### 

#### 8]gWcjYfH\Y`GkYYh`9gWUdYžU`k\]ag]WU``WUbXm!h\YaYX 5]fVbV`]b`CfUb[Y`7cibhmž:`cf]XUž`dYfZYWh`Zcf``Uf[Y`[fcidg gYY\_]b[`U`ib]eiY`[YhUkUm"



Cf`UbXcž: `cf]XUž'I G5 '! '=Z'mci fY ``cc\_]b[ 'Zcf'U'j UWUh]cb [YhUk Um'dUW\_YX'k]h\`k \]a gmž'H\Y'Gk YYh'9gWUdYž``cWUhYX'A gh ci hg]XY'Cf`UbXcž: `cf]XUž'a][ \h'A gh'VY'h\Y'a cgh'Wc`cfZi ``ghcd`cb mci f``]gh"Ck bYX'Vm'gY`Z!a UXY'a]``]cbU]fY 5bXfYk '; fYYbghY]bž h\]g`cbY!cZIU!\_]bX'fYbhU``cZZYfg`U'hfi `m`i b]ei Y'ghUmWUh]cb YI dYf]YbWY'h\Uh'ZYY`g'a cfY``]\_Y'U'ZUbhUgh]WU``h\Ya Y'dUf\_'h\Ub''U hmd]WU``5]fVbV"'GdfYUX'UWfcgg'Z]j Y'UWfYgž'h\]g'j ]VfUbh'YghUhY UWWca a cXUhYg'cj Yf') \$`[ i Yghgž'dYfZYWh'Zcf'ZUa]`]Yg'cf``Uf[ Y [ Uh\Yf]b[ g'cZ'Zf]YbXg"

5g'fYdcfhYX'Vm'**7`]W\_'Cf`UbXc**ž'[iYghg'Uh'H\Y'GkYYh'9gWUdY'WUb YId`cfY'U'aUbg]cb'VcUgh]b['%%'h\YaYX'VYXfccagž'bch'hc aYbh]cb'hkc'`Uf[Y'\_]hW\Ybg'UbX'h\fYY'`]j]b['fccag"'H\Y'aU]b UhhfUWh]cb3'5b']WY'WfYUa 'WcbY!g\UdYX'gk]aa]b['dcc`ž'Wcad`YhY k]h\'U' W\cWc`UhY 'kUhYfg`]XY'UbX'U' W\Yffm!cb!hcd!\ch'hiV" :UbWm'U'gd`Ug\3'H\YfY g'U'gd`Ug\'dUf\_ž'a]b]'[c`Zž'UbX'YjYb'U d`Um[fcibX'hc'\_YYd'[iYghg'cZ'U```U[Yg'YbhYfhU]bYX"

### 5 '< YUd 'c Z'Gk YYh'HfYUhg

a U[]bY'ghYdd]b[']bhc'U'fcca 'h\Ya YX'Ufci bX'7cWU!7c`Už
Wca d`YhY'k ]h\'U'j ]bhU[Y'a UW\]bY'UbX'WUfb]j U``[Ua Yg°'9UW\
VYXfcca ']g'h\ci [\hZi ``m'XYg][bYX'k ]h\']hg'ck b'ZU]fž``]\_Y'h\Y
7Ufb]j U``Gi ]hY 'ZYUhi f]b['Wchhcb'WUbXm'W']`]b[g'cf'h\Y' CfYc
7cc\_]Yg'/ 'A ]`\_'6YXfcca ž 'k \]W\']bWi XYg'U'Zi b'Wcfb\c`Y'[Ua Y"
6Uh\fcca g'UfYb h``YZh'ci h'cZ'h\Y'Zi b'Y]h\Yf h\]b\_'Hcch\': U]fm
]bgd]fUh]cbg'UbX'7UbXm@UbX'a ch]Zg"' =h g'U'XY`][\hZi ``WY`YVfUh]cb
cZ'U```h\]b[g'gk YYh'h\Uh g'Vci bX'hc'gdUf\_'/cm']b'Yj YfmcbY'k \c
ghUmg"

: cf`h\cgY`WfUj ]b[`U`V]h`cZ`UWh]cbž`h\Y`YbhYfhU]ba Ybh`cdh]cbg`UfY YI hYbg]j Y"`H\Y`dfcdYfhm`\cghg`Ub`]WY`WfYUa `gcW]U``X]gWch\Yei Yž`U j ]XYc`[Ua Y`UfWUXYž`UbX`a cj ]Y`h\YUhYfg`Zcf`Wcnm`b][`\hg`]b"`5bX `Yhg`bch`Zcf[`Yh`h\Y`ci hXccf`ZYUhi fYg Ub`]a dfYgg]j Y`Gi [`Uf`Fi`g\ k UhYfg`]XY`UbX`G a cfYg`7Ua dZ]fY`gdch`Vf]b[`U`hci W\`cZ UXj Ybhi fYž`a U\_]b[`]h`\UfX`hc`W\ccgY`k \Uh`hc`Xc`Z]fgh"`5g`Gk YYh 9gWUdY`< ci`gY`\][`\`][`\hgž`h\YfY`g`Yj Yb`U`%&\$\$Ž`gei UfY`Zcch b][`\hWi V`UfYU`k]h\`d`Ybhm`cZ`X]gWc``][`\h]b[`UbX`\_UfUc\_Y`Zcf`U ZUbhUqh]Wb][`\h`]b`k]h\`mci f`WfYk"

# 5 Df]WYm; YhUk UmK cfh\'h\YGd`if[Y

Bck žmci a ][\h'VY'k cbXYf]b['UVci h'h\Y'Wcgh'cZ'h\]g'WUbXm WcUhYX'dUfUX]gY"'FYbhU`'df]WYg'fUb[Y'Zfca ``%ž(-)'hc'`&ž(,\$'dYf b][\hž'XYdYbX]b['cb'h\Y'gYUgcb"' = hg'bch'mci f'Uj YfU[Y'5]fVbV fUhYž'Vi h'h\Y'`i Li fm'UbX'i b]ei YbYgg'cZ'H\Y'Gk YYh'9gWUdY'cZZYfg Ub'i bdUfU``Y`YX'YI dYf]YbWY'h\Uh'1 gh]Z]Yg'h\Y'gd`i f[Y'Zcf'a Ubm' 6cc\_]b[']b'UXj UbWY']g'YggYbh]U`ž'gc'VY'gi fY'hc'gYW'fY'mci f'XUhYg U\YUX'cZ'h]a Y°

K \Yh\Yf`mci fY``cc\_]b[ 'Zcf`gca Y`gYf]ci g`Z b`k ]h\ ZUa ]`mž`U

Wc`cfZ ``dUfhm'j Ybi Yžcf'1 gh'Ub'YgWUdY'Zfca `h\Y'cfX]bUfmžH\Y Gk YYh'9gWUdY'XY`]j Yfg']b'gdUXYg"' =h g'h\Y'\_]bX'cZ'k \]a g]WU` XYgh]bUh]cb'h\Uh'a U\_Yg'ZUa ]`m'a Ya cf]Yg'hUb[]V`Y'UbX'j UWUh]cb XfYUa g'Wca Y'hfi Y"'HU`\_'UVci h'U'gk YYh'XYU``

8 Y hU]`g	
Cfh	Cf`UbXcž:`cf]XUžIG5
EiY``Yb	• k k k "₩]₩_cf`UbXc"₩ca
	• gk YYhYgWUdY∖cigY"Wca

## 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh