

@Y[c`UbX': `cf]XU/ ı \$' - /g'5ei Uf]i a
@YUXg'6c`X'7cfU`F YgW' Y'9ZZcfhg°

8]gWcj Yf`\ck '@Y[c`UbX': `cf]XU/ ı \$' - /g'bYk 'GYU@ZY
5ei Uf]i a ']'g'UXj UbW]b['WcfU`WcbgYfj Uh]cb`YZZcfhg'hc'dfchYWh
h\Y'j]hU`': `cf]XU`FYYZ'HfUWh"



K]bhYf'DUf_ž': `cf]XUž'I G5'!'@Y[c`UbX': `cf]XU']g'ghYdd]b['i d'hc
h\Y'd`UhY'k]h\']hg'fYW'bh'YI dUb]cb'h\Uh']bWi XYg'GYU@ZY': `cf]XU
5ei Uf]i a "'H\]g'bYk 'j Ybhi fY']gb h'† ghUVci hicZZYf]b['U'Zi b`XUm
ci h']hg'U'gc'UVci h'hU_]b['gYf]ci g'ghYdg'hck UfXg'['cVU`
WcbgYfj Uh]cb`YZZcfhgž'dUfh]W'`Uf`m'ZcW' gYX'cb`WcfU`fYghcfUh]cb"'5g
h\Y`W]a UhY'k Ufa g'UbX'cW'Ub'hYa dYfUhi fYg'f]gYž'WcfU`V`YUW\]b[
\Ug`VYWca Y`U'dfYgg]b[']'ggi Yž`YUX]b['hc'g][b]Z]WUbh'WcfU`
a cfhU`]hm"A Uf]Y'7c`']bgž`YUX'cZ'WcbgYfj Uh]cb`Zcf'GYU@ZY`Bcfh\
5a Yf]WUž'j c]W'X`\Yf'Ybh\i g]Uga `Zcf'[Yhh]b[']'bj c'j YX']b'h\]g
Wfi W]U`'k cf_`UbX'ghUhYX'h\Uh'Ya d'cmYg'k]`Yb[U[Y']b`WcfU`
fYghcfUh]cb`X]j Yg'f][\h']b'h\Y': `cf]XU'?Ymg"H\Y']b]h]Uh]j Y`U]a g'hc
Wca VUh'h\Y`\Ufg\`fYU`]h]Yg'cZci f'd`UbYhg'fYYZg'UbX'fYVi]`X'h\Y]f
fYg]`YbW"

A i W\`cZ`h\Y`Uei Uf]i a` g`W`bgYfj Uh]cb`k cf`_k]``hU`_Y`d`UW`VY\`]bX
h\Y`gW`bYgž`Vi h`h\YfY`g`bc`g\cfhU[Y`cZYI W]hYa`Ybh`Zcf`Zi hi fY
YI Wi`g]j Y`h`ci fg`h\Uh`k]``g\YX``][\`h`cb`h\YgY`YZZcfhg``5W`ŁfX]b[`hc`
: `cf]XU`Dc`h]Wgž`h\Y`Uei Uf]i a`ZYUhi fYg`cj Yf``ž\$\$\$`Ub]a U`gž
]bWi`X]b[`Y``mZ]g\ž`gYU`\cf`gYgž`UbX`Ub`cW`Łdi gž`U``gci fW`X`Zfca
gi ghU]bUV`Y`dcdi`Uh]cbg``h`g`a Uf`_YhYX`Ug`h\Y`Z]fgh`h\Ya`Y`dUf`_
i bXYf`h\Y`gYUž`dfcj`X]b[`U`W]a UhY!W`Łbhfc``YX`Ybj`]fcb`a Ybh
VYbYZ]W]U`Xi`f]b[: `cf]XU`g`bchcf]ci g`m`i`a`X`gi`a`a Yfg`UbX
gi`XXYb`fU]bghcf`a`g`

H\Y`7cfU`7f]g]g

H\Y`:`cf]XU`FYYZ`HfUW`ž`k` \]W\`gdUbg`UddfcI`]a`UhY`m``*`\$`a`]Yg
U`cb[: `cf]XU`g`gci`h\YUghYfb`W`Łghž`\c`Xg`h\Y`h]hY`cZ`h\Y`k`cf`X`g
h\]fX!`Uf[Ygh`VUff]Yf`fYYZ``I`bZcfhi`bUhY`mž`]hg`ZUW]b[`U`g][`b]Z]WUbh
XYW]bY`Xi`Y`hc`k`Ufa`]b[`UbX`]bW`fYUg]b[`m`UW]X]Wk`UhYfž`Ua`cb[
ch\Yf`ZUW`Łcfg``5`dUfh]W`Uf`m`hfcI`V`]b[`W`ŁbX]h]cb`_bck`b`Ug`Ghcbm
7cfU`H]ggi`Y`@cg`8]gYUgY`fG7H@8Ł`\Ug`UZZYW`hYX`bYUf`m`h\Y`Ybh]fY
fYYZ`UbX`\Ug`YX`hc`W`Ła`d`YhY`a`cfhU`]hm]b`a`UbmigdYW]Yg``H\Y
gci`fW`c`Z`h\]g`X]gYUgY`fYa`U]bg`U`a`mghYfmž`\][`\\][`h]b[`h\Y
i`f[Ybh`bYYX`Zcf`]a`a`YX]UhY`UbX`]bbcj`Uh]j`Y`UW]cbg`h`dfchYW`h\Y
fYYZ`Ug`XYhU]YX`Vm`h\Y`:`cf]XU`5ei`Uf]i`a`"

7cfU`fYYZg`UfY`a`cfY`h\Ub`†`gh`VYUi`h]Zi`i`bXYfk`UhYf`UbXgWUdYg/
h\YmfY`j`]hU`h`Gci`h\`:`cf]XU`g`YW`Łbca`m``H\YmigYfj`Y`Ug`Wfi`W]U`
\UV]hUhg`Zcf`Vch\`W`Ła`a`YfW]U`UbX`fYW`fYUh]cbU`Z]g\Yf]Ygž
gi`ddcfh]b[`U`h`ci`f]ga`j`U`i`Y`Ygh]a`UhYX`Uh`~`%%`%V`]`cb`Ubbi`U`m`
H\Y`W`Łi`bhmigi`ffci`bX]b[`h\Y`fYYZg]g`\ca`Y`hc`cj`Yf`*`a`]`cb
dYcd`Yž`U``cZ`k`\ca`fY`micb`h\Y`YW`ŁgmghYa`Zcf`j`Uf]ci`g`bYYXgž
Zfca`Z]g\]b[`hc`fYW`fYUh]cb``:`cf]XU`g`7cfU`FYYZ`U`gc`cZZYfg
g][`b]Z]WUbhZccX`dfchYW]cbž`dfcj`X]b[`cj`Yf```)`a`]`cb`k`cfh\`cZ
VYbYZ]hg`YUW\`mYUfž`k`\]W\`]g`bc`ga`U``dchUh`Yg`

5`I`b]Z]YX`9ZZcfh

@Y[c`UbX`g`]bj`c`j`Ya`Ybh`]b`h\YgY`W`ŁbgYfj`Uh]cb`]b]h]Uh]j`Yg`]g`†`gh
cbY`dUfhicZ`U`Uf[Yf`d]W`hi`fY``H\Y`7cfU`FYYZ`7cbgYfj`Uh]cb
Dfc[fUa`UW]j`Y`m`ia`UbU[Yg`dUfhg`cZ`h\Y`fYYZ`W`ŁcfX]bUh]b[

fYgYUfW\ž'a cb]hc f]b[ž'UbX'dfca ch]b['dUfhbYfg\]dg'hc'gUZY[i UfX
h\]g'dfYW]ci g'fYgci fW'"H\Y]f'a]gg]cb'YI hYbXg'UWfcgg'Wci bh]Yg
h\Uh]bWi XY'A]Ua]!8UXYž'6fck UfXž'DU'a '6YUW\ž'UbX'A Ufh]bž
\[\'][\h]b['h\Y'Wc''UVcfUh]j Y'YZcfhfYei]fYX'hc'Ybgi fY'h\Y
gi fj]j U'cZ'h\YgY'j]hU'i bXYfk UhYf'Wca a i b]h]Yg'"H\Y'dfc[fUa ']g
dUfh'cZ'U'VfcUXYf']b]h]Uh]j Y'h\Uh'WcbbYWhg': `cf]XU'g']bhYfYghg'k]h\
bUh]cbU'`WcfU'`WcbgYfj Uh]cb'Y'Zcfhgž'Ug'ci h']bYX'Vm'h\Y': `cf]XU
8YdUfha Ybh'cZ'9bj]fcb a YbhU'`DfchYWh]cb"

Đ'&\$&('U'cbYž'A Yf']b'9bhYfhU]ba Ybhgž'k \]W\ 'cdYfUhYg'GYU@]ZY
: `cf]XU'UbX'@Y[c'UbXž'd'Ub'g'hc'i bXYfhU_Y'cj Yf'%%\$'Wc'bgYfj Uh]cb
dfc'YWhgž'ZcW'g]b['cb'fYgW']b['* (\$'Ub]a U'g'Zfca 'a Uf]bY'UbX
ZfYg\k UhYf'Ybj]fcb a Ybhg'"H\Y'Ya d'cmY'Yg'\Uj Y'U'fYUXm'c[[YX
UVci h' , ž\$ \$ \$ '\ci fg']b'Wc'bgYfj Uh]cb'UbX'k]'X']ZY'fY\UV']hUh]cbž
dfcj]b['h\Ym'fYU'm'Xc'\Uj Y'U' [ccX'\UbX'k \Yb']h'Wca Yg'hc
gUj]b['ci f'cW'Ubg'"5Xa]gg]cb'hc'h\Y'Uei Uf]i a ']g'U'gc'ei]hY
UWW'gg]V'Y. [i Yghg'WUb'Vi bX'Y'h]W_Yhg'k]h\ '@Y[c'UbX'Zcf'Ub
UXX]h]cbU'~ %) 'cf'di fW\UgY'h\Ya 'gYdUfUhY'm'Zcf'~ &) "

5g'Yj Ybhg'i bZc'Xž']hg'WYUf'h\Uh'cf[Ub]nUh]cbg']_Y'@Y[c'UbX'UbX
GYU@]ZY': `cf]XU'5ei Uf]i a 'UfY'XYX]WUhYX'bch'† gh'hc'Zi b'UbX
YbhYfhU]ba Ybh'Vi h'U'gc'hc'Wc'bgYfj]b['h\Y'Ybj]fcb a Ybh'UbX
fYghcf]b['ci f'dfYW]ci g'WcfU'`Y'Wc'gmghYa g'"@Yhg'\cdY'h\]g'a Uf_g'U
h\ f]j]b['bYk'W\UdhYf']b': `cf]XU'g'Wc'bh]bi]b['Z][\h'U[U]bgh'h\Y
h\ fYUhg'ZUW]b[']hg'fYYZg"

8YhU]`g	
Cfh	K]bhYf'DUf_ž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• Zcf]XUdc`h]Wg"Wca• k k k "ZUei Uf]i a "cf[• Zcf]XUXYd"[cj

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh