

I ba ]ggUV`Y`K YY\_YbX`9j Yb hg`]b`C f`UbXc.  
7c bWf hgž: Y gh]j U`gž`UbX` : i b °

8 ]gWcj Yf`YI W]h]b[ `Yj Yb hg`]b`C fUb[ Y`7ci bhmž: @ž Zfca  
WcbWf hg`hc`ZJa ]`mZYgh]j U`g`UddYb]b[ `† bY`&%!&&ž`&\$&) "



&%- `K " `A mYfg`6`j X"ž`A UgWc hhYž: `cf]XUž`I G5`!`5g`gi a a Yf  
\_]W\_g`]bh c`Zi ``gk ]b[ ž`C f`UbXc`]g`Vi nn]b[ `k ]h`UWh]j ]h]Yg`h`Uh  
dfca ]gY`Zi b`UbX`YI W]hYa Ybh`Zcf`Yj Yfmc`bY" `H\ ]g`k YY\_YbXž`† bY  
&%!&&ž`fYj Y`Yfg`WUb`]bXi`[ Y`]b`U`f]W\`j Uf]Yhmic`ZYI dYf]YbW`g`h`Uh  
WUhYf`hc`ZJa ]`]Ygž`a i g]W`cj Yfgž`UbX`h`cgY`cc\_]b[ `hc`W`YVfUhY  
Wca a i b]hm`gd]f]h" `K \Yh`Yf`mci fY`U`cWU`cf`† gh]j ]g]h]b[ ž`h`YfY g  
gca Yh`]b[ `hc`VY`gU]X`Zcf`gcU\_]b[ `i d`h`Y`j ]VfUbh`C f`UbXc  
Uha cgd`YfY"

: cf`h`cgY`]bhYfYghYX`]b`gdcfhg`UbX`Wca a i b]hm`Yj Ybhgž`h`Y`**K ]`X**  
**K UhYfa Y`cb`' ? `Uh`6fYj UfX`Ncc`]**g`U`ZUbhUgh]Wk Um`hc`\_]W`c`ZZ  
GUhi fXUm`ia cfb]b[ "`6Y[ ]bb]b[ `Uh`+.` \$`U"a "ž`h`]g`Yj Ybh`k Y`Wca Yg  
fi bbYfg`UbX`k U`\_Yfg`c`Z`U``U[ Yg`hc`hfUj YfgY`U`gW`b]WWci fgY`h`Uh

bch'cb`m'VcUghg'VYUi h]Z`j`jYk g'cZ'h\Y`ncc g'k ]`X`]ZY`Vi h'U`gc'h]Yg  
]b`U`fYfYg\]b[ `k UhYfa Y`cb'h\Ya Y`"ħg'U`dYfZYWh'W\UbW`hc`[ Yh  
UWh]j Y`k \]Y`Yb`cm]b[ `h\Y`[ fYUh'ci hXccfg"

7Y`YVfUh]b[ `7ca a i b]hm'UbX`7i`hi fY

H\Y`W]hm'cZ'A UgW`chY`]g[ YUf]b[ `i d`Zcf`]hg'7YbhYbb]U`7Y`YVfUh]cb  
cb`GUhi fXUmž`Zfca`' %&`d"a`" "hc`\*`d"a`" "@cWUhYX`Uh`&%-`K`" "A mYfg  
6`j X"ž'h\]g`Yj Ybh`]g`XYg][ bYX`hc` \`cbcf`A UgW`chY`g`%\$`\$!mYUf  
\]ghcfm`"9I dYWh'Ub`UffUm'cZ`UWh]j`]h]Yg`]bWi`X]b[ ``]j Y`m'a`i`g]Wž`cWU`  
j YbXcfgž`V]b[ cž`UbX`U`g\ck`Zcf`WUf`Ybh\i`g]Ughg`"ħg'U`[ fYUh`k Um  
hc`W`bbYWh`k ]h\`bY][ \Vcfg`UbX`Wca a Ya cfUhY`U`W`bhi fmicZ  
Wca a i b]hm'gd]f]h"

5`gc` \UddYb]b[ `GUhi fXUm]g`h\Y`> bYhYYbh\.`5` : fYYXca  
7Y`YVfUh]cb`Uh`7`Yfa`cbhg`K UhYfZfcbh'DUf\_ž`[ c]b[ `Zfca`" `d"a`"  
hc`+`d"a`" "H\]g`mYUf`a`Uf\_g`h\Y`(`h\`Ubbi`U`Yj Ybhž`ZYUhi`f]b[  
W`hi`fU`dYfZfca`UbW`gž`Wca a i b]hm]j YbXcfgž`UbX`W`]bUfm  
XY`][ \hgž`U``ZcW`gYX`cb`W`YVfUh]b[ `ZfYYXca`UbX`i`b]hm`"ħg'U  
g][ b]Z]WUbh'cWUW]cb`h\Uh]bj`]hYg`fYZYWh]cbg`cb`\]ghcfm`UbX  
\Yf]hU[ Y"

: Ua ]`m': i b`UbX`: Ygh]j ]h]Yg

: Ua ]`]Yg`WUb`cc`\_Zcfk UfX`hc`U`XY`][ \hž` ``XUm`Uh'h\Y`: Ua ]`m': i b  
8Um`Uh`6cl`]DUf`\_cb`Gi`bXUmž`ghUfh]b[ `Uh`%`d"a`" "@cWUhYX`]b`@U\_Y  
BcbUž`h\]g`Yj Ybh'dfca`]gYg`Ub`UffUm'cZ`UWh]j`]h]Yg`hU]`cfYX`Zcf`h\Y  
mci`b[ Yf`Wfck`Xž`]bWi`X]b[ ``]j Y`a`i`g]Wž`ZUW`dU]bh]b[ ž`UbX`VU`ccb  
Ufh]ghfm`"8cb`h`Zcf[ Yh`hc`Yb`cm'h\Y`[ fYUh`ZccX`UbX`Xf]b\_g`k` \]Y  
gcU\_]b[ `i d`h\Y`gi`b`"ħg'Ub`]XYU`gYhh]b[ `Zcf`ZUa ]`]Yg`hc`gdYbX  
ei`U`]hm'h]a`Y`hc[ Yh\Yfž`a`U\_]b[ ``Ugh]b[ `a`Ya`cf]Yg"

ħ`UXX]h]cb`hc`ZUa ]`m'UWh]j ]h]Ygž`h\Y`? YY``: Ufa`g`K UhYfa`Y`cb  
: Ygh]j`U`]g`hU\_]b[ `d`UW`cb`Vch`GUhi fXUm`UbX`Gi`bXUm]b`D`Ubh  
7]hm`"H\]g`hk`c!XUm`ZYgh]j ]hm`ZYUhi`fYg`ZccX`hfi`W\_gž`Ž`b`Vci`bW  
\ci`gYgž`UbX`Yj Yb`k UhYfa`Y`cb!h\Ya`YX`W`bhYghg`"D`i`gž`UXi`hg`WUb  
i`bk`]bX`k`]h\`gYUgcb`U`k`]bYg`UbX`W`XYfg`"H\]g`ZYgh]j`U`]g`g]a`d`m`U  
k UhYfa`Y`cb`g`XfYUa`"

A i g]WUbX`A c fY

K \]`Y`ci f`W]hmig\]bYg`Vf][ \h`mik ]h\`h\YgY`Yj Ybhgž`h\Y`cWU`a i g]W  
gWbY`]g`Ye i U``m] ]VfUbh`C f`UbXc`]g`cgh]b[ `U`j Uf]YhmcZ`j Y  
a i g]WYj Ybhg`h\]g`k YY\_YbXž`]bWi X]b[ `dYfZcfa UbWg`Uh`bYUfVm  
j Ybi Yg`H\cgY`WfUj ]b[ ``]j Y`hi bYg`k ]``VY`[ `UX`hc`\_bck`h\Uh  
WcbWfHgž`ZYgh]j U`gž`UbX`dYfZcfa UbWg`UVci bXž`WfYUh]b[ `Ub  
Y`YWf]Zm]b[ `Uha`cgd\YfY`"b hYfYghYX`fYUXYfg`WUb`WXYW`  
5``9j Yb hg`Zcf`h\Y`UhYgh`a i g]W\UddYb]b[ g`UbX`ZfYY`i dXUhYg  
hU]`cfYX`hc`h\Y]f`d fYZYfYbWg`

C f`UbXc`]g`a c fY`h\Ub`† gh`h\Ya Y`dUf\_g/`]hg`U`a Y`h]b[ `dch`cZ  
UWh]j ]h]Yg`h\Uh`fYZYWh`h\Y`gd]f]hYX`W`hi fY`cZ`h\Y`Gi bg\]bY`GhUhY`  
?YYd`UVfYUgh`k ]h\`cWU``\UddYb]b[ g`cb`h\Y`J ]g]h`C f`UbXc  
k YVg]hY`hc`Z fh\Yf`YI d`cfY`h\Y`X]j YfgY`Ufhgž`YbhYfhU]ba Ybhž`UbX  
j ]VfUbh`bY][ \Vcf\ccXg`h\Uh`a U\_Y`h\]g`W]hmU`XmbUa ]Wd`UW`hc  
`j] Y`UbX`j ]g]h`Gcž`fc``i d`mci f`g`YYj Ygž`[ Uh\Yf`mci f`ZUa ]`mUbX  
Zf]YbXgž`UbX`]a a YfgY`mci fgY`Z]b`U``h\Y`YI W]hYa Ybh`h\Uh`C f`UbXc  
cZZYfg`h\]g`k YY\_YbX`

8YhU]`g	
C fh	&%-`K ``A mYfg`6`j X`žA UgWchYž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "W]W_c f`UbXc"Wc a</li><li>• U``Yj Yb hg"]b</li><li>• k k k "j ]g]hc f`UbXc"Wc a</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh