

A UW\ YhY '5 hhUW_ 'Gd Uf_g 'C i hfU[Y '5 ZhY f
; Ug 'GhUh]c b '5 f[i a Yb h']b ' ?]gg]a a YY

5 ' ?]gg]a a YY 'a Ub 'ZUW\ g 'ZY 'c b m'W\ Uf[Yg 'UZhYf 'U ' [Ug 'ghUh]c b
Uf[i a Yb h' YgW\ 'UhYX 'hc 'U 'a UW\ YhY 'UhhUW_ ž']b † f]b['hk c "



?]gg]a a YY ž: 'c f]XU ž' I G5 ' ! ' ð 'U 'ghUfh']b['hi fb 'cZ'Yj Ybhg ž' U
j YfVU 'X]gdi hY 'Uh'U ' ?]gg]a a YY ' [Ug 'ghUh]c b 'YgW\ 'UhYX ']bhc 'U
j]c 'Yb h'UhhUW_ ']b j c 'j]b['U 'a UW\ YhY ž 'YUj]b['h\Y 'W\c a a i b]hm']b
g\cW_ "'5W\c fX]b['hc ' < YUX ']b Ygi fZYf ž '5b[Y ' ' ð Y 'F Ua cg!5fW\ ž
') ž'k Ug 'UffYghYX 'c b ' ð bY ' - ž' & \$ &) ž'Zc ' 'c k]b['h\]g 'hfc i V ']b[
]bW\XYb h"

H\Y 'W\c bZfc b hUh]c b 'VY[Ub 'Uh'U '7]fWY ' ? ' ghUh]c b ž'fYdc fhYX 'm'ic j Yf
F Ua cg!5fW\ g ' \UfUgga Yb h'cZ'h\Y 'g]ghYf 'cZ'h\Y 'j]Wh]a ž'6fmUb
C hYfc !8]Un " 'K \Uh']b]h]U ' 'm'ghUfhYX 'Ug 'U j YfVU 'YI W\Ub[Y 'ei]W_ 'm
hcc _ 'U 'hi fb 'Zcf'h\Y 'k c fgY 'Ug 'F Ua cg!5fW\ 'i b 'YUg\YX 'j]c 'YbW\ ž
Z]fgh' i g]b['U ' [UfXYb]b['hcc ' 'VYZcfY ' [fUVV]b['U 'a UW\ YhY 'hc 'UhhUW_
C hYfc !8]Un " '5ZhYf'h\Y 'UggUi 'hž ' \Y 'hfUb gdc fhYX 'h\Y ']b † fYX 'a Ub 'hc

h\Y`\'cgd]hU`ž'U`XYhU]`h\Uh'UXXg'hc'h\Y`Wċ'a d`YI]hm'cZ'h\]g
X]ghi fV]b['g]hi Uh]cb"

A i `h]d`Y`J]Wh]a g`UbX`9j]XYbWŲ

@Uk `YbZcfWŲa Ybh'cZZ]W]U`g'fYdcfhYX`h\Uh'h\Y`Wċ'bZfcbhUh]cb`X]Xb h
cb`m'UZZYWh'C hYfc!8]Un``5`gYWċbX`j]Wh]a `YbXi fYX`U`Vfc_Yb`bcgY
Ug`U`fYgi `h'cZ'F Ua cg!5fWŲ g`U[[fYgg]j Y`VY\Uj]cf``6`ccX`VY`]Yj YX
hc`VY`cb['hc`C hYfc!8]Un`k Ug`UhYf`X]gWċj YfYX`]b`F Ua cg!5fWŲ g
hfi W_ž`U`cb[g]XY`h\Y`a UW\YhY`i gYX`]b`h\Y`U`hYfWUh]cb``Gi W
Yj]XYbWŲ`\'Ug`YX`h\Y`C gWŲc`U`7ci bhm'G\Yf]ZZ g`C ZZ]WŲ`hc`gYY_
UXX]h]cbU`]bZcfa Uh]cb`UVci h'h\Y`i bZc`X]b[`Yj Ybhg`YUX]b[`i d`hc
h\]g`\'Uffck]b[`]bW]XYbh"

H\Y`[fUj]hm'cZ'g]hi Uh]cbg`_]Y`h\]g`WUbbch`VY`cj YfghUhYXž
YgdYW]U`m`Wċbg]XYf]b[`h\Y`U`Ufa]b[`ghUh]gh]Wg`gi ffc i bX]b[`j]c`Ybh
]bW]XYbhg`]b`ci f'ghUhY``'ċ'&\$&\$ž: `cf]XU`XcW a YbhYX`cj Yf`%\$*ž\$ \$\$
WUgYg`cZ`Xca Ygh]Wj]c`YbWŲž`Ug`fYdcfhYX`Vm: `cf]XU g` : Ua]`Yg"
H\]g`]bWi XYX`a cfY`h\Ub`*' ž\$ \$\$`UffYghg`UbX`YI hYbg]j Y`gi ddcfh
gYfj]WŲg`dfcj]XYX`hc`j]Wh]a gžYa d\Ug]n]b[`h\Y`bYXX`Zcf
Wċa a i b]hm'Uk UfYbYgg`UbX`]bhYfj Ybh]cb"

ċ'h\Y`Z]gWU`mYUf`&\$&\$!&\$&%`U`cbYž: `cf]XU g`Xca Ygh]Wj]c`YbWŲ
WŲbhYfg`cZZYfYX`cj Yf`(%&ž\$ \$\$`b)[\hg`cZ`Ya Yf[YbWm'g\Y`hYf`UbX
Ubgk YfYX`a cfY`h\Ub`+&ž\$ \$\$`WU`g`Zcf`Ugg]ghUbWŲ``8 Ygd]hY`h\YgY
fYgci fWŲg`VY]b[`Uj U]UV`Yž`a Ubm`j]Wh]a g`fYa U]b`g]Ybhž`cZhYb`Xi Y
hc`g\Ua Y`cf`ZYUf`cZ`h\Y]f`UVi gYf``H\]g`gdYU_g`j c`i a Yg`UVci h'h\Y
W`hi fY`gi ffc i bX]b[`Xca Ygh]W]ggi Yg Ub`i bZcfhi bUhY`fYU`]hm'h\Uh
k ci bXg`a Ubm`ZUa]`Yg`]b`ci f'ghUhY"

I bXYfghUbX]b[`h\Y`6fcUXYf`7cbhYI h

H\Y`: `cf]XU`8YdUfha Ybh'cZ`<YU`h\`U`gc`g\YXg`][\h'cb`h\Y
VfcUXYf`di V`]W\YU`h\`ja d`]WUh]cbg`cZ`j]c`YbWŲ`]b`ci f
Wċa a i b]h]Yg``5WŲċfX]b[`hc`XUhU`dfcj]XYX`Vm: @< YU`h\ 7 < 5F HGž
i bXYfghUbX]b[`h\Y`dUhYfbg`UbX`i bXYf`m]b[`]ggi Yg`]b`Xca Ygh]W
j]c`YbWŲ`]g`Wfi W]U`Zcf`YZZYWh]j Y`dfYj Ybh]cb`ghfUhY[]Yg``<ck Yj Yfž
h\Y`XUhU`gYh'g\ck g`h\Uh'h\Y`W]fW a ghUbWŲg`UfY`Zi]Xž`cZhYb

X]ZZYf]b[`Zfca `WŁi bhmihc`WŁi bhmž'a U_]b[`WŁa dfY\Ybg]j Y`UbU`mg]g
Vch\`]bX]gdYbgUV`Y`UbX`WŁU`Yb[]b["

5g`k Y`fYZYWŁicb`h\Y`hfci V`]b[`Yj Ybhg`]b`?]gg]a a YYž`]h'gYfj Yg`Ug
U`fYa]bXYf`h\Uh`WŁa a i b]hmij][]UbWŁ`UbX`gi ddcfh'gmghYa g`UfY
YggYbh]U``]b`WŁa VUh]b[`Xca Ygh]Wj]c`YbWŁ``K Y`a Um'bchi[fUgd`h\Y
Zi ``Yi hYbhicZ'h\YgY`]ggi Yg`Xi Y`hc`i bXYffYdcfh]b[ž`Vi h`Vm
ZcghYf]b[`Uk UfYbYgg`UbX`YbWŁi fU[]b[`cdYb`WŁbj YfgUh]cbgž`k Y
WŁb`WfYUhY`U`gUZyf`Ybj]fcba Ybh`Zcf`Yj YfmbY"

H\Y`fYWb'h'a UWŁYhY`UhhUW`g\YXg``][\h'cb`h\Y`dfYgg]b[`bYYX`Zcf
cb[c]b[`YXi WŁh]cb`UbX`Uk UfYbYgg`]b`ci f`WŁa a i b]h]Yg``Hc[Yh\Yfž
k Y`\Uj Y`hc`Ybgi fY`Yj YfmbY`i bXYfghUbXg`h\Uh`Y`d`]g`Uj U`]UV`Yž
UbX`k Y`a i gh`UWŁj] Y`mk cf`_hc`VfYU`_h\Y`WŁWY`cZj]c`YbWŁ"

8YhU]`g	
Cfh	?]gg]a a YYž: `cf]XUž! G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "\YUX`]bYgi fZYf"WŁa• k k k "a mZ`ZUa]`]Yg"WŁa• k k k "Z`YU`h\WŁUfhg"[cj

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh