

HfU[]WC gWc`U`7fUg\`7`U]a g`G]I`@]j Yg`Ug
GI J`UbX`GYa]hfi W_`= [b]hY

5`hfU[]WfUg\`]b`C gWc`U`7ci bhmīb`↗ bY`&%ž`&\$&) ž`WU]a g
g]I`↗]j Ygž`]bj c`j]b[`U`gYa]hfi W_`UbX`GI J`"8YhU]`g`]bg]XY"

GhUhY`F cUX`* \$ž`C gWc`U`7ci bhmž: `cf]XUž`I G5`!`↗`U`hfU[]W
]bW]XYbh`h`Uh`\Ug`YZh`h`Y`C gWc`U`Wca`a`i`b]hmīfYY`]b[ž`g]I`↗]j Yg
k YfY`cgh`]b`U`WUhghfcd\]WfUg\`cb`↗ bY`&%`"5`&\$&(`<`mī`bXU]
Hi Wgcbž`Wffm]b[`dcgg]V`mīh`fYY`UXi`hg`UbX`h`fYY`W\]`XfYbž`k Ug
]bj c`j YX`]b`U`Wc`g]cb`k]h\`U`gYa]hfi W_`ž`fYgi`h]b[`]b`Vch`j`Y\]WYg
Yb[`i`ZYX`]b`ZUa`Yg`"H\]g`XYj UghUh]b[`Yj`Ybh`i`bZc`XXYX`Ufci`bX`".(*
d"a`"cb`GhUhY`F cUX`* \$ž`↑ ghk Ygh`cZ`Gci`h\`?YbUbgi]`Y`F cUXž
k`YfY`h`Y`Hi Wgcb`Xf]j Yfž`UhhYa`dh]b[`hc`cj`YfhU`Y`gYj`YfU`WfUgž
`cgh`Wcbhfc`UbX`Wc`]XYX`k]h\`h`Y`YUghVci`bX`gYa]hfi W_`Xf]j`Yb`Vm
U`*!mYUf!c`X`a`Ub`Zfca`A`]Ua`];`UfXYbg`"5`c`Ww`dUbhg`cZ`h`Y
Hi Wgcb`dYf]g\YX`Uh`h`Y`gWbYž`k`Y`h`Y`Xf]j`Yf`cZ`h`Y`gYa]hfi W_
gi`ghU]bYX`a`]bcf`]b`↑ f]Ygž`Ug`fYdcfhYX`Vm**567`5Wh]cb`BYk`g"**

H\Y`YUfhUWY`h\]g`UWw]XYbh`h`Ug`WUi`gYX`]g`d`U`dUV`Y`"5g`h`Y
A`YX]WU`9I`Ua`]bYf`g`C`ZZ]Ww`VY[]bg`h`Y`d`U]bghU_]b[`dfc`Ww`gg`cZ
]XYbh]Zm]b[`h`Y`j`]W]a`gž`h`Y: `cf]XU`<][`k`Um`DUhfc`]g`dc]gYX`hc
dfcj`]XY`Z`fh`Yf`i`dXUhYg`"H\Y`ZUhU`]h]Yg`i`bXYfgWc`fY`h`Y`[`f]a
fYU`]hmīcZ`hfUZZ]W]bW]XYbhg`cb`ci`f`fcUXgž`U`Wc`bj`YfgUh]cb`h`Uh`]g
cZhYb`YW]dgYX`Vmīh`Y`XU]`mī\i`ghY`UbX`Vi`ghY"

5`7`c`gYf`@cc_`Uh`HfUZZ]WGUZYhm

F cUX`gUZYhm]g`a`cfY`Wfi`W]U`bck`h`Ub`Yj`Yfž`YgdYW]U`m`k`]h
ghUh]gh]Wg`d`U]bh]b[`U`gcVYf]b[`d]Whi`fY`"5Ww`fX]b[`hc`]bZcfa`Uh]cb
Wca`d]YX`Vmīh`Y: `cf]XU`8YdUfha`Ybh`cZ`<][`k`Um`GUZYhm`UbX
A`chcf`J`Y\]WYgž`&\$%*`U`cbY`gUk`"ž%+*`ZUhU`]h]Yg`]b: `cf]XUž

\][\][\h]b['Ub'U'Ufa]b['hfYbX'']b'hfUZZ]WXYZUh\g'c] Yf'h\Y'mYUfg"
6Yhk YYb'&\$%('UbX'&\$%* ž'h\Y'bi a VYf'cZUWŲXYbhg'VU'`ccbYX
Zfca '' ((ž%+\$'hc'' -) ž+,) ž'Uj YfU[]b['cj Yf'%ž\$ \$\$'WfUg\Yg'U'XUm
Xi f]b['h\Uh'dYf]cX""H\]g_]bX'cZ'XUhU'fYa]bXg'i g'h\Uh'Yj Yfm'g]b['Y
ghUh]gh]WfYdfYgYbhg'U'']ZY'UZZYWŲYX'Vm'WUfY'Yggbygg'cf'i bZcfhi bUhY
WfW a ghUbWŲgž'fY]bZcfW]b['h\Y'ja dcfhUbWŲ'cZj]['Ubh'Xf]j]b[
dfUWh]WŲg"

I bXYfghUbX]b['h\Y'i bXYf'm]b['ZUWŲc'fg']b'h\YgY'']bWŲXYbhg'']g'j]hU'"
H\Y': `cf]XU'8YdUfha Ybh'cZ'HFUb'gd'cfhUh]cb'dfcj]XYg'']bj U'i UV'Y
fYgci fWŲg'Zcf'YI Ua]b]b['WfUg\XUhUž']bWi X]b['UWŲŲgg]b[
XUhUVUgYg'h\Uh'UbU'mY'ZUhU'`hfUZZ]W]bWŲXYbhg'UWf'cgg'h\Y'ghUhY"
<ck Yj Yfž'k \]'Y'ghUh]gh]WŲ'WUb'cZ'Yf'']bg][\hgž'h\Ym'WUb h'WUdhi fY
h\Y'WUhUghfcd\]W\i a Ub'`cggYg'']bj c'j YX""H\Y': UhU']hm'5bU'mg]g
FYdcfh]b['GmghYa 'fl 5F GŁ'cZ'Yfg'U'bUh]cbU'`gWcdY'cZ'WfUg\XUhUž
i bXYf'gWcf]b['h\Uh': `cf]XU'']g'cZhYb'']b'h\Y'gd'ch'] [\h'Zcf'']hg'\][\
bi a VYf'cZ']bWŲXYbhg""H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'h\Y'bYYX
hc']a d'fcj Y'fcUX'gUZYhmia YUgi fYgž'f][c'fci g'YbZcfWŲa Ybh'cZ'hfUZZ]W
'Uk gž'UbX'YXi WUh]cb'WJa dU][bg'U]a YX'Uh'Vch\X'f]j Yfg'UbX
dYXYghf]Ub'gž'k \]WŲ'UfY'Wfi WŲU'']b'fYXi W]b['h\YgY'\Uffck]b[
ghUh]gh]WŲg"

7ca a i b]hm'F Ygd'cbgY'UbX'F YZ'YWh]cb

H\Y'fYWŲbh'WfUg\''\Ug'gdUf_YX'X]gW'gg]cbg'k]h\]b'h\Y'c'gWŲc'U
WŲa a i b]hm'"F Yg]XYbhg'UfY'a ci fb]b['h\Y'`cgg'UbX'[fUdd']b['k]h\
h\Y'ei Ygh]cb'cZ'\ck 'hc'a U_Y'`cWŲ'`fcUXg'gUZYf""ŲifU]gYg
Uk UfYbYgg'UVci h'h\Y'bYYX'Zcf'[fYUhYf'di V']WX]gWŲi fgY'Ufci bX
hfUZZ]WgUZYhmia YUgi fYg'UbX'fY]bZcfWŲg'h\Y'ja dcfhUbWŲ'cZ
UX\Yf]b['hc'gUZY'Xf]j]b['dfUWh]WŲg"

7cbj YfgUh]cbg'Yj c'j]b['Zfca 'h\]g'hfU[YXm'U'gc'\][\'] [\h'h\Y
WŲbWŲfhYX'YZZcfhg'bYYXYX'Zfca 'cWŲ'Ui h\cf]h]Yg'UbX'WŲa a i b]h]Yg
U']_Y""H\YfY g'U'g][b]Z]WUb'hidi g\Zcf'a c'fY'hfUb'gdUfYbh'fYdcfh]b[
UbX'a Udd]b['cZ'hfUZZ]WUWŲXYbhg'hc'Ybgi fY'h\Uh'Yj Yfmc'bY
fYa U]bg'U'Yfh'UbX'']bZcf'a YX""Hcc'g'gi WŲ'Ug'h\Y': @<GA J': `cf]XU
7fUg\8Ug\VcUfX'YbUV'Y'i gYfg'hc'dUfgY'h\fc'i [\ 'hfUZZ]WŲfUg\
XUhU'']b'fYU'!h]a Y'UbX'WUb'd'Um'U'd]j chU'`fc'Y'']b'd'fcUWh]j Y'hfUZZ]W

a UbU[Ya Ybh"

5g'k Y'dfcWgg'h\]g'\YUfh!k fYbW\]b['Yj Ybhž'h\Y'Wc`YWh]j Y
Wca a i b]hm'fYgc`j Y'g\ci `X'bch'† gh'VY'hc`c bcf'h\Y`j] Yg`cgh'Vi h
hc'Ybgi fY'h\Uh'gi W\hfU[YX]Yg'VYWca Y'jbWfYUg]b[`m'fUfY""K \]Y
h\Y'fcUX'U\YUX'a Um'fYei]fY'X']][Ybh'YZZcfh'UbX'gUWf]Z]Wž'h\Y'[cU`
fYa U]bg'i bW\Ub[YX.'hc'dfchYWh'Yj Yfm`]ZY'cb'ci f'\][\k Umg"

: cf'a cfY'XYhU]'YX'hfUZZ]WWfUg\`ghUh]gh]Wg']b': `cf]XUž'mci `WUb
YI d`cfY'h\Y'fYgci fWg'Uj U]'UV'Y'Uh'h\Y': `cf]XU'8YdUfha Ybh'cZ
HfUbgdcfhUh]cb'UbX'h\Y'UfW\]j Yg'cZ'h\Y': `cf]XU'8YdUfha Ybh
cZ'<]][\k Um'GUZYhm'UbX'A chcf'J Y\]WYg"

8YhU]'g	
Cfh	GhUhY'F cUX`* \$ž'CgWc`U'7ci bhmž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "UVWUWh]cbbYk g"Wca• k k k "ZXch"[cj• k k k "Xa j Z'cf]XU"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh