H\]gʻmYUf gʻZYgh]j U``dfca]gYgʻhcʻVYʻV][[Yf`UbX`VYhhYfž`hU_]b[d`UWY`Uh`h\Y`U]f!WcbX]h]cbYX`BUi h]`i gʻH\YUhYf`k \YfY`UhhYbXYYg WUb`Yb^cm`U`j Uf]Yhm`cZ`dYfZcfa UbWYg`fUb[]b[`Zfca `Wci bhfm`hc fcW_`hf]Vi hYg"`7cbWYfh`\][\`][\hg`]bWi XY`dcdi `Uf`UWhg``]_Y`h\Y

Cf`UbXcž: `cf]XUž'I b]hYX'GhUhYg'! 5g'gi a a Yf'UddfcUWAYgž `cWU`g'UbX'j]g]hcfg'U`]_Y'WUb'a Uf_'h\Y]f'WU`YbXUfg'Zcf'U'W' `]bUfm UbX'a i g]WU``YI hfUj U[UbnU'h\Uh']g'a U_]b['U'hf]i a d\Ubh'fYhi fb'hc GYUK cf`X'Cf`UbXc"'H\Y'VY`cj YX'6UbXgž'6fYk '/ '66E 'Yj Ybh'k]`` _]W_'cZZ'cb'\$i `m') 'UbX'k]``fi b'Zcf'Y][\h'kYY_YbXg'i bh]``5i [i gh'&(ž &\$&) "': Ygh]j U`![cYfg'WUb'YI dYWh'Ub'UWh]cb!dUW_YX'gYf]Yg ZYUhi f]b['Ub'UffUmcZ'`]j Y'a i g]WUbX'a ci h\kUhYf]b['66E cZZYf]b[g_U``]bWi XYX'k]h\'fY[i `Uf'dUf_'UXa]gg]cb'



GYUK cf`X'Cf`UbXc/ \$' - /g`6UbXgž`6fYk '/ Ua d/'66E fYhi fbg`h\]g`gi a a Yfž`ZYUhi f]b['hcd`hf]Vi hY`VUbXgž`66E XY`][\hqž'UbX'WfUZh'VYYf`Zfca 'ۼ`m')!5i [i qh'&("

; Yh FYUXm Zcf GYUK cf X/ _ \$' - /g 9d]W 6Ub Xgž 6fYk / Ua d/ 66E Gi a a Yf 6Ug\ °

>cifbYm'Hf]VihY'cb'\$`m'%&'UbX'h\Y']Wcb]W6`iY'2 mghYf'7i`h'cb'\$`m
&\$"'5fh]ghg'giW\'Ug'HcVm'?Y]h\'UbX'5jYfm'5bbU'UfY'U`gc'gYh'hc
hU_Y'h\Y'ghU[Yž'dibWhiUh]b['h\Y'`]bYid'k]h\'bcghU`[]U'UbX'ZfYg\
gcibXg'U`]_Y"

5[:]:YUgh[·]Zcf[·]h\Y[·]GYbgYg

C bY c Z'h\Y a U]b XfUk g c Z'h\Y Yj Ybh]g i bXci VhYX m h\Y ZccX" K]h\ cj Yf % \$ ZccX UbX Xf]b_gY YWh]cbgž [i Yghg WUb]bXi [Y]b X]j YfgY 66E ghm Yg Zfca j Uf]ci g fY []cbg" BYk W `]bUfm XY `][\hg h\]g mYUf ZYUhi fY U XY `]W]ci g 66E Gi bXUY Z U Ga c_YX 7 \]W_Yb HUWc Z UbX U Ga c_YX DfY hnY `!k fUddYX 6fUhk i fghz f gh hc bUa Y U ZYk "'; i Yghg UfY gi fY hc `\Uj Y U [ccX `\UbX d]W_]b[Zfca h\YgY W `]bUfm hfYUhg k \]Y gUa d`]b[`WfUZh VYYfg UbX Wc W_hU]`g gi W. Ug h\Y fYZfYg\]b[:: fcnYb GUb[f]U UbX h\Y fcVi gh? UbgUg 7]hm Ga Ug\"

; i Ygh'YI dYf]YbWYg'WUb'VY'Yb\UbWYX'k]h\'hUgh]b[``UbmUfXgž'k \]W\ U``ck 'Zcf'ZccX'UbX'Xf]b_'gUa d`]b["': cf'h\cgY'k]h\'U'\YUfhm UddYh]hYž'U') !di bW\ ``UbmUfX'Wcghg'` () ž'k \]`Y'U'%\$!di bW\'cdh]cb]g'Uj U]`UV`Y'Zcf'` *) "'D`i gž'GYUK cf`X'Cf`UbXc'dUgg'a Ya VYfg'WUb gbU['U'gdYW]U``cZZYf'Zcf'h\Y'%&!di bW\ ``UbmUfX'Uh'h\Y'gUa Y'df]WY Ug'h\Y'%\$!di bW\ž'a U_]b[']h'YUg]Yf'h\Ub'Yj Yf'hc'gUj cf'U``h\Y cZZYf]b[g"

:Ua]`ml:f]YbX`m'9bhYfhU]baYbh

6UbXgž6fYk 7 66E]gb h 1 gh UVci h ZccX UbX a i g]W]h g U ZYgh]j U XYg][bYX Zcf ZJa]`m Yb cma Ybh": fca 'h Y a ca Ybh h Y ZccX Vcch g cdYb]b h Y a]X!UZhYfbccb hc h Y _]W_!cZZ cZ h Y Yj Yb]b[WcbW fhgž h YfY g gca Yh]b['Zcf Yj YfmcbY": Ua]`]Yg WJb YI dYWh U j]VfUbh Uha cgd \YfY Zi ``cZ YbYf[m UbX Wca a i b]hm gd]f]h h fci [\ci h h Y k YY_YbXg" 5Xa]gg]cb hc h]g ZJbh Ugh]Wgi a a Yf gYf]Yg]g]bhY[fUhYX]bhc h Y hmd]WJ h Ya Y dUf_ h]W_Yhž Ybgi f]b[bc YI hfU Wcghg hc X]j Y]bhc U``h Y Zi b"

5g'GYUK cf`X'Wcbh]bi Yg'hc']bbcj UhY'UbX'Yb\UbWY'h\]g ei]bhYggYbh]U`'gi a a Yf'cZZYf]b[ž'h\Y'Ubh]W]dUh]cb']g'dU`dUV`Y Ua cb['ZUbg'cZ'ZccXž'Xf]b_ž'UbX'`]jY'a i g]W': cf'U```h\Y'XYhU]`g fY[UfX]b['h\Y'`]bY!i dž'a Ybi gž'UbX'J =D'cdh]cbgž'mci 'WUb'W\YW_ ci h'GYUK cf`X g'cZZ]W]U`'Yj Ybh'dU[Y"

Gc`[Uh\Yf`mcifZf]YbXgždUW_`id`h\Y`ZUa]`mžUbX`dfYdUfY`Zcf`U giaaYf`Z]``YX`k]h\`f\mh\a`UbX`ZUjcfg°`K]h\`h\Y`fYhifb`cZ`6UbXgž 6fYk % 66E ž`h\Y`gib!gcU_YX`kYY_YbXg`UfY`gYh`hc`VYWcaY`Ub ibZcf[YhhUV`Y`WY`YVfUh]cb`Uh`GYUKcf`X`Cf`UbXc`h\]g`giaaYf"

8YhU]`g	
Cfh	Cf`UbXcž': `cf]XUž'I b]hYX'GhUhYg
EiY``Yb	 k k k "dcg]h]j Y`mcgWYc`U"Wca gYUk cf`X"Wca
	• k k k "W]W_cf`UbXc"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh