

C f`UbXc`6`cca / , \$' - /g`DccX`Y`GhYU`g
h\Y`G\ck`8i f]b[`@]j Y`≠hYfj]Yk °

C f`UbXc`6`cca / , \$' - /g`hYUW`d`dccX`Yž`6][[]Y`Ga U`gž
\i a cfc i g`m]bhYffi dhYX`\]g/ ei chHcXUm' ei ch`g\ck
]bhYfj]Yk`X]gW gg]b[`\\]g`bYk`Z]a "



C f`UbXcž`I b]hYX`GhUhYg`!`C f`UbXc`6`cca`Vfci [\h`U`XY`][\hž`
hci W\`cZ`W\Ucg`hc`h\Y` HcXUm`g\ck`YUf`]Yf`hcXUm`k`Yb`\]g`Z]ghm
hYUW`d`dccX`Yž`6][[]Y`Ga U`gž`ghc`Y`h\Y`gdch`][\h`Xi f]b[`\\]g
]bhYfj]Yk`k`j h\`GUj`UbbU\` ; i h\]Y`"6`cca`k`Ug`X]gW gg]b[`\\]g
]`i ghf]ci g`WUfYfž`]bWi`X]b[`\\]g`]Wcb]Wfc`Y`Ug`@Y[c`Ug`]b` H\Y
@c`fX`cZ`h\Y`F]b[gž`k`Yb`h\Y`]hh`Y`dccW\`VY[Ub`VUf_]b[
Yb`h\i g]Ugh]WU`micZ]WJa`YfUž`a`i W\`hc`Yj`Yfmc`bY`g`Ua`i`gYa`Yb`h`
H\Y`UXcfUV`Y`a`ca`Yb`h`hi`fbYX`]b`hc`ei`j hY`h\Y`gdYWhUWYž`k`j h\
6`cca`]bhfcXi`W]b[`6][[]Y`hc`h\Y`Ui`X]YbW`UbX`g\Uf]b[`h\Uh`h\Y
hU`Yg`h\Y`Xc[`Yj`Yfmk`YfY`Y`Y[cYg`"Hmd]WU`miei]Yhž`6][[]Y
gYYa`YX`hc`VY[fUdd`]b[`k`j h\`U`WUgY`cZ`gYdUfUh]cb`Ubl`]Yhm`hcXUmž
U`fY`UhUV`Y`ghfi [[`Y`Ug`6`cca`XYgWf]VYX`\]a`Ug`\]g`Ya`ch]cbU`
gi`ddcfh`Ub]a`U`UbX`8U_chU`×\bgcbž`k`k`k`Ug`cZ]ghU[Yž

d`UmZi ``m`Xi VVYX`\\ja `h`Y` bUbbm `cZ`h`Y`XUm"9b hYfhU]ba Ybh
Bck `fYdcfhg"

H\\]g`k Ugb h`f gh`Ubmc`fX]bUfm`UddYUfUbW`"6`cca `k Ug`U`gc`h`YfY
hc`W\\Uh`UVci h`\\]g`bYk `a`cj`jYž` H\\Y`7i hž` `k`\\YfY`\\Y`d`cfhfUmg`Ub
=]g\\`Vcl`Yf`"<ck`Yj`Yfž`]hgYYa`YX`h`Uh`6][`[`jY`\\UX`ch`Yf`]XYUgž
VUf_]b[`U[`U]b`UbX`c`h]b[`h`Y`Wc`bj`YfgUh]cb`VUW`hc`\\]a`"i`bXYf
h`Y`d`UmZi``VUbhYf`UVci`h`6][`[`jYž`;`i`h`f]Y`\\i`a`cfci`g`mgi`[`[`YghYX
h`Uh`æ`b`gcb`g`\\ci`X`Wc`bg]XYf`Z]bX]b[`U`bYk`ck`bYf`Zc`f`h`Y
YI`W]hUV`Y`di`dž`dfca`dh]b[``Ui`[`\\g`U``Ufci`bX`"5``h`Y`k`\\]Yž`6`cca
YI`dfYggYX`\\]g`[`fUh]hi`XY`hc`æ`b`gcb`Zc`f`\\Yf`\\Y`d`]b`k`fUb[`]b[
6][`[`jY`VUW`_]bhc`\\]g`Ufa`gž`Ž`fh`Yf`gc`X]Zm]b[`h`Y`VcbX`h`\\]g`ghUf!
ghi`XXYX`WfYk`\\Ug`k`j`h`h`Y]f`VY`cj`YX`dYhg"HcXUm`fYdcfhg"

5`Hfci`V`]b[`DUgh

K`\\]Y`hcXUm`g`Ubh]Wg`k`Ufa`YX`\\YUfhgž`]hg`]a`d`cfhUb`h`hc`fYZYWh`c`b
U`a`cfY`gca`VYf`W\\UdhYf`]b`6`cca`g`]ZY`"<Y`UbX`\\]g`dUfhbYfž?`Uhm
DYffmž`ZUW`X`X]ghfYgg`k`\\Yb`h`Y]f`d`fYj`]ci`g`hYUW`d`dccX`Yž`A`[`\\hmž
k`Ybh`a`]gg]b[`]b`ž`m`&\$&\$`"5ZhYf`U`XYgdYfUhY`k`YY`!`cb[`]gYUfW\\ž
k`\\]W\\`]bj`c`j`YX`\\]f]b[`]U`d`fcZYgg]cbU`dYh`XYhYWh]j`Y`UbX`di`hh]b[`]i`d
`cgh`Xc[`]d`cghYfgž`h`Y`Wc`i`d`Y`Zci`bX`A`[`\\hm`g`Wc`Ufž`fYj`YU`]b[`]h`Y
\\YUfhVfYU_]b[`]bYk`g`h`Uh`\\Y`\\UX`X]YX`"6`cca`a`Ya`cf]U`]nYX`\\]g
`cgh`Wc`a`dUb]cb`k`j`h`U`\\YUfhZY`h`h`Uh`cc`VYUf]b[`]A`[`\\hm`g`b`Ua`Y
Wc`i`d`YX`k`j`h`Ub`UW`c`Z`gdUXYg`gma`Vc`cj`Yf`\\]g`\\YUfh`"<Y`VfUj`Y`m
fYWU`YX`h`Y`YI`dYf]YbW`Ug`U`k`U_]b[`]b[`]h`a`UfYž`YI`dfYgg]b[`]g
[`fUh]hi`XY`hc`bY][`\\Vc`fg`k`\\c`gi`dd`cfhYX`h`Y`gYUfW\\ž`UbX`h`Y
Wc`i`d`Y`hc[`]Yh`Yf`g`\\UfYX`h`Y]f`[`f]YZ`cj`Yf`h`\\]g`c`gg`k`j`h`ZUb`g
cb`]bY"H\\Y`Gi`b`fYdcfhg"

8Ygd]hY`h`Y`dUgh`\\YUfhUW`Yž`6`cca`Wc`bh]bi`Yg`hc`gi`ffci`bX
\\]a`gY`Z`k`j`h`c`j`Yž`Vch`\\Zfca`\\]g`dYhg`UbX`\\]g`[`fck`]b[`]ZUa`]m`"<Y
UbX`DYffm`UfY`h`f`]YX`hc`Ya`VfUW`dUfYbh`ccXž`g`Uf]b[`]b`h`Y]f
c`i`fbYm`hc[`]Yh`Yf`k`\\]Y`bi`fhi`f]b[`]h`Y]f`bYk`Zci`bX`cj`Y`Zc`f`6][`[`jY`
5g`k`Y`a`cj`Y`Zc`fk`UfXž`]hgYYa`g`h`YfY`g`bch`\\]b[`]ei`]hY`]Y`h`Y
Wc`a`dUb]cb`g`\\]d`c`ZU`Zci`f!`Y[`]YX`Zf]YbX`hc`][`\\hYb`h`Y`c`UX`UbX
Vf]b[`]c`mž`Vch`c`b!`gWfYYb`UbX`c`ZZ`DYf`Udg`h`Uh`g`k`\\mik`\\Yb
6][`[`jY`XYW]XYX`hc`a`U`Y`Ub`i`bgW`YXi`YX`WUa`Yc`cb`U]fž`]h`ZY`h`U

`]hh`Y``_]Y`U`Xc[![cbY`[ccX`h]a Y`Zcf`Yj Yfmc`bY`k UhW\]b[°

8YhU]`g	
Cfh	Cf`UbXcž! b]hYX`GhUhYg
EiY``Yb	<ul style="list-style-type: none">• YbhYfhU]ba Ybhbc k "WŁa• k k k "hcXUm"WŁa• k k k "h\Y!gi b"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh