?˙Uhm˙DYffm˙UbX˙˙Cf`UbXc˙6`cca˙˙:˙cWˀg˙cb 7c!DUfYbh]b[˙˙5ZhYf˙Gd`]h

?˙Uhm˙DYffm˙UbX˙˙Cf`UbXc˙6`cca˙˙WˀbZ]fa˙˙h\Y]f˙gd`]h˙UZhYf h\fYY˙mYUfg˙cZ˙Yb[˙U[˙Ya˙Ybhžˀ˙ZcWˀg]b[˙˙cb˙Wˀ!dUfYbh]b[˙˙h\Y]f XUi[˙\hYfž˙8U]gm"

HUcfa˙]bUž˙G]Wˀ]mˀ`mž�⊣hU`m˙!˖b˙h\Y˙k˙\]f˙k˙]bX˙k˙cf˙X˙cZ˙Wˀ`YVf]hm fY˙Uh]cbg\]dgž˙ZYk˙˙ghcf]Yg˙Wˀdhi˙fY˙h\Y˙di˙V`]Wg˙]a˙U[˙]bUh]cb˙ei˙]hY `]_Y˙h\Uh˙cZ˙?˙Uhm˙DYffm˙UbX˙˙Cf`UbXc˙6`cca˙"˙H\Y]f˙˙cj˙Y˙ghcfmž k˙\]Wˀ˙VY[˙Ub˙]b˙&$%*˙˙UbX˙gUk˙˙h\Ya˙˙bUj˙][˙UhY˙Yb[˙U[˙Ya˙Ybhž dUfYbh\ccXž˙UbX˙bck˙žU`\][˙\˙m˙di˙V`]Wˀ]nYX˙gd`]hž˙Wˀbh]bi˙Yg˙hc Yj˙c`j˙Y"˙5g˙fYdcfhYX˙Vm˙?˙`Y]bY˙NY]hi˙b[˙žh\Y˙Wˀci˙d`Y˙WˀbZ]fa˙YX h\Y˙YbX˙cZ˙h\Y]f˙Yb[˙U[˙Ya˙Ybh˙Ugh˙k˙YY_žU˙XYWˀ]g]cb˙h\Uh˙gYYa˙g U]a˙YX˙Uh˙ZcghYf]b[˙˙U˙\YU˙h\m˙Wˀ!dUfYbh]b[˙˙XmbUa˙]WˀZcf˙h\Y]f XUi[˙\hYfž˙8U]gm˙8cj˙Y"

FYWˀbh˙mž˙h\Y˙\][˙\`][˙\hg˙cZ˙h\Y]f˙Wˀ!dUfYbh]b[˙˙ˀci˙fbYm˙\Uj˙Y˙hU_Yb U˙fUh\Yf˙[˙`Ua˙cfci˙g˙hi˙fb"˙DYffmž˙Wˀ˙ffYbh`m˙cb˙\Yf˙k˙cf˙X˙hci˙fž Vfci˙[˙\h˙8U]gm˙k˙]h˙\˙YfžˀYb˙cˀm]b[˙˙gca˙Y˙cZ˙h\Y˙dYf_g˙cZ˙ZUa˙Y

k \]`Y`C f`UbXc j ]g]hYX`h\Ya `]b`5i ghfU`]U`VYZcfY`\Y`YhhYX`cZZ`hc`U
k YXX]b[`]b`J Yb]W!"`⬧bhYfYgh]b[ `mžDYffm`WXcgY`bch`hc`UhhYbX`h\Y
k YXX]b[`cZ`@Ui fYb`G½bWY`Yn`UbX`⬧YZZ`6Yncgžk \]WX`dYf\Udg
]bX]WUhYg`U`g\]Zh]`b`\Yf`gcW]JU`UbX`fca Ubh]W`]ZY`Ua ]Xgh`h\Y`gd`]h"
<ck Yj Yfž]hg`WYUf`h\Y`Wci d`Y`fYa U]bg`Wca a]hhYX`hc`gYY]b[
YUWX `ch\Yf`Zcf`h\Y]f`WX`]X g`gU_Yž`Ug`h\Ym`g\UfYX`gca Y`ZUa ]`m
a ca Ybhg`hc[ Yh\Yf`cb`U`j UWUh]cb`h\Uh]bWi XYX`Cf`UbXc g`gcbž
: `mbb"

5 `G\]Zh]`b `8 mbUa]Wg

H\Y`bYk g`cZ`h\Y]f`gYdUfUh]cb`fU]gYg`ei Ygh]cbg`UVci h`h\Y
Wca d`YI ]h]Yg`cZ`a cXYfb`fY`Uh]cbg\]dg"`5g`7BB`fYdcfhYXžh\]g`gd`]h
Wca Yg`UZhYf`h\fYY`mYUfg`cZ`Yb[ U[ Ya Ybh`UbX`Ua]X]bWfYUg]b[
di V`]WgdYW `Uh]cb`gi ffci bX]b[ `h\Y]f`fY`Uh]cbg\]d"
FYdfYgYbhUh]j Yg`Zcf`Voth`ghUfg`WcbZ]fa YX`h\Ym`\Uj Y`cdhYX`hc
Yj c`j Y`h\Y]f`VcbX`]bhc`U`ZfUa Yk cf_ a cfY`ZcWi gYX`cb`dUfYbh]b[ž
ghUh]b[`h\Ym`k]``Wcbh]bi Y`hc`VY`gYYb`hc[Yh\Yf`Zcf`h\Y`gU_Y`cZ
h\Y]f`XUi [ \hYfž`df]cf]hn]b[``cj Y`UbX`fYgdYW"`

H\]g`VfYU_i d`di g\Yg`Zcfk UfX`X]gWi gg]cbg`UVci h`h\Y`]a d`]WUh]cbg
cZ`\][ \!dfcZ`]Y`gYdUfUh]cbgžhci WX]b[ `cb`h\Y`]a dcfhUbWY`cZ
hfUbgdUfYbWm`]b`Wc!dUfYbh]b["`⬧h\YI Ya d`]Z]Yg`\ck `Yj Yb`WY`YVf]h]Yg
ghf]j Y`hc`di h`h\Y]f`WX]XfYb`Z]fghž`YbWci fU[ ]b[`gcW]YhU`UWWYdhUbWY
cZ`Ua ]WUV`Y`VfYU_i dg`h\Uh`Zca g`g\UfYX`Wfmdh]W
ei chYg`cb⬧bghU[ fUa ž`\]bh]b[`Uh`h\Y`Ya ch]cbU`Wca d`YI]hYg
]bj c`j YXžYI d`cf]b[`h\Ya Yg`cZ``cbY`]bYgg`UbX`UXX]Wh]cb"

⬧a dUWh`cb : Ua ]`]Yg`UbX `GcW]Yhm

5g`X]gWi ggYX`]b `H\]fX `9mY `5bU`mghž`h\Y`ZU``ci h`Zfca `WY`YVf]hm
fY`Uh]cbg\]dg`cZhYb`XfUk g`]bhYbgY`gWfi h]bmžUZZYWh]b[ `bch`⬧ gh`h\Y
Wci d`Y`Vi h`h\Y]f`ZUbg`UbX`h\Y`di V`]WUg`k Y``"`H\Y]f`\][\!dfcZ]`Y
i b]cb`UbX`gi VgYei Ybh`gYdUfUh]cb`k]```]_Y`m]bZi YbWY`\ck `ch\Yfg
dYfWY]j Y`fca Ubh]WfY`Uh]cbg\]dg`UbX`Wca a]ha Ybhg"`: cf`a Ubmž
h\Y`X]ggc`i h]cb`cZ`gi WX`U`k Y``!XcWi a YbhYX`Wci d`Y`WUb`YUX`hc
X]g]`i g]cba Ybh`fY[UfX]b[``cj Y"

A cfYcj Yfž h\]g g]hi Uh]cb Vf]b[g Zcfh\ ei Ygh]cbg UVci h Yjc`j]b[
a UgW\`]b]hm UbX dUfYbh]b[ fc`Yg" 5g U Zh\Yfž 6`cca g c`cifbYm
a][\h fYgcbUhY k]h\ ch\Yf a Yb bUj][Uh]b[g\UfYX dUfYbh]b[
fYgdcbg]V]`]h]Yg" H\Yf cb[c]b[Wc!dUfYbh]b[gU[U \Ug h\Y
dchYbh]U` hc dfcj]XY j U`i UV`Y `Yggcbg bch `1 gh Zcf h\Y f ZUbgž Vi h
Zcf ZUa]`]Yg Yj Yfmk \YfYž fY]hYfUh]b[h\Uh h\Y YbX cZ U fca Ubh]W
fY`Uh]cbg\]d XcYgb h a YUb h\Y YbX cZ ZUa ]`m VcbXg cf
Wca dUb]cbg\]d"

Đ h\Y YbXž Ug DYffm UbX 6`cca ghf]j Y hc Wc!dUfYbh YZZYWh]j Y`mž
h\]f ghcfm fYa]bXg i g cZ h\Y WXU``Yb[b[mYh VYUi h]Zi` `XmbUa]Wg
]bj c j YX]b ZUa]`m]ZYž XYa cbghfUh]b[h\Uh Yj Yb]b gYdUfUh]cbž
h\YfY g gca Yh\]b[hc VY gU]X Zcf df]cf]h]n]b[U WX]`X g k Y``!VY]b[
UVcj Y U``` Y`gY"

8 YhU]`g	
C fh	HUcfa]bUž G]W]`mž ±hU`m
E i Y``Yb	• k k k "_`Y]bYnY]hi b["Uh
	• k k k "Wbb "Wca
	• k k k "h\fXYmYUbU`mgh"Wca

6Ygi WX Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh