

C f`UbXc `8 fYUa Yfg` ; Yh`7ca dYh]h]cb `Zcf  
A @6 `HYUa . `K \c/ , \$' - /g`=bhYfYghYX3

C fUb[ Y`7ci bhmř , \$' - /g`V]X`Zcf`U`A U`cf`@YU[ i Y`6UgYVU``  
hYUa `[ fck g`Ug`a i `h]d`Y`]bj Yghc fgž`]bWi X]b[ `æ\`b`A cf[ Ubž  
`c]b`h\Y`C f`UbXc `8 fYUa Yfg`]b]h]Uh]j Y"



=bhYfbUh]cbU`8 f]j Y`]bhYfW\ Ub[ Y`k ]h\ `GhUhY `F cUX` ) & , ž  
C fUb[ Y`7ci bhmř : `cf]XUž`I G5 !`=b`U`g][ b]Z]W]b]h`XYj Y`cda Ybh  
Zcf`VUgYVU``Ybh\i g]Ughg`UWfcgg`7YbhfU` : `cf]XUž`C fUb[ Y`7ci bhm  
A Umcf`>ffm`8Ya ]b[ gž`Xi f]b[ ` \]g`fYW`bh`GhUhY `cZ`h\Y`7ci bhm  
UXXfYgg`cb`ž bY`\*ž`fYj YU`YX`h\ Uh`h\YfY`UfY`a i `h]d`Y`Ybh]h]Yg  
j m]b[ `hc`Vf]b[ `U`A U`cf`@YU[ i Y`6UgYVU``fA @6`Ě`hYUa `hc`h\Y  
fY[ ]cb``H\]gi dXUhY `g\YXg`][ \`h`cb`h\Y`ZUW`h\Uh`h\Y`C f`UbXc  
8 fYUa Yfgž`Ub`]b]h]Uh]j Y`ZUa ci g`m`UggcW]UhYX`k ]h\`h\Y`UhY`DUh  
K ]`]Ua g`g]bW`&\$%- ž`UfY`bch`U`cbY`]b`h\]g`Ua V]h]ci g`di fgi ]h"  
<ck Yj Yfž`8Ya ]b[ g`\_Ydh`h\Y`]XYbh]h]Yg`cZ`ch\Yf`]bhYfYghYX`[ fci dg  
i bXYf`k fUdgž`YUj ]b[ `a Ubm`W`f]ci g`UVci h`k \c`a ][ \`h`VY``c]b]b[  
h\Y`fUW`Zcf`h\Y`W`j YhYX`A @6`ZfUbW\]gY"

5g'ZUbg'YU[ Yf`m'Uk U]h'bYk gž'h\Y`Cf`UbXc`8fYUa Yfg`\Uj Y`VYYb  
a U\_]b[ `YUX`]bYg'k ]h\`h\Y]f`Vc`X`ghf]XYg" F YWVbh`mž`h\Ym  
Ubbci bWVX`ja dcfhUbh`Z]bUbWU`gi ddcfhYfg`cZ`h\Y]f`a ]gg]cb`hc  
`i fY`U`hYUa ž'a cgh`bchUV`m'8f" F ]W\_`K cf\_a Ubž`h\Y`YI YW`h]j Y  
WU]fa Ub`cZ`<YUfh`UbX`8YbhU`ž`UbX`æ\`b`A cf[ Ubž`h\Y`Zci bXYf`cZ  
A cf[ Ub`/`A cf[ Ub" `H\]g`XmbUa ]WXi c`Vf]b[ g`gi VghUbh]U`  
WfYX]V`]hm'UbX`fYgci fWVg`hc`h\Y`8fYUa Yfg`WUa dU][ bž`g][ bU`]b[  
gYf]ci g`]bhYbh]cbg`hc`cVhU]b`U`ZfUbWV]gY`UbX`YghUV`]g\`U`ghfcb[  
dfYgYbWV`]b`h\Y`A @6`UbXgWUdY" : cf`Wca dfY\Ybg]j Y`XYhU]`g`cb  
h\Y`8fYUa Yfgž`j ]g]h`Cf`UbXc`8fYUa Yfg"

: ]bUbWU`6UW\_Yfg`UbX`5a V]h]ci g`D`Ubg

H\Y`Cf`UbXc`8fYUa Yfg`fYWVbh`m]bX]WUHYX`h\Uh`h\Ym`\Uj Y`fU]gYX  
Ub`ja dfYgg]j Y`~`%) `V]`]cb`U]a YX`Uh`UWéi ]f]b[ `U`ZfUbWV]gYž  
fYdcfhYX`m`YmY]b[ `U`XYU`k ]h\`h\Y`HUa dU`6Um`F`Umg" 5XX]h]cbU`mž  
h\Ym`\Uj Y`gYWVfYX`U`Y`hYf`cZ]bhYbh`k cfh\`~`%`V]`]cb`hc`Vi ]`X`U  
bYk`ghUX]i a ž`k`]\W`Wci`X`Zi fh\Yf`gc`]X]Zm`Cf`UbXc`g`d`UWV`]b  
a U`c`f`YU[ i Y`gdcfhg" H\Y`ghUX]i a `]g`dfc`dcgYX`Zcf`U`df]a Y  
'`") !UWfY`g]hY`]b`C`fUb[ Y`7ci bhmž`gdYW]Z]WU`m`Uh`h\Y`gci h\YUgh  
Wc`fbYf`cZ`h\Y`æ`hYfbUh]cbU`8f]j Y`]bhYfWV`Ub[ Y`k ]h\`GhUhY`F`c`UX  
) &, "

<ck Yj Yfž`h\Y`8fYUa Yfg`ZUWV`WU`Yb[ Ygž`Ug`h\YfY`\Ug`VYYb`bc  
Ubbci bWVa Ybh`Zfca`C`fUb[ Y`7ci bhm`fY[ UfX]b[ `gi ddcfh`Zcf`h\Y  
ghUX]i a `]b]h]Uh]j Y" `7ci bhm`cZZ]WU`g`UfY`fYdcfhYX`m]gh]`  
Wc`bg]XYf]b[ `h\Y`dfc`dcgU`Ua ]Xgh`U`Wca`dYh]h]j Y`W]a UhY`Zcf`h`ci f]gh  
XYj Y`cda Ybh`hU] `Xc`Ufgž`k`]\W`fYWVbh`m`Y`Zi`h\Y`8fYUa Yfg`]b`h\Y  
`i fWV`Ug`h\Y]f`~`%`+`V]`]cbž`() ž\$`\$`\$!gYUh`Xca YX`ghUX]i a `dfc`YWh  
X]X`bch`fYWV]j Y`Uddfc] U`Zfca`Wci bhm`Wca`a ]gg]cbYfg"

@cWU`=a dUWh`UbX`7ca`a`i`b]hm`7ca`a`]ha`Ybh

5WVcfX]b[ `hc`fYdcfhg`Zfca` : `cf]XU`8U]`mž`h\Y`8fYUa Yfg`UfY  
cdh]a ]gh]WUVci h`h\Y`dchYbh]U`Y`Wc`bca ]W]a dUWh`cZ`h\Y]f  
YbXYUj cf" H\Ym`WU]a `h\Uh`h\Y`dfc`dcgYX`ghUX]i a `k`ci`X`WfYUhY  
Ufci bX`&) ž\$`\$`\$`dYfa UbYbh`c`Vg`UbX`]g`Ubh]W]dUhYX`hc`[ YbYfUhY`U  
ghU[ [ Yf]b[ `~`(\$`V]`]cb`]b`Y`Wc`bca ]WUWh]j ]hm`c] Yf`h]a Y" `Gi`WV

Z[ i fYg`WfH]b`m`XfUk `UhhYbh]cb`UbX`\][ \`][ \h`h\Y`dfc`YWhg  
g][ b]Z]WUbwW`hc`h\Y`c`WU`YWc`bca`m`

H\Y`Wc`a`a`]ha`Ybh`Zfca`Z[ i fYg`]\_Y`æ\`b`A`cf[ Ubž`k` \c` \Ug`XYXd  
fcchg`]b`7YbhfU`:`cf]XU`Zc`ck`]b[ \`]g`a`cj`Y`Zfca`?Ybhi`W`m`Ug`U  
hYYbU[ Yfž`ghUbXg`ci`h`A`cf[ Ubž`\_bck`b`Zcf`Zci`bX]b[ `A`cf[ Ub`/  
A`cf[ Ubž`5a`Yf]WU`g`Uf[ Ygh]b`↑`fm`Uk`Z]fa`ž`\Ug`XYX]WUhyX  
g][ b]Z]WUbh`fYgci`fWg`hc`d`\`Ubh`fcd]WWU`i`gYg`]b`h\Y`fY[ ]cb`"<]g  
]bj`c`j`Ya`Ybh]b`h\Y`8`fYUa`Yfg`idfc`YWh`i`bXYfgWc`fYg`U`j`]g]cb`bch  
cb`m`Zcf`VUgYVU`Vi`h`Zcf`Yb`\UbW]b[ `h\Y`c`WU`Wc`a`a`i`b]hmg  
dfcgdYf]hm`

5g`h\Y`g]hi`Uh]cb`XYj`Y`cdgž`cbY`h\]b[ `]g`WYUf.`h\Y`ZYfj`cf`Zcf  
VUgYVU`b`7YbhfU`:`cf]XU`fYa`U]bg`ghfcb[ ž`k`]h\`j`Uf]ci`g`U`]UbWg  
Zcfa`]b[ `Ufci`bX`h\Y`XfYUa`c`Z`U`hYUa`]b`C`f`UbXc`"H\Y`Wc`a`]b[  
a`cbh`g`k`]`VY`Wfi`W]U`]b`XYhYfa`]b]b[ `k` \Yh\Yf`h\Y`8`fYUa`Yfg`k`]`  
a`Ub]ZYgh`h\]g`XfYUa`]b`hc`fYU`]hmž`cf`]Z`ch\Yf`Wc`bhYbXYfg`k`]`  
Ya`Yf[ Y`hc`WU`Yb[ Y`h\Y]f`j`]g]cb`"

| 8YhU]`g |  |
|---------|--|
| Cfh     | ≠hYfbUh]cbU`8`f]j`Y`]bhYfWU`Ub[ Y`k`]h`GhUHy<br>F`c`UX`) &, ž`C`f`Ub[ Y`7`ci`b`hmž`:`cf]XUž`i`G5                                       |
| Ei`Y`Yb | <ul style="list-style-type: none"> <li>• gdcfhg`mU`cc`"Wc`a</li> <li>• cf`UbXcXfYUa`Yfg`"Wc`a</li> <li>• Z`cf]XUXU`]m`"Wc`a</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"b`Yh