfUXY`fia cfž`Yj`Yfm`bY[ch]Uh]cbž`UbX`Yj`Yfm`XYW]g]cb`k]``bch`cb`m
]a dUWh`h\Y`hYUa g`hfU´YWhcfm`Vih`k]``U`gc`g\UdY`h\Y`Wca dYh]h]jY
`UbXgWUdY`cZ`h\Y`9UghYfb`7cbZYfYbWW"`K]h\`;Uf`UbX`]b`d`Umž`h\Y
7UjU`]Yfg`ZUWY`U`a U_Y!cf!VfYU_`a ca Ybh`h\Uh`Wci`X`XYZ]bY`h\Y]f
WX\Ua d]cbg\]d`\cdYg`Zcf`h\Y`gYUgcbg`hc`Wca Y"

8YhU]`g	
Cfh	Cf`UbXcž`I G5
EiY``Yb	• a chcfWmWYgdcfhg"bYh • kkk"g]"Wca • WUjgbUh]cb"Wca

6Ygi WYb`G]Y`ibg`Ui`Z.`a`Y]b!k`]Yb"`bYh