

A i g]U`U`E i ]W\_Ybg`Zcf`6UmYfb. `? Ym`hc  
Cj YfWca ]b[ `DG; `7\U`Yb[ Y°

6UmYfb`A i b]W\`ZUWg`DG; `]b`U`Wfi W]U`7`i V`K cf`X`7i d  
ei UfhYfZ]bU`cb`ž`m`&ž`&\$&) ž`k ]h\`žJa U`A i g]U`U`YI dYWYX`hc  
d`UmU`\_Ymfc`Y"



C f`UbXcž`I G5`!`H\Y`YI W]hYa Ybh`]g`dU`dUV`Y`Ug`i: 7`6UmYfb`[ YUfg  
i d`hc`ZUW`DUf]g`GU]bh; Yfa U]b`]b`h\Y`ei UfhYfZ]bU`g`cZ`h\Y`7`i V  
K cf`X`7i d`": Ubg`UbX`di bX]hg`U`\_Y`UfY`VfUW]b[ `Zcf`k` \Uh`dfca ]gYg  
hc`VY`U`h\f`]`b[ `YbWci bhYf` cbY`h\Uh`dcgYg`g][ b]Z]WUbh`WU`Yb[ Yg  
Zcf`h\Y`; Yfa Ub`[ ]Ubhg`"K ]h\`\_]W`!cZ`gYh`Zcf`GUh`fXUm`Uh`%, . \$\$  
f]cWU`h]a Yž`U`YmYg`UfY`cb`7cUW`J ]bW`bh`?ca dUbmiUbX`\]g  
gei UX`Ug`h\YmidfYdUfY`Zcf`h\]g`Wfi W]U`a UhW"

BchUV`mž`žJa U`A i g]U`Už`k` \c` \Ug`mYh`hc`ghUfh`]b`UbmicZ`6UmYfb`g  
a UhWYg`]b`h\Y`I G5`ž`]g`YI dYWYX`hc`d`UmU`d]j chU`fc`Y`"< ]g  
]a dcfhUbW`k Ug`i bXYfgWcfYX`Vm`gdcfhg`X]fYW`cf`A UI`9VYfž  
YgdYW]U`mZc`ck ]b[ `h\Y]f`Wcbj ]bW]b[ `j ]W`cfmicj Yf`: `Ua Yb[ c"  
A i g]U`U`k ]`VY`\_YmiUg`k Y` \YUX`]bhc`h\]g`\][ \!ghU\_Yg`VUh`Yž

9VYf`Wc a a YbhYX`H\Y`i f[ YbWmhc`Uj Y`A i g]U`U`hU\_Y`cb`U`a cfY  
g][ b]Z]WUbh`cZZYbg]j Y`fc`Y`[ fck g`Ug`6UmYfb`VfUWg`Zcf`k`U`h`a`Ubm  
UfY`UVY`b[ `U`Z]bU`!Yj Y`WXU`Yb[ Y`U[ U]bgh`DG; "

## ? Ym`D`UmYf`8mbUa ]Wg

FYWbh`XYj Y`cda Ybhg`Uj Y`WUgh`U`gdch][ \h`cb`6UmYfb`g`fcghYf  
XmbUa ]Wg`"K ]h\`@Yfcm`GUbÅ`Uj ]b[ `XYdUfhYX`h\Y`I G5`UZhYf`\]g  
WcbhfUWh`YI d]fm`UbX`GYf[ Y`; bUVfm`ZU`]]b[ `hc`XUnn`Y`cb`h\Y`d]hWž  
h\Y`dfYggi fY`a ci bhg`cb`h\Y`fYa U]b]b[ `gei UX`a Ya VYfg"  
A cfYcj Yfž`Ug`H\ca Ug`A Ø`Yf`bYUfg`fYh]fYa Ybhž`YI dYWUh]cbg`UfY  
g\]Zh]b[ "J YhYfUb`d`UmYfg`ZUW`gWfi h]bmž`Vi h`bYk Yf`ghUfg`\_]Y  
<Uffm? UbY`UbX`A ]WUUY`C`]gY`UfY`ghYdd]b[ `]b`Ug`Wf]h]WU`cZZYbg]j Y  
ZcfWg`"8Ygd]hY`\]g`fYWbh]b`†fmž? ]b[ g`Ym`7ca Ub`]g`U`gc  
Ubh]W]dUhYX`hc`a U\_Y`Ub`]a dUWž`fYhi fb]b[ `hc`hfU]b]b[ `UZhYf`U`Vf]YZ  
fYgh"

ΔJa U`A i g]U`U g`hfUbg]h]cb`Zfca `YfgYmibi a VYf`(&`hc`h\Y  
dfYgh][ ]ci g`bi a VYf`%\$`gma Vc`]nYg`\]g`[ fck ]b[ `g][ b]Z]WUbwW`hc  
h\Y`hYUa žYgdYW]U`m]b`U`hci fbUa Ybh`fYbck bYX`Zcf`g\ck WUg]b[  
h\Y`VYgh`H\]g`g\]Zh`k ]`cWw`f`UZhYf`h\Y`hci fbUa Ybhž`\][ \`][ \h]b[  
U`WUUb[ Y`YI dYWWhYX`Vm`a Ubmigi ddcfhYfg"<ck Yj Yfž`7cUW  
?ca dUbm`fYa U]bg`WU`h]ci g`fY[ UfX]b[ `A i g]U`U g`d`Umh]a Yž  
Uhhf]Vi h]b[ `h\]g`hc`U`df]cf`\Ua ghf]b[ `]b`†fm`h\Uh`\_Ydh`\]a  
g]XY`]bYX`Zcf`a i W`cZ`h\Y`6i bXYg][ U`gYUgcb"

## F Yhi fb`hc`5Wh]cb

A i g]U`U g`fYhi fb`hc`hfU]b]b[ `]g`YbWc`i fU[ ]b[ `bYk g`Zcf`ZUbg`UbX`h\Y  
WcUW]b[ `ghUZZ`5ZhYf`VY]b[ `gi Vgh]hi hYX`]b`h\Y`, &bX`a ]bi hY`Xi f]b[  
h\Y`7`i V`K cf`X`7i d`a UhW`U[ U]bgh`6cWU`đ b]cfgž`WcbWfbg  
fY[ UfX]b[ `]\]g`\YU`h\`dfca dhYX`X]gW gg]cbg`k ]h\`h\Y`a YX]WU`  
hYUa "'5ZhYf`\Uj ]b[ `a ]ggYX`YI hYbg]j Y`d`Um]g]bW`5df`]Xi Y`hc  
]b`†fmž`\]g`c`i fbYm`VUW`\_hc`Zcfa `Ug`VYYb`U`hcd]WcZ[ fYUh  
]bhYfYgh`A i g]U`U`a UXY`\]g`Wc`a YVUW`\_hc`hfU]b]b[ `cb`A Um`+`UbX  
Yj Yb`gWcfYX`U`\Uh`hf]W`\_U[ U]bgh`5i W`\_UbX`7]hm`7`]b`\]g`Z]fgh`7`i V  
K cf`X`7i d`a UhW`ž`dfcj ]b[ `Y`gh`]`dcggYggYg`h\Uh`dchYbh`hci W`"

5g'h\Y`\_]W\_cZZ'U[ U]bgh'DG; `UddfcUW\Ygž'h\YfY g'gca Yh\]b[ `hc`VY  
gU]X`Zcf`\Uj ]b[ `A i g]U`U`VUW`\_]b'h\Y``]bYi d"H\Y`a UhW\`k ]``bch  
↑ gh`VY`U`hYgh`cZ`g\_]``g`Vi h`U`g\`ck WUgY`cZ`6UmYfb g`XYdh\`UbX  
fYg])YbW`"K ]h\`d`UmYfg``\_]Y`A i g]U`U`ghYdd]b[ `i d`hc`h\Y`cWUg]cbž  
ZUbg`\cdY`hc`k ]hbYgg`U`X]gd`Um`cZ`Zc`hVU``h\Uh`k ]``YhW\`]hgY`Z]bhc  
h\Y`UbbU`g`cZ`7`i V`K c`f`X`7`i d`\]ghcfm"

5g'h\Y`WcW`\_h]W\_g`Xck b`hc`GUhi fXUmž'h\Y`Ybh]fY`6UmYfb`WJa d  
Vf]a g`k ]h\`Ubh]W]dUh]cb" `h g`U`Wfi W]U`a ca Ybh`Zcf`A i g]U`U`UbX`h\Y  
gei UXž`UbX`U``YmYg`k ]``VY`cb`h\Ya `Ug`h\Ym[ YUf`i d`Zcf`k \Uh  
Wci `X`VY`U`XYZ]b]b[ `a UhW\`"

8YhU]`g	
Cfh	Cf`UbXcžI G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "fUX]cV]Y`YZY`X"XY</li><li>• gdcfhg"mU\`cc"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh