5gia cfYifYhU]`Yfgi[fUdd`Yik]h\ih\YifYdYfWigg]cbgicZih\YZhži6][

:`cf]XU g`j]VfUbh'Z]fYk cf_g`]bXi ghfmž'k]h\`U`ghU[[Yf]b[``,) ž\$\$\$ k cfh\`cZ`a YfW\UbX]gY`ghc`Yb`Zfca `6][`6Ub[`:]fYk cf_g"`+D`U VfUnYb`X]gd`UmcZ`cf[Ub]nYX`h\YZhž'h\Y`Z]fgh`]bW]XYbh`i bZc`XYX`Uh h\Y`Cf`UbXc``cWUh]cb`cZZ`9Ugh'7c`cb]U``8f]j Y`cb`A cbXUm`a cfb]b[" A YUbk \]`Yž`U`gYWcbX`h\YZh`cVWV ffYX`Uh`h\Y`?]gg]a a YY``cWUh]cb cb`Hi YgXUm`a cfb]b[ž`k \YfY`Ufci bX`` %ž* \$\$`k cfh\`cZ`[ccXg`k Ybh a]gg]b["`5WWcfX]b[`hc`: cl`') `Cf`UbXcž'i gh]b`8f][[Yfgž DfYg]XYbh`cZ`6][`6Ub[`:]fYk cf_gž`gi gdYWhg`h\YgY`Wf]a]bU``UWhg UfY`h\Y`\UbX]k cf_`cZ`Ub`cf[Ub]nYX`Wf]a Y`[fci dž'a U_]b[`h\]g]bW]XYbh`U`dUfh`cZ`U`k cffm]b[``hfYbX"

 $CfUbXcz: cf]XUzIG5!H]YjYgUjYghfiW_UVck hc7YbhfU`$



H\]YjYgʻghc`Y``,)?`]b`Z]fYkcf_g`Zfca`6][`6Ub[ʻghcfYg`]b Cf`UbXc`UbX`?]gg]aaYYždfcadh]b[`Ub`]bjYgh][Uh]cb`Vm `cWU```Uk`YbZcfWYaYbh"

`,)?':]fYk cf_g'<Y]gh'Ghf]_Yg'7YbhfU` :`cf]XU.'Cf[Ub]nYX'7f]a Y'Gi gdYWhYX°

6Ub[':]fYk cf_g']g'U`fYUXm'ghYdd]b['i d']hg'[Ua Y"'8f][[Yfg`\Ug i f[YX'h\Y'di V`]Whc'fYa U]b'j][]`Ubh'UbX'hc'fYdcfh'Ubm'g][\h]b[g'cZ h\Y'6]['6Ub['`c[c'hc'`cWU```Uk 'YbZcfWYa Ybh"'6ch\'h\Y'CfUb[Y 7ci bhm'G\Yf]ZZg'CZZ]WY'UbX'h\Y'CgWYc`U'7ci bhm'G\Yf]ZZg'CZZ]WY UfY'UWh]j Y`m']bj Ygh][Uh]b['h\Y'h\YZng"'=b'h\Y'a YUbh]a Yž'6]['6Ub[:]fYk cf_g']g'fYghcW_]b[']hg'UZZYWhYX'ghcfYg'UbX'h][\hYb]b[gYW'f]hm'a YUgi fYgž'Ybgi f]b['h\Uh'U```cWUh]cbg'fYa U]b'cdYb'hc W ghca Yfg'XYgd]hY'h\Y'i bgYhh`]b['Yj Ybhg"

K]XYf`HfYbXg`]b`FYhU]``H\YZh

 $\begin{array}{l} K \setminus Uhg' \setminus UddYb]b[:`Uh'6][:`6Ub[:`:]fYkcf_g']g'bch'Ub']gc`UhYX \\]bW]XYbh'Vih'fUh \Yf'dUfh'cZ'U'[fck]b['Yd]XYa]W'5'fYdcfh'Vm'h \Y' \\ \hline B Uh]cbU`'FYhU]`': YXYfUh]cb'UbX'h \Y'@cgg'DfYjYbh]cb'FYgYUfW \\ 7cibW]`'fYjYU'g'h \Uh'g \cd`]Zh]b[']bW]XYbhg' \UjY'gif[YX'Vm'Ub'YmY! \\ dcdd]b['-'i]g]bWY'&$%- "'K]h \h]g'idh]W_']b'h \YZh'WcaYg'U \\ WcbW'fb]b['-$i]']bWfYUgY']b'Xc``Uf'`cggYgž'fYZYWh]b['h \Y'[fUj]hm \\ cZ'h \Y'g]hiUh]cb'''FYhU]`Yfg'fYdcfhYX'Ub'UjYfU[Y'cZ'%++'XU]`m \\ g \cd`]Zh]b[']bW]XYbhg']b'&$&' ž'k]h \gcaYgWhcfg'YjYb'YIWYYX]b[\\ \%z$$$'dYf'XUm'' + g'WYUf'h \Uh'h \Y'`UbXgWUdY'cZ'fYhU]``Wf]aY']g \\ WLUb[]b[''] \\ \end{array}$

H\Y`B: `fYdcfh`U`gc`\][\`][\hg`U`) +ı `mYUf!cjYf!mYUf`]bWfYUgY`]b Cf[Ub]nYX`FYhU]``7f]aY`fCF7Ł`]bW]XYbhg"`H\YgY`Z]bX]b[g`UfY WcffcVcfUhYX`Vm`XUhU`Zfca`**7Ud]hU``CbY`G\cdd]b[**ž`k\]WX]bX]WUhYg`h\Uh`fYhU]`Yfg`ZUWYX``()`V]``]cb`]b``cggYg`hc`h\YZh`Xif]b[h\Y`dUgh`mYUfž`k]h\`h\]g`Z][ifY`dfcYWhYX`hc`W]aV`hc`cjYf``)' V]``]cb`Vm`&\$&+"`H\]g`]bZiI`]b`fYhU]``Wf]aY`]g`ibXciVhYX`m`U dfYgg]b[`WcbWYfb`Zcf`fYhU]`Yfgž`k\c`UfY`]bWfYUg]b[`m`Z]bX]b[`]h bYWYggUfm`hc`]ad`YaYbh`dfchYWh]jY`aYUgifYg"

BYk '7\U``Yb[Yg'UbX'FYgdcbgYg

K \Uh'XcYg'h\]g'a YUb'Zcf'fYhU]`Yfg']b': `cf]XU'UbX'VYmcbX3 8f][[Yfg'WU```Zcf'Yb\UbWYX'Wcaaib]hm'j][]`UbWY'fYgcbUhYg'k]h\ h\Y'VfcUXYf'fYhU]```UbXgWUdY"'H\Y'BF: g'fYdcfh']bX]WUhYg'h\Uh -(+ `cZ'gifjYmYX'fYhU]`Yfg'UfY']b'ZUjcf'cZ'ZYXYfU```Y[]g`Uh]cb'hc UXXfYgg'h\Y']ggiY'YZZYWh]jY`m''AcfYcjYfž'fYhU]`Yfg'UfY'fUad]b['id gYWff]hmik]h\`+%i `]bWfYUg]b[`ViX[Yhg'Zcf'Yad`cmYY'hfU]b]b[`cbkcf_d`UWf'j]c`YbWf'UbX'*+i `hU_]b[`UXX]h]cbU``aYUgifYg'hc gYWffY'aYfWkUbX]gY']b'fYgdcbgY'hc'h\YgY'Wf]aYg"

K]h\`fYhU]``h\YZh`Yj c`j]b[`]bhc`U`g\UXck m`[Ua Y`cZ`WUh`UbX a ci gYža Ubm`fYhU]`Yfg`UfY`ZYY`]b[`h\Y`\YUh"`5`ghU[[Yf]b[`-'ı`cZ fYhU]`Yfg`fYdcfhYX`ZUW]b[`a cfY`U[[fYgg]jY`g\cd`]ZhYfg`]b`&\$&' Waa dUfYX`hc`dfY!dUbXYa]W`YjY`gž`k\]W\`UXXg`U``UmYf`cZ]bh]a]XUh]cb`hc`h\Y`g\cdd]b[`YI dYf]YbWY"`A cfY`h\Ub`\U`Z`cZ`h\YgY fYhU]`Yfg`ff*&i Ł`Xc`bch`fYdcfh`h\YZh`XiY`hc`U``UW_`cZ``Uk YbZcfWYaYbh`fYgdcbgY"`8f][[Yfg`WcbWYfbg`UfY`YW\cYX`Vm`ch\Yfg k\c`fYWc[b]nY`h\Uh`h\Y`W\U``Yb[Y`cZ`fYhU]``h\YZh`XcYg`]bXYYX fYei]fY`U`'c]bh`YZZcfh`Zfca`Vch\`h\Y`df]jUhY`gYWhcf`UbX``cWU```Uk YbZcfWYaYbh"

♣ 'gi a a Ufmž'h\Y'fYWYbh'h\YZng'Uh'6]['6Ub[':]fYk cf_g'i bj Y]``U `Uf[Yf'bUffUh]j Y'cZ'YgWU`Uh]b['fYhU]``Wf]a Y'h\Uh'\Ug'gk Ydh'UWfcgg h\Y'bUh]cbž'k]h\': `cf]XU'g]a d`m'VY]b['UZZYWhYX'a cfY'X]fYWh`m'h\]g h]a Y"`5g'Wca a i b]h]Yg'fU``m'hc[Yh\Yf'Zcf'h\Y'dfchYWh]cb'cZ``cWU` Vi g]bYggYgž'h\Y'\cdY']g'hc'W'`h]j UhY'Ub'Ybj]fcba Ybh'k \YfY g\cddYfg'UbX'fYhU]`Yfg'U`]_Y'WUb'ZYY``gYW'fY"'H\Y``UbXgWUdY']g W\Ub[]b[ž'UbX']h'hU_Yg'U'WcbWffhYX'YZcfh'hc'hi fb'h\Y'h]XY'cb'h\YZh UbX'fYghcfY'dYUWF'hc'ci f'fYhU]``gdUWFg"

8 Y hU]`g	
Cfh	Cf`UbXcž:`cf]XUžIG5
EiY``Yb	• k k k "Zcl') cf`UbXc"Wca
	• k k k "[UhY_YYdYfgmghYa g"Wca
	 WUd]hU`cbYg\cdd]b["Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh