

B Yk `: ]`a g`< ]h`F H@Ž `HcXUm `5XfYbU`]bY!  
DUW\_YX`H\ f]`g`UbX`7ca YXm°

8 ]gWcj Yf`h\Y`UhYgh`Z]`a `fY`YUgYg`cb`F H@Ž `Zcf`đ bY`%\$ž  
&\$&) ž]bWi X]b[ `UWh]cbž`Wca YXmž`UbX`h\ f]`b[ `h]h`Yg"



C f`UbXcž`I G5`!`5g`cZ`đ bY`%\$ž&\$&) ž`F H@Ž `]g`gYh`hc`YbYf[ ]nY`]hg  
ghfYUa ]b[ ``]VfUfm`k ]h\`h\Y`UXX]h]cb`cZ`h`fYY`YI W]h]b[ `Z]`a g`h`Uh  
WUhYf`hc`X]j YfgY`hUghYg`K ]h\`h\Y`k cf`X`cZ`YbhYfhU]ba Ybh`fUd]X`m  
V\Ub[ ]b[ ž]hg`WYUf`h`UhighfYUa ]b[ `d`UhZcfa g`UfY`Uh`h\Y`ZcfYZfcbh  
cZ`Vf]b[ ]b[ `ZFYg\`WcbhYbh`ghfU][ \h`hc`Ui X]YbW`g``5g`**B Yk g"XY**  
fYdcfhgž`h\Y`bYk `h]h`Yg`\]h]b[ `h\Y`d`UhZcfa `]bWi XY`UWh]cb!  
h\ f]`Yfgž`Wca YX]Ygž`UbX`U`a ]l`cZ`h\Y`gi dYfbUhi fU`UbX`h\Y  
UVgi fX"

H\Y`Z]fgh`cZ`h\Y`hf]c`]g`h\Y`di`gY!dci bX]b[ `UWh]cb!h\ f]`Yf` 7fUb\_  
f&\$\*\$`Ł`: YUhi f]b[ `h\Y`\][ \!cW\UbY`dfYgYbW`cZ`Jgcb`GhUh`Ua ž  
h\Y`Z]`a `Zc`ck g`UggUgg]b`7\Yj ž`k \c`a i gh`\_YYd`\]g`UXfYbU`]bY  
di a d]b[ `UZhYf`VY]b[ `dc]gcbYX``K ]h\`Ub`A 8V`fUh]b[ `cZ`\*-`-`UbX

\* &l 'Zfca 'FchhYb'Hca UhcYgž]hdfca ]gYg'U'fc`YfWŁUghYf'f]XY'Zcf  
h\cgY'k \c'h\f]j Y'cb'UW]cb"

BYI h'i d']g'h\Y'WŁa YX]W[ Ya ' H\Y'Hfi Y'Ghcfm 'f&\$%( Łž'k \]WŁ  
hU\_Yg'U`][ \h\YUfhYX'UddfcUWŁ'hc'h\Y'gYf]ci g'a UhhYf'cZ'Uj ]Uh]cb  
\]ghcfm'H\]g'XcWŁa YbhUfmig\ck WŁgYg'h\Y'fUWŁ'hc'Vi ]'X'h\Y'Z]fgh  
gi dYfgcb]WU]fd'UbY'k \]Y'dYddYf]b[ 'j]b'Y'Ya Ybhg'cZ'hYWŁb]WŁ'  
a Ufj Y'UbX'j]bhYfbUh]cbU'j]bhf][ i Y' XYZ]b]hY'm'U'i b]ei Y'k UhWŁ'Zcf  
h\cgY'k \c'Yb'Łm'WYj Yf'ghcfm'hY`]b[ "

5b'5W]cb!7ca YXm'Gd]b

@Ugh'mž'k Y'\Uj Y' F"=D"8" 'f&\$%' Łž'Ub'UW]cb!WŁa YXmighUff]b[ 'ŲZZ  
6f]X[ Yg'UbX'FmUb'FYmbc'Xg"H\Y'dfYa ]gY']g']bhf][ i ]b[ 'U  
XYWŁUgYX'dc`]WŁ'cZ]WŁf'hYUa gi d'k ]h\ZY`ck '[ \cghg']b'h\Y'FYgh!  
Ł!DYUWŁ'8YdUfha Ybh'hc'gc'j Y'\]g'ck b'a i fXYf"K \]Y']h\Ugb h  
ZUfYX'Ug'k Y'Wf]h]WŁ'm dUfh'cZ]hg'fUh]b[ g'fYj YU'Ub'Ł 8V'gWŁfY  
cZ'cb'm)"\* 'UbX'U'a YU[ Yf'FchhYb'Hca UhcYg'fUh]b[ 'cZ%' i ]h  
WŁi 'X'gh]'cZZYf'j ]Yk Yfg'U'Zi b'f]XY'Zcf`][ \h'YbhYfhU]ba Ybh"

FH@Ž ž'dfYj ]ci g'm\_bck b'Ug'HJ BCK ž'WŁbh]bi Yg'hc'Vc'ghYf']hg  
YbhYfhU]ba Ybh'cZZYf]b[ gž'g\ck WŁg]b[ 'U'j Uf]Yhm'cZ'Z'a g'UbX'gYf]Yg  
Zfca 'a i'h]d'Y'dfcXi WŁfg"H\]g'hfYbX'hck UfXg'U'X]j YfgY'WŁ`YW]cb  
]g'YggYbh]U'Ug'ghfYUa ]b[ 'gYfj ]WŁg'ghf]j Y'hc'\_YYd'j ]Yk Yfg  
Yb[ U[ YX"

H\Y'GhfYUa ]b[ '@UbXgWŁdY

H\Y']bhfXi W]cb'cZ'bYk 'h]hYg'cb'FH@Ž 'WŁa Yg'Uh'U'h]a Y'k \Yb  
WŁa dYh]h]cb']b'h\Y'ghfYUa ]b[ 'Xca U]b']g'\YUh]b[ 'i d'"D'UhZcfa g  
'\_Y'5a Uncb'J ]XYc'UfY'ghYdd]b[ 'i d'h\Y]f'[ Ua Y'Ug'k Y'`"5g'  
**7\Ua d]cbghfYUa "XY'**bchYgž'5a Uncb']g'hfUbgZcfa ]b[ 'Zfca 'U  
a YfY'cb']bY'g\cd']bh'U'Zcfa ]XUV'Y'YbhYfhU]ba Ybh'i Vž'ghYUX]'m  
g\]Zh]b[ 'hg'ZcWŁ'g'hc'Vf]b[ 'U'k ]XY'j Uf]Yhm'cZ'Z'a g'UbX'gYf]Yg'hc']hg  
Ui X]YbWŁ"

5a Uncb g'ghfUhY[ m'\Ug'VYYb'Yj c'j ]b[ ž'dUfh]WŁ'Uf'mik ]h\]hg  
UddfcUWŁ'hc'cf][ ]bU'WŁbhYbh"K \YfY'cbWŁ'k Y'gUk 'g'ck !dUWŁX

XfUa Ugž'h\Y'gdch)[ \h]g'bck 'cb'j ]VfUbh'Wca YX]Yg'UbX'h\f]'b[  
gYf]Yg'gi W\ 'Ug' H\Y'A Ufj Y'ci g'A fg"A U]gY' 'UbX' 5UW'FmUb" '4  
gYYa g'h\Uh'Ui X]YbW'g'UfY'`cc\_]b[ 'Zcf'gca Yh\]b[ 'i dVYUh'UZhf  
h\Y'a cbi a YbhU`gi W'ggYg'cZ'g\ck g`']\_Y' ; Ua Y'cZ'H\fcbygž  
'YUX]b[ '5a Uncb'hc' ]bj Ygh\YUj ]'m]'b'a cbi a YbhU`dfc'YWh'gi W  
Ug'h\Y'i dWca ]b[ ' @cfX'cZ'h\Y'F ]b[ g 'UXUdhUh]cb'UbX' H\Y'K \YY'  
cZ'H]a Y"

H\]g'YI dUbg]cb'XYa cbghfUhYg'↑ gh'\ck 'Z]YfW'mighfYUa ]b[  
d`UhZcfa g'UfY'Wca dYh]b[ 'Zcf'j ]Yk Yfg\]dž'j m]b[ 'hc'\_YYd  
gi VgW'VYfg['i YX'hc'h\Y]f'gW'YYbg"K ]h\`d`UhZcfa g`']\_Y'FH@Ž  
fc`']b[ 'ci h'bYk 'Z'a g'UbX'5a Uncb'fUd]X`m'X]j Yfg]Zm]b[ ' ]hg  
cZYf]b[ gž'j ]Yk Yfg' ]b[ : `cf]XU'UbX'VYmcbX'\Uj Y'a cfY  
YbhYfhU]ba Ybh'cdh]cbg'h\Ub'Yj Yf"

Gcž'k \Yh\Yf'mci fY' ]b'h\Y'a ccX'Zcf'UWh]cbž'Wca YXmž'cf'\]ghcf]WU'  
]bhf][ i Yž'hcXUmg'bYk 'Uff]j U'g'cb'FH@Ž 'UfY'gi fY'hc'\_YYd'mci  
WUdh]j UhYX"5ZhYf'U`ž'h\YfY g'gca Yh\]b[ 'hc'VY'gU]X'Zcf'U'[ ccX'a ]l  
]b'cbY g'j ]Yk ]b[ 'X]Yh"

8YhU]'g	
Cfh	Cf`UbXcžl G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• W\Ua d]cbghfYUa "XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh