

DfY[bUbh'A ch\Yf/ , \$' - /g'7Uf'Ghc`Yb`Uh
?]gg)a a YY'7Uf'K Ug\ . '5`G\cW_]b['H\YZh°

5`dfY[bUbh'k ca Ub g'WUf'k Ug'ghc`Yb`Uh'U'?]gg)a a YY`WUf
k Ug\ž`YUX]b['hc`U`WUg\`UbX`Wca a i b]hmigi ddcfhZcf
fYWcj Yfm'Ua]Xgh'cb[c]b[']bj Ygh][Uh]cbg"



?]gg)a a YYž: `cf]XUž'I G5`!`?]gg)a a YYž: `cf]XUž'k Ug'g\U_Yb
fYWbhmVm'U'fYW_Ygg'UWh'cZ'W]a Y'h\Uh'YZh'U'dfY[bUbh'a ch\Yf']b
X]ghfYgg'UbX`U`Wca a i b]hm]b`X]gVY`]YZ`C b`ž`m'+ž`\$&) ž'Ub
U`Ufa]b[']bW]XYbh'i bZc`XYX`Uh'6]['8Ub g'7Uf'K Ug\`k`Yb`7\UbY`
5]g\U`5bXYfgcbž`' ' ž'U`Y[YX`m'ghc`Y'h\Y'fi bb]b['WUf'cZ`<Y`Yb
A Uf]Yž'U'dfY[bUbh'k ca Ub`† gh'k YY_g'Uk Um'Zfca `Yf'Xi Y`XUHy"
A Uf]Yž`' ' ž\UX`Vf]YZm'ghYddYX`Uk Um'Zfca `Yf'j Y\]WY`hc`fYhf]Yj Y
Zccf'a Uhg'k`Yb`5bXYfgcb'a UXY`Yf'a cj Y"

Gi fj Y]`UbW`ZcchU[Y`fYj YU`YX`U`ghUfh]b['gW`bY`k`YfY`5bXYfgcb
U[[fYgg]j Y`m'fYj YfgYX`UbX`gdYX`Uk Um'k]h\`A Uf]Y g`WUfž`U`k`Y
VY]b['† gh'Z]j Y`ZYh'Uk Um'Zfca `Yf`"Gi W`Ui XUW]hm]g`Ybci[`hc
a U_Y`UbmcbY g'ghca UW`W`i fbž'UbX`Zcf`A Uf]Yž`]h'VYWa Y`U

fYU`]hmih\Uh`YX`hc`U`\cff]Zm]b[`W\U]b`cZ`Yj`Ybhg"

H\Y`5ZhYfa`Uh`\`cZ`U`<cff]Z]WH\YZh

5`h\ci`[\`<Y`Yb`A`Uf]Y`k`Ugb`h`d\mg]WU`m]b`↑fYX`j]b`h\Y`j]bW]XYbhž
g\Y`YI`dYf]YbW\X`U`hfUi`a`Uh]Wg\cW_ž`Wca`dci`bXYX`Vmighca`UW\
dU]b`h\Uh`bYW\gg]hUhYX`U`dFYWUi`h]cbUfm`\cgd]hU`j`j]g]h`H\Y`g][`h`cZ
\Yf`WUf`WfUg\]b[`]bhc`a`i`h]d`Y`j`Y\]WYgž]bWi`X]b[`]U`[`Ug`hUb`_Yf
hfi`W_ž`fYgi`hYX`j]b`Ygh]a`UhYX`XUa`U[`Yg`cZ`~`&\$ž\$\$\$`"A`Uf]Y`g`hk`c
XUi`[\`hYfgž`U[`Yg`"U`bX`(`ž`k`YfY`j]b`h\Y`WUf`k`j]h\`Yf`↑gh`&\$
a`j]bi`hYg`d`f]c`fž`Vi`h`Zcfhi`bUhY`mž`h\Y`m`k`YfY`U`fYUXm`Uh`XUmWUfYž
dchYbh]U`m`Uj`Yfh]b[`]Ub`Yj`Yb`a`cfY`hfU[`]WgW\`bY"

A`Uf]Y`YI`dFYggYX`ZY`j]b[`]g`cZj`j]c`Uh]cb`UbX`\Y`d`Ygg`bYgg`UZhYf`h\Y
h\YZh`"<Yf`W\`"XfYb`g`WUf`gYUhg`k`YfY`XYghfcmYX`U`cb[`]k`j]h\`h\Y
j`Y\]WYž`k`\]W\`a`YUbg`Wc`gh`m`fYd`UW\`a`Ybhg`UfY`b`ck`b`YW\ggUfm`
8`i`Y`hc`\Yf`"UV]`]hm]cb`m]bgi`fUbW\ž`h\Y`cgg`"YUj`Yg`\Yf`k`j]h\ci`h
VUg]WhfUbgdcfhUh]cb`UbX`Ub`i`f[`]Ybh`bY`YX`Zcf`Wca`a`i`b]hmigi`ddcfh`
⊖`fYgdc`bgYž`g\Y`\Ug`"Ui`bW\YX`U`;
c: i bXA Y`WJa`dU][`b`U]a`YX
Uh`Wc`j`Yf]b[`]YggYbh]U`b`Y`YXgž]bWi`X]b[`]h\Y`fYd`UW\`a`Ybhg`Zcf`\Yf
W\]XfYb`g`WUf`gYUhg`UbX`ch\Yf]a`a`YX]UhY`YI`dYbgYg"

5`7U``Zcf`GUZYhm`UbX`5k`UfYbYgg

H\]gi`bgYhh]b[`]bW]XYbh`g\]bYg`U`][`h`c`b`VfcUXYf`j]ggi`Yg`cZ
j`Y\]WY`h\YZhž`U`[`fck]b[`]Wc`bW\fb`c`WU`m`UbX`[`]c`VU`m`5W\c`fX]b[`
hc`h\Y`B`Uh]cbU`⊖gi`fUbW\`7f]a`Y`6i`fYUi`ž`h\YfY`k`YfY`cj`Yf
+(`ž\$ž\$ž\$`j`Y\]WY`h\YZh`fYd`cfhYX`j]b`h\Y`I`b]hYX`GhUhYg`j]b`&\$&\$
U`cbY`"J`Uf]ci`g`ZUW\c`fg`Wc`b`hf]Vi`hY`hc`h\]g`f]gYž`Zfca`gc`Wc!
YWc`bca`]WWc`bX]h]cbg`hc`i`fVUb`d`cdi`Uh]cb`XYbg]hmž`WfYUh]b[`]ZYfh]Y
[`fci`bX`Zcf`gi`W\`Wf]a`Yg`"H\Y`g]hi`Uh]cb`\Ug`YgWU`UhYXž`d`fca`dh]b[`
WU`g`Zcf`j]bWfYUgYX`Wca`a`i`b]hmj`j][`]UbW\`UbX`VYhhYf`gYW`f]hm
a`YUgi`fYg"

A`chcf`j`Y\]WY`h\YZh`XcYgb`h`↑gh`UZZYWh`h\Y`j]a`a`YX]UhY`j`j]Wh]a`/`j]h
fYj`YfVYfUhYg`h\fc]i`[\`h\Y`Ybh]fY`Wca`a`i`b]hm`H\YfY`g`gca`Yh\]b[`
hc`VY`gU]X`Zcf`fU]g]b[`]Uk`UfYbYgg`UVci`h`gUZ`Yhm]b`Yj`Yb`ZUa`]j]Uf
UfYUgž`Ug`Ya`d\Ug]nYX`Vm`A`Uf]Y`"G\Y`Wc`dYfUhYg`Zi`m`k`j]h\`Uk

YbZcfWā YbhUg'hYmbUj][UhY'h\Y'bj Ygh][Uh]cbž'ghfYgg]b['h\Y
bYYX'Zcf']bWfYUgYX'di V`]WUk UfYbYgg'UbX'dfYj YbhUhj Y'ghfUhY[]Yg
U[U]bgh'gi W\`VfUnYb'UWhg"

A Uf]Y g'cb[c]b['cfXYU`']`i ghfUhYg'bch'cb`mh\Y'Ya ch]cbU`hc`
h\YZh'WUb'hU_Y`Vi h'U`gc'h\Y'i f[YbWmZcf'Wca a i b]h]Yg'hc'Wca Y
hc[Yh\Yf']b'gi ddcfh'cZ'cbY'Ubch\Yf"5g\`Yf'WUgY'dfcWYXg
h\fc i [\`h\Y'Wci fh'gmghYa ž'k]h\`5bXYfgcb'W\Uf[YX'k]h\`[fUbX
h\YZh'Ui hc'UbX'fYg]gh]b['UffYgh'k]h\ci h'j]c`YbWž'h\Y'Wca a i b]hm
]g`YZh'[fUdd`]b['k]h\`h\Y'ei Ygh]cb \ck'WUb'k Y'dfchYWh'cbY
Ubch\Yf'Zfca 'gi W\`XUb[Yfg']b'h\Y'Zi hi fY3

: cf'bck ž'Ug'<Y`Yb'A Uf]Y`gYY_g'hc'fY[U]b'U'gYbgY'cZ'gUZYhm'UbX
bcfa U'WmZcf'\Yf'ZUa]mž'h\Y'\cdY']g'h\Uh'gi ddcfh'Zfca 'bY][\Vcfg
k]``a U_Y'U'a YUb]b[Z `X]ZZYfYbW']b'\Yf'fYWcj Yfm"

8YhU]`g	
Cfh	?]gg]a a YYž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• \c`fa U[Un]bY"Wca• k k k "[cZi bXa Y"Wca• UWd]cb`]bY"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh