

?]gg]a a YY 'A Ub 'GYb hYb W X 'hc ') 'MYUfg 'Zc f
8]ghi fV]b['8 c['5 Vi gY ' ð W]XYb h

5 'a Ub 'b 'C gW c 'U '7 ci bhmik Ug 'gYb hYb W X 'hc 'Zj Y 'mYUfg 'Zc f
Ub]a U 'Wfi Y 'hmUZhYf 'g 'Ua a]b['U 'Xc['hc 'h\Y '[fci bX ']b
?]gg]a a YY"



×Ua]gcb '@cc d '5 dUfha Ybhgž' ?]gg]a a YYž: 'c f]XUž' I G5 ' ! ' ð 'U
g\cW]b['Yj Ybh'h\ Uh\ Ug 'fUh'hYX 'h\Y ' ?]gg]a a YY 'Wca a i b]hmž
A UfWc 'Ni 'i U[Už'U '& , !mYUf!c 'X 'cW 'a Ubž'k Ug 'gYb hYb W X 'hc 'Zj Y
mYUfg]b 'd f]gcb 'Zc f'Ub 'UWh'cZ'Ub]a U 'Wfi Y 'hm'h\ Uh'hcc _ 'd 'UW 'cb
8 YW a VYf ' & (ž & \$ & (" '5 h'h\Y '×Ua]gcb '@cc d '5 dUfha Ybhgž' Ni 'i U[U
k Ug 'fYdcfhYX 'm'YbfU[YX 'UZhYf '\]g'ga U 'Xc['i f]bUhYX 'cb 'U'fi [ž
'YUX]b['hc '\]a 'h\ fck]b['h\Y 'Ub]a U 'Ufg '\ 'm'hc 'h\Y '[fci bX " 'H\Y
]a dUWh'k Ug 'gYj YfY 'Ybci [\ 'Zc f'h\Y 'Xc['hc 'mY 'd 'UbX 'fi b 'Uk Umž'Vi h
Zcfhi bUhY 'mž'UZhYf'j YhYf]bUfm'hfYUha Ybhž']h']g'YI dYWYX 'hc 'a U_Y 'U
Z ' 'fYWc'j Yfm' 'H\]g'X]ghi fV]b['WUgY 'gYfj Yg 'Ug 'U'ghUf _ 'fYa]bXYf'cZ
h\Y 'cZhYb! \]XXYb']ggi Y 'cZ'Ub]a U 'Wfi Y 'hmZUW X 'Vmia UbmidYhg
UWfcgg'h\Y 'bUh]cb"

H\Y`CgWc`U`7ci bhmXYdi h]Yg`fYgdc bXYX`gk]Zh`mhc`fYdcfhg`cZ
Ub]a U`UVi gY`Ufci bX`%\$. (%U"a "žUbX`Wfi W]U`j]XYc`Yj]XYbW
Zfca `UdUfha Ybha` UbU[Ya Ybh`WcbZ]fa YX`h\Y`c`ff]Z]WUW`
: c`ck]b[`h]g`UffYghž`Ni `i U[U`k Ug`Vcc`YX`cb`Ub]a U`Wfi Y`hm
WUf[Yg`UbX`Yj Ybhi U`mYbhYfYX`U`bc`WcbhYghd`YU`cb`đ bY`*ž
&\$&) "H\]g`i bh]b_UV`Y`Yd]gcXY`fU]gYg`ei Ygh]cbg`UVci h`ck
a UbmiUb]a U`g`gi ZYf`]b`g]YbWž`i bUV`Y`hc`YgWUdY`g]a]`Uf`UVi gY"

H\Y`<]XXYb`7f]g]g`cZ`5b]a U`5Vi gY

5Wc`fX]b[`hc`G\Y`hYf`5b]a U`g`7ci bhžUb`Ygh]a UhYX`cbY`Ub]a U`
ZUW`g`UVi gY`Yj Yfmia`]bi hY`]b`h\Y`l "G``9UW`mYUfž`Uddfc]a UhY`m
%\$`a`j`]cb`Ub]a U`g`X]Y`Zfca`Wfi Y`hm`cf`UVi gYž`\][`h]b[`Ub
Yd]XYa`]Wh\Uh`cZhYb`[cYg`i bbch]W`X`i bh]`]h`YgWU`UhYg`hc`h\Y]bci g
UW`hg`_]Y`Ni`i U[U`g``: UW`h`fg`Wcbhf]Vi h]b[`hc`h\]g`Wfi Y`hm`UfY
Wc`a`d`Yi ž`k]h`gh`i X]Yg`]bX]WU]b[`h\Uh`bYUf`m`+\$i`cZX`ca`Ygh]W
j]c`YbW`c`ZYbXYfg`U`gc`hUf[Yh`Ub]a U`gž`WYUh]b[`Ub`U`Ufa`]b[
cj Yf`Ud`VYhk`YYb`h`i a Ub`UbX`Ub]a U`UVi gY"

5b]a U`Wfi Y`hm`Wc`a`Yg`]b`j Uf]ci g`Zcfa`gž`]bWi`X]b[`bY[`YWž
h`cUfX]b[žUbX`X]fYWh`UVi gY``F`Ydcfhg`]bX]WU`hY`h\Uh`Yj Yfm`XUmž
]bW]XYb`hg`cZ`Wfi Y`hm`UbX`bY[`YWh`UfY``_]Y`m`↑ gh`U`ga U``ZFUW]cb`cZ
k`h`g`hfi`mic`WW`ff]b[žUg`a UbmiWUgYg`fYa U]b`i bfYdcfhYX`
BchUV`mž`]b`ZUa`j]Yg`i bXYf`]bj Ygh][Uh]cb`Zcf`W`j`X`UVi gYž`fYgYUfW
g`ck`g`h\Uh`,``,`i`h\UX`]bghUbW`g`cZ`dYh`UVi gY``Gcž`k`h\X`cYg`h\]g
gUm`UVci h`ci f`gcW]Yhm`g`hfYUha Ybh`cZ`bch`↑ gh`Ub]a U`gž`Vi h`U`gc
h\Y`XmbUa`]Wg`cZ`ZUa`j]U`j]c`YbW`3

5k UfYbYgg`UbX`5Wh]cb

9Zc`fhg`hc`ghfYb[h\Yb`Ub]a U`dfchYWh]cb`Uk`g`UfY`cb[c]b[`UW`cgg
h\Y`Wc`i bhfmž`k]h\`ZY`cbmidfcj]g]cbg`Zcf`Ub]a U`hcfhi fY`bck
Uj U]UV`Y`]b`(-`ghUhYg`i`€k U`VY]b[`h\Y`Yi W`dh]cb``<ck Yj Yfž`h\Y
fYU`]hm]g`h\Uh`YZZYWh]j Y`YbZcfW`a`Ybh`j Uf]Yg`[fYU`h`m``: cf`]bghUbW`ž
ghUhYg`_]Y`A U]bY`UbX`=`]bc]g`YUX`h\Y`k`Um]b`Ub]a U`dfchYWh]cb
`Uk`gž`k`h\Y`ghUhYg`gi W`Ug`BYk`A`Yi]Wc`UbX`A`]gg]gg]dd]`UfY
fUb`_YX`dccc`m]b`h\Y]f`dfchYWh]cbg``đ`ZUWž`A`]gg]gg]dd]`h\Ug`h\Y
h\Ygh`Ub]a U`_]`fUhY`]b`g`Y`hYfgž`Uh`fci [`h`m`%, i`ž`U`ghUf`_

WċbhŧUgh'hc'ghUhYg`_]Y`BYk`<Ua`dg\]fYž'k`\\jW\`VcUghg'U'bc!_]`
ghUhi`g`

5g'k`Y`WċbZfcbh'X]ghi`fV]b[`'WUgYg`_]Y`h\Uh'cZ'Ni`'i`U[`Už]h'VYWċa`Yg`
YggYbh]U`'hc'ZcghYf'U'W`'hi`fY`h\Uh'hU_Yg'Ub]a`U`'k`Y`ZUfY`gYf]ci`g`m`
Dck`YfZi`'Uk`UfYbYgg`WUa`dU][`bg'UbX`ghfcb[`Yf`Y[`]g`Uh]j`Y`
ghUbXUfXg`Wċi`'X`Xc`U`[`ccX`XYU`'hc'W\Ub[`Y`Uhh]hi`XYg'hck`UfXg`
Ub]a`U`g`"5ZhYf'U`ž'k`\\Yb'k`Y`ghfYb[`h\Yb'h\Y`'Uk`g'dfchYW]b[`'dYhgž`
k`Y`U`gc`Yb\UbW`'h\Y`ZUVf]WcZci`f`Wċa`a`i`b]h]Yg'Ug'U`k`\\c`Y`"

@Yhi`g'hU_Y`U'a`ca`Ybh'hc'Wċa`a`j'h'hc'h\Y`k`Y`ZUfY`cZU`'WfYUhi`fYg`
FYa`Ya`VYf'h\Uhimci`'WU`'fYdcfh'Ub]a`U`'UVi`gY`Vm'XcW`a`Ybh]b[`
gdYWjZ]W]bZcfa`Uh]cb'UbX`fYUW\]b[`'ci`h'hc`'cWU`'Ub]a`U`'Wċbhfc`'cf`
h\Y`<i`a`UbY`GcWjYhm`'Hc[`Yh\Yfž'k`Y`WU`'VY`h\Y`j`c]W`'h\Uh'ghUbXg`
U[`U]bgh'j`]c`YbW`'UbX`Wfi`Y`hm`"

8YhU]`g`	
Cfh	ŧJa`]gcb'@ccd`5dUfha`Ybhgž'?]gg]a`a`YYž` :`cf]XUž'i`G5`
Ei`Y`Yb`	<ul style="list-style-type: none">• k k k "W]W_cf`UbXc"Wċa`• k k k "g\Y`hYfUb]a`U`gWċi`bh"cf[`• k k k "\i`a`UbYk`cf`X"cf[`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`'a`Y]b!k`]Yb`"bYh`