

H\ca Ug'A Ø`Yf'6]Xg': UfYk Y``hc'6UmYfb.
7`i V`K cf`X'7i d'5k U]hg°

H\ca Ug'A Ø`Yf g'XYdUfhi fY`Zfca '6UmYfb'A i b]W\Zc`ck g'U
ghY`Uf`WUfYYf'Ug'\Y'dfYdUfYg'Zcf'h\Y'7`i V`K cf`X'7i d']b'h\Y
I G5"



7]bW]bbUh]ž'I G5'!'5g'H\ca Ug'A Ø`Yf'dfYdUfYg'Zcf'h\Y'bYI h
W\UdhYf'jb`\]g'ghcf]YX`WUfYYfž'h\Y'a ccX`Uh'6UmYfb'A i b]W\]g
XYW]XYX`m'fY`UI YX"H\Y'')!mYUf!c`X`Zcfk UfXž'k \c`\Ug'VYYb`U
ghUd`Y`cZ'h\Y`Wi V`g]bW`\]g'mci h\ž]g'ZUW]b[`\]g']a a]bYbh
XYdUfhi fY`k]h\`U`][\h!\YUfhYX`Uh]hi XY""đ`U`fYW`bh'ghUhYa Ybhž
\Y`g\UfYX`\]g'h\ci [\hg'cb`YUj]b[žYI dfYgg]b[`a]b]a U`
a Y`UbW\c`m'UVci h`\]g'XYdUfhi fY"" =Yb`cm'VY]b[`cb'h\Y`ZcchVU`
Z]Y`Xž`\Y`Y`UVcfUhYXž`\]bh]b[`h\Uh'k \]Y`bcghU[]U'a Um`WYYd']b
`UhYfž'dUfh]W`Uf`mik \Yb`\Y`WUb`bc`cb[Yf`UW`gg'h\Y`Wi V
ZUW]h]Ygž'Zcf'bck ž\Y`]g'ZcW gYX`cb'h\Y`hUg`Uh`\UbX.`h\Y': ÷ 5
7`i V`K cf`X'7i d"

A Ø`Yf g'W ffYbh'ZcW g']g'gei UfY`micb'h\Y`hci fbUa Ybhž'gYh'hc`_]W_

cZZ'Zcf'6UmYfb'h\]g'Gi bXUmU[U]bgh'5i W_`UbX'7]hm]b'7]bW]bbUh]"
<]g'WcbhfUWz'cf][]bU`mYI d]f]b['cb'ž bY'' \$ž&\$&) ž'k Ug'YI hYbXYX
hc'ž `m' %ž'U`ck]b['\]a 'hc'dUfh]W]dUhY'Z `m]b'h\]g'd]j chU`Yj Ybh"
H\Y'hci fbUa Ybhfifi bg'Zfca 'ž bY'%('hc'ž `m%' ž'UbX']Z'6UmYfb
dYfZcfa g'k Y`ž'A Ø`Yf'Wci 'X'k Y`gYY'\]g'Z]bU`UddYUfUbW'Ug'U
6UmYfb'd`UmYf'cb'ž `m%']b'BYk 'Mcf_"GdYW`Uh]cb']g'f]ZY
fY[UfX]b['\]g'Z hi fYž'k]h\k \]gdYfg'cZ'U'dcgg]V`Y'a cj Y'hc'A Ucf
@YU[i Y'GcWf'fA @GŁ']b'h\Y'I G5ž'gca Yh\]b['\Y'j]Yk g'Ug'Ub
cddcfhi b]hmifUh\Yf'h\Ub'U'a Y`UbWc`mZUfYk Y`hc'\]g'ZcchVU`
ci fbYm"

5`@Y[UWmI ba UhWXYX

A Ø`Yf g'h]a Y`Uh'6UmYfb'A i b]W\`Ug'VYYb`Y[YbXUfm"K]h\`Ub
]a dfYgg]j Y`hU`micZ%' '6i bXYg'] [U'h]hYgž&'7\Ua d]cbg'@YU[i Y
h]hYgž'UbX'bi a Yfci g'ch\Yf'UWw'UXYgž'\Y'ghUbXg'Ug'cbY'cZ'h\Y
a cgh'XYWcfUhYX'd`UmYfg']b'ZcchVU``\]ghcfm"G]bW'XYVi h]b['Zcf
6UmYfb g'gYb]cf'hYUa ']b'h\Y'&\$-\$-!%\$'gYUgcb'i bXYf'WcUW'@ci]g
j Ub'; UU`ž'\Y'\Ug'Ua UggYX'cj Yf'+) \$'a UhWXYg'Zcf'h\Y'Wi Vž
gWcf]b['&(, '[cU`g'UbX'dfcj]X]b['&, %Ugg]ghg"5WwcfX]b['hc'
fUb"XYž'\]g'fYW'bh'dUfh]W]dUh]cb']b'\]g'Ugh'6i bXYg'] [U'a UhW'cb
A Um%+`U[U]bgh<cZZYb\Y]a 'a Uf_g'h\Y'YbX'cZ'Ub'YfU"

H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'U'd`UmYf'k \c'\Ug'bch'cb`m
Wcbg]ghYbh'midYfZcfa YX'cb'h\Y'd]hW'Vi h'\Ug'U'gc'Wca Y'hc'XYZ]bY
Ub'Ybh]fY['YbYfUh]cb'cZ'ZcchVU``Uh'6UmYfb"K]h\`U'ghfcb['WUfYYf
]b']bhYfbUh]cbU`ZcchVU``Ug'k Y`ž'A Ø`Yf'\Ug'XcbbYX'h\Y'; Yfa Ub
bUh]cbU`YfgYmig]bW'&\$%\$ž'UWw a i `Uh]b['U'fYa Uf_UV`Y'() '[cU`g
]b'% ' %UddYUfUbW'g"<]g'Wcbhf]Vi h]cbg'\Y'dYX'; Yfa UbmigYW fY
h\Y'i`h]a UhY'df]nY'Uh'h\Y': ÷ 5'K cf'X'7i d']b'&\$%(ž'U'\]['\][\h'h\Uh
Z fh\Yf'W'a YbhYX'\]g`Y[UWm"

@cc_]b['5\YUX

5g'A Ø`Yf'Ya VfUW'g'h\]g'hfUbg]h]cbU`d\UgYž'\Y'fYa U]bg'cdYb
UVci h'\]g'Z hi fY""H\YfY'\Uj Y`VYYb'hU`_g'cZ'bch'† gh'U'a cj Y'hc
A @G'Vi h'U'gc'h\Y'dcgg]V']hm'cZ'Wcb]bi]b['\]g'WUfYYf']b'ch\Yf
9i fcdYUb`YU[i Yg"<ck Yj Yfž'\Y'\Ug'Z]fa `mighUhYX'\Y'k]`bch

hfUbgZYf'k]h\]b'h\Y'6i bXYg')[U"H\Y'dfcgdYWh'cZ'fYh]fYa Ybh'cf
hU_]b['U'VfYU_`Zfca 'h\Y'[Ua Y']g'U`gc'cb'h\Y'hUV'Yž'Ug']g'h\Y
V\UbW\hc'fYa U]b'k]h\`6UmYfb']b'Ubch\Yf'WUdUW]hm']Z'h\Y'Wi V
XYg]fYg"

⊖'h\Y']bhYf]a ž'h\Y'Ubh]W]dUh]cb'gi ffc' bX]b['h\Y'7'i V'K cf'X'7i d
]g'dU`dUV`Y""6UmYfb'A i b]W\`ZUbg'UfY'YU[Yf'hc'gYY`\ck 'h\Y]f'hYUa
k]``ZUfYž'YgdYW]U``m_bck]b['h\Uh'A Ø``Yf'g'Z]bU``a ca Ybhg'cb'h\Y
Z]Y`X`WŁi `X'i bZc`X'cb'gi W\`U'[fUbX'ghU[Y""D`Ub'g'Zcf'U'gYdUfUhY
ZUfYk Y``a UhW\`Zcf'A Ø``Yf``UhYf'cb'cb`m'UXX'hc'h\Y'YI W]hYa Ybhž
U`ck]b['ZUbg'Ubch\Yf'cddcfhi b]hm'hc`W\`YVfUhY'h\Y`WUfYYf'cZU
hfi Y'ZcchVU``]WŁb"

5g': 7`6UmYfb'hU_Yg'cb'5i W_`UbX'7]hmž'cbY'h\]b[']'g'WYUf.'K \]'Y
A Ø``Yf'g'h]a Y']b'h\Y'fYX'YfgYmia Umigccb'XfUk'hc'U`WcgYž`\]g
`Y[UWm'k]``i bXci VhYX`m'WŁbh]bi Y'hc']bgd]fY`Z hi fY'[YbYfUh]cbg"
5g'h\Y'gUm]b['[cYgž' h\Y'gi b`\Ug'bch'gYh'mYh'cb'h\]g'fYa Uf_UV`Y
WUfYYfž'UbX'k Y`WU'b'U```cc_`Zcfk UfX'hc'k]hbYgg]b['k \Uh'WŁa Yg
bYI h'Zcf'h\]g'ZcchVU``]b['[fYUh"

8YhU]`g	
Cfh	7]bW]bbUh]ž'I G5
E i Y``Yb	<ul style="list-style-type: none">• XY"bUW\ f]W\ hYb"mU\ cc"WŁa• k k k "fUb"XY• Yb"k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh