

Hm'>Yfca Y/ ı \$' - /g': i hi fY']b'>YcdUfXm
K]``< Y'>c]b'h\Y'C f`UbXc'A U[]Wß

9I d`cfY'Hm'>fca Y/ ı \$' - /g'dchYbh]U`a cj Y'hc'h\Y'C f`UbXc
A U[]WUZhYf'cZgYUgcb'hfUXYgž'UbX'k \Uh']h'a YUbg'Zcf'B65
XmbUa]Wg']b'&\$&) "



C f`UbXcž'I b]hYX'GhUhYg'!H\Y'B65'cZgYUgcb']g'g\Ud]b['i d'hc
VY''j] Y`mž'YgdYW]U``mZcf'd`UmYfg``]_Y'Hm'>fca Yž'k \c'W ffYbh'm
Z]bXg'\ja gY'Z'Uh'U'WfcggfcUXg'VYhk YYb'h\Y'7`Yj Y`UbX'7Uj U`]Yfg
UbX'h\Y'C f`UbXc'A U[]W'5WłcfX]b['hc'WYj Y`UbX"Wła ž'h\Y
7Uj U`]Yfg'ZUW'U'd]j chU`XYW]g]cb.'k]``h\Ym_YYd'h\Y]f'ci hgdc_Yb
g]l h'a Ub'cf`Yh'\ja 'YI d`cfY'bYk 'cddcfhi b]h]Yg3

H\Y'fYWbh'hfUXY'cZ8Yga cbX'6UbY'Zfca 'h\Y'A Ya d\]g'; f]nn`Yg
hc'h\Y'C f`UbXc'A U[]WUXXg'Ub']bhYfYgh]b['hk]gh'H\]g'a cj Y'bch
cb`m'fYg\UdYg'h\Y'A U[]Wg'fcghYf'Vi h'U'gc'dcg]h]cbg'h\Ya 'Ug'U
a cfY'j]UV`Y'WłbhYbXYf'Zcf'>fca Y g'hU`Ybhg''6UbY g'Uff]j U`
Yb\UbWg'C f`UbXc g'bYYX'Zcf'U'dc]bh[i UfX``]_Y'>fca Yž
YgdYW]U``mUg'h\Y'A U[]WbUj][UhY'Ub'i bgYhh'YX'dc]bh[i UfX

g]hi Uh]cb" `h'gYYa g`Z]h]b[`h\Uh'h\Ymik ci `X`Wc]bg]XYf`U`d`UmYf
WUdUV`Y`cZfi bb]b[`h\Y]f`cZZYbgY`ga cch`m"

>Yfca Y g`C dh]cbg`UbX`7ca dYh]h]j Y
@UbXgWUdY

:]bUbWU`k] [[`Y`fcca `]g`cb`Cf`UbXc g`g]XY""K]h`U`a]X!`Yj Y`
YI Wdh]cb`cZ`%("%`a]``cb`Uj U]UV`Yzh`Ym`WU`b`bck `Wca dYhY`k]h\
Ufci bX`&` `ch`Yf`hYUa g`Zcf`>fca Y g`g][bUhi fY""H\]g`Wca dYh]h]cb
]g`f]dYzh`UbX`h`Y`ghU`Yg`UfY`\][\``5g`bchYX`Vm`7\`f]g`**: YXcf**zh`]g
bYk Zci bX`ZYI]V`]hm`U`ck g`h`Y`A U[]Whc`V]X`gYf]ci g`m`Zcf`>fca Yzh
dUfh]W`Uf`m]g]bW`>U`Yb`Gi [[g`a Um`VY`VYhhYf`gi]hYX`Zcf`U`VYbW\
fc`Yzh`YfYVm`WfYUh]b[`ghUfh]b[`cddcfhi b]h]Yg`Zcf`\]a "

M`hzh`h`Y`7Uj U`]Yfg`\Uj Y`_Ydh`Ub`YmY`cb`>fca Y`g]bW`XfUZh]b[`]\]a
]b`&\$%- zh`UbX`\]g`cb[ghUbX]b[`fY`Uh]cbg\]d`k]h`?cVm`5`ha Ubzh`h`Y
dfYg]XYbh`cZ`VUg_YhVU``cdYfUh]cbgzh`UXXg`U`UmYf`cZ`cmU`hm" `h`g`bc
ga U``ZYUh`hc`W`ccgY`VYhk YYb`h`Y`U``i fY`cZ`U`ZfYg\`ghUfh]b
Cf`UbXc`j Yfgi g`h`Y`W`fhU]bhmcZ`ghUm]b[`di`h]b`7`Yj Y`UbX"

Di V`]W8]gdi hYg`UbX`D`UmYf`7\UfUWhYf

| 8YhU]`g | |
|----------|---|
| Cfh | Cf`UbXcžI b]hYX`GhUhYg |
| Ei Y``Yb | <ul style="list-style-type: none">• k k k "WYj Y`UbX"Wca• gdYWhfi a bYk g%"Wca• k k k "Ygdb"Wca |

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh