

8]gbYm'K cf`X g'<c`]XUm'9I hfUj U[Ub nU.
A U[]Wž'@[\ hgž'UbX': Ygh]j]h]Yg'5k U]h°

8]gWčj Yf'CgWc`U'7ci bhm' , \$' - /g'ZYgh]j Y'\c`]XUma U[]WUg
K U'h'8]gbYm'K cf`X'i bj Y]'g'W'YVfUh]cbg'Zfca 'Bcj Ya VYf'%(
hc'8YWa VYf'' %ž&\$&) "

K U'h'8]gbYm'K cf`X'FYgcfhž'6Um'@U_Yž': @ž'I G5'!'5g'h\Y
\c`]XUmigYUgcb'UddfcUWYgž'YI W]hYa Ybh'g'VfYk]b['Uh'K U'h
8]gbYm'K cf`X'FYgcfhž'k \YfY'h\Y'YbWUba Ybh'cZ'ZYgh]j]h]Yg'k]`
i bZc`X'Zfca 'Bcj Ya VYf'%('hc'8YWa VYf'' %ž&\$&) "; i Yghg'WU
YI dYWh'U'k \]f'k]bX'cZ'ZYgh]j Y'XYWcfž'gdYWU'ZccX'cZZYf]b[gž
YI Wi g]j Y'YbhYfhU]ba Ybhž'UbX'VfUbX!bYk 'a YfWUbaX]gYž'U`
XYg][bYX'hc'gdYfUX'\c`]XUm'WYf'UWfcgg'h\Y'dUf_g'UbX'fYgcfhg"

H\fcI [\ci h'h\]g'čmci g'gYUgcbž'K U'h'8]gbYm'K cf`X'k]`fc`ci h
\c`]XUm'UWh]j]h]Yg'UWfcgg']hg'Zci f'h\Ya Y'dUf_gž'8]gbYm'Gdf]b[gž
UbX'8]gbYm'FYgcfh<c'hY`g" ð'g'U[fYUh'h]a Y'hc'[Uh\Yf'ZUa]m'UbX
Zf]YbXg'Zcf'U'hfi `mia U[]WU'YI dYf]YbW"

: Ygh]j]h]Yg'Uh'h\Y'DUf_g

9UW'dUf_`Ug']hg'ck b'gdYWU'`][\'][\hg'h\Uh'dfca]gY'hc
WUdh]j UhY'j]g]hcfg" ð'A U[]W?]b[Xca 'DUf_ž'A U]b'GhfYYhž'I "G"5" 'k]`
VY'XYW_YX'ci h]b'j]VfUbh'\c`]XUm'XYWcfUh]cbg'dYfZYWh'Zcf'h\cgY
ðghU[fUa 'a ca Ybhg"C`UZ'UbX'\]g'UXcfUV`Y'gbck []Y'g]V']b[g'UfY
gYh'hc'a U_Y'7]bXYfY`U'7UghY'Yj Yb'a cfY'XY`][\hž' `h\]g'mYUf"
@Yhg'bchZcf[Yh'h\Y'fYhi fb'cZ'h\Y'žb[`Y'7fi]gYž'UXX]b['U'i b]ei Y`m
ZYgh]j Y'hk]gh'hc'h\Y'WUgg]WUhhfUWh]cb"

Cj Yf'Uh'8]gbYm'g'<c`mk ccX'Ghi X]cgž'h\Y'Uha cgd\YfY'k]`VY
]bž' gYX'k]h\`čm'Ug'Gi bgYh'6ci `Yj UfX'g\ck WUgYg'ghi bb]b[

\c`]XUmX]gd`Umg`]bgd]fYX`VmWUgg]WhU`Yg`_]Y` A]W_Ymg
7\]g]gha Ug`7Ufc` `UbX` HcmGhcfm" `: Ua `]]Yg`WUb`c]b`]b`h\Y`: fcnYb
G]b[!5`cb[`7Y`YVfUh]cbž`k \YfY`a i g]WU`g`UbX`\c`]XUm`W`YYf
Wca V]bY`]bhc`cbY``j Y`mYj Ybh"A]bb]Y g`<c`]XUm`8]bY`U`gc`a U_Yg
U`fYhi fb`Zcf`h\cgY`cc_]b[`hc`Yb`cm`U`gdYW]U`X]bbYf`k]h\`A]bb]Y
A ci gY`UbX`Zf]YbXgž`U`h\ci [\`fYgYfj Uh]cbg`k]``VY`fYei]fYX"

8]gbYmg`5b]a U`?]b[Xca `Vf]b[g`]hg`ck b`i b]ei Y`ZUj cf`hc`h\Y
W`YVfUh]cb``8]gWcj Yfm`g`UbX`k]``ZYUhi fY`Ufh]gUb!gW`d`hYX
di ddYhg`cZ`k \]a g]WU``UfW]WUb]a U`gž`Ybgi f]b[`U`k cbXYf!Z``YX
YI dYf]YbW`Zcf[i Yghg``H\Y`HfYY`cZ@[ZY`k]``XUnn`Y`k]h\`U`\c`]XUm
`][\h`g\ck ž`Wca d`YhY`k]h\`WUdhj Uh]b[`Ub]a Uh]cbg`UbX`]a U[Yfm"

H\Y`xmcZ`8]gbYmGdf]b[g

A YUbK \]Yž`8]gbYmGdf]b[g`k]``hfUbgZcfa `]bhc`U`k]bhYf
k cbXYf`UbX""H\Y`fYbck bYX`7\]g]gha Ug`HfYY`Ghfc``k]``X]gd`Um
VYUi h]ž `m`XYWcfUhYX`hfYYg`]bgd]fYX`VmVY`cj YX`8]gbYmž`D]I Ufž
GhUf`K Ufgž`UbX`A Ufj Y`W`UfUW`Yfg" `xW`_]bXgYmg`<c`]XUm`6Uf`k]``
VY`U`ZYghj Y`c`hgdchž`cZZYf]b[`h\Ya YX`Xf]b_g`UbX`gbUW_g`h\Uh`k]``
h]W`_Y`mci f`hUghY`Vi Xg"

8cb`h`a]gg`h\Y`YbW`Ubh]b[`gYUgcbU``Uha cgd\YfY`Uh`h\Y`8]gbYm
F Ygcfh`<chY`gž`k \YfY`GUbhU`7`Ui g`\]a gY`Z`k]``VY`Uj U]`UV`Y`Zcf
d\chcg`UbX`\c`]XUm`k]g\Ygi`bh]`8YW`a VYf`&("9UW`h\chY`k]``
dfci X`m`g\ck WUgY`ZYghj Y`XYWcf`U`cb[`k]h\`gYUgcbU`ZccX`UbX
VYj YfU[Yg`hc`hUbhU`]nY`mci f`dU`UhY"

9D7CH g`b`hYfbUh]cbU` : Ygh]j U`cZ`h\Y <c`]XUmg

5bch\Yf`\][\`][\h`cZ`h\Y`gYUgcb`]g`h\Y`9D7CH`b`hYfbUh]cbU`
: Ygh]j U`cZ`h\Y`<c`]XUmgž`hU_]b[`d`UW`Zfca `Bcj Ya VYf`&, `hc
8YW`a VYf`" \$"`?]W_]b[`cZZ`h\Y`XUm`UZhYf`H\Ub_g[]j]b[ž`h\Y`ZYghj U`
cZZYfg`U`XY`][\hž `V`YbX`cZ[`cVU`ZccXgž`YbhYfhU]ba Ybhž`UbX
W`hi fU`ghcfmhY``]b[`Ufci bX`h\Y`K cf`X`G\ck WUgY"

F Yhi fb]b['ZUj cf]hYg']bWi XY'h\Y'7UbX`Y`][\hDfcWg]cbU`žk \]W\ fYhY`g'h\Y`bUh]j]hm'ghcfm'UWŁa dUb]YX`Vm'U`'j] Y`cfW\YghfU`UbX W\`YVf]hm'bUffUhc'fg"; i Yghg'WUbb`Yb`cm'b][\h'm'dYfZcfa UbWg ghUfh]b['Uh') 'd"a "žk]h\`UXX]h]cbU`g\ck g`Uh*. () 'd"a "UbbX', .%) d"a "H\Y`\][\`][\h'cZ'h\Y`Yj Yb]b['j]g'h\Y`ghi bb]b['UffUmcZ`][\hg UbX`a i g]Wh\Uh`Vf]b['h\Y`\c`]XUm'gd]f]h'hc`']ZY"

J]g]h'cf]g'WUbb`U`gc'dUfh]W]dUhY`'b`C`UZ'g<c`]XUm'HfUX]h]cb 9I dYX]h]cb`GWUj Yb[Yf`<i b'ž`cWUh]b['C`UZ']b`%'`X]ZYfYbh'd`UWg h\fc i [\ci h'9D7CH" H\]g'mYUf'g<c`]XUm'7cc_]Y`Ghfc`']bj]hYg [i Yghg'hc`Ł`Y`Wh'ghUa dg`Uh'gY`Y`Wh`Łc_]Y`ghUh]cbgž`W`a]bUh]b['j]b U`gi fdf]gY`hfYUh'Zcf'h\cgY`k \c`Ła d`YhY`h\Y`'ci fbYm"

H\fc i [\ci h'h\Y`ZYgh]j U`ž<c`]XUm'Ghcfm'hY`Yfg`k]`'[fUW`'j Uf]ci g dUj]`]cbgž`g\Uf]b['ZYgh]j Y`hfUX]h]cbg`Zfca`X]ZYfYbh`W`'hi fYg" DYfZcfa Yfg`k]`']bWi XY'h\Y`']_Yg`cZ`DÄfY`BcČ`']b': fUbWŁž: Uh\Yf 7\f]gha Ug']b`h\Y`'I ?ž`UbX`h\Y`Ub]a UhYX`W\UfUWhYfg`cZ`Bcfk Um g @Ug`DcgUXUg`7Y`YVfUh]cb" 5XX]h]cbU`mž[i Yghg'WUbb`hU_Y`U`\c`]XUm h\Ya YX`hci f`cZ`@j]b['k]h\`h\Y`@UbXžk \]W\`k]`'VY`VYUi h]Z``m]`'i a]bUhYX`k]h\`7\f]gha Ug`'][\hg"

GdYW]U`C ZZYfg`UbX`A cfY

Hc`a U_Y`h\]g`\c`]XUm'gYUgcb`Yj Yb`gk YYhYfž`h\YfY`g`gca Yh\]b['hc VY`gU]X`Zcf'h\Y`gdYW]U`c ZZYfg`Uj U]`UV`Y`Zfca`'ž``m`%\$`Zcf`hfUj Y` XUhYg`VYhk YYb`C`WŁcVYf`%&`UbX`7\f]gha Ug`8Um`'8]gbYm`F`Ygcfh \chY`ghUmg`WUbb`gUj Y`[i Yghg`i d`hc`&\$i`ž`UbX`U``%\$`\$`8]gbYm G\cdd]b['UbX`8]b]b['[]Zh`WŁfX`k]`'VY`[]j Yb`k]h\`U`Zci f!XUm'h]W_Yh dUW_U[Y"

Gc`a Uf`_mci f`WŁ`YbXUfg`UbX`ghUfh'd`Ubb]b['mci f`j]g]h'hc YI dYf]YbWŁ`h\Y`gdUf`_Y`UbX`a U[]WcZ`K`U`h'8]gbYm`K`cf`X`h\]g \c`]XUm'gYUgcb" ħg`U`i b]ei Y`cddcfhi b]hm'hc`WfYUhY`Ugh]b[a Ya cf]Yg`k]h\`cj YX`cbYgžgi ffc i bXYX`Vm'h\Y`'cm'UbX`k cbXYf h\Uh'cb`m'8]gbYm`WUbb`dfcj]XY"

8YhU]`g	
Cfh	K U`h`8]gbYm`K cf`X`F Ygcfhž`6Um`@U_Yž: @ž I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "dcg]h]j Y`mcgWc`U"WŁa• X]gbYmdUf_gV`c ["WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh