

C gWc`U`G\Yf]ZZ`A UfWcg`@cdYn`: UWg
7ci fh`Cj Yf`5`Y[YX`; Ua V`]b[`GWYa Y

Gi gdYbXYX`C gWc`U`7ci bhm`G\Yf]ZZ`A UfWcg`@cdYn`ZUWg
fUW_YhYYf]b[`WUf[Yg`]b_YX`hc`U`~ &%"*`a `]`cb`[Ua V`]b[
cdYfUh]cb"



C gWc`U`7ci bhmž: `cf]XUž`I G5`!`H\Y`fYWbh`Y[U`k cYg
gi ffc`i bX]b[`C gWc`U`7ci bhm`G\Yf]ZZ`A UfWcg`@cdYn`Uj Y`gYbh
g\cW_k Uj Yg`h`fci [`h\Y`Wca`a`i`b]hm`@cdYnž`k`c`k Ug`gi gdYbXYX
Vm;`cj Yfbcf`Fcb`8YGUbh]g`cb`H\i fgXUmž]g`ZUWb[`gYf]ci`g
U`Y[Uh]cbg`ghYa`a`]b[`Zfca`>`[g`]bj`c`j Ya Ybh]b`U`a Ug]j Y
[Ua V`]b[`cdYfUh]cb`h`Uh`cZZ]WU`g`gUm`\Ug`[YbYfUhYX`cj Yf`~ &%"*
a `]`cb`[b`]`]Wjhd`fcWYXg"5WwfX]b[`hc`:`cI`'`) `Cf`UbXcž`@cdYn`g
Z]fgh`Wci fh`UddYUfUbW`]g`gYhZcf: f]XUma`cfb]b[`Uh`-`U`a`"j`]U
Ncca`"

5ffYghYX`UbX`W ffYbh`m`Y`X`Uh@U_Y`7ci bhm`U]ž`@cdYn`ZUWg
WUf[Yg`cZ`fUW_YhYYf]b[`UbX`Wcbgd]fUWm`hc`Wca`a`]h`fUW_YhYYf]b[`
H\Y: `cf]XU`5hcfbYm; YbYfU`g`CZ]W`U`Y[Yg`h`Uh`\Y`\Ug`i`gYX

\]g'dcg]h]cb'hc'gUZY[i UfX'h\]g]'`Y[U`YbhYfdf]gY'Zcf'dYfgcbU`
Z]bUbW]U``[U]b'UbXž'fYdcfhYX'mž'WUa`dU][b'Wcbhf]Vi`h]cbg"@cdYn
k Ug`Z]fgh'Y`YWhYX'g\Yf]ZZ]b'Bcj`Ya`VYf'&\$&\$'UbX'k Ug'fY!Y`YWhYX`]b
&\$&(&ž]bX]WU]b['U`Yj`Y`cZ'fhi`gh'Zfca`j`chYfg'h\Uh'bck`UddYUfg
XYYd`m'g\U_Yb"

≠bj`Ygh][Uh]j`Y`:`]bX]b[g

H\Y`U`Y[YX'[Ua`V`]b['cdYfUh]cbž'k` \]W\`WUa`Y'hc`][\h'Xi`f]b['U
Wca`dfY\Ybg]j`Y`]bj`Ygh][Uh]cb`YX'Vm'<ca`Y`UbX'GYW`f]hm
≠bj`Ygh][Uh]cbgž'i`bWcj`YfYX'Yi`hYbg]j`Y`]`Y[U`UWh]j`]h]Yg
WcbW`bhfUhYX`]b`Vch\`@U_Y`UbX'C`gW`c`U`Wci`bh]Yg"5`cb[g]XY
@cdYnž'Uh`YUgh'Zci`f'ch\Yf`]bX]j`]Xi`U`g`M]b['N\Ub[ž'G\Ufcb
: YXf]W_ž'G\Y`Xcb`K`Yh\Yf\c`hž'UbX'7Ufc`7chY`UfY`Wcb`bYWhYX'hc
h\Y`WUgY"K` \]Y`7chY`UbX': YXf]W_\Uj`Y`U`fYUXm'VYYb`UffYghYXž
Ui`h\cf]h]Yg`UfY`UWh]j`Y`m'gYUfW]b['Zcf'N\Ub['UbX'K`Yh\Yf\c`h"5g
fYdcfhYX'Vm'**MU\cc`**ž'h\Y`g\Yf]ZZ`g`XYdUfha`Ybh'\UX'bc'fc`Y`]b'h\Y
]bj`Ygh][Uh]cbž'Ug'h\Y`g\Yf]ZZ'cdYfUhYg`Ug`U`X]gh]bW'h`Wcbgh]hi`h]cbU`
cZZ]W`f"

:`cf]XU`8YdUfha`Ybh'cZ'@Uk`9bZcfW`a`Ybh'7ca`a`]gg]cbYf'A`Uf_
;`Ugg'gi`W]bW'h'm'Yi`dfYggYX'h\Y'[fUj`]hmicZ'h\Y`g]hi`Uh]cbž'ghUh]b[
h\Uh'@cdYn'j`]c`UhYX'h\Y`hfi`gh'Yi`dYWhYX'Zfca`gca`YcbY`]b`\]g
dcg]h]cb" 'H\]g]g`U`Wcbg]XYfUV`Y`ZU`Zfca`[fUW`Zcf'h\Y`g\Yf]ZZž
k`c`c`Ug`fYW]j`YX`UW`c`UXYg'h\fc`i`[\ci`h\]g`WUfYfž`]bWi`X]b['h\Y
YghUV`]g\`a`Ybh'cZ`W`bhfU`:`cf]XU`g`Z]fgh'U`!ZYa`U`Y`dc`]W
UWUXYa`mž'K`ca`Yb'cb`K`UhW`ž'k` \]W\`Y`Zci`bXYX'hc`Ya`dck`Yf
k`ca`Yb`]b`Uk`YbZcfW`a`Ybh"

HfUb g]h]cb`]b`@YUXYfg\]d

≠`][\h'cZ'h\YgY'hfci`V`]b['XYj`Y`cda`Ybhgž'7\]f]ghcd\Yf'6`UW_a`cb
\Ug`VYYb`Uddc]bhYX'Ug'h\Y`]bhYf]a`g\Yf]ZZ'cZ'C`gW`c`U`7ci`bhm"
6`UW_a`cbž'k`c`VcUghg')`mYUfg'cZ`Uk`YbZcfW`a`Ybh'Yi`dYf]YbW`
UbX'gi`dYfj`]gYg'cj`Yf',)`\$`gk`cfb'hfccdYfg`UbX'`-)`W]j`]Ub
Ya`d`cmYgž'k`]`cj`YfgYY'h\Y`XYdUfha`Ybh'Xi`f]b['h\]g'hfUb g]h]cb"
7ci`bhm'A`UbU[Yf'8cb':]g\Yf'\Ug'di`V`]Wm'Yi`dfYggYX`\]g
WcbZ]XYbW`]b'6`UW_a`cbž'Ya`d\Ug]n]b['h\Y`]a`dcfhUbW`cZ'ghUV`]`]hm

]b`YUXYfg\]d`Xi f]b[`hi a i `hi ci g'h]a Yg"

5g'h\Y`Y[U`dfcWYX]b[g`UXj UbWž'a Ubm'UfY`YZh'k cbXYf]b[
UVci h'h\Y`cb[!hYfa `]a d`]WU]cbg`Zcf'h\Y`g\Yf]ZZ g`cZZ]W`UbX`h\Y
Wca a i b]hm]hgYfj Yg"K \]Y`@cdYn'dfYdUfYg`Zcf`\]g`bYI h'Wci fh
XUhY`cb`ž bY" \$žfYg]XYbhg`WUb`cb`m\cdY`Zcf`WUf]hm'UbX
fYgc`i h]cb`]b`U`g]hi Uh]cb`h\Uh`Ug`WUgh'U`g\UXck `cj Yf`cWU`Uk
YbZcfW`a Ybh`H\Y`ghcfm'fYa U]bg`Zi]Xž'UbX`i dXUhYg`UfY`]Y`m'Ug
h\]g`i bdfYWXYbhYX`WUgY`i bZc`Xg"

: cf`bck ž]hgYYa g`CgW`c`U`7ci bhm'a i gh[fUdd`Y`k]h\`h\Y`ZU`ci h
Zfca `@cdYn g`UW]cbg`k \]Y`U`gc`cc_]b[`hc`h\Y`Zi hi fY`k]h\`U`bYk
g\Yf]ZZUh'h\Y`\Y`a "H\Y`Wca a i b]hm'fhi ghg'h\Uh`† gh]W`k]`dfYj U]
Ug'h\]g`ghcfm'XYj Y`cdgžfYa]bX]b[`Yj Yfmc'bY`h\Uh'h\YfY g`U`Z]bY
`]bY`VYhk YYb`di V`]WgYfj]W`UbX`dYfgcbU`]bhYfYgh]b`h\Y`k cf`X`cZ
`Uk `YbZcfW`a Ybh"

5g`k Y`a cj Y`Zcfk UfXž'ghUm'hi bYX`Zcf`Zi fh\Yf`i dXUhYg`UbX`U
Wca dfY\Ybg]j Y`VfYU_Xck b`cZ'h\Y`i bZc`X]b[`Y[U`gW`bUf]cg
gi ffc i bX]b[`cbY`cZ: `cf]XU g`cbW!dfca]bYbh'g\Yf]Zg"

≠h\Y`k cfXg`cZUb`c`X`UXU[Yž` U`YcdUfX`XcYgb h`W`Ub[Y`]hg
gdchgž `UbX`cbY`WUb h\Y`d`Vi h'dcbXYf'h\Y`a YUb]b[`VY\]bX`h\]g
Ug'h\Y`Y[U`dfcWYX]b[g`U[U]bgh`@cdYn`a cj Y`U\YUX"

8YhU]`g	
C fh	CgW`c`U`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zcl ') cf`UbXc"Wca• k k k "mU\cc"Wca• k k k "bVWbYk g"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh