

A YX]Wj`HfYUgi fYg`G\]bY. ` <]ghcf]W5i Wh]cb
GYh`Zcf`† `m`%- h\`°

8]gWcj Yf`h\Y`i dWca]b[`Ui Wh]cb`cZ`A YX]Wj`fcmU``Ufh]ZUWhg`cb
† `m`%- ž`&\$&) ž`ZYUhi f]b[``i l i fm]hYa g`UbX`\]ghcf]WU`
hfYUgi fYg`]b`K]bXYfa YfYž: `cf]XU"



K]bXYfa YfYž: `cf]XUž`I G5`!`H\]g`† `mž`h\Y`U``i fY`cZ
F YbU]ggUbW\`]\ghcfm`WUdhj UhYg`h\Y`Ui Wh]cb`k cf`X`Ug`? fi gY` ; K G
5i Wh]cbg`d fYdUfYg`Zcf`U`gdYWhUW`Uf`Yj Ybh`h\Uh`dfca]gYg`hc`Vf]b[
h\Y`Y[UWm`cZ`h\Y`A YX]Wj`ZUa]`m`hc``]ZY``GW`YXi `YX`Zcf`† `m`%- ž
&\$&) ž`ghUfh]b[`Uh`, `5A`9GHž`h\Y`Ui Wh]cb`ZYUhi fYg`U`hfYUgi fY`hfcj Y
cZ`Ufh]ZUWhg`j U`i YX`]b`h\Y`a]``cbgž`]bWi X]b[``]\]ghcf]Wd]YVWg`h\Uh
XUhY`VUW`_hc`h\Y`%) h\`W`bhi fm"

H\Y`Ui Wh]cb`]g`YI dYWhYX`hc`XfUk`]bhYbgY`]bhYfYghXi Y`hc`]hg`cj Yf
)) \$``chgž`k \]W\`YbWca dUgg`Ub`]a dfYgg]j Y`fUb[Y`cZ`]hYa g``9I dYWh
hc`gYY[`]hYf]b[`Yk Y`gž`i l i fm`WUfgž`Ufhž`UbX`\]ghcf]WU`
a Ya cfUV`]U``<][``]\[`hg`Zfca`h\Y`Wc``YWh]cb`]bWi XY`U`ghi bb]b[
) \$`- \$`WUfUh`9a YfU`X`bYW`_UW`ž`dU]fYX`k]h\`YI ei]g]hY`X]Ua`cbX

YUff]b[g'k Y][\]b['%, "+\$`WUfUhg U`WfUZhYX`]b`%, _`k \]hY`[c`X"
H\YgY`fcmU`Yk Y`gž`U`cb[g]XY`ch\Yf`k Y`!dFYgYfj YX`Ufh]ZUWhg`_]Y
UbWjYbh`Wc]bg`UbX`g\]dk fYW_`]hYa gž`dfcj]XY`U`i b]ei Y`[`]a dgY
]bhc`h\Y`cdi `YbW`cZ`h\Y`dUgh"

F c mU`7c b bYWh]c b g

H\Y`g][b]Z]WUbW`cZ`h\]g`Ui Wh]cb`Yi hYbXg`VYmcbX`a YfY
Wc`YWh]V`Yg/`]hFYdFYgYbhg`h\Y`YbXi f]b[`Y[UW`icZ`h\Y`A YX]Wj
ZUa]`m _bck b`Zcf`[cj Yfb]b[`: `cfYbW`UbX`Hi gWUbm`Xi f]b[`h\Y
FYbU]ggUbW`"H\]g`ZUa]`mfcgY`hc`dck Yf`Zfca `h\Y`YUf`m`% \$ \$gž
YI Ya d`]Zm]b[`h\Y`<i a Ub]gh`A cj Ya Ybh`h\Uh`W`YVfUhYX`]bX]j]Xi U`
hU`Ybhg`UbX`VYUi hm]b`_]ZYž`k \]W\`i `]h]a UhY`m]bj][cfUhYX`Ufhž
a i g]Wž`UbX`gWjYbW`]b`9i fcdY`"@]hY`k cbXYfž`h\Ybž`h\Uh`h\Y
A YX]Wj`ZUa]`mdfcXi W`X`Zci f`dcdYg`UbX`]bZi Ybh]U`Z[i fYg`gi W
Ug`7Uh\Yf]bY`XY`A YX]Wjž`k \c`VYWUa Y`E i YYb`cZ: fUbW`"

6f][]hY`?fi gYž`Zci bXYf`UbX`YUX`Ui Wh]cbYYf`Uh`?fi gY`; K G
5i Wh]cbgž`\Ug`Ya d\Ug]nYX`h\Y`]a dcfhUbW`cZ`h\]g`\]ghcf]WU`
Wc`bhYi h`5g`fYdcfhYX`Vm`>?ž`h\Y`Ui Wh]cb`]g`bch`cb`mU`gU`Y`Vi h`U
W`YVfUh]cb`cZ`h\Y`A YX]Wj g`ja df]bh`cb`W`hi fY`UbX`\]ghcfm`" H\Y
XY`A YX]Wj`F c mU`: Ua]`m7c`YWh]cb`UbX`A cfY`Ui Wh]cb`]bWi XYg
bch`cb`mi b]ei Y`Yk Y`fm`Vi h`U`gc`U`>[i Uf`Zfca `Df]bW`@cfYbnc`XY
A YX]Wj g`Wc`YWh]cbž`Ua cb[`ch\Yf`XYWc`fUhj Y`Ufh]ZUWhg`h\Uh
W\fc b]WY`Ub`Yi hfUcfX]bUfm`Y[UW`n"

5 `; `]a dgY`]bhc`h\Y`DUgh

H\Y`A YX]Wj`ZUa]`mg`]bZi YbW`dYfa YUhYg`j Uf]ci g`ZUW`hg`cZ`h\Y
FYbU]ggUbW`ž`k \]W\`]g`cZhYb`W\UfUWhYf]nYX`Ug`U`fYV]fh\`Zc`ck]b[
h\Y`gc!WU`YX`8Uf_`5[Yg" `H\]g`dYf]cXž`a Uf_YX`Vm`U`fYgi f[YbW
cZ`]bhYfYgh`]b`UbWjYbh`Ufh`UbX`d\`]cgcd`mž`gUk `: `cfYbW`Zci f]g\
Ug`U`W`hi fU`i V`"K YU`h\m`ZUa]`]Ygž`dUfh]W`Uf`m`h\Y`A YX]Wjž
VYWUa Y`dUhfcbg`cZ[fYUh`Ufh]ghgž`ZcghYf]b[`Ub`Ybj]fcb`a Ybh`k \YfY
WfYUh]j]hm`k ci `X`V`cggca "

: Ua ci g`YUf`m`FYbU]ggUbW`Ufhk cf_g`dU]bhYX`Vm`a UghYfg`_]Y
A]W\Y`Ub[Y`c`UbX`8U`j]bWj`Zci f]g\YX`Xi f]b[`h\]g`dYf]cXž

Ya d\Ug]n]b['fYU`]ga 'UbX`i a Ub`Ya ch]cbž`k \]W\`fYa U]b
\U``a Uf_g`cZ`h\Y`Ufh`k cf`X`hcXUm`H\Y`Ui W]cb`bch`cb`micZZYfg`U
W\UbW`hc`UW`i]fY`j U`i UV`Y`d]YW`g`Vi h`U`gc`W`bYW`g`dUfh]W]dUbhg
hc`h\]g`f]W\` \]ghc`f]WU``bUffU]h] Yž`U``ck]b['h\Ya`hc`ck b`U`ga U``
d]YW`cZ`Ufh]gh]WUbX`W`hi fU`hfUbgZcfa Uh]cb"

9UW\`Ui W]cb`ch`k]``VY`UW`ca dUb]YX`Vm`U`dYfgcbU`UddfYW]Uh]cb
`YhhYf`Zfca `Df]bW`@cfYbnc`XY`A YX]W]ž`U`fYbck bYX`Ufh]gh`UbX
Vi g]bYgga Ub`k \cgY`gcd\]gh]WUhYX`hfUX]b[`WUfYYf`]b`Ufh
U[[fY[UhYg`hc`c] Yf`\U`Z`U`V`]`cb`Xc``Ufg"5g`U`X]fYW`h`X`Y`g`W`b`X`Ub`h
cZ`h\Y`A YX]W]XmbUghmž`Df]bW`@cfYbnc`WUff]Yg`h\Y`k Y][\h`cZ`U
ghc`f]YX``]bYU[Y`h\Uh`d`f`c`Xi W`X`Ufh]ghg`UbX``YUXYfg`U`_Y"

5`I b]ei Y`C d d c f h i b]hm

K]h\`V]XX]b[`U`fYUXm`cdYb`cb`]bYž`Ufh`UbX`\]ghc`fm`Y`b`h`i g]Ughg`k]``
k Ub`h`hc`d`fY`d`UfY`Zc`f`k \Uh`d`fca]gYg`hc`VY`Ub`i bZcf[YhhUV`Y`Yj Yb`h"
K \Yh\Yf`mci `Uj Y`mci f`YmYg`gYh`cb`h\Uh`X`Unn`]b[`bYW`_`UW`c`f`Ub
Ufh]ZUW`h`k]h\`W`b`hi f]Yg!c`X`ghc`f]Ygž`h\]g`]g`U`i b]ei Y`c d d c f h i b]hm`hc
Yb[U[Y`k]h\`U`Z`UgW]bUh]b[`YfU`cZ`\]ghc`fm"

H\Y`]hYa g`g`UhYX`Zc`f`Ui W]cb`Zfca `h\Y`A YX]W]YghUhY`hfUbgW`b`X
a YfY`i i b fm`h\Ym`UfY`fYa]bXYfg`cZ`U`j]VfUb`h`d`Ugh`h\Uh`g\UdYX
bch`cb`m`i`U`m`Vi h`h\Y`k cf`X"K \c`_bck g3`DYf\Udg`mci `W`i `X`k U`_
Uk Um`k]h\`U`d]YW`cZ`\]ghc`fm`WfUZhYX`]b[[c`Xž`X]Ua`cbXž`UbX`XYYd!
fcchYX``Y[UW`n`

8YhU]`g	
C fh	K]bXYfa YfYž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• Vi g]bYggbYk gh\]gk YY_"W`a• k k k "`W_c b`]bY"W`a• XUj]XW Uf`YgZcI "W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh