

HYYb '9!6]_Y '7\ UgY 'GdUf_g'I f[Ybh'GUZYhm
C fX]bUbWf ']b 'DU`a '7cUgh°

5`\[\!gdYYX`Y!V]_Y`WUgY`]b'DU`a '7cUgh'fU]gYg'gUZYhm
WcbWfbgž'dfca dh]b['bYk 'dfcdcgYX'fY[i`Uh]cbg'Vm'h\Y
: `U[`Yf'7ci bhm'G\Yf]ZZ' , \$' - /g'C ZZ]Wf"



DU`a '7cUghž': `cf]XUž'I G5`!`5`fYWbh`\][\!gdYYX`WUgY
]bj c'j]b['hk c'hYYbU[Yfg'cb`Y`YWf]WV]_Yg'fY!V]_Yg'f`Ug'gdUf_YX
g][b]Z]Wbh'X]gW gg]cbg'UVci h'gUZYhmUbX'fY[i`Uh]cb`]b'DU`a
7cUgh" `H\]g`]bW]XYbhž'k \]W\`i bZc`XYX`Uh'h\Y`VY[]bb]b[`cZ'h\Y
a cbh\ž`\Ug'dfca dhYX'h\Y: `U[`Yf'7ci bhm'G\Yf]ZZ'g'C ZZ]Wf`hc
dfcdcgY`bYk `cfX]bUbWf'g'U]a YX`Uh`Wcbhfc``]b[`fYW`Ygg'Xf]j]b[`cb
Y!V]_Yg" `H\Y`di g\`Zcf'h\YgY'fY[i`Uh]cbg'Zc`ck g'h\Y`[fck]b[
dcdi `Uf]hmicZY!V]_Yg'bch'† gh]b'DU`a '7cUghž'Vi h'h\fc i [\ci h
: `cf]XUž'k \YfY'h\Y`Uk `fYWUgg]Z]YX'h\Ya `Zfca `a chcf]nYX`j Y\]WYg
hc`V]WmWYg'† gh'hk c'mYUfg'U[c" `H\]g`WU b[Y`\Ug`YX`hc`]bWfYUgYX
`Yb]YbWmZcf'f]XYfgž'Vi h]h'gYYa g'hc`\Uj Y`U`gc`cdYbYX'h\Y`Xccf'Zcf
]ffYgdcbg]V`Y`VY\Uj]cf`cb'h\Y`fcUXg'UbX'g]XYk U`_gž'fU]g]b[
WcbWfbg'Ua cb[``cWU``Uk `YbZcfWf`a Ybh'UbX'fYg]XYbhg'U`]_Y"

A mB Yk g%' fYdcfhg'h\Uh'h\Y'dfcdcgYX'cfX]bUbWV'j]bWi XYg'Z]bYg
Zcf'fYW_Ygg'f]X]b['UbX'U`ck]b['XYdi h]Yg'hc'WcbZ]gWUhY'Y!V]_Yg']Z
bYYXXYX"

H\Y'g\cW_]b['j]gi U`g'Zfca 'VcXmWUa 'ZcchU[Y'fYWcfXYX'cb'đ`m&
XYd]Wh'U'dc`]W'XYdi hm'WUg]b['UZhYf'cbY'cZ'h\Y'hYYbgž'k \c
i`h]a UhY`mZci bX'h\Ya gY`j Yg'UffYghYX'Zcf'Y`i X]b[``Uk
YbZcfW'a Ybh'UbX'fYW_Ygg'Xf]j]b["'G\Yf]ZZ'F]W_ 'GhU`m'\Ug'dc]bhYX
ci h'h\Uh]bW]XYbhg']bj c`j]b['fYW_Ygg'Xf]j]b['\Uj Y'gi f[YX'g]bW
h\Y`Uk 'WUUb[Yž'k]h\`a Ubm'Y!V]_Y`i gYfg'fYdcfhYX`mia]gi g]b['h\Y
V]WmWYg'cb'g]XYk U`_g'UbX'k U`_]b['dUh\g"'đ'fYgdcbgYž'h\Y
dfcdcgYX'fY[i`Uh]cbg'bch'cb`mia UbXUhY'h\Y`i gY'cZ`Y`a Yhg'k \]`Y
f]X]b['Vi h'U`gc'gh]di `UhY'h\Uh'h\cgY'Yb[U[]b['j]b'fYW_Ygg'VY\Uj]cf
Wci `X`\Uj Y'h\Y]f'V]_Yg']a dci bXYXž'ZUW]b['UXX]h]cbU`ZYg'hc
fYhf]Yj Y'h\Ya "

I bXYfghUbX]b['9!6]_Y`F Y[i`Uh]cbg

5g'Y!V]_Yg'VYWca Y'Ub`]bWfYUg]b[`m'Wca a cb'g][\hž
i bXYfghUbX]b['h\Y`W fYb'h`Y[U`ZfUa Yk cf_`Ufci bX'h\Ya `]g'j]hU`"
9!V]_Yg']b': `cf]XU`UfY`WUgg]Z]YX`]bhc'h\fYY`X]gh]bWh'WUhY[cf]Yg.
7`Ugg'%Y!V]_Yg'cZZf'dYXU`Ugg]ghUbW'h\Uh'WUgYg'Uh&\$`a d\ž
k \]Y`7`Ugg`&'Y!V]_Yg'dfcj]XY'h\fc'hY`a cXY`Vi h'U`gc`W'h'cZZUh
h\Y'gUa Y'gdYYX"'H\Y`a cfY'dck YfZi ``7`Ugg``Y!V]_Yg'[c`U`ghYd
Zi fh\Yfž'U`ck]b['dYXU`Ugg]ghUbW'`i d`hc`&, `a d\"8Ygd]hY'h\Y]f
[fck]b['i gYž'Y!V]_Yg'Xc'bch'fYei]fY`Xf]j Yf g``WbgYgž
fY[]ghfUh]cbž'cf`]bgi fUbW'hc'cdYfUhYž'U`Yj]Uh]b['gca Y`VUff]Yfg
Zcf'f]XYfg"'5g'H\Y`7mW]gh g`7\c]W'XYhU]`gž'f]XYfg'a i gh'UX\YfY
hc'gdYW]Z]WgdYYX``]a]hg'h]YX'hc'YUW'h'WUgg'cZ'Y!V]_Y`UbX'Zc`ck
YI]gh]b['hfUZZ]W`Uk g"

K]h\`h\]g']bWfYUg]b['ZfYXca 'Wca Yg'U`\Y][\hYbYX'fYgdcbg]V]`]hm
Zcf'f]XYfg"'GUZYhm'dfchcWc'g'UfY]b'd`UWž'gi W'Ug'a UbXUhcfm
\Y`a Yhi gU[Y'Zcf'f]XYfg'i bXYf'h\Y`U[Y'cZ`%*ž'UbX'fY[i`Uh]cbg
fYei]fY'h\Uh'Y!V]_Yg'VY`Yei]ddYX'k]h\``][\hg'j]g]V`Y`Zfca `U
X]ghUbW"'H\Y`bYk 'dfcdcgYX'cfX]bUbW'k]``U`][b`cWU`
fY[i`Uh]cbg'k]h\`h\YgY'ghUhY`[i]XY`]bYgž'Ya d\Ug]n]b['h\Y`bYYX
Zcf'gUZYhm'Ug'k Y``Ug'Zi b Zcf'h\Y`Ybj]fcb'a Ybh'UbX'Zcf'f]XYfg"'đ

`]bY`k]h\`h\YgY`fY[i`Uh]cbgž`Y!V]_Y`i`gYfg`a i`gh`U`gc`m]Y`X`hc
dYXYghf]Ubg`k \Yb`f]X]b[`cb`g]XYk U`_gž`U`dc]bh`\][\`][\hYX`Vm
Vch\`Uk`YI`dYfhg`UbX`UXj`cWUhYg"**DcfWUfc`@Uk`fY]**hYfUhYg`h\Y
]a`dcfhUbW`cZ`h\YgY`Uk`g]b`_YYd]b[`Vch\`WmW]ghg`UbX
dYXYghf]Ubg`gUZY"

7ca`a`i`b]hm`F`YUWh]cbg`UbX`:`i`hi`fY`GhYdg

G_m`Yf`GWchž`Ub`Y!V]_Y`f]XYf`UbX`j`cWU`UXj`cWUhY`Zcf`gUZYhm
a`YUgi`fYgž`YI`dfYggYX`gi`ddcfh`Zcf`G\Yf]ZZ`GhU`mg`dfcdcgYX
cfX]bUbW`" `h`g`U[`ccX`XYU`Zcf`Yj`Yfmc`bYž`GWchh`bchYXž
Ya`d\Ug]n]b[`h\Y`]a`dcfhUbW`cZ`gUZYhm]b`Ub`]bWfYUg]b[`m
Wfck`XYX`Ybj`]fcb`a`Ybh`5g`h\Y`Wca`a`i`b]hm[`YUfg`i`d`Zcf`U
k`cf_g\cd`k`\YfY`h\Y`dfcdcgYX`cfX]bUbW`k`j`VY`X]gW`ggYX`cb
ž`m`i&&`Uh`-`U"a`"ž`fYg]XYbhg`UfY`YbWci`fU[`YX`hc`k`Y][` \`]b`UbX
g\UfY`h\Y]f`h\ci`[` \hg`H\]g`XYa`cWfUh]WUddfcUW\`U]a`g`hc
Wcbghfi`Wh`U`VU`UbW`X`ZfUa`Yk`cf`_`h\Uh`UW`Wca`a`cXUhYg
fYWfYUh]cbU`i`gY`cZ`Y!V]_Yg`k`\]Y`g]a`i`hUbYci`g`m`Ybgi`f]b[`di`V`]W
gUZYhm"

H\]g`]bW]XYbh`gYfj`Yg`Ug`U`k`U_Y!i`d`WU`Zcf`DU`a`7cUgh`UbX`h\Y
[`fYUhYf`:`cf]XU`UfYUž`\][` \`][` \h]b[`h\Y`bYW`gg]hm`cZ`fY[i`Uh]b[`Y!
V]_Yg`Ug`h\Y]f`bi`a`VYfg`gk`Y`"H\Y`cWU`YZZcfhg`hc`fYZ]bY`Y!V]_Y
`Uk`g`UfY`h]a`Y`m`UbX`fY`Yj`Ubhž`Ybgi`f]b[`h\Uh`Yj`Yfm`f]XYf`WUb`Yb`cm
h\Y]f`f]XY`k`\]Y`h\Y`fYgh`cZ`h\Y`Wca`a`i`b]hm`fYa`U]bg`gUZY`"K`]h\
Wcbh]bi`YX`X]U`c[i`Y`UbX`Wca`a`i`b]hm]bj`c`j`Ya`Ybhž`:`cf]XU`WUb`gYh
h\Y`VUf`Zcf`fYgdcbg]V`Y`Y!V]_Y`i`gU[`Y`"@Yhg`cdY`h\cgY`k`\YY`g
hi`fb`gUZY`m`"

8YhU]`g	
C`fh	DU`a`7cUghž`:`cf]XUž`I`G5
E`i`Y`Yb	<ul style="list-style-type: none">• a`mbYk`g%"`Wca`• h\`Y`WmW]ghW\`c`]W`"Wca`• dcfWUfc`Uk`"Wca`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh