#### 

#### 91 d`cfY'h\Y']a dUWh'cZ`Y[]g`Uh]jY'W\Ub[Yg'cb'\YU`h\WUfY UZZcfXUV]`]hm']b'CgWYc`U'7cibhm'UbX': `cf]XU'Ug'dfYa]ia 'hUl WfYX]hg'YId]fY"



CgWYc`U'7ci bhmž': `cf]XUž'I G5'! 5g'WcbWYfbg'g]a a Yf'cj Yf UZZcfXUV`Y'\YU`h\WJfY']b': `cf]XUž'fYWYbh``Y[]g`Uh]j Y'W\Ub[Yg Vfci [\h'Vm`DfYg]XYbh'Hfi a d g' CbY'6]['6YUi h]Zl ``6]```5Wh 'Wci `X gdY```hfci V`Y'Zcf'a ]``]cbg'cZ'fYg]XYbhg"'K ]h\'g][b]Z]WUbh ]a d`]WUh]cbg'Zcf'h\Y'5ZZcfXUV`Y'7UfY'5Wh'fb75Ł'UbX'A YX]WU]Xž'h\Y `UbXgWUdY'cZ'\YU`h\'Wcj YfU[Y']g'g\]Zh]b['XfUa Uh]WU``m"

H\]gʻbYk ``Y[]g`Uh]cbʻghUbXgʻhcʻa U\_Yʻ]bgi fUbWYʻd`Ubgʻ]bʻ: `cf]XUž k \YfY`("+`a]``]cb`575`fYW]d]YbhgʻW'ffYbh`m`fYg]XYž'Wcbg]XYfUV`m `YggʻUZZcfXUV`Y"`FYdcfhgʻZfca **`7: `Di V`]W**]bX]WUhYʻh\Uhʻh\Y YId]fUh]cbʻcZYb\UbWYX'dfYa]i a `hUI `WfYX]hgž'Ubʻ]a dcfhUbh

H\Y`W\Ub[Yg`Xcb highcd`Uh`h\Y`575/`h\Ym`YI hYbX`hc`AYX]WU]X`Ug kY``"`9bfc``a Ybh`]g`YI dYWhYX`hc`Xfcd`Vm`UVci h`%\$"'`a ]``]cb`Xi Y`hc bYk`kcf\_`UbX`fYdcfh]b[`fYei ]fYa Ybhg`gh]di`UhYX`]b`h\Y `Y[]g`Uh]cb"`H\]g`]g`dUfh]W``Uf`m`hfci V`Ygca Y`Ug`a Ubm`hfUX]h]cbU` gUZYhm`bYhg`Zcf`h\Y`i b]bgi fYXž``]\_Y`\cgd]hU``W\Uf]hm`WUfY`UbX ZYXYfU``m`ei U`]Z]YX`\YU`h\`WYbhYfgž'UfY`U`fYUXm`ghfYhW\YX`h\]b"

# =a dUWhg`cb`AYX]WU]X`UbX`Ch\Yf`7cjYfU[Y Cdh]cbg

H\Y'76C'gdYWJZJWU``m'Uhhf]Vi hYg'UddfcI ]a UhY`m'("&'a ]``]cb UXX]h]cbU``i b]bgi fYX']bX]j ]Xi U`g'hc'h\Y'YI d]fUh]cb'cZ'h\cgY Yb\UbWYX'dfYa ]i a 'hUI 'WfYX]hg"'H\]g']g'dUfh]W'`Uf`m'WcbWYfb]b[ []j Yb'h\Uh': `cf]XU']g'U`fYUXm'\ca Y'hc'h\Y'\][\Ygh'bi a VYf'cZ'575 Ybfc``YYg']b'h\Y'bUh]cbž'k ]h\', \$\$ž\$\$\$'a cfY'dUfh]W]dUh]b[']b a Uf\_Yhd`UWY'Wcj YfU[Y'h\Ub'HYI Ugž'k \]W\'fUb\_g'gYWcbX"'H\Y Yfcg]cb'cZ'h\YgY'Z]bUbW]U``gi ddcfhg'dcgYg'g][b]Z]WUbh'f]g\_g'hc'h\Y U`fYUXm'j i `bYfUV`Y'dcdi `Uh]cb'gYY\_]b['UZZcfXUV`Y'\YU`h\WUfY"

K cffm]b[`mž'h\Y'7cb[fYgg]cbU``6i X[Yh'CZZ]WY'ff76CŁ'dfcYWh]cbg \][\`][\h'Ub'U`Ufa]b['Zi hi fY'Zcf'\YU`h\WUfY']b':`cf]XU"'=Z'h\Y `Y[]g`Uh]j Y'W\Ub[Yg'hU\_Y'YZZYWh'Ug'd`UbbYXž'h\Y'ghUhY'Wci`X'gYY Ub'UXX]h]cbU``&"('a]``]cb'i b]bgi fYX'fYg]XYbhg'cj Yf'h\Y'bYI h XYWUXY"'H\Y'V]```k]```YUX'hc'Wca dfY\Ybg]j Y'U`hYfUh]cbg']b'575 A Uf\_Yhd`UWYgž'UbX'UbU`mghg'UfY'bck'ZcfYWUgh]b['UVci h'%\*'a]``]cb a cfY']bX]j]Xi U`g'bUh]cbk]XY'hc'`UW\_'\YU`h\'Wcj YfU[Y'Vm'&\$' ( Xi Y'hc'h\Y'dfcdcgYX'W\Ub[Ygž'Ug'bchYX'Vm'?::"

# 5`Ufa ]b[ 'DfYX]Wh]cbg'UbX'F]g]b[ 'I b]bgi fYX FUhYg

`]ZY`]bY`Zcf`a Ubm`ZUa ]`]Yg`Xif]b[`h\Y`dUbXYa ]Wž`k ]```\]h`: `cf]X]Ubg \UfX"' =b`ZUWhž`h\YgY`WfYX]hgž`k \]W\`\Uj Y`fYXi WYX`Uj YfU[ Y dfYa ]i a g`g][b]Z]WUbh`mž`UfY`gYh`hc`j Ub]g\`Vm`h\Y`YbX`cZ`&\$&) ž dchYbh]U``m`fU]g]b[`a cbh\`m`Wcghg`Vm`Ub`Ughcb]g\]b[`-\$i "`H\]g k ci`X`dig\`h\Y`Uj YfU[Y`Ubbi U``dfYa ]i a `Zfca ``),, `hc`` %ž%%\*ž UZZYWh]b[`Ufci bX`-+i `cZ`: `cf]XU g`575`i gYfg"

8 Y hU]`g	
Cfh	CgWYc`U'7cibhmž':`cf]XUž'IG5
EiY``Yb	• k k k "WZdi V`]Wcf[
	• k k k "_ZZ"cf[

=b h\Y Wca ]b[ 'a cbh\qž'\YU`h\WUfY UXj cWUhYq'k ]``bYYX hc dUj Y h\Y`k Um`Zcf`fYZcfa "`K \]`Y`h\Y`Zi hi fY`a Um`gYYa `XUi bh]b[ž`h\YfY g gca Yh\]b[ 'hc'VY'gU]X'Zcf'fU``m]b[ 'hc[Yh\Yf'hc'Ybgi fY'h\Uh'U`` :`cf]X]Ubg`\UjY`UVWWgg`hc`UZZcfXUV`Y`\YU`h\WUfY"`K]h\cih`ib]Z]YX YZzcfhqž'h\cqY'U`fYUXm'cb'h\Y'Vf]b\_'a Um'Z|bX'h\Ya qY`j Yq'ZUW|b[ hci [\`h]a Yg`U\YUX"

### $YU^{T}WUfY']bgYWf]hm''$

H\Y'W'ffYbh'a ca Ybhi a 'g\ck g'U'XfUa Uh]W]bWfYUgY']b'575 Ybfc``a Ybh U'k \cdd]b['%' (i 'g]bW & & \$ & \$ ž'UWWcfX]b['hc'B76=" 8Yqd]hY h\Y fYWbh [ fck h\žei Yqh]cbg`cca UVci h h\Y gi ghU]bUV]`]hm`cZ`h\YgY`[U]bg`]b``][\h`cZ`]a dYbX]b[`dc`]Wm WW.Ub[Yg"'=Z'bch\]b[']g'XcbY'hc'a ]h][UhY'h\Y'YZZYWhg'cZ'h\YgY'bYk `Uk gžk Y Wci `X'j Yfm'k Y``VY ``cc ]b[ 'Uh'U'fYhi fb hc'dfYj ]ci g i b]bgi fYX`fUhYg`UbX`U`a cfY`UbI ]ci g`dcdi `UWY`[fUdd`]b[`k ]h\

# H Y F C U X 5 Y U X

U`hYf`\YU`h\`WcjYfU[Y`Ug`kY`\_bck `]h`]b`: `cf]XU"`H\Y`575ž`k\]W\ \Ugʻa UXYʻa cbi a YbhU`ʻqhf]XYgʻ]bʻfYXi Wjb[ʻi b]bqi fYX fUhYg Zfca '%\*i ']b'&\$%\$'hc'fci[\`m'+"+i 'Vm'&\$&' a Um'VY ZUW]b['U'g][b]Z]WUbh'gYhVUW\_"'7\Ub[Yg']a d`Ya YbhYX'h\fci [\'h\]g bYk ``Y[]q`Uh]cb'a ][\h'i bXc'mYUfq'cZ'dfc[fYqq']b'YI dUbX]b[ \YU`h\WUfY'UWWYgg"

#### ]bWfYUg]b[`m'Wcad`]WUhYX"

: `cf]X]Ubg'a Um'Z]bX'h\Ya qY`j Yg']b'U'h][ \h'qdch'k ]h\'`]a ]hYX cdh]cbgž'Ug'h\YgY'dfcj ]g]cbg'k ]```]bhfcXi WY'bYk 'VUff]Yfg'hc Ybfc``a Ybh'UbX'j Yf]Z]WUh]cb'dfcWygqYgž'a U\_]b['UWWygg'hc'WUfY

H\Y'qhU\_Yq'UfY'i bXYb]UV`m'\][\.'h\Y'YId]fUh]cb'cZ'Yb\UbWYX'hUI WfYX]hg'UbX'fYj]gYX'AYX]WU]X'dUfUaYhYfg'Wci`X'Z bXUaYbhU``m

• k k k "bWW]"b`a "b]\"[ cj

# 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh