

@][\hb]b['Ghf]_Yg'HfYY']b'5`hUa cbhY
Gdf]b[gž'HfUdg'8f]j Yf']b'GI J °

5`][\hb]b['ghf]_Y']b'5`hUa cbhY'Gdf]b[g'WUi gYX'U'hfYY'hc
hcd`Y'cbhc'U'dUf_YX'GI J ž']b↑f]b['cbY'dYfgcb'Xi f]b[
gYj YfY'ghcfa g"



5`hUa cbhY'Gdf]b[gž': `cf]XUž'! G5'!`C b`H\i fgXUm'UZhYfbccbž'U
gi XXYb`Vi fgh'cZ'h\i bXYfghcfa g']b'5`hUa cbhY'Gdf]b[gž': `cf]XUž'`YX
hc'U'XfUa Uh]W]bW]XYbh'h\Uh'Wci `X`\Uj Y`\UX'X]fY'WcbgYei YbW'g"
5g'fYdcfhYX'Vm': **CL''**) ž'U'hfYYž']_Y'mighfi W_`Vm'][\hb]b[ž'ZY`
X]fYWh'micbhc'U'dUf_YX'GI J `VY`cb[]b['hc'U`cWU`Uk b'gYfj]W`"
H\]g'cW'ffYX'g\cfh'm'UZhYf') `d"a "`bYUf'h\Y']bhYfgYWh]cb'cZ
CfUb[Y`GhfYYh'UbX'J]f[]b]U'5j Ybi Yž'bch'ZUf'Zfca '‡('UbX'K "
7YbhfU`DUf_k Um"

‡bhYfYgh]b[`mž'h\YfY'k Ug'Ub']bX]j]Xi U`]bg]XY'h\Y'j Y\]WY'Uh'h\Y
h]a Y'cZ'h\Y']bW]XYbh'"H\Ub_Zi ``mž'h\Ym'k YfY'cb`m'Vf]YZ'm'hfUddYX
UbX'gi ghU]bYX'a]bcf']b↑f]Yg"H\Ym'k YfY'ei]W_`m'hfUbgdcfhYX'hc'U
bYUfVm'\cgd]hU'ž'fYW'j]b['bYW'ggUfm'a YX]WU`UhhYbh]cb'k]h\ci h

gYf]ci g`Wca d`jWUh]cbg"

H\Y`F]g_g`cZ':`cf]XU g`K YUh\Yf

H\i bXYfghcfa g`UfY`U`Wca a cb`cWw ffYbWw`]b':`cf]XUž`YgdYWw]U``m
Xi f]b[`h\Y`gi a a Yf`a cbh\gž`UbX`h\Y`ghUhY`]g`_bck b`Zcf`]hg`\][\
ZfYei YbWmicZ`][\hb]b[`UWh]j]hm`H\Y`B Uh]cbU`C WwUb]WUbX
5ha cgd\Yf]W5Xa]b]ghfUh]cb`fBC55Ł`a U]bhU]bg`U`@[\hb]b[
5fWw]j Y`h\Uh`WUhU`c[i Yg`][\hb]b[`ghUh]gh]Wgž`fYj YU`]b[`Wfi W]U`
]bg][\hg`]bhC`h\Y`XUb[Yfg`UggcW]UhYX`k]h\`h\YgY`ghcfa g"
5WwcfX]b[`hc`h\Y`UfWw]j Yž`k \]Ww` \Ug`VYYb`Wc`YWh]b[`XUhU`g]bWw
Xbi Ufm`%` ž%-) - ž`][\hb]b[`ghf]_Yg`WUb`WUi gY`g][b]Z]WUbh`dfcdYfhm
XUa U[Yž]b`f]Ygž`UbX`Yj Yb`ZUhU`h]Yg"

H\]g`j]hU`]bZcfa Uh]cb`Wca Yg`Zfca `h\Y`B Uh]cbU`K YUh\Yf`GYfj]Wwž
XYa cbghfUh]b[`h\Y`bYYX`Zcf`]bWfYUgYX`Uk UfYbYgg`fY[UfX]b[`h\Y
f]g_g`dcgYX`Vmik YUh\Yf!fY`UhYX`\UnUfXg" `b`ZUWhž`BC55 g
ghUh]gh]Wg`cb`bUhi fU`\UnUfXg`g\ck`\ck`h\i bXYfghcfa g`Wcbhf]Vi hY
hc`U`VfcUXYf`UffUmicZXUb[Yfgž`i bXYfgWcf]b[`U`Wfi W]U`dc]bh
:`cf]X]Ubg`bYYX`hc`fYa U]b`j][]Ubh`Xi f]b[`ghcfa mik YUh\Yf"

I bXYfghUbX]b[`B Uhi fU``< UnUfXg

H\Y`XUhU`cb`bUhi fU`\UnUfXg`WUb`VY`ei]hY`fYj YU`]b[``5g`]bX]WUhYX
Vmih\Y`I "G" `B Uhi fU``< UnUfX`GhUh]gh]Wgž`h\YfY`UfY`XYhU]`YX
Wca d`]Uh]cbg`cb`ZUhU`h]Ygž`]b`f]Ygž`UbX`XUa U[Yg`fYgi`h]b[`Zfca
j Uf]ci g`k YUh\Yf!fY`UhYX`]bW]XYbhg" `Bch`cb`mXcYg`h\]g`dfcj]XY`U
gbUdg\ch`cZ`h\Y`XUb[Yfg`dcgYX`Vmih\i bXYfghcfa gž`Vi h`]h`U`gc
fYZYWhg`h\Y`VfcUXYf`mYUf`mhfYbXg`h\Uh`h\Y`ghUhY`YI dYf]YbWwg"

K \]Y`h\i bXYfghcfa g`h\Ya gY`j Yg`UfY`f]g_mž`h\Y`fYU`WcbWwfb
cZhYb`Uf]gYg`Zfca ``][\hb]b[`ghf]_Ygž`\][\`k]bXgž`UbX`ZccX]b[``5g
h\Y`gi a a Yf`ghcfa g`fc``]bž`VY]b[`Uk UfY`cZ`cWw`ZcfYWwghg`UbX
i bXYfghUbX]b[`gUZYhm`a YUgi fYg`WUb`a U_Y`U``h\Y`X]ZZYfYbWw"
:`cf]X]Ubg`UfY`YbWci fU[YX`hc`ghUm]bZcfa YX`UVci h`h\Y]f
gi ffc`i bX]b[gž`dUfh]W`Uf`mXi f]b[`gYj YfY`k YUh\Yf`k Ufb]b[g"

`b`WcbWi g]cbž`h\Y`]bW]XYbh]b`5`hUa cbhY`Gdf]b[g`gYfj Yg`Ug`U

fYa]bXYf'cZ'h\Y'dck YfZ'`ZcfW'g'cZ'bUhi fY'UbX'h\Y'ja dcfhUbW'cZ
dfYdUfYXbYgg"K \]Y'h\]g'dUfhjW`Uf'WUgY'YbXYX'k]h\`a]bcf
]b↑f]Ygž]h'U'gc`Vf]b[g'hc'a]bX'h\Y'i bdfYX]WUV`Y'gd]f]h'cZ
: `cf]XU g'k YUh\Yf"5ZhYf'U`žk \Yb']h'Wca Yg'hc'h\i bXYf'UbX
`][\hb]b[ž']h'dUmg'hc`_YYd'mci f\YUX'i d UbX'mci f'j Y\]WY'dUf_YX
gUZY`mici h'cZ\Ufa g'k Um°

8YhU]`g	
Cfh	5`hUa cbhY`Gdf]b[gž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZcI ') cf`UbXc"Wca• k k k "bW]"bcUU"[cj• k k k "k YUh\Yf"[cj

6Ygi W\Yb`G]Y'i bg`Ui Z.`a Y]b!k]Yb"bYh