

: `cf]XU/ ı \$' - /g'6i X[Yh'G\ck Xck b.
K \c/ ı \$' - /g'K]bb]b['h\Y'DfcdYfhm'HUI
8YVUhY3

: `cf]XU/ Ua d/ı , &%+/g'Vi X[Yh'Wcbj YfgUh]cb`]g\YUh]b['i d'Ug
<ci gY'UbX'GYbUhY`YUXYfg'ghf]j Y'hc'Z]bU`]nY'U'bYk'ghUhY
gdYbX]b['d'Ub'VYZcfY'h\Y`đ`m%'ghUfh'cZ'h\Y'Z]gWU`mYUf""K]h\
d]j chU`]]ggi Yg'gh]]`cb'h\Y'hUV`Yž'Vi X[Yh'bY[ch]Uh]cbg'UfY
a cfY'h\Ub'† gh'U'XUbW'Ufci bX'bi a VYfg h\Ym'Wci`X
]a dUWh'Yj YfmXUm: `cf]X]Ub'g'g][b]Z]WUb'h'm"5h'h\Y'ZcfYZfcb'h'cZ
h\YgY/ Ua d^Y`]d/



: `cf]XU g'Vi X[Yh'Wcbj YfgUh]cb`]g\YUh]b['i d'Ug<ci gY'UbX'GYbUhY
`YUXYfg'ghf]j Y'hc'Z]bU`]nY'U'bYk'ghUhY'gdYbX]b['d'Ub'VYZcfY'h\Y
đ`m%'ghUfh'cZ'h\Y'Z]gWU`mYUf""K]h\`d]j chU`]]ggi Yg'gh]]`cb'h\Y
hUV`Yž'Vi X[Yh'bY[ch]Uh]cbg'UfY'a cfY'h\Ub'† gh'U'XUbW'Ufci bX
bi a VYfg h\Ym'Wci`X']a dUWh'Yj YfmXUm: `cf]X]Ub'g'g][b]Z]WUb'h'm"

5h'h\Y'ZcfYZfcb'h'cZ'h\YgY`X]gW'gg]cbg`]g'; cj Yfbcf'Fcb'8YGUbh]gž
k \c`]g'UXj cWUh]b['Zcf'dfcdYfhm'hUI`fYVUhYg'gdYW]Z]WU`m'U]a YX`Uh

\ca YghYUX`dfcdYfhm`ck bYfg"~b`U`fYW`b`h`a` Y`h]b[žGYbUhY
5ddfcdf]Uh]cbg`7\U]fa Ub`9X`<ccdYf`UbX`<ci gY`6i X[Yh
7\U]fa Ub`@Uk fYbW`A W`i fY`Yi W\Ub[YX`Vi X[Yh`cZZYfgž`g\ck]b[
U`k]`]b[bYgg`hc`Wc`UVcfUhY`]b`h\YgY`W\U`Yb[]b[`h]a`Yg`M`hž
hYbg]cb`fYa`U]bg`Ug`h\Ym`hUW`Y`i bfYgc`j YX`]ggi Ygž`k]h\`<ccdYf
j`c]W]b[`Wc`bW`fbg`c] Yf`fYXi`W`X`ZYXYfU`Z`bX]b[`]b`h\Y`dcgh!7CJ`8
`UbXgWUdY"~h`g`U`XY`]WUhY`VU`UbW]b[`UW`ž`k` \YfY`Yj`Yfm`XYhU]`
a`UhhYfg"

DfcdYfhm!HUI`F`Y`]YZ`~b]h]Uh]j`Yg

5`a`U`cf`dc]bh`cZ`Wc`bhYbh]cb`fYj`c`j`Yg`Ufci`bX`dfcdYfhm`hUI
ghfi`Whi`fY"~5W`Wc`fX]b[`hc`**HUI` :`ci`bXUh]cb**ždfcdYfhm`hUI`]g`b`ch`ŕ`gh
U`Z]gWU`hcc`/`]h`g`h\Y`Uf[Ygh`gci`fW`cZ`ghUhY`UbX`cWU`fYj`Ybi`Y`]b
h\Y`i`"G"ž`Z`bX]b[`Wf]h]WU`gYfj`]W`g`~]Y`gW\cc`g`UbX`fcUXg"
5`h\ci`[`\`:`cf]XU`VcUghg`ck`Uj`YfU[Y`dfcdYfhm`hUI
fUhYg`fYdcfhYX`Uh`ŕ`gh`\$"+(i`Zcf`ck`bYf!cW`W`d]YX
\ci`g]b[`bYk`m`di`fW\UgYX`\ca`Yg`UfY`ZY`Y]b[`h\Y`d]bW\`Ug
\ci`g]b[`j`U`i`Yg`Wc`bh]bi`Y`hc`f]gY"

8YGUbh]g`Wc`bj`YbYX`U`fci`bX`hUV`Y`hc`X]gW`gg`\]g`j`]g]cb`Zcf
dfcdYfhm`hUI`fY`]YZ`k`\]W\`X]j`Yf[Yg`Zfca`h\Y`<ci`gY`g`ZcW`g`cb
gU`Yg`hUI`W`hg"~H\Y`<ci`gY`g`d`Ub`fk`6`+`\$`"Ł`dfcdcgYX`U`k`\cdd]b[
~`("`-`V]`~]cb`~]b`hUI`W`hg`df]a`Uf]m`h\fc`i`[`\`gU`Yg`hUI`fYXi`Wh]cb"
<ck`Yj`Yfž`8YGUbh]g`]g`U]a`]b[`Zcf`a`cfY`hUf[YhYX`fY`]YZ`k`]h\
gi`[`[`Ygh]cbg`~]Y`U`~`%ž\$`\$`\$\`ca`YghYUX`dfcdYfhm`hUI`fYVUhY`Zcf`h\Y
bYi`h`hk`c`mYUfgž`k`\]W\`Wc`i`X`Wc`gh`Ub`Ygh]a`UhYX`~)`"%V]`~]cb"~H\]g
ghUbXcZZ`VYhk`YYb`h\Y`[`c]`Yfbcf`UbX`h\Y`Y`Y`[`]g`Uhi`fY`i`bXYf`]bYg`U
a`U`cf`W\U`Yb[`Y`]b`U`][`b]b[`df]cf]h]Yg.`]a`a`YX]UhY`fY`]YZ`j`Yfgi`g
`cb[!hYfa`Z]gWU`gi`ghU]bUV]`]hm"

:`i`hi`fY`HUI`@cj`Y`]Yg

H\Y`Vi`X[Yh`hU`_g`U`gc`]bWi`XY`dfcdcgU`g`hc`Y`]a`]bUhY`j`UWUbh
dcg]h]cbg`k`]h\]b`ghUhY`XYdUfha`Ybhg`"~`(`j`UWUbW]Yg`dYf`h\Y
GYbUhY`g`gi`[`[`Ygh]cbž`j`Yfgi`g`)`%`dfcdcgYX`Vm`h\Y`<ci`gY"~Gi`W\
XYW]g]cbg`WUb`[`fYUh`m]bZi`YbW`h\Y`YZZ]W]YbWm`cZ`ghUhY`gYfj`]W`g"
A`YUb`k`\]Yž`8YGUbh]g`U]a`g`hc`k`cc`j`chYfg`k`]h\`d`chYbh]U`

WŁbgh]hi h]cbU`Ua YbXa YbhgZcfdfcdYfhmhUI `W hg`hUh'a][\hVY
d`UW`X`cb`VU`chg]b`h\Y`i dWŁa]b[``Y[]g`Uh]j Y`gYgg]cbg"

=bhYfYgh]b[`mž`UbmiW hg'a][\h'g\]ZhZ]bUbW]U`fYgdcbg]V`)]h]Yg`Zfca
`cWU`fYj Ybi Yg`hc`h\Y`ghUhYž`d cg]b[`f]g_g``8YGUbh]g`\Ug`]bX]WUhYX
h\UhUVci h' \$`fi fU`WŁi bh]Yg'a][\h'gYY`Ugg]ghUbW`]Z`h\Ygy
dfcdYfhmhUI `WUUb[Yg`[U]b`hfUW]cb`Ua cb[`j`chYfg``H\Y`WŁbWfbb`]g
dU`dUV`Y.`\ck`hc`a U]bhU]b`cWU`gYfj]W`g`k \`Y`YUg]b[`h\Y`hUI
Vi fXYbg`cb`fYg]XYbhg"

=b`gi a a Ufmž`Ug`: `cf]XU`\Ug\Yg`ci h]hg`Vi X[Yhž`U``YmYg`k]``VY
dYY`YX`Zcf`fYgc`i h]cbg`h\UhVU`UbW`bYW`ggUfm`cWU`Zi bX]b[`k]h\
fY`]YZ`YZZcfhg`U]a YX`Uh`fYg]XYbhg``H\]g`Vi X[Yh'gYUgcb`WŁi `X`VY
cbY`Zcf`h\Y`Vcc_gž`UbX`k]h\`Uk a U_Yfg`\Ua a Yf]b[`Uk Umž`h\YfY`g
\cdY`h\Uh`WŁa dfca]gYg`WUb`VY`fYUW`YX`UbX`h\Y`bYYXg`cZU``
: `cf]X]Ubg`UfY`a Yh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Ufci bXcgW`c`U"WŁa• hUI Zci bXUh]cb`cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh