

@Yfc m'GUb Å ' ¤]b g ' ; U`UhUgUfUm '5 'B Yk '9fU
: c f 'h \ Y 'GhUf ' : c f k UfX °

@Yfc m'GUb Å 'gYh'hc ' ¢]b ' ; U`UhUgUfUm Zfca '6UmYfb 'A i b]W\
UZhYf '7 'i V 'K c f 'X '7 i d ž 'ghUfh]b [' † `m % ž & \$ &) ž Ua]X 'hfUbgZYf
YI WjhYa Ybh"

ghUbVi `ž'Hi f_Ym! '9I Wjh]b ['bYk g ']g'gh]ff]b [']b 'h \ Y 'k c f 'X 'c Z
ZcchVU ``Ug '@Yfc m'GUb Å ž'h \ Y 'hU`YbhYX '6UmYfb 'A i b]W\ 'k]b [Yfž
dfYdUfYg'hc 'Xcb'h \ Y 'Wc 'c f g 'c Z ; U`UhUgUfUm ghUbVi ``'5g'fYdcfhYX
VmUfci bX '\]g'bYW_ž'U'WYUf']bX]WU]cb'cZ \]g']a a]bYbh'hfUbg]h]cb"
H \]g' \] [\ !dfcZ]Y'g] [b]b ['Wca Yg'Ua]Xgh' \]g'cb [c]b ['Wca a]ha Ybhg
k]h \ '6UmYfbž'k \ YfY '\ Y 'k] ``Wc b h]bi Y 'hc 'd`Um'i bh] ' † bY ' ' \$ ž & \$ &) ž
dUfh]WjdUh]b [']b 'h \ Y ' : = 5 '7 'i V 'K c f 'X '7 i d ž 'U'hc i fbUa Ybh'k \]W\
Wci `X'dchYbh]U ``m'W'h'g \ c f h \]g'h]a Y 'k]h \ '6UmYfb 'XYdYbX]b ['cb
h \ Y]f'dfc [fYgg]cb"

6UmYfb g'Gdcfhg'8]fYWhcf'A UI '9VYf' \ Ug'WcbZ]fa YX'h \ Uh'GUb Å 'k]`
Z `Z] `` \]g'Xi h]Yg']b'h \ Y '7 'i V 'K c f 'X '7 i d VYZcfY'cZZ]W]U ``m'a c j]b ['hc
; U`UhUgUfUm'G \ ci `X'6UmYfb'UXj UbW'hc'h \ Y 'ei UfhYf!Z]bU'gž
h \ YfY g'U'W\UbW'h \ Uh'GUb Å 'a] [\ h'a]gg'UhYf'a UhW\Ygž'WcbZ]Wh]b [
X]fYWh'm'k]h \ '\]g'XYVi h'Uh \]g'bYk 'Wi V'd`UbbYX'Zcf' † `m % ž & \$ &) "

5 'A i 'h]!A] ``]cb '8c ``Uf'7cbhfUWh

Ð'U'XYU'h \ Uh \] [\] [\ hg'h \ Y 'U [[fYgg]j Y'V]XX]b ['bUhi fY'cZ
a cXYfb'ZcchVU ``ž'GUb Å '\ Ug'g] [bYX'U'h \ fYY!mYUf'WcbhfUWh'k]h \
; U`UhUgUfUmž'Ug'ci h]bYX'Vm'Hi f_Ym'HcXUm'K]h \ 'U [i UfUbhYXX
gU'Ufm'cZ` % \$ ") 'a] ``]cb'dYf'gYUgcbž'U'cb ['k]h \ 'U `` ") 'a] ``]cb
'cmU'hm'Vcbi g'YUW\mYUfž'h \ Y 'hc hU'Wc gh'cZ'h \]g'hfUbgZYf'k] `` \ c j Yf
VY`ck 'h \ Y `` %) 'a] ``]cb'a Uf_`Ubbi U ``m'H \]g'Wca Yg'UZhYf'U'ghUhi g

k \YfY`5fgYbU`UbX`ch\Yf`Wi Vg`g\ck YX`]bhYfYgh`Vi h`ZU]`YX`hc
a YYh`\]g`Z]bUbW]U`YI dYW`hUh]cbg"

H\]g`ghfUhY[]WXYW]g]cb`hc`a`cj`Y`hc`; U`UhUgUfUm`gdYU_g]`c`i`a`Yg
UVci`h`h\Y`]bZi`YbW`UbX`U`i`fY`c`Z`d`UmYfg`U`fYUXm`k`h\]b`h\Y
gei`UX""J`YhYfUb`Zc`fk`UfX`A`Ui`fc`=W`fX]ž`U`cb[`g]XY`Hi`f_]`g\!; Yfa`Ub
d`UmYfgž`Ug`d`UmYX`U`d]`chU`fc`Y`]b`k`Y`W`a`]b[`GUb`Å`UbX
YbW`ci`fU[]b[`\]g`W`c]W`hc`c`]b`h\Y`Hi`f_]`g\`GødYf`@[`W`Ua`d]cbg"

5` ; `cf]ci`g`7UfYYf`5\YUX

GUb`Å`ž`V`c`fb`c`b`x`b`i`U`fm`%%ž`%-`-`*`ž`]b`9ggYbž`\Ug`\UX`Ub`]i`ghf]ci`g
W`fY`Y`f`gc`Z`f`ž`]b`Wi`X]b[`U`b`chUV`Y`~)`\$`a`]c]b`hfUb`gZY`f`hc
A`UbW`Y`ghY`f`7]h`m`V`U`W_]b`&\$%*`UbX`U`gi`VgYei`Ybh`~)`*`a`]c]b
a`cj`Y`hc`6UmYfb`A`i`b]W`X`]b`&\$&\$""<]g`hYbi`fY`Uh`6UmYfb`]b`Wi`XYg
&&\$`UddYUfUbW`gž`k`\YfY`\Y`b`Y`h`Y`X`*`%[`c`U`g`UbX`Ugg]ghYX`~)`
ch\Yfgž`Ug`\][`\][`\hYX`V`m`**MJ\cc`Gdcfhg**":`cf`h\Y`; Yfa`Ub
bUh]cbU`hYUa`ž`\Y`\Ug`U`gc`a`UXY`\]g`a`Uf`_ž`gW`cf]b[`%(`[`c`U`g`]b
+`\$`a`UhW`Y`g"

K`h\`c]`Y`f`"`&`a`]c]b`]j`Yk`Yfg`hfUW_]b[`\]g`d`f]j`UhY`Y`h`g`Uff]j`U`]b
=ghUbVi`c`b`M`ci`Hi`VYž`]h`g`g`UZ`Y`hc`g`Um`h\Uh`Zc`chVU`ZUb`g`UfY`YU[`Yf
hc`g`YY`k`\Uh`h\]g`hfUb`gZY`f`Y`bhU]`g"; U`UhUgUfUm]g`b`ch`fY`gh]b[`c`b`]hg
`Ui`fY`gž`Ug`h\Y`m`UfY`U`gc`]b`X]gW`gg]cbg`hc`g`Y`W`fY`hU`Y`bhYX
Zc`fk`UfX`J]W`h`c`f`C`g]a`\Ybž`g[`bU`]b[`h\Y`Wi`V`g`Ua`V]h]cbg`hc`V`c`ghYf
]hg`gei`UX`U\YUX`c`Z`h\Y`I`9:5`7\Ua`d]cbg`@YU[`i`Y`]b`h\Y`i`d`W`a`]b[
gYUgcb"

5g`h\Y`Xi`gh`g`Y`h`Y`g`c`b`h\]g`XYU`ž`cbY`k`cbXYfg.`k`]i`@Yfcm`GUb`Å`VY
h\Y`_Y`m`d`UmYf`h\Uh`Y`d`g; U`UhUgUfUm`fY`WU]a`[`c`fm]b`9i`fcdYUb
Zc`chVU`3`H\Y`ghU[`Y`]g`g`Y`h`b`ck`]h`g`h]a`Y`hc`k`UhW`\ck`h\Y`X`fUa`U
i`b`Zc`X`g"

8YhU]`g	
Cfh	=ghUbVi`ž`Hi`f`_Ym
EiY`Yb	<ul style="list-style-type: none">k k k "hn"XY

8YhU]`g	
	<ul style="list-style-type: none">• k k k "hi f_]mYhcXUm"WŁa• gdcfhg"mU\cc"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh