

C f`UbXc`8 fYUa Yfg` ; Yh`7ca dYh]h]cb`Zcf  
A @6`HYUa .`K `c/` , \$' - /g` ðhYfYghYX3

C fUb[ Y`7ci bhm` , \$' - /g`V]X`Zcf`U`A U`cf`@YU[ i Y`6UgYVU`  
hYUa `[ fck g`Ug`a i`h]d`Y`]bj Yghc fgž`]bWi X]b[ `æ`b`A cf[ Ubž  
`c]b`h`Y`C f`UbXc`8 fYUa Yfg`]b]h]Uh]j Y"



ðhYfbUh]cbU`8 f]j Y`]bhYfW\Ub[ Y`k ]h\`GhUhY`F cUX`) &, ž  
C fUb[ Y`7ci bhmž` : `cf]XUž`I G5`!` ð`U`g][ b]Z]Wb`h`XYj Y`cda Ybh  
Zcf`VUgYVU`Ybh\i g]Ughg`UWfcgg`7YbhfU` : `cf]XUž`C fUb[ Y`7ci bhm  
A Umcf`>ffm`8Ya ]b[ gž`Xi f]b[ `\\g`fYW`bh`GhUhY`cZ`h`Y`7ci bhm  
UXXfYgg`cb`ð bY`\*ž`fYj YU`YX`h`Uh`h`YfY`UfY`a i`h]d`Y`Ybh]h]Yg  
j m]b[ `hc`Vf]b[ `U`A U`cf`@YU[ i Y`6UgYVU`fA @6`hYUa `hc`h`Y  
fY[ ]cb``H\]g`i dXUhY`g`YXg`][ `h`cb`h`Y`ZUW`h`h`Uh`h`Y`C f`UbXc  
8 fYUa Yfgž`Ub`]b]h]Uh]j Y`ZUa ci g`m`UggcW]UhYX`k ]h\`h`Y`UhY`DUh  
K`]Ua g`g]bW`&\$%- ž`UfY`bch`U`cbY`]b`h\]g`Ua V]h]ci g`di fgi ]h"  
<ck Yj Yfž`8Ya ]b[ g`\_Ydh`h`Y`]XYbh]h]Yg`cZ`ch`Yf`]bhYfYghYX`[ fci dg  
i bXYf`k fUdgž`YUj ]b[ `a Ubm`W`f]ci g`UVci h`k`c`a ][ `h`VY``c]b]b[  
h`Y`fUW`Zcf`h`Y`W`j YhYX`A @6`ZfUbW\]gY"

5g'ZUbg'YU[ Yf`m'Uk U]h'bYk gž'h\Y'Cf`UbXc'8fYUa Yfg'\Uj Y'VYYb  
a U\_]b[ '\YUX`]bYg'k ]h\`h\Y]f'Vc`X'ghf]XYg"FYWb`h`mž'h\Ym  
Ubbci bW`X`]a dcfhUbh`Z]bUbW]U`gi ddcfhYfg`cZ'h\Y]f'a ]gg]cb`hc  
'i fY`U'hYUa ž'a cgh'bchUV`m'8f"FY]W`K cf\_a Ubž'h\Y`YI YW`h]j Y  
W`U]fa Ub`cZ`<YUfh`UbX'8YbhU`ž`UbX`æ\`b'A cf[ Ubž'h\Y`Zci bXYf`cZ  
A cf[ Ub`/`A cf[ Ub" `H\]g`XmbUa ]WXi c`Vf]b[ g`gi VghUbh]U`  
WfYX]V`]hmiUbX`fYgci fW`g`hc`h\Y'8fYUa Yfg`W]a dU][ bž'g][ bU`]b[  
gYf]ci g`]bhYbh]cbg`hc`cVhU]b`U`ZfUbW`]gY`UbX`YghUV`]g\`U`ghfcb[  
dfYgYbW`]b`h\Y`A @6`UbXgWUdY": cf`W`a dfY\Ybg]j Y`XYhU]`g`cb  
h\Y'8fYUa Yfgž'j ]g]h'**Cf`UbXc'8fYUa Yfg"**

: ]bUbW]U`6UW`Yfg`UbX`5a V]h]ci g`D`Ub g

H\Y`Cf`UbXc'8fYUa Yfg`fYWb`h`m]bX]WUhYX`h\Uh`h\Ym`\Uj Y`fU]gYX  
Ub`]a dfYgg]j Y`~ %) `V]``cb`U]a YX`Uh`UW`i ]f]b[ `U`ZfUbW`]gYž  
fYdcfhYX`m`YmY]b[ `U`XYU`k ]h\`h\Y`HUa dU`6Um`F`Umg"5XX]h]cbU`mž  
h\Ym`\Uj Y`gYW`fYX`U`YhYf`cZ]bhYbh`k cfh\`~ %`V]``cb`hc`Vi ]`X`U  
bYk`ghUX]i a ž`k` \]W`W`i`X`Z`fh\Yf`gc`]X]Zm`Cf`UbXc`g`d`UW`]b  
a U`c`f`YU[ i Y`gdcfhg" `H\Y`ghUX]i a` ]g`dfcdcgYX`Zcf`U`df]a Y  
'` )` ) !UWfY`g]hY`]b`CfUb[ Y`7ci bhmž`gdYW]Z]WU`m`Uh`h\Y`gci h\YUgh  
W`fbYf`cZ'h\Y`æ`hYfbUh]cbU`8f]j Y`]bhYfW`Ub[ Y`k ]h\`GhUhY`F`cUX  
) &, "

<ck Yj Yfž'h\Y'8fYUa Yfg`ZUW`W`U`Yb[ Ygž`Ug`h\YfY`\Ug`VYYb`bc  
Ubbci bW`a Ybh`Zfca`CfUb[ Y`7ci bhm`fY[ UfX]b[ `gi ddcfh`Zcf`h\Y  
ghUX]i a` ]b]h]Uh]j Y""7ci bhm`cZ]W]U`g`UfY`fYdcfhYX`m]gh]`  
W`bg]XYf]b[ `h\Y`dfcdcgU`Ua ]Xgh`U`W`a dYh]h]j Y`W]a UhY`Zcf`hci f]gh  
XYj Y`cda Ybh`hU`Xc`Ufgž`k` \]W`fYWb`h`m`Y`Zh`h\Y'8fYUa Yfg`]b`h\Y  
'i fW`Ug`h\Y]f`~ %`+`V]``cbž` ( ) ž\$ \$ \$!gYUh`Xca YX`ghUX]i a` dfc`YWh  
X]X`bch`fYW`]j Y`Uddfcj U`Zfca`W`i bhm`W`a a ]gg]cbYfg"

@cWU``⇒a dUW`h`UbX`7ca a i b]hm`7ca a ]ha Ybh

5W`cfX]b[ `hc`fYdcfhg`Zfca` :`**`cf]XU`8U]**`mž'h\Y'8fYUa Yfg`UfY  
cdh]a ]gh]WUVci h`h\Y`dchYbh]U`YW`bca ]W]a dUW`h`cZ'h\Y]f  
YbXYUj cf" `H\Ym`WU]a`h\Uh`h\Y`dfcdcgYX`ghUX]i a`k`ci`X`WfYUhY  
Ufci bX`&) ž\$ \$ \$`dYfa UbYbh`c`Vg`UbX`]g`Ubh]W]dUhYX`hc`[ YbYfUhY`U  
ghU[ [ Yf]b[ `~ ( \$`V]``cb`]b`YW`bca ]WUW]j ]hm`c`j Yf`h]a Y""Gi W`

Z][ i fYg`WfU]b`mXfUk `UhhYbh]cb`UbX`\\[ \\`][ \\h`h\\Y`dfc`YWhg  
g][ b]Z]WUbwW`hc`h\\Y`cWU`YWcbca`m"

H\\Y`Wca`a`]ha`YbhZfca`Z][ i fYg`]\_Y`æ\\b`A`cf[ Ubž`k`\\c`\\Ug`XYXd  
fcchg`]b`7YbhfU`:`cf]XU`Zc`ck`]b[ `\\]g`a`cj`Y`Zfca``?Ybhi`W\_mUg`U  
hYYbU[ Yfž`ghUbXg`ci`h`A`cf[ Ubž`\_bck`b`Zcf`Zci`bX]b[ `A`cf[ Ub`/  
A`cf[ Ubž`5a`Yf]WU`g`Uf[ Ygh`]b`f`fm`Uk`Z]fa`ž`\\Ug`XYX]WUhyX  
g][ b]Z]WUbhifYgci`fWg`hc`d\\`Ubh\\fcd]WWU`i`gYg`]b`h\\Y`fY[ ]cb`"<]g  
]bj`c`j`Ya`Ybh`]b`h\\Y`8fYUa`Yfg`dfc`YWh`i`bXYfgWcfYg`U`j`]g]cb`bch  
cb`mZcf`VUgYVU`Vi`hZcf`Yb\\UbW]b[ `h\\Y`cWU`Wca`a`i`b]hmg  
dfcgdYf]hm"

5g`h\\Y`g]hi`Uh]cb`XYj`Y`cdgž`cbY`h\\]b[ `]g`WYUf.`h\\Y`ZYfj`cf`Zcf  
VUgYVU`b`7YbhfU`:`cf]XU`fYa`U]bg`ghfcb[ ž`k`]h\\`j`Uf]ci`g`U`]UbWg  
Zcfa`]b[ `Ufci`bX`h\\Y`XfYUa`cZ`U`hYUa`]b`C`f`UbXc`"H\\Y`Wca`]b[  
a`cbh`g`k`]`VY`Wfi`W]U`]b`XYhYfa`]b]b[ `k`\\Yh\\Yf`h\\Y`8fYUa`Yfg`k`]`  
a`Ub]ZYgh`h\\]g`XfYUa`]bhc`fYU`]hmž`cf`]Z`ch\\Yf`WcbhYbXYfg`k`]`  
Ya`Yf[ Y`hc`WU`Yb[ Y`h\\Y]f`j`]g]cb`"

8YhU]`g	
Cfh	≠hYfbUh]cbU`8f]j`Y`]bhYfWUUb[ Y`k`]h\\`GhUhy FcUX`) &, ž`CfUb[ Y`7ci`bhmž:`cf]XUž`I`G5
E i Y`Yb	<ul style="list-style-type: none"><li>gd`cfhg`mU\\`cc`"Wca</li><li>cf`UbXcXfYUa`Yfg`"Wca</li><li>Z`cf]XUXU]`m`"Wca</li></ul>

6Ygi`W\\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh