

?]gg]a a YY 'F Yg]XYbhg' =bj]hYX. 'G][b '7 cXY
I dXUhY 'A YYh]b[' c b ' † b Y ' &) °

?]gg]a a YY 'fYg]XYbhg'UfY ']bj]hYX 'hc 'U 'di V ']Wa YYh]b[' c b
 † b Y ' &) 'hc 'X]gW gg' d f c d c g Y X ' i dXUhYg 'hc 'h\Y '7]hmg'G][b
7 cXY"



%'7ci fh\ci gY 'Gei UfYž'Gi]hY '(+\$ \$ž'?]gg]a a YYž': @' ' (+(%ž
I G5 ' ! † b 'Ub 'YZZcfh'hc 'a cXYfb]nY ']hg' i fVUb ' 'UbXgWUdYž'h\Y '7]hm'cZ
?]gg]a a YY ']bj]hYg'fYg]XYbhg'hc 'Yb[U[Y ']b 'U 'Wfi W]U 'X]gW gg]cb
UVci h'dchYbh]U ' i dXUhYg 'hc 'h\Y '7]hmg'G][b '7 cXY" '5 'di V ']W
a YYh]b[']g'gYh'Zcf' † b Y ' &) žk \Yfy 'Wca a i b]hm'a Ya VYfg'WU
j c]W 'h\Y]f'h\ci [\hg'UbX 'WcbWfbg'fY[UfX]b['g][bU[Y 'fY[i 'Uh]cbg
h\Uh' [cj Yfb'g]nYž'd'UW'a Ybž'UbX 'hmdY'cZg][bg'h\fc i [\ci h'h\Y
W]hm"

5WčfX]b['hc '5fci bX 'CgWc 'Už'h\Y'a YYh]b['k] ' 'hU_Y'd'UW'žfca
) 'hc '+'DA 'Uh'h\Y '7]hm'7ca a]gg]cb '7 \Ua VYfg'cWUhYX ']b '7]hm'< U '"
H\]g' [Uh\Yf]b['U]a g'hc'g]a d']Zm'h\Y 'YI]gh]b['WcXY g' 'Ub[i U[Y 'UbX
ghfi Whi fY'k \]Y 'Ybgi f]b['Wca d']UbW'k]h\ 'W ffYbh'ghUhY 'UbX

ZYXYfU`fY[i `Uh]cbg"7]hm'cZZ]W]U`g`Ya d\Ug]nY`h\Uh'h\]g'i dXUhY`]g
bch'† gh'fYX'hUdY/']hg'UVci h'WfUZh]b[`U'a cfY'hfUbgdUfYbh'UbX
YZZYWh]j Y`ZfUa Yk cf_`Zcf'a UbU[]b[`g][bU[Y`h\fc i [\ci h
?]gg]a a YY"

K \m']h'A UhhYfg

H\Y`]a dcfhUbW`cZ'g][bU[Y`]b'i fVUb`UfYUg`Wb bch`VY
cj YfghUhYX`g][bU[Y`bch'cb`m'fYZYWhg`U`W]hm g`W\UfUWhYf`Vi h'U`gc
]bZi YbW`g`cWU`Vi g]bYgg`j]hU`]hm"6i g]bYgg`ck bYfgž`fYg]XYbhgž
UbX`ch\Yf`ghU`Y\c`XYfg`UfY`dUfh]W`Uf`m'YbW`ci fU[YX`hc`UhhYbX
h\]g'a YYh]b[`UbX`g\UfY`h\Y]f`]bg][\hg`]bhc`\ck`g][bU[Y`WUb`VYgh
gYfj Y`h\Y`W`ca a i b]hm"Bc`fY[]ghfUh]cb`]g`bYW`ggUfm`Zcf`h\cgY
k]g\]b[`hc`dUfh]W]dUhY"

H\Y`G][b`7cXY`]g`U`d]YW`cZ`h\Y`Uf[Yf`XYj Y`cda Ybh`di nn`Y`U]X
ci h]b`?]gg]a a YY g`d`Ubb]b[`dc`]W]Yg"H\Y`W]hm g`W`ca dfY\Ybg]j Y
ZfUa Yk cf_]bWi XYg`j Uf]ci g`Y`Ya Ybhg`gi W\Ug`UbX`i gYž
hfUbgdcfhUh]cbž`\ci g]b[ž`UbX`di V`]WZUW`]h]Yg"9UW\`cZ`h\YgY
UgdYWhg`d`Umg`U`Wf]h]WU`fc`Y`]b`WfYUh]b[`U`k Y`!fci bXYX`UddfcUW\
hc`XYj Y`cda Ybh'UbX`fYgci fW`a UbU[Ya Ybhž`Ug`ghUhYX`Vm
?]gg]a a YY"[cj "

5`<c`]gh]W5ddfcUW\`hc`8Yj Y`cda Ybh

H\Y`@UbX`I gY`9`Ya Ybh'Ybgi fYg`YZZ]W]Ybh'i h`]nUh]cb`cZ`UbX`UbX
dfca chYg`W`ca dUWh`XYj Y`cda Ybh'UbX`fYgci fW`W`cbgYfj Uh]cbž
k \]W\`WUb`\Y`d'a]h][UhY`dchYbh]U`h\fYUhg`hc`W`ca a i b]hm`\YU`h\
UbX`gUZYhm"9ei U`m]a dcfhUbh]g`h\Y`HfUbgdcfhUh]cb`9`Ya Ybhž
k \]W\`ZcW`gYg`cb`YghUV`]g\]b[`U`gUZY`UbX`YZZ]W]Ybh'a i `h]!a cXU`
hfUbgdcfh'gmghYa`hc`ZUW`]hUhY`YUgY`cZ`UW`W`gg`Zcf`fYg]XYbhg"

H\Y`W]hm'U`gc`Ya d\Ug]nYg`h\Y`bYYX`hc`a YYh`X]j YfgY`\ci g]b[
fYei]fYa Ybhg`h\fc i [\]hg`<ci g]b[`9`Ya Ybhž`Ybgi f]b[`h\Uh
XYj Y`cda Ybhg`UfY`bch'† gh'dfcZ]hUV`Y`Vi h'U`gc`UW`W`gg]V`Y`UbX
gi]hYX`Zcf`j Uf]ci g`dcdi `Uh]cbg"5`h\YgY`Y`Ya Ybhg`UfY`XYg][bYX
hc`Ybgi fY`U`VU`UbW`X`XYj Y`cda Ybh'h\Uh`VYbYZ]hg`h\Y`Ybh]fY
W`ca a i b]hm"

8cb hZcf[YhUVci hfYgci fWg'Uj U]UV`Y`Zcf'di V`JW]bdi h`5g
\\[\\`][\\hYX`VmCgWc`U`7ci bhm g'[i]XY`bYgž]bX]j]Xi U`g
`cc_]b[`hc`Yb[U[Y`k]h\\`W]hmd`Ubb]b[`WUb`i h])nY`U`hYfbUh]j Y
Wca a i b]WUh]cb`a Yh\\cXgžgi W\\`Ug`d\\cbY`cf`k f]hhYb
Wc ffYgdc bXYbW`": cf`h\\cgY`]bhYfYghYXžh\\Y`CgWc`U`7ci bhm cZ]W
WUb`VY`fYUW\\YX`Uh(\$+!+(&!&5G? `f&&+) Ł`cf`j]g]hYX`Uh%
7ci fh\\ci gY`Gei UfYž`Gi]hY`(+\$\$ž?]gg]a a YYž: @' (+(%"

H\\Y`i dWca]b[`a YYh]b[`cb`ž bY`&) `]g`U`[c`XYb`cddcfhi b]hmZcf
?]gg]a a YY g`fYg]XYbhg`hc`\\Uj Y`U`\\UbX`]b`g\\Ud]b[`h\\Y]f`W]hmg
Ž hi fY``K \\Yh\\Yf`mci `\\Uj Y`U`dUgg]cb`Zcf`cWU`Vi g]bYggYg`cf`U
j YghYX`]bhYfYgh`]b`Wca a i b]hmUYgh\\Yh]Wgžmci f`j c]W\\`]g`j]hU``ž]b
h\\Y`Wcbj YfgUh]cbž`UbX`Yh`g`Wc`YWh]j Y`mYbgi fY`h\\Uh?]gg]a a YY g
g][bU[Y`gdYU_g`j c`i a YgUVci h`]hg`j]VfUbh`Wca a i b]hmUbX
Yj c`j]b[`]XYbh]hm"

8YhU]`g	
Cfh	%`7ci fh\\ci gY`Gei UfYž`Gi]hY`(+\$\$ž ?]gg]a a YYž: @' (+(%žI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Ufci bXcgWc`U"Wca• k k k "_]gg]a a YY"[cj• k k k "cgWc`U"cf[

6Ygi W\\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh