

9I d`c fY`K ]`X`]ZY`K c bXYfg`Uh`C gW`c`U  
5fhg/ , \$' - /J ]VfUb h`7fYUhi fYg`9I \ ]V]h°

C gW`c`U`5fhg`d fYgYbhg`/ ei ch/7fYUhi fYg`]b`7c`cfŽ/ ei ch`Ub  
YI \ ]V]h`c b`k ]`X`]ZY`Ufh`UbX`W`c b gYfj Uh]cbž`fi bb]b[ `i bh`  
5i [ i gh' "': fYY`fYW`dh]cb`5i [ i gh`&"

C gW`c`U`7ci bhmž`I G5`!`C gW`c`U`5fhg`]g`W ffYbh`m`g\`ck WUg]b[  
Ub`]bgd]f]b[ `YI \ ]V]h]cb`h]hYX` 7fYUhi fYg`]b`7c`cf. 5b`5fhŽ`  
9I d`c fUh]cbž`fi bb]b[ `h\ fci [ \ `5i [ i gh' "H\]g`fYa Uf`UV`Y`Yj Ybhž  
\`Y`X`]b`dUfhbYfg\]d`k ]h\`5a Un]b[ `5b]a U`g`W`X]j Yg`XYYd`]bh  
h\Y`j ]hU`h`Ya Yg`cZ`k ]`X`]ZY`W`c b gYfj Uh]cb`UbX`Ufh]gh]WYI d fYgg]cb"  
5hhYbXYYg`WUb`YI dYWh`hc`VY`WUdh] UhYX`Vm`h\Y`ghi bb]b[  
d\`chc[ fUd\`m`Zfca`7Ufc`mb`<"D\`chc[ fUd\`mž`j ]VfUb`h`dU]bh]b[ g`Vm  
`cWU`Ufh]gh`A Uf]U`6Uffmž`UbX`W`fYUh]j Y`W`c b hf]Vi h]cbg`Zfca` \ ][ \  
gW`c c`d\`chc`Wi Vg`h\ fci [ \`ci h`h\Y`W`c i bhm`C f][ ]bU`Ufhk`cf\_g  
W`fYUhYX`Vm`Ua VUggUXcf`Ub]a U`g`Zfca`5a Un]b[ `5b]a U`g`W`U`gc  
Yb\UbW`h\Y`YI \ ]V]h]cbž`UXX]b[ `U`i b]ei Y`h`ci W`"

H\Y`YI \ ]V]h`gYfj Yg`Ug`U`d`UhZ`fa`h\Uh`b`ch`c`b`m`W`YVfUhYg`h\Y  
VYUi hm`UbX`X]j Yfg]hm`cZ`h\Y`Ub]a U`\_]b[ Xca`Vi h`U`gc`ZcghYfg`U  
[ fYUhYf`Udd`fYW]Uh]cb`Zc`f`k ]`X`]ZY" `hg`U]a` ]g`WYUf. `hc`gi ddcfh  
]a dcfhUb`h`W`c b gYfj Uh]cb`Y`Zc`fhg`h\ fci [ \`h\Y`hfUb`gZ`fa Uh]j Y`dck Yf  
cZ`Ufh`5g`j ]g]hcf`g`Yb[ U[ Y`k ]h\`h\Y`d]YW`gž`h\Y`m`UfY`fYa ]bX`YX`cZ  
h\Y`X`Y`]WUhY`VU`UbW`VYhk`YYb`bUhi fY`UbX`i fVUb`\_]ZY"5Xa ]gg]cb`]g  
ZfYY`UbX`cdYb`hc`h\Y`di V`]WXi f]b[ `[ U`Yfm`\`ci fgž`]bj ]h]b[  
Yj Yfmc`bY`hc`c`b`]b`h\]g`W`c`fZi`W`YVfUh]cb`cZ`k ]`X`]ZY"5`ZfYY  
di V`]WfYW`dh]cb`]g`gYh`Zc`f`GUhi fXUmž`5i [ i gh`&ž`Zfca`\*. \$\$. \$d`a`"hc  
- . \$\$. \$d`a`"Uh`C gW`c`U`5fhgž`UbX`X`YhU]`g`WUb`VY`Zci bX`Uh`  
cgW`c`U`Ufhg`cf[ "

7cbbYWh]b[ `5fh`UbX`7c b gYfj Uh]cb

7ca d`Ya Ybh]b[ `h\Y`ZcW`g`cZ`h\Y`YI`\\V]h]cb`]g`h\Y`a`]gg]cb`cZ`  
**7fYUhi fY`7cbgYfj Y**ž`U`bcbdfcZ]h`cf[ Ub]nUh]cb`VUgYX`]b`F`cXY`  
g`UbX`"H\Y]f`UddfcUW\`Ya`d`Ug]nYg`h\Y`a`Yf[ ]b[ `cZ`Ufh`k`]h\`  
gW]YbW`hc`Yb`UbW`k`]X`]ZY`W`bgYfj`Uh]cb`Y`Zc`fhg`"H\Y`m`ZUW`]hUhY`  
j`Uf]ci`g`dfc[ fUa`g`h\Uh`Vf]b[ `hc[ Y`h\Yf`Ufh]ghgž`XYg][ bYfgž`k`f]hYfgž`  
UbX`Ybj`]fcb`a`YbhU`YI`dYfhg`"H\fcI`[ \`h\YgY`W`UVcfUh]cbgž`  
dUfh]W]dUbhg`YUfb`UVci`h`dfYgg]b[ `k`]X`]ZY`h\fYUhg`UbX`g`UfY`U`  
XYYdYbYX`Ya`dUh`m`Zc`f`Ub]a`U`gž`ZcghYf]b[ `Ub`Uha`cgd`YfY`cZ`  
WfYUh]j`]hm`UbX`]bbcj`Uh]cb`Vch`]b!dYfgcb`UbX`cb`]bY`"7fYUhi fY`  
7cbgYfj Y`k`Y`W`ca`Yg`]bX]j`]Xi`U`g`Zfca`U`k`U`\_g`cZ`]ZYž`U`ck`]b[ `Zc`f`  
U`X]j`YfgY`YI`W\Ub[ Y`cZ`]XYUg`UbX`Ufh]gh]WYI`dfYgg]cb`"

6i`h`k`\\Uh]g`h\Y`fc`Y`cZ`Ufh`]b`k`]X`]ZY`W`bgYfj`Uh]cb`ž`fYU`m3`  
F`YW`b`h`mž`bchYX`Ufh]gh`UbX`UW]j`]gh`6fYh`6`i`a`Ybh`U`g`UfYX`Yf`  
]bg][ \hg`Xi`f]b[ `U`j`]g]h`hc`7cfbY`i`b]j`Yfg]hm`6`i`a`Ybh`U`ž`k`c`\\Ug`  
XUVV`YX`]b`j`Uf]ci`g`Z]Y`Xg`]bWi`X]b[ `UfW\]hYWhi`fY`UbX`k`]X`]ZY`Ufhž`  
ghfYggYX`h\Y`]a`dcfhUbW`cZ`W`UVcfUh]cb`Ua`cb[ `Ufh]ghgž`  
W`bgYfj`Uh]cb]ghgž`YXi`WUhc`fgž`UbX`h\Y`di`V`]W`G`Y`Wf]h]W]nYX`h\Y`  
hmd]WU`Xcca`gXUm`f`Y`hc`f]Wc`ZhYb`c`VgYfj`YX`]b`W`bgYfj`Uh]cb`  
a`YggU[ ]b[ ž`Uf[ i`]b[ `h\Uh]h`WU`b`YUX`hc`di`V`]WUdUh`m`bghYUXž`  
g`Y`\\][ \][ \hYX`ck`Ufh`WU`b`Yj`c`\_Y`Ya`ch]cb`U`fYgdcbgYg`h\Uh`  
Xf]j`Y`UW]cb`UbX`W`ca`a`]ha`Ybh`hc`W`bgYfj`Uh]cb`Y`Zc`fhg`"

## 5fh`Ug`U`7UhU`mgh`Zc`f`7`Ub[ Y`

6`i`a`Ybh`U`Ya`d`Ug]nYX`h\Y`dck`Yf`cZ`Ufh]gh]WfYdfYgYbhUh]cb`hc`  
W`ca`a`i`b]WUhY`W`ca`d`YI`]ggi`Ygž`i`g]b[ `h\Y`d][ \h`cZ`h\Y`6cfbYc`  
cfUb[ i`hUb`Ug`U`dc][ bUb`h`YI`Ua`d`Y`"H\fcI`[ \`Yj`cWUh]j`Y`j`]gi`U`Ufhž`  
g`Y`XYa`cbghfUhYX`ck`WfYUh]j`Y`k`cf`\_g`WU`b`Y`ZY`Wh]j`Y`m`W`bj`Y`m`  
a`YggU[ Yg`UVci`h`\\UV]hUh`XYghfi`Wh]cb`"H\]g`U`][ bg`VYUi`h]Zi`m`k`]h\`  
]b]h]Uh]j`Yg`]Y`h\Y`**8Uj ]X`G`Yd`YfX`:** ci`bXUh]cb`UbX`  
GYU@[ UWmž`cf[ Ub]nUh]cbg`h\Uh`i`h`]nY`Ufh`Zc`f`W`bgYfj`Uh]cb`  
UXj`cWUWm`"

:`cf`h`c`gY`]bhYfYghYX`]b`gi`ddcfh]b[ `k`]X`]ZY`Y`Zc`fhgž`6`i`a`Ybh`U`  
\\Ug[ YbYfci`g`m`XcbUhYX`%\$ı`cZ`Yf`UfhgU`Yg`Ua`ci`bh]b[ `hc`  
Ufci`bX`~`%\$`\$`\$`\$`\$`hc`j`Uf]ci`g`k`]X`]ZY`WU`i`gYg`Ug`cZ`&\$&`" "<Yf`Z]fgh`  
W\]XfYb`g`Vcc`\_ž`=K`]g`Zc`f`M`ci`ž`Ui`bW`YX`k`]h`U`Zc`W`g`cb`

bUhi fY`UbX`V]cX]j Yfg]hmž`Zi fh\Yf`fYZYWhg`\Yf`WŁa a ]ha Ybh`hc  
ZcghYf]b[ `U``cj Y`cZ`h\Y`bUhi fU`k cf`X`UbX`YbWŁi fU[ ]b[ `h\Y`bYI h  
[ YbYfUh]cb`hc`WŁfY`Zcf`]h``6`i a Ybh\U` g`a YggU[ Y`]g`WYUf. `Ufh]ghg  
g\ci `X`bch`cb`mYb[ U[ Y`k ]h\`WŁbgYfj Uh]cb`]ggi Yg`Vi h`U`gc`]bgd]fY  
ch\Yfg`hc`Xc`h\Y`gUa Y"

5g`k Y`]a a YfgY`ci fgY`] Yg`]b`h\Y`] ]VfUbh` 7fYUhi fYg`]b`7c`cf  
YI \]V]h]cb`Uh`CgWŁc`U`5fhgž`Yh`i g`fYa Ya VYf`h\Y`g][ b]Z]WŁbh`fc`Y  
h\Uh`WfYUh]j ]hm`d`Umg`]b`UXj cWŁh]b[ `Zcf`k ]`X`]ZY`WŁbgYfj Uh]cb``6m  
UddfYW]Uh]b[ `h\Y`Ufhg`UbX`i bXYfghUbX]b[ `h\Y`bYYXg`cZ`ci f`d`UbYhž  
k Y`WŁb`hU\_Y`ghYdg`hck UfXg`Vi ]`X]b[ `U`a cfY`WŁa dUgg]cbUhY`UbX  
fYgdcbg]V`Y`fY`Uh]cbg\]d`k ]h\`h\Y`bUhi fU`k cf`X"

8YhU]`g	
Cfh	CgWŁc`U`7ci bhmž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "dcg]h]j Y`mcgWŁc`U"WŁa</li><li>• WfYUhi fYWŁbgYfj Y"WŁa</li><li>• k ]`X`]ZY"WŁfbY``YXi</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh