

?]gg]a a YY/ ă \$' - /g'6UW_!hc!GW\cc`' ăUa .
: fYY`Gi dd`]Yg`UbX` : i b`5Wh]j]h]Yg`5k U]h°

8]gWcj Yf`CgWc`U`7ci bhm' ă \$' - /g`YI W]h]b[`gi a a Yf`Yj Ybhgž
]bWi X]b[`h\Y`6UW_!hc!GW\cc`' ăUa `UbX`5``Gdcfhg`7Ua dž
dYfZYWh`Zcf`ZUa]`]Yg"



?]gg]a a YYž: `cf]XUž`I G5`!`5g`gi a a Yf`k Uj Yg`[ccXVmY`]b
?]gg]a a YYžh\Y`Wca a i b]hm[YUfg`i d`Zcf`U`gYf]Yg`cZ`YI W]h]b[
Yj Ybhg`h\Uh`dfca]gY`hc`_]W_`cZZ`h\Y`gW\cc``mYUf`cb`U`\][`bchY"
: fca `h\Y`X]ghf]Vi h]cb`cZ`fYY`gW\cc``gi dd`]Yg`hc`Yb[U[]b[`gdcfhg
WUa dgž`h\YfY g`d`Ybhm`hc`_YYd`ZUa]`]Yg`UWh]j Y`UbX`Wcb`bYWhYX`Ug
h\Ym`hfUb]h]cb`VUW_`hc`h\Y`WUggfcca "

H\]g`GUhi fXUmž ă `m&*žZfca `%'`U"a "hc`%'d"a "ž`h\Y`7\Ua VYfg
DUf_`7ca a i b]hm`7YbhYf`k]``\cgh`h\Y`VY`cj YX`6UW_!hc!GW\cc`
ăUa " "h`g`U`W\UbW`Zcf`ZUa]`]Yg`hc`Wca Y`hc[Yh\Yfž`Yb`cm
Wca a i b]hm`gd]f]hž`UbX`ghcW_`i d`cb`VUW_!hc!gW\cc``YggYbh]U`g"
Gi dd`]Yg`UfY``]a]hYXž`gc`]h`g`U`[ccX`]XYU`hc`[Yh`h\YfY`YUf`m°

I dWca]b['Gdcfhg'Cddcfhi b]h]Yg

6i h'h\Y`Zi b`XcYgb h'ghcd'h\YfY`'GhUfh]b['cb`ž`m&, ž'W\]'XfYb`U[YX
*`hc`%%`WUbb`g][b`i`d`Zcf'h\Y`5``'Gdcfhg`7Ua`d`Uh'h\Y`:`cfhi`bY
FcUX`5h\`Yh]W7ca`d`YI`"K`j'h\`hk`c`gYgg]cbg`fi`bb]b['Zfca`ž`m&,
hc`5i`[i`gh`%`UbX`5i`[i`gh`(`hc`5i`[i`gh`, ž'h\YfY`g`Ua`d`Y`cddcfhi`b]hm
Zcf`mci`b[ghYfg`hc`X]j`Y`]bhc`U`j`Uf]YhmicZ`gdcfhg`"5h`U`Wtgh`cZ`~,)
dYf`gYgg]cbž`dUfYbhg`WUbb`fY[]ghYf'h\Y]f`_]Xg`bck`'Vm`WU``]b[
(\$+!) %, !&) \$(`cf`j`]g]h]b[`_]gg]a`a`YY"[`cj`#fY`Wgdcfhg"

A`YUbk`\]Yž'h\Y``cWU`gk`]a`a`]b[``Yggcbg`Uh'h\Y`6cV`A`U_]bgcb
5ei`Uh]W7YbhYf`WUhyf`hc`Yj`Yfmb`bY`Zfca`hc`XX`Yfg`hc`UXi`hg`"K`j'h\
[fci`d``Yggcbg`Uj`U]`UV`Y`A`cbXUm'h\fc`i`[\`H\i`fgXUmž`]hg`U
gd`YbX]X`cddcfhi`b]hmZcf`ZUa`_]Yg`hc`]a`dfcj`Y`h\Y]f`gk`]a`a`]b[
g_]`g`"GYgg]cbg`UghZcf`hk`c`k`YY_g`k`j'h\`U`Wtgh`cZ`~`*\$ž`a`U_]b[`]h
Vch\`YZZYWh]j`Y`UbX`UZZcfXUV`Y"

Mci`h\`Gdcfhg`/`:`]hbYgg`Dfc[`fUa`g

ž`UXX]h]cb`hc``cWU``cZZYf]b[gž'h\Y`6Ybb]b[`5fa`m`A`K`F`dfcj`]XYg
Wca`dfY\Ybg]j`Y`gdcfhg`dfc[`fUa`g`WUhyf]b[`hc`mci`h\`U[`Yg`'`!%)`"
K`j'h\`cdh]cbg`fUb[]b[`Zfca`gc`Ww`f`UbX`h!VU``hc`W\Yf`YUX]b[`UbX
hfUW_`UbX`Z]Y`Xž'h\YfY`g`gca`Yh\]b[`Zcf`Yj`Yfmmci`b[`Uh\`YhY`"
FY[]ghfUh]cb`WUbb`VY`XcbY`YUg]`m`cb`]bY`j`]U`K`YVHfUWcf`]b`dYfgcb
Uh`DUfYbh`7YbhfU`cf`h\Y`Mci`h\`Gdcfhg`cZZ]W`"6Y`gi`fY`hc`W\YW_`h\Y
fY[]ghfUh]cb`h]a`Y`]bYgž`dUfh]W`Uf`mZcf`ZU``gdcfhgž`k`\]W\`]bWi`XY
dcdi`Uf`cdh]cbg``_]Y`gc`Ww`f`UbX`VUgYVU``k`j'h\`UZZcfXUV`Y`ZYg`cZ
Ufci`bX`~`)\$`dYf`dUfh]W]dUbh"

H\cgY`YU[`Yf`hc`]a`dfcj`Y`h\Y]f`g_]`g`WUbb`U`gc`dUfh]W]dUhY`]b
gdYW]U`]nYX`WUa`dg`UbX`W]b]Wg`h\fc`i`[\`ci`h'h\Y`mYUfž`Ybgi`f]b[`h\Uh
_]Xg`ghUm`UWh]j`Y`UbX`Yb[`U[`YX`":`i`fh\Yfa`cfYž'h\Y`HYyb`K`Y``bYgg
7YbhYf`fYa`U]bg`U[`fYUh`fYgci`fW`Zcf`c`XYf`hY`Ybgž`cZZYf]b[`ZfYY
UWw`gg`Zfca`A`cbXUm`hc`:`f]XUm"

9b[`U[`Ya`Ybh`UbX`7ca`a`i`b]hm`7cbbYWh]cb

5g'k Y`ghYYf'hck UfX`U`bYk`'gW\cc`mYUfž`Yj Ybhg`']_Y`h\Y`6UW`!hc!
GW\cc``đa`'bch'cb`mX]ghf]Vi hY`a`i W\!bYYXXYX`gi dd`]Yg`Vi h`U`gc
ZcghYf`WŁa`a`i`b]hm`WŁbbYWh]cb`U`b`YggYbh]U``]b[fYX]Ybh`Zcf`U
h\f]j`b[`Ybj`]fcb`a`Ybh`"K`\"Y`h\Y`ZcW`g`a`Um`VY`cb`UWUXYa`]Wgž
`Yhg`bchZcf[Yh`h\Y`]a`dcfhUbW`'cZd`Um`UbX`d`mg]WU``UWh]j`]h]Yg"

Gcž`k`\"Yh\Yf`mci`fY`dfYdd]b[`Zcf`UWUXYa`]Wgi`W\gg`c`f`]bhYfYghYX
]b`gdcfhgž`?]gg]a`a`YY`\"Ug[`ch`gca`Yh\]b[`Zcf`Yj`Yfmc`bY`h\]g
gi`a`a`Yf`"A`Uf`_`mci`f`WU`YbXUfg`UbX`X]j`Y`]bh`c`h\YgY`j`]VfUbh
dfc[fUa`g`

: cf`Z`fh\Yf`XYhU]`g`cb`gdcfhg`dfc[fUa`gž`W\YW`_`ci`h`h\Y`c`ZZ]W]U`
dU[Y`cb`6Ybb]b[`5fa`m`A`K`F`"

8YhU]`g	
Cfh	?]gg]a`a`YYž: `cf]XUž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"Ufci`bXcgW`c`"U"WŁa• VYbb]b["Ufa`ma`k`f"WŁa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh