

C gWŲc`U`7ci bhmG\Yf]ZZ'Gi gdYbXYX`5a ]X  
` &%`A ]``]cb` ; Ua V`]b[ `GWŲbXU`

H\Y`Ufh]WY`X]gW`ggYg`h\Y`hYfa ]bUh]cb`cZ`C gWŲc`U`7ci bhm  
G\Yf]ZZ/ . \$' - /g`C ZZ]WŲ`9I YW`h]j Y`8]fYWŲcf`B]fj U`F cXf][ i Yn  
Ua ]X`h\Y`UffYgh`cZ`gi gdYbXYX`G\Yf]ZZ`A UfWŲg`@cdYn`cb  
fUW\_YhYf]b[ `WŲUf[ Yg```b\_YX`hc`U`Uf[ Y`]`Y[ U`[ Ua V`]b[  
cdYfUh]cb"



? ]gg]a a YYž: `cf]XUž`I G5`!`H\Y`fYWŲbh`hi a i`h`k ]h\]b`h\Y  
C gWŲc`U`7ci bhmG\Yf]ZZ`g`C ZZ]WŲ`\Ug`YZh`h\Y`WŲa a i b]hm]b`U`ghUhY  
cZ`g\cW`ž`dUfh]W`Uf`mZc``ck ]b[ `h\Y`UffYgh`cZ`G\Yf]ZZ`A UfWŲg  
@cdYn``C b` † bY`) ž`@cdYn`k Ug`hU\_Yb`]bhc`W`ghcXmicb`gYf]ci g  
WŲUf[ Yg`cZ`fUW\_YhYf]b[ `UbX`WŲbgd]fUWmhc`WŲa a ]h`fUW\_YhYf]b[ "  
H\Y`ZU``ci h`Zfca `\"`g`U`Y[ YX`]bj`c`j Ya Ybh]b`U`gdfUk`]b[ `]`Y[ U`  
[ Ua V`]b[ `cdYfUh]cb`]g`ZcfW]b[ `Vch\`W]h]nYbg`UbX``cWŲ`cZZ]W]U`g`hc  
[ fUdd`Y`k ]h\`ei Ygh]cbg`UVci h`hfi ghž`fYgdcbg]V`]hmž`UbX  
UWŲci b hUV`]hm"

@cdYnž`k \c`k Ug`Y`YWŲYX`g\Yf]ZZ]b`&\$&\$ž`bck`ZUWŲg`U`Y[ Uh]cbg

hm]b[ '\ja 'hc'Ub'cdYfUh]cb'fYdcfhYX'm[ YbYfUh]b[ 'cj Yf~ &%"\*  
a ]''cb']b']''Y[ U'dfcZ]hg'UWfcgg'7YbhfU': 'cf]XUž'dUfh]W 'Uf'm]b  
@U\_Y'UbX'CgW'c'U'W'ci bh]Yg"<Y']g'UWW gYX'cZ'i g]b[ '\]g'cZ]W]U'  
dcg]h]cb'hc'bc'h'cb'm'dfchYWh'h\Y' [ Ua V']b[ 'YbhYfdf]gY'Vi h'U'gc'hc  
g\]Y'X']h'Zfca 'Uk 'YbZcfW'a Ybh'gWfi h]bmž'U'a cj Y'h\Uh'\Ug  
gdUf\_YX'ci hfU[ Y'Ua cb[ 'cWU'fYg]XYbhg'UbX'cZ]W]U'g'U']\_Y"" 5b  
YI hfYa Y'VfYUW'cZ'di V']Whfi gh ']'g'\ck 'ZYXYfU'dfcgYW hcfg'\Uj Y  
XYgWf]VYX'h\Y'g]hi Uh]cbž'ci h]b]b[ '\ck '@cdYn'U''Y[ YX'm'fYW]j YX  
VYhk YYb~ \*\$ \$ž\$ \$'UbX'~ +\$ \$ž\$ \$'j'b'dUma Ybhg''b\_YX'hc'h\]g']''W]h  
UWh]j ]hmž'Ug'XYhU]YX'j'b'U'&) )!dU[ Y'UZZ]XUj ]h''HYI h'a YggU[ Yg'Zfca  
Ug'ZUf'VUW\_ 'Ug'&\$%- 'fYdcfhYX'm'g\ck '\]g'Yb[ U[ Ya Ybh']b'gci fW]b[  
bYk 'cWUh]cbg'UbX'X]gW'gg]b[ ']'Y[ U'g'c'h'a UW]bYgž'W'a Ybh]b[  
\]g'g][ b]Z]WUb'h'fc'Y'j'b'h\]g'i bXYfk c'f'X'cdYfUh]cb": cI ' ) C f'UbXc  
fYdcfhg'h\Uh'h\YfY']g'W'ffYbh'm'bc']bX]WUh]cb'cZ'\]g'YI YW'h]j Y  
X]fYWh'cf'B]fj U'F'cXf][ i Yn'g']bj c'j Ya Ybh']b'h\]g'gWYa Yž'U'h\ci [ \  
\Yf'dfcZ]Y'\Ug'VYYb'fYa cj YX'Zfca 'h\Y'U[ YbWmg'k YVg]hY  
Zc''ck ]b[ '\Yf'hYfa ]bUh]cb"

@Y[ U'F Ua ]Z]WUh]cbg'UbX'Di V']WF YUWh]cb

G]bW'\]g'UffYghž'@cdYn'\Ug'VYYb'\Y'X'j'b'h\Y'@U\_Y'7ci bhm'U]'cb  
U'VcbX'gYh'Uh~ %'a ]''cbž'UbX'\Y'Z]bXg'\]a gY'Z'bUj ][ Uh]b[ 'U  
W'a d'YI ''Y[ U''UbXgWUdY""<Y']g'WUf[ YX'k ]h\ 'Z]fgh'XY[ fYY  
ZY'cb]Ygž']bWi X]b[ 'fUW\_YhYf]b[ 'UbX'W'bgd]fUWm'H\Y'ghUhY'\Ug  
Z]YX'U'a ch]cb'h\Uh'k ]''fYeI ]fY'\]a 'hc'X]gWcgY'Ubm'Zi bXg'i gYX'hc  
dcgh'VU]'Z'\Y']g'fY'YUgYX""G\ci 'X'\Y'gYW'fY'\]g'fY'YUgYž'@cdYn  
k ]''\Uj Y'hc'k YUf'U'; DG'a cb]hc'fž'gi ffYbXYf'\]g'dUggdcfh'UbX  
Z]fYUfa gž'UbX'fYj YU'h\Y'gci fW'cZ'\]g'VU]'Zi bXg""H\Y  
W'a a i b]hmž'i bXYfghUbXUV'mž']g'Ubl ]ci g'Ug'h\Ym'Uk U]h'a cfY  
XYhU]'g'UbX'U'fYgc'i h]cb'hc'h\]g'h'fci V']b[ 'WUdhYf"

5g'h\Y'gWUbXU''i bZc'Xgž'; cj Yfbcf'F'cb'8YGUbh]g'\Ug'ghYddYX'j]bž  
gi gdYbX]b[ '@cdYn'Zfca '\]g'dcg]h]cb'UbX'Uddc]bh]b[ '7\]f]ghcd\Yf  
6'UW\_a cbž'7\]YZ'cZ'h\Y': 'cf]XU'<][ \k UmiDUhfc`g'7YbhfU'F'Y[ ]cbž  
Ug'h\Y']bhYf]a 'g\Yf]ZZ''6'UW\_a cb'bck 'WUff]Yg'h\Y'\YUj m  
fYgdcbg]V']]hm'cZ'fYghcf]b[ 'di V']WW'cbZ]XYbW'UbX'Ybgi f]b[ 'U  
ga cch'h'hfUbg]h]cb'Xi f]b[ 'h\]g'hi a i 'hi ci g'h]a Y'Zcf'h\Y  
XYdUfha Ybh'' ħg'bc'h'† gh'UVci h'h\Y'Uk /]hg'UVci h'a YbX'h\Y

di V`]Wg'hfi ghž`U`cWU`fYg]XYbh'fYa Uf\_YXž'fYZYWh]b[`h\Y  
gYbh]a Ybhg'cZ'a Ubm]b`CgWc`U`7ci bhm"

5`7ca d`YI`<]ghcfm

H\]g`]g'bch'h\Y`Z]fgh'h]a Y`@cdYn`\Ug`ZUW`X`Wc`bhfc] Yfgm'Xi f]b[`\]g  
hYbi fY`]b`Uk`YbZcfW`a Ybh`<]g`UW]cbg`\Uj Y`ZfYeI Ybh'm'XfUk b  
Wf]h]W]ga ž`]bWi X]b[`Ub`]bW]XYbh]b`8YW`a VYf`&\$&(`h\Uh`YX`hc`\]a  
VY]b[`UXXYX`hc`U`]gh'cZ`Uk`YbZcfW`a Ybh'cZZ]Wf`fg`XYYa YX  
i bgi`]hUV`Y`Ug`k`]hbYggYg"H\]g`Zc`ck g`U`gYf]Yg`cZ`Wc`bhfc] Yfg]Yg  
fUb[`]b[`Zfca`U`ZUhU`g`cch]b[`]bj`c`j`b[`XYdi h]Yg`hc`UW`W`gUh]cbg  
cZ`]bUddfcdf]UhY`Wc`a`a Ybhg`fY[`UfX]b[`U`ZYa U`Y`Ya d`cm`YY`K`\]Y  
\Y`a UXY`\]ghcfmUg`h\Y`Z]fgh`<]gdUb]Wg`Yf]ZZ`]b`CgWc`U`7ci bhm  
UbX`:`cf]XUž`h\YgY`fYW`bhYj Ybhg`\Uj Y`WUghU`cb[`g`UXck`cj Yf  
\]g`Y[`UWm"

5g`h\Y`Y[`U`dfcW`YX]b[`g`UXj UbW`ž`h\Y`]bj Ygh[`]Uh]cb`fYa U]bg  
cb[`]c]b[`ž`UbX`Z`fh\Yf`W`Uf[`Yg`U[`]U]bgh`@cdYn`UbX`\]g`UggcW]UhYg  
Wc`i`X`Ya Yf[`Y`H\Y`Wc`a`a i b]hm`k UhW`Yg`WcgY`mž`\cd]b[`Zcf  
WUf]hm`UbX`fYghcfUh]cb`cZ`]bhY[`]f]hm`k`]h\]b`h\Y`XYdUfha Ybh'h\Uh]g  
gi`ddcgYX`hc`dfchYWh`UbX`gYfj Y`H\Y`bYI`h`Wc`i`fhXUhY`Zcf`@cdYn`]g  
gW`YXi`YX`Zcf`ž`bY`\$ž'a Uf\_]b[`Ubch\Yf`ghYd`]b`U`gU[`]U`h\Uh`\Ug  
U`fYUXm[`]f]ddYX`7YbhfU`:`cf]XU`UbX`YZh'a Ubm`ei Ygh]cb]b[`]k`\Uh  
\UddYbYX`hc`Ybgi fY`4 gh]W`]g`gYfj YX"**567`BYk`g`[`]j Yg`]bg][`\h  
]bh`c`h\Y`k`Y][`\h`cZ`h\Y`U`Y[`]Uh]cbgž`k`\]Y`:`cf]XU`HcXUm  
\[`\][`\hg`h\Y`XYdh\`cZ`h\Y`]bj Ygh[`]Uh]cb`UbX`h\Y`dcgg]V`Y`Z`hi fY  
cZ`@cdYn g`Y[`U`VUh`Yg"**

8YhU]`g	
Cfh	?]gg]a`a YYž`:`cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZcI`' ) cf`UbXc"Wc`a</li><li>• UVWbYk`g`[`c"Wc`a</li><li>• k k k "Zcf]XUhcXUm"Wc`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k`]Yb`bYh