8Yga cbX 6UbY/ ¸$'-/g G\cW_]b[HfUXY.
K\Uh/ ¸$'-/g BYl h Zcf h\Y ; f]nn`]Yg3

8Yga cbX 6UbY/ ¸$'-/g fYWbh hfUXY hc h\Y Cf UbXc A U[ ]W g][bU`g A Ya d\]g ; f]nn`]Yg/ ¸$'-/fYVi]`X]b[ d\UgY dcgh!X]gUddc]bh]b[ d`UmcZZg"

Cf UbXcž I G5 ! ⊣b U g][b]ZWUbh a cj Y h\Uh \Ug gYbh f]dd`Yg h\fci [ \ h\Y B65ž h\Y A Ya d\]g ; f]nn`]Yg \Uj Y Z]bU`]nYX U hfUXY k ]h\ h\Y Cf UbXc A U[ ]Wž dUfh]b[ k Umg k ]h\ f]g]b[ ghUf 8Yga cbX 6UbY" ⊣b Yl W\Ub[ YžA Ya d\]g \Ug fYWY]j YX ]`i UfX ? YbhUj]ci g 7U`Xk Y ` ! DcdYž]`i UfX 7c`Y 5bh\cbmž UbX Ub]a dfYgg]j Y \Ui ` cZ XfUZh UggYhgž ]bWi X]b[ ai `h]d`Y g U`cb[k]h\ U d]W_ gk Ud" H\]g hfUXY g][bU`g U dchYbh]U` fYghfi Whi f]b[k]h\ ]b h\Y ; f]nn`]Yg ZfUbW\]gY Zc``ck]b[h\Y]f X]gUddc]bh]b[d`UmcZZ dYfZcfa UbWYž k \YfY h\Ym k YfY gk Ydh ]b h\Y Z]fgh fci bX Vm h\Y C_`U\ca U 7]hm H\i bXYf" 5g A chcfWmWY Gdcfhg fYdcfhgž 6UbY g XYdUfhi fY a Uf_g U d]jchU` a ca Ybh Zcf h\Y hYUa žfU]g]b[ei Ygh]cbg UVci h h\Y]f Zi hi fY X]fYWh]cb"

H\Y`; f]nn`]Yg`\Uj Y`ZUWYX`U`fcW_m`gYUgcbžZ]b]g\]b[ `k]h\`cb`m`(,
k]bg`UbX`Z]f]b[`\YUX`WcUWX`HUm`cf`>Yb_]bg``UhY`]b`h\Y`mYUf"`H\Y
gdYW `Uh]cb`gi ffci bX]b[`Z fh\Yf`hfUXYgždUfh]W `Uf`m`k ]h`h\Y
6fcc_`mb`BYhg`k \c`UfY`U`gc`gYUfW\]b[ `Zcf`U`ghUf`d`UmYfž`cca g
`Uf[ Y"`5g`h\YUa g``]_Y`h\Y`; f]nn`]Yg`Zc W`g`cb`fYVi ]`X]b[žh\Ym`a Um
Z]bX`h\Ya gY`j Yg`Uh`U`WfcggfcUXgž`cbY`h\`Uh`Wci `X`fYXYZ]bY`h\Y]f
W`ca dYh]h]j Y``UbXgWUdY"

Cf`UbXc g`6c`X`5Wi]g]h]cb

H\Y`Cf`UbXc`A U[ ]Wž`cb`h\Y`ch\Yf`\UbXžUfY``cc_]b[`hc`Yb\UbWY
h\Y]f`fcghYf`k]h\`6UbYžk \c`Uj YfU[YX`%-"&`dc]bhg`UbX`]a dfYggYX
k]h\`Ub`ci hghUbX]b[`g\cch]b[ `dYfWYbhU[Y`cZ`' -ı ``Zfca `VYmcbX
h\Y`UfW`Ugh`gYUgcb"`H]g`UWi ]g]h]cb`]g`ghfUhY[ ]Wžcf`h\Y`A U[ ]Wž
k \c`ghfi [ [ `YX`k ]h`h\fYY!dc]bh`g\cch]b[žfUb_]b[``Ugh`]b`h\Y
`YU[ i Y`Zcf`Vch\`UhhYa dhg`UbX`UWW fUWm"`5WWcfX]b[ `hc``bZcfa Uh]cn
Zfca `B 65"Wca ž6UbY g`dfc]Z]WgWcf]b[`UV]`]hm`UbX`\]g`dfcj Yn
ghUhgž]bWi X]b[`U`WUfYYf!\][\`[ Ua Y`cZ`Y][ \h`h\fYY!dc]bhYfgža Uf_
\]a `Ug`U`_YmY`Ya Ybh`]b`h\Y`A U[ ]Wg`d`Ubg`hc`a dfcj Y`h\Y]f
cZZYbg]j Y`dYfZcfa UbWY"

H]g`gYUgcnžh\Y`A U[ ]W\Uj Y`U`fYUXm`ZUWYX`Z]fgh!fci bX`Yl ]hg`]b
VUW_!hc!VUW_`d`UmcZZgžU`hfYbX`h\Ym`UfY`_YYb`hc`WXUb[Y`k ]h`
6UbY g`UXX]h]cb"`7U`Xk Y``!DcdYžUn`Yl dYf]YbWYX`d`UmYf`k]h`U
gc`]X`Uj YfU[Y`cZ`, "+`dc]bhg`dYf`[Ua Y``Ugh`gYUgcnžUbX`7c`Y
5bh\cbmžk \c`Uj YfU[ YX`-"(`dc]bhgžUfY`bck `dUfh`cZ`h\Y`; f]nn`]Yg
\cdYZ `fYgi ffYWh]cn`ghfUhY[m"`H\Y`]bZ g]cn`cZ`bYk `hU`Ybh`UbX
Yl dYf]YbWYX`d`UmYfg`]bhc`h\Y]f`fcghYf`Wci `X`dfcj Y`j]hU``Zcf`h\Y]f
`cb[ !hYfa `cV™YWh]j Yg"

H\Y`FYVi ]`X]b[`HfYbX

H\Y`g\]Zh`hck UfXg`fYVi ]`X]b[`gYYa g`hc`VY`k]XYgdfUX`]b`h\Y`B 65ž
k]h`j Uf]ci g`hYUa g`fYUggYgg]b[ `h\Y]f`ghfUhY[ ]Yg"`H\Y`fYWbt
hfUXY`ZfYbnm`Ufci bX`h\Y``YU[ i Y`]bX]WUhYg`U`k ]``]b`bYgg`Ua cb[
ZfUbW\]gYg`hc`fY!j U`i UhY`h\Y]f`fcghYfg`UbX`W `h]j UhY`ZfYg\`hU`Ybh"
5g`Y`UVcfUhYX`cb`Vm: cfVYgžgi WWYggZ ``]bhY[fUh]cn`cZ`bYk
d`UmYfg`cZhYn`\]b[ Yg`cn`hYUa `WXYa]ghfm`UbX`WUf]hm`cZ`fc`Yg"`H\Y

; f]nn`]Ygž`ZUW]b[`U`Zi hi fY`Z]``YX`k ]h\ `i bVWfhU]bhmž`a Um`Z]bX`h\Uh
h\Y]f`i dWca ]b[ `XYW]g]cbg`k]``[ fYUh`m`]a dUWh`h\Y`cj YfU``
Wca dYh]h]j Y`VU`UbWY`]b`h\Y``YU[i Y"

±ng`Yj ]XYbh`h\Uh`h\Y ``UbXgWUdY`cZ`h\Y`B65 `]g`g\]Zh]b[ `žk]h\
A Ya d\]g`bck `]b`U`XY`]WUhY`VU`UbW]b[ `UWh"`K \]`Y`h\Ym`V]X`ZUfYk Y``
hc`cbY`cZ`h\Y]f`_Ym`d`UmYfgž`h\Y`dchYbh]U`fYk UfXg`Zfca `h\]g
hfUXY Vch\`]a a YX]UhY`UbX`Zi hi fY  Wci `X`cdYb`Xccfg`Zcf`bYk
VY[ ]bb]b[g`]b`h\Y]f`ei Ygh`Zcf`U`W\Ua d]cbg\]d"`: Ubg`UbX`UbU`mghg
U`]_Y`UfY``YZh`hc`k cbXYf.`k ]``h\]g`gk ]hW\`VY`U`ghYd`Zcfk UfX`Zcf
A Ya d\]gž`cf`k]``]h`g][ b]Zm`U`XYYdYf`ghfi [[`Y`]b`h\Y`gYUgcbg`hc
Wca Y3

8 YhU]`g	
C fh	C f`UbXcž`l G5
E i Y``Yb	• a chcfWmWYgdcfhg"bYh • k k k "bVU"Wca • k k k "ZcfVYg"Wca

6 Ygi WXYb `G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh