

: `cf]XU`@Uk a U_Yfg`F UW`'5 [U]bgh`H]a Y`hc
:]bU`]nY`6i X[Yh`UbX`HUI`F Y`]YZ°

9I d`cfY`h\Y`UhYgh`Vi X[Yh`bY[ch]Uh]cbg`]b`C gW`c`U`7ci bhmž
ZcW`g]b[`cb`dfcdYfhm`hUI`fYZcfa`g`UbX`Zi bX]b[`d`Ubg`i bXYf
; cj Yfbcf`8YGUbh]g"



C gW`c`U`7ci bhmž: `cf]XU`!`5g: `cf]XU`g`<ci gY`UbX`GYbUhY
a cj Y`hck UfXg`Z]bU`]n]b[`U`bYk`ghUhY`gdYbX]b[`d`Ubg`h\Y`hYbg]cb
gi ffc i bX]b[`dfcdYfhm`hUI`fY`]YZ`W`b]bi Yg`hc`g`UdY`Vi X[YhUfm
X]gW`gg]cbg`"5fci bX`C gW`c`U`fYdcfhg`h\Uh`Vi X[Yh`YUXYfg`Zfca
Vch\`W`Ua VYfg`\Uj Y`VYYb`\UfX`Uh`k cf`ž`k]h\`; cj Yfbcf`Fcb
8YGUbh]g`W`Ua d]cb]b[`dfcdYfhm`hUI`fYVUhYg`Zcf`\ca YghYUXYX
dfcdYfhm`ck bYfg`"H\YgY`Vi X[Yh`bY[ch]Uh]cbg`UfY`W`h]WU`Ug`h\Y
ghUhY`dfYdUfYg`Zcf`h\Y`bYk`Z]gWU`mYUf`VY[]bb]b[`đ`m`%

8i f]b[`U`d]j chU`a YYh]b[žGYbUhY`5ddfcdf]Uh]cbg`7\U]fa Ub`9X
<ccdYf`UbX`<ci gY`6i X[Yh`7\U]fa Ub`@Uk fYbW`A W`i fY
YI W`Ub[YX`dfcdcgU`g`"5`_YmZYUhi fY`cZ`h\Y]f`X]gW`gg]cbg`]bWi XYX
Ub`U[fYYa Ybh`hc`U`cWUhY`~&)`a`]]cb`hck UfXg`h\Y`æV`; fck h\

; fUbh: i bXž'U]a YX'Uh'Yb\UbW]b['fY[]cbU''bZfUghfi Whi fY'dfc'YWhg
cf'k cf_ZcfW'hfU]b]b['b]h]Uh]j Yg''<ck Yj Yfž'h\Y'cb[c]b['X]U'c[i Y
U'gc'fYj YU'YX'ghUf_'X]ZZfYbWg'j]b'dfcdcgYX'ghUZZ'fYXi Wh]cbgž'k jh
h\Y'GYbUhY'U]a]b['hc'Y'ja]bUhY'' ' ('j UWUbh'dcg]h]cbg'k \]'Y'h\Y
<ci gY'd'Ubg'Zcf') %' 'W'hg"

6U`UbW]b['HUI '7i hg'UbX'6i X[YhUfm'BYYXg

K jh\ 'h\Y'cca]b['XYUX`]bY'Zcf'Vi X[Yh'Z]bU`]nUh]cbž'h\YfY'UfY
WcbWfbg'UVci h'U'dchYbh]U'dUfh]U'ghUhY'[cj Yfba Ybh'g\i hXck b']Z
Ub'U[fYYa Ybh']gb h'fYUWXYX'gccb''BY[ch]Uhcf'g'\Uj Y'ZUWXX
cVghUWYg']b'Z]bX]b['Wca a cb'[fci bX'cb'hUI 'W'hgž'k \]W'k YfY'U
a U'cf'dc]bh'cZ'WcbhYbh]cb''H\Y'dfcdcgYX'Vi X[Yh'ZfUa Yk cf_
]bWi XYg'~ &') 'V]''cb']b'fYW'ff]b['hUI 'W'hgž'gi W'Ug'h\Y
Y'ja]bUh]cb'cZ'hUI 'cb'Vi g]bYgg'fYbhg'UbX'j Uf]ci g'gU'Yg'hUI
YI Ya dh]cbg'Zcf'mYh'hc!VY!XYhYfa]bYX'j]hYa gž'UW'WcfX]b['hc' **I G5**
HcXUm"

; cj Yfbcf'8YGUbh]g g'fYW'bh'di g\ 'Zcf'U'ghUhYk]XY'\ca YghYUX
dfcdYfhm'hUI 'fYVUhY'cZ'~ %ž\$\$\$'Zcf'h\Y'&\$&) 'UbX'&\$&*'hUI 'mYUfg
Wca d`]WUhYg'a UhhYfg''H\]g'dfcdcgU'ž'U'cb['k jh\ 'd'Ubg'hc'dcgg]V'm
Xci V'Y'cf'hf]d'Y'h\Y'YI]gh]b['~ &) ž\$\$\$'\ca YghYUX'dfcdYfhm'hUI
YI Ya dh]cbž'Wci 'X'g][b]Z]WUbh'm]a dUWh': 'cf]XU g'cWU'fYj Ybi Y
gmghYa ''DfcdYfhm'hUI 'j]g'U'Wfi W]U'gci fW'cZ'Zi bX]b['Zcf'YggYbh]U'
gYfj]W'g'[_Y'gW'cc'g'UbX'fcUXgž'UbX'Ubm'W'Ub[Yg'Wci 'X''YUX'hc'U
\Y'Zm'V]''Zcf'h\Y'ghUhYž'Ygh]a UhYX'Uh'~ &'hc'~ ('V]''cb']b'Ubbi U'
hfUbgZYfg'hc''cWU''[cj Yfba Ybhgž'Ug'\][\'][\hYX'Vm'h\Y' **HUI**
: ci bXUh]cb"

F]g]b['\ci g]b['j U'i Yg'\Uj Y'j]bhYbg]Z]YX'dfYggi fYg'Ufci bX
dfcdYfhm'hUI Ygž'XYgd]hY': 'cf]XU g'ck 'Uj YfU[Y'dfcdYfhm'hUI 'fUhYg
Wca dUfYX'hc'ch\Yf'ghUhYg '\ca Yck bYfg'dU]X'Ub'YZZYWh]j Y
dfcdYfhm'hUI 'fUhY'cZ'ŧ gh'\$'+(i 'b]Z]gWU'~mYUf'&\$&' ''H\Y'GUj Y'Ci f
<ca Yg'5a YbXa Ybh'cZZYfg'gca Y'fY']YZ'Vm'WUdd]b['UggYgga Ybh
[fck h\ž'mY'h'h\]g'UXUdhUh]cb'\Ug'bch'g\]Y'XYX'bYk '\ca Yck bYfg
Zfca '\][\Yf'hUI 'Vi fXYbg"

@cc_]b['5\YUX

5g'h\Y'ghUhY'[fUdd`Yg'k]h\`h\YgY`Z]gWU`WXU`Yb[YgžVch\`g]XYg
UddYUf`WŁa`a`]hhYX`hc`Z]bX]b[`U'gc`i`h]cb""8YGUbh]g`g'dfcdYfhm'hUI
dfcdcgU`g`X]j`Yf[Y`g\Ufd`mZfca`h\Y`<ci`gY`g`ZcW`g`cb`gU`Yg`hUI
fYXi`Wh]cbgž`YUX]b[`hc`k` \Uh`\Ug`Ua`ci`bhYX`hc`Ub`YI`hYbXYX
`Y[]g`Uh]j`Y`gYgg]cb""K` \]`Y`U`č]bhZfUa`Yk`cf`_`Zcf`U`~`&"&) `V]``cb
hUI`dUW_U[Y`k`Ug`fY`YUgYXž`WŁbWfbg`fYa`U]b`UVci`h`cWU`Zi`bX]b[
UbX`UWŁi`bhUV]`]hm"

K`]h\`h\Y`dchYbh]U`Zcf`U`WŁbgh]hi`h]cbU`Ua`YbXa`Ybh`cb`dfcdYfhm
hUI`fYXi`Wh]cbg`]b`h\Y`&\$&*`gYgg]cbž`h\YfY`g`Wf`hU]b`mia`cfY`hc
WŁa`Y`]b`h\]g`cb[`c]b[`Vi`X[Yh`gU[U""5g`X]gW`gg]cbg`WŁbh]bi`Yž`U`
YmYg`UbX`YUfg`UfY`cb`h\Y`bY[`ch]Uh]cbg`Ug`Y[]g`Uhc`fg`gWf`Ua`V`Y`hc
Z]bU`]nY`U`Vi`X[Yh`Vm`h\Y`ž`bY`'`\$`XYUX`]bY""H\Y`VU`UbW]b[`UWh
VYhk`YYb`dfcdYfhm'hUI`fY`]YZ`UbX`a`U]bhU]b]b[`YggYbh]U`gYfj`]Wf`g
Zi`bXg`fYa`U]bg`h\Y`\YUfh`cZ`h\]g`Z]gWU`ghcfm`UbX`]h`g`cbY`h\Uh
UZZYWhg`Yj`Yfm: `cf]X]Ub"

8YhU]`g	
Cfh	CgWŁc`U`7ci`bhmž: `cf]XU
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "Ufci`bXcgWŁc`U"WŁa• hUI`Zci`bXUh]cb"cf[• k k k "i`gUhcXUm"WŁa

6Ygi`WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh