

C gW c `U`7ci bhm'G\Yf]ZZ'Gi gdYbXYX`5a]X A U^cf`F UW_YhYYf]b[`GWbXU`

C gW c `U`7ci bhm'G\Yf]ZZ'A UfWc g`@cdYn`gi gdYbXYX`Ua]X
fUW_YhYYf]b[`W Uf[Yg/7\ f]ghcd\Yf`6`UW_a cb`Uddc]bhYX
]bhYf]a `g\Yf]ZZ'



C gW c `U`7ci bhmž: `cf]XU`!`b`Ub`i bdfYWXybhYX`a cj Yž
; cj Yfbcf`Fcb`8YGUbh]g]ggi YX`9I YW`hj Y`CfXYf`Bi a VYf`&) !%&%
cb`† bY`) ž&\$&) žgi gdYbX]b[`C gW c `U`7ci bhm'G\Yf]ZZ'A UfWc g`F "
@cdYn`Ua]X`gYf]ci g`U`Y[Uh]cbg`cZfUW_YhYYf]b["`H\]g`cfXYf`Wca Yg
Ug`@cdYn`ZUW`g`g][b]Z]WUbh`Y[U`hfci V`Ygž`UWW`gYX`cZ`Z]fgh`XY[fYY
ZY`cb]Yg]bWi X]b[`cbY`Wci bh`cZfUW_YhYYf]b[`UbX`cbY`Wci bh`cZ
Wcbgd]fUW`h`c`Wca a]hfUW_YhYYf]b["`H\Y`fUa]Z]WU]cbg`cZ`h`YgY
W Uf[Yg`YI hYbX`ZUf`VYmcbX`h`Y`g\Yf]ZZ`g`cZ]W`ž`fYZYWh]b[`U
k cffm]b[`W]a UhY`cZ`Y`Y[U`[Ua V`]b[`UbX`di V`]WW`ffi dh]cb`]b`h`Y
Wci bhm`

5Wc fX]b[`hc`7`]W`Cf`UbXcž`@cdYn`g`UffYgh`a Uf`g`U`d]j`chU`
a`ca`Ybh`]b`Ub`cb[c]b[`]bj`Ygh][Uh]cb`]bh`c`U`Uf[Yf`]Y[U`

[Ua V`]b[`cdYfUh]cb": `cf]XU g'5hcfbYmi; YbYfU`ž'đa Yg'i h\ a Y]Yfž
 \ Ug`Wc bZ]fa YX`h\ Uhi@c dYn g`WUgY`]g'bc`]gc`UhYX`]bW]XYbh"< Y
 Ya d\ Ug]nYX`h\ Y`bYWfgg]hmZcf`UWwci bhUV`]hm:Ua cb[`di V`]W
 gYfj Ubhgž`U`gYbh]a Ybh`YWcYX`Vmih\ Y`Wca a i b]hm g`WU``Zcf
]bhY[f]hm:]b`Uk`YbZcfWfa Ybh"

HfUbg]h]cb`cZ`Dck Yf

: c``ck]b[`h\Y`gi gdYbg]cbž'7\ f]ghcd\Yf'5""6`UW_a cb`\ Ug`VYYb
 Uddc]bhYX`Ug`h\Y`]bhYf]a`g\Yf]ZZ`6`UW_a cbž'h\Y`7YbhfU`FY[]cb
 7\]YZZcf`h\Y`: `cf]XU`<][\k UmDUhfc`žVf]b[g`k]h\` \]a`")`mYUfg`cZ
 `Uk`YbZcfWfa YbhYI dYf]YbWf""5g`h\Y`YUXYf`cZ`cj Yf',) \$`gk cfb
 hfcc dYfg`UbX`-)`Wj]]Ub`Ya d`cmYgž'6`UW_a cb`\ Ug`U`gc`]X`hfUW_
 fYWc`fX""BchUV`mž`\Y`\ Ug`VYYb`k]h\`h\Y`: `cf]XU`<][\k UmDUhfc`
 g]bWf`%- - \$`UbX`Uggi a YX`\]g`Wk]YZ`fc`Y`]b`&\$&' ""<Y`\c`Xg`U
 VUWkY`cf`g`XY[fYY`]b`\ca`Y`UbX`gYW`f]hmZfca`J]bWf`bbYg
 I b]j Yfg]hmž`UXX]b[`UWUXYa]WwfYXYbh]U`g`hc`\]g`YI hYbg]j Y
 dfUWh]WU`YI dYf]YbWf"

H\Y`YI YW`h]j Y`cfXYf`i bXYf`]bYg`h\Y`Wc bgh]hi h]cbU`Ui h\cf]hm
 [fUbhYX`hc`h\Y`[cj Yfbc`f`hc`gi gdYbX`Wci bhmicZZ]Wf`fg`Wk Uf[YX`k]h\
 ZY`cb]Ygž`Ybgi f]b[`h\Uhi@c dYn`]g`VUffYX`Zfca`dYfZcfa]b[`Ubm
 cZZ]W]U`Xi h]Yg`cf`fYWf]j]b[`dUmXi f]b[`h\]g`hi a i`hi ci`g`dYf]cX`
 H\Y`: `cf]XU`8YdUfha Ybh`cZ`@Uk`9bZcfWfa Ybh]g`ghYdd]b[`]b`hc
 cj YfgYY`U`ga cch\`hfUbg]h]cb`UbX`hc`gUZY[i UfX`j]hU`cZZ]Wf
 a UhYf]U`g"

@Y[U``: fUa Yk cf_

Hc`Zi fh\Yf`i bXYfghUbX`h\Y`Wc bhYI hicZ`h\YgY`Wk Uf[Ygž`cbY`WUb
 fYZf`hc`h\Y`: `cf]XU`F`⇒C`5Wž`i bXYf`k` \]Wk`@cdYn`Ug`VYYb
 Wk Uf[YX`"GYWh]cbg', -) "\$%!, -) "\$*`cZ`h\Y`5Wh`ci`h`]bY`U`fUb[Y`cZ
 dfc`\]V]hYX`UWh]j]h]Ygž`XYZ]b]b[`Ubm`idUfh]W]dUh]cb`]b`fUW`YhYf]b[
 Ug`U`gYf]ci`g`ZY`cbm`H\Y`UWh`YbWca`dUggYg`a`Ubm`UgdYWh`g`cZ
]`Y[U`Wca`a`YfWf`ž`i bXYfgWcf]b[`h\Y`ghUhY`g`Wca`a`]ha`Ybh`hc
 Wca`VUh]b[`cf[Ub]nYX`Wf]a`Y"

5a cb[`h\Y`bchUV`Y`dfc`\]V]h]cbgž`h]g]`Y[U`hc`i`gY`cf`]bj Ygh

dfcWXYXgZfca`fUW_YhYYf]b[`UWhj]]hm]b`UbmiYbhYfdf]gY" H\]g
ghUhi hY`UZZ]fa`g`h\Uh`UbmiWcbgd]fUWh`hc`Yb[U[Y`]b`h\YgY
dfc\]V]hYX`UWhj]]h]Yg`]g`Yei U`m`fYgdcbg]V`Y`i`bXYf`h\Y`Uk`z
Ya`d\Ug]n]b[`h\Y`[`fUj`]hm`cZ`@cdYn`g`g]hi`Uh]cb"

H\Y`]bj`Ygh][`Uh]cb`]bhc`@cdYn`g`UWhj]]h]Yg`\Ug`gh]ffYX`XYd`WcbW`fb
k`]h\]b`h\Y`Wca`a`i`b]hm`C`gW`c`U`7`ci`bhm`A`UbU[`Yf`8`cb`:]g\Yf`\Ug
di`V`]Wm`ghUhYX`h\Uh`h\Y`Wci`bhm`\UX`bc`dUfh]b`h\]g`]bj`Ygh][`Uh]cb`z
mYh`fYg]XYb`hg`UfY`Y`Zh[`fUdd`]b[`k`]h\`h\Y`]a`d`]WUh]cb`g`c`Z`h\Y]f
g\Yf]ZZ`g`U`Y[`YX`k`fcb[`Xc]b[`g`H\Y`Wca`a`i`b]hm]g`\cdY`Zi`Zcf`U
gk`]Zh`fYgc`i`h]cb`h\Uh`fY]b`ZcfW`g`di`V`]Whfi`gh]b`Uk`Yb`ZcfW`a`Ybh"

5g`h\Y`WUgY`U[`U]bgh`G\Yf]ZZ`@cdYn`i`bZc`Xg`z`h\Y`c`WU`Wca`a`i`b]hm
k`UhW`Yg`WcgY`m`H\Y`fUa`]Z]WUh]cb`g`c`Z`h\]g`gWU`b`X`U`b`ch`c`b`m`U`Z`Y`W`h
h\Y`g\Yf]ZZ`g`c`ZZ]W`Vi`h`U`gc`f]dd`Y`h`f`ci`[`\`h\Y`hfi`gh]W]h]nY`bg`d`UW`
]b`h\Y]f[`cj`Yfba`Ybh`UbX`Uk`Yb`ZcfW`a`Ybh`5`W`Wci`bhUV`]]hm]b
di`V`]Wc`ZZ]W`\Ug`b`Yj`Yf`V`Y`Y`b`a`cfY`Wf]h]WU`z`UbX`h\Y`b`Yi`high`Y`dg
hU`_`Y`b`]b`h\]g`WUgY`k`]`_]`Y`m`ig`UdY`h\Y`Zi`hi`fY`fY`Uh]cb`g\]d
V`Y`hk`Y`Y`b`h\Y`d`Y`cd`Y`c`Z`C`gW`c`U`7`ci`bhm`UbX`h\Y]f`Y`Y`W`Y`X
c`ZZ]W]U`g"

8YhU]`g	
Cfh	CgW`c`U`7`ci`bhm`z`:`cf]XU
EiY`Yb	<ul style="list-style-type: none">• k k k "Z[cj "Wca• k k k "W]W_c`f`UbXc"Wca• k k k "`Y["ghUhY"Z"i`g

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh