

Gh"7`ci X`GY_Yg`A U`cf` : YXYfU` : i bXg`Zcf
:]fYZ][\hYf`UbX`Dc`]W`6ccgh°

Gh"7`ci Xž`CgW`c`U`7ci bhmž`]g`di fgi]b[`ZYXYfU`[fUbhg`hc
Yb\UbW`di V`]WgUZYhm`UbX`]bžfUghfi Whi fY`Ua]X`g][b]Z]WUbh
[fck h\ "



Gh"7`ci Xž: `cf]XUž`I G5`!`Gh"7`ci Xž: `cf]XUž`]g`hU_]b[`dfcUWh]j Y
ghYdg`hc`Vc`ghYf`]hg`di V`]WgUZYhm`fYgci fW`g`Ug`h\Y`W]hm`Wc`bh]bi Yg
hc`[fck "`H\Y`W]hm`Wci bW`]`Ug`gYh`]hg`g][\hg`cb`ZYXYfU`Ži bX]b[`hc
UXX`a`cfY`Z]fYZ][\hYfg`UbX`dc`]W`cZZ]W`fgž`ghYYf]b[`WYUf`cZ
]bWfYUg]b[`cWU`ZYg`hc`gi ddcfh`h\YgY`YggYbh]U`gYfj]W`g`Gh"
7`ci X`]g`YI d`cf]b[`[fUbh`cddcfhi b]h]Ygž`]bWi X]b[`Udd`m]b[`Zcf`U
~+) \$ž\$`7ca`a`i b]hm`Cf]YbhYX`Dc`]W]b[`GYfj]W`f7C`DGL`5[YbWm
[fUbh`U]a`YX`Uh`\]f]b[`g]l`bYk`cZZ]W`fg`5g`Dc`]W`7\]YZ`8ci [`Ug
; cYf`_Y`dc]bhYX`ci hž`dfYj]ci g`7C`DG`Ži bX]b[`a`UXY`U`fYU`
X]ZZYfYbW`Vm`YghUV`]g\]b[`U`Wca`a`i b]hm`Yb[U[Ya`Ybhi b]hž`k` \]W
UWh]j Y`m]bj c`j Yg`h\Y`di V`]W]b`j Uf]ci g`UWh]j]h]Yg`UbX`dfc[fUa`g"

H\]g`Wca`a`i b]hm`Yb[U[Ya`Ybhi]b]h]Uh]j Y`fi bg`Yj Ybhgž`Yb[U[Yg

mci h\ž'UbX`ZYUhi fYg'dfc[fUa g'gi W\`Ug'h\Y`W]h]nYbg`dc`]W
UWUXYa mž`\Y`d]b[`hc`ZcghYf'hfi gh'UbX`Wc`UVcfUh]cb`VYhk`YYb`Uk
YbZcfW\`a`Ybh'UbX`h\Y`Wc`a`a`i`b]hm`K`Jh\`Gh`7`ci`X`fYWc[`b]nYX`Ug
h\Y`gUZggh`W]hm]b`&\$&(`Zcf`]hg`g]nYž'a`U]bhU]b]b[`h\]g`ghUhi`g`]g`U
df]cf]hmZcf`h\Y`dc`]W`XYdUfha`Ybh`

6i`]X]b[`:]fYZ][\h]b[`7UdUW]hm

A`YUbk`\]Yž'h\Y`Z]fY`XYdUfha`Ybh]g`bch'g]hh]b[`cb`]hg`\UbXg`Y]h\Yf`
H\Ymid`Ub`hc`Udd`mZcf`U`GhUZZ]b[`Zcf`5XYei`UhY`:]fY`UbX
9a`Yf[`YbWm`F`YgdcbgY`fG5:9FŁ[`fUbh`Zfca`:9A`5ž`U]a`]b[`hc`\]fY
(`,`UXX]h]cbU`Z]fYZ][\hYfg`H\]g`\]f]b[`gdfYY`Wci`X`g`Ug`\`fYgdcbgY
h]a`Yg`g][`b]Z]WUbh`mž`k`\]W\`W`ffYbh`m`hU`Y`VYhk`YYb`%&`hc`%(
a`]bi`hYg``]:]fY`7\]YZ`æ\`b`æ`bYg`\][\][\hYX`h\Y`Wf]h]WU`bUhi`fY`cZ
]a`dfcj`]b[`h\YgY`fYgdcbgY`h]a`Y`]bYg`K`\]Y`h\Y`cj`YfU``\]f]b[
]b]h]Uh]j`Y`]g`dY[[`YX`Uh`U`ghY`Yd`hchU`Wc`gh`cZ`%*`a`]]`cbž`h\Y`W]hm]g
gYY_]b[`bYUf`m`~`%\$`a`]]`cb`Zfca`:9A`5ž`k`\]W\`k`ci`X`ck`Yf`h\Y
W]hm`g`Z]bUbW]U`Vi`fXYb`hc`UVci`h`~`*`&`a`]]`cb`

I`b`]Y`ch\Yf`a`i`b]W]dU`]h]Yg`h\Uh`\Uj`Y`a`cj`YX`hc`]a`d`Ya`Ybh`Z]fY
UggYgga`Ybh`ZY`Ygž`Gh`7`ci`X`\Ug`bch`m`Yh`YI`d`cfYX`h\]g`fci`hY`
<ck`Yj`Yfž`:]fY`7\]YZ`Ugcb`A`]]`Yf`X]X`a`Ybh]cb`h\Uh]bhfcXi`W]b[
gi`W\`U`ZY`Wci`X`VY`Ub`cdh]cb`Xck`b`h\Y`]bY``K`Jh\`h\Y`W]hm
Wci`bW]`YU[`Yf`hc`gi`ddcfh`h\Y`Z]fY`XYdUfha`Ybh`g`]b]h]Uh]j`Ygž`k`Y`WUb
YI`dYWh`h\Ya`hc`Uddfcj`Y`h\Y`[`fUbh`Udd`]WU]cbg`U`cb[`k`Jh\`U`~`%\$
a`]]`cb`Wc`bhfUWh`Zcf`U`bYk`Z]fY`ghU]cbž`U`a`i`W\!bYYXX`UXX]h]cb
hc`gi`ddcfh`h\Y`[`fck`]b[`Wc`a`a`i`b]hm`

7cbhYI`h'UbX`:YXYfU`Gi`ddcfh

H\Y`YZZcfhg`cZ`Gh`7`ci`X`a`]ffcf`VfcUXYf`hfYbXg`UWfcgg`h\Y`bUh]cb`
J`Uf]ci`g`ZYXYfU`dfc[`fUa`gž`gi`W\`Ug`h\Y`8YdUfha`Ybh`cZ`ž`gh]W\`g
9Xk`UfX`6mfbY`A`Ya`cf]U`GhUhY`UbX`@cWU`@Uk`9bZcfW\`a`Ybh
5gg]ghUbW\`8]gWfYh]cbUfmi`;fUbhg`Dfc[`fUa`ž`dfcj`]XY`Wf]h]WU`
Z`bX]b[`Zcf`Uk`YbZcfW\`a`Ybh`i`b]hg`UWfcgg`X]ZZYfYbh`↑f]gX]Wh]cbg`
BchUV`mž`h\YgY`[`fUbhg`gi`ddcfh`U`fUb[`Y`cZ`UfYUgž`]bWi`X]b[`Uk
YbZcfW\`a`Ybhž`dfcgYW`h]cbž`Wf]a`Y`dfYj`Ybh]cbž`UbX`Xfi`[`hfYUha`Ybh
UWh]j`h]Yg``=b`:M&\$%,`U`cbYž`U`bchUV`Y`~`&*`-`a`]]`cb`k`Ug

U`cWUhYXžVYbYZ]h]b[`cj Yf`%ž%\$ \$`↑ f]gX]Wh]cbg`bUh]cbk]XY`H\YgY
Zi bX]b[`Uj Ybi Yg`WU`Vc`ghYf`cWU`]b]h]Uh]j Yg`_]Y`h\cgY`]b`Gh"
7`ci Xž`]b_]b[`Wca a i b]hmigUZYhmik]h\`ZYXYfU`fYgci fWg"

≠k Y`Wcbg]XYf`hfU]b]b[ž`h\Y`7CDG`dfc[fUa `Ya d\Ug]nYg`h\Y
]a dcfhUbW`cZk Y`!hfU]bYX`dYfgcbbY`Zcf`Wca a i b]hmdc`]W]b["
@Uk `YbZcfW`a Ybh`hfU]b]b[`UWUXYa]Yg`UWfcgg`h\Y`I "G"`dfcj]XY
YggYbh]U`]bghfi Wh]cb`Zcf`Wfh]Z]WUh]cb`UbX`dfcZYgg]cbU`
XYj Y`cda Ybh`Gi W\`hfU]b]b[`]g`bYWggUfm`hc`UXXfYgg`Wca a i b]hm
bYYXg`YZZWh]j Y`mUbX`hc`Ybgi fY`Wca d`]UbW`k]h\`ZYXYfU`
ghUbXUfXgž`Ug`bchYX`Vm`h\Y`7CDG`dfc[fUa `g[i]XY`]bYg"

5g`Gh`7`ci X`WUfhg`]hg`dUh\`Zcfk UfXž`h\Y`W]hmg`ZcW`g`cb
`Yj YfU[]b[`ZYXYfU`[fUbhg`hc`ghfYb[h\Yb`di V`]WgUZYhm]g
Wca a YbXUV`Y`H\YgY`]b]h]Uh]j Yg`bch`cb`m`U]a `Uh`Yb\UbW]b[
]a a YX]UhY`gUZYhmVi h`U`gc`k cf`_`hck UfXg`ZcghYf]b[`ghfcb[Yf`h]Yg
VYhk YYb`Uk `YbZcfW`a Ybh`UbX`h\Y`Wca a i b]hm]hgYfj Yg"

: cf`a cfY`]bZcfa Uh]cb`cb`cWU`UbX`ZYXYfU`Zi bX]b[`cddcfhi b]h]Ygž`
7`]W`Cf`UbXc`cZZYfg`XYhU`]YX`]bg][\hgžUg`XcYg`h\Y`7CDG
dfc[fUa `UbX`Dc`]W` : i bX]b[`8UhUVUgY"

8YhU]`g	
Cfh	Gh`7`ci Xž: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "W]W_cf`UbXc"Wca• Wcdg`i gXc`^[cj• dc`]WZi bX]b[XUhUVUgY"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh