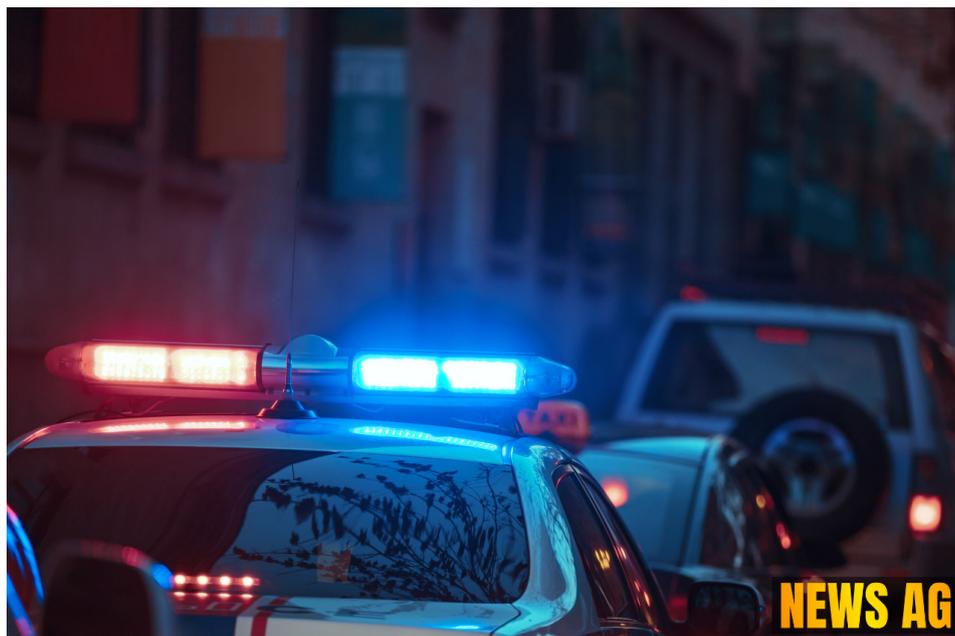


5i Vi fbXU`Y`A Ub`5ffYghYX`Zcf`8]ghi fV]b[
J cmYi f]ga `UbX`6i f[`Ufm`7f]a Yg

5b`5i Vi fbXU`Y`a Ubž`Hm`Yf`A ci bhU]bž`]g`UffYghYX`]b`Dc`_
7ci bhm`Zcf`a i`h]d`Y`WUf[Ygž`]bWi X]b[`j cmYi f]ga `UbX
Vi f[`Ufmž`Zc`ck]b[`Wca d`U]bhg"



5i Vi fbXU`Yž: `cf]XUž`I G5`!`#`U`XYj Y`cd]b[`ghcfm`Zfca
5i Vi fbXU`Yž: `cf]XUž`Hm`Yf`A ci bhU]bž`&, ž`\Ug`VYYb`UffYghYX`Vm
h\Y`Dc`_`7ci bhm`G`Yf]ZZ`g`C`ZZ]W`fD7GC`E`cb`U`fUb[Y`c`Z`g`Yf]ci g
WUf[Ygž`]bWi X]b[`Vi f[`Ufmž`j cmYi f]ga ž`ghU`_]b[ž`UbX`c]hYf]b[/
dfck`]b["H\Y`]bj Ygh][Uh]cb`k Ug`Ui bWYX`cb`5df]`' \$ž`&\$&' ž
Zc`ck]b[`a i`h]d`Y`Wca d`U]bhg`Zfca `fYg]XYbhg`cZU`a cV]Y`ca Y
dUf`_`fYdcfh]b[`gi gd]W]ci g`VY`Uj]cf`" `#`igYYa g`h\Uh`A ci bhU]b`k Ug
U`Y[YX`mi g]b[` \]g`W`d`cbY`hc`fYWcfX`cf`d`chc[fUd\
]bX]j]Xi U`g`]bg]XY`h\Y]f`ca Ygž`fU]g]b[`U`Ufa g`]b`h\Y`Wca a i b]hm"

5WwcfX]b[`hc`HUa dU` : fYY`DfYggž`XYhYWh]j Yg`Uj Y`[Uh\YfYX
Yj]XYbW`g\ck]b[`A ci bhU]b`YbhYfYX`h\Y`W fh]U[Y`c`Z`cbY`j]Wh]a g
fYg]XYbW`hk]W`UbX`dYYdYX`]bg]XYž`Ug`k Y`Ug`ghYdd]b[`cbhc

Ubch\Yf'j]Wh]a g`UbX]b['cb'hk c'c'WUg]cbg U`i bXYf'h\Y'Wc] Yf
cZb][\h'"<Y'bck 'ZUW'g'U'hchU`cZY][\h'WUf[Yg.'hk c'Wc' bhg'cZ
Vi f[`UfmicZ'Ub'cW' d]YX'Xk Y`]b[ž'hk c'Wc' bhg'cZ] cmYi f]ga ž'hk c
Wc' bhg'cZ'ghU`_]b[ž'UbX'hk c'Wc' bhg'cZ`c]hYf]b['UbX'dfck `]b["

H\Y'7cbgYei YbW'g'cZ'DUgh'6Y\Uj]cf

ϕhYfYgh]b[`mž'h\]g]gb h'A ci bhU]b g'Z]fgh'fi b!]b'k]h\ h\Y`Uk "'<Y
k Ug'dfYj]ci g`m'UffYghYX`]b'Bcj Ya VYf'&\$&' `Zcf']bXYW'bh
Yl d'c'gi fY`]bj c'j]b['hk c'X]ZZYfYbh'k ca Yb"'7i ffYbh'mž'\Y`]g'\Y'X'Uh
h\Y'Dc`_`7ci bhm'j]`k \]Y'h\Y`]bj Ygh][Uh]cb'Wc'bh]bi Yg`5i h\cf]h]Yg
UfY'WU`]b[`Zcf'Ub'mc'bY'k]h\ 'UXX]h]cbU`]bZcfa Uh]cb'hc'ghYd
Zcfk UfX"

H\]g']bW]XYbh'fU]gYg'VfcUXYf'Wc'W'fbg'UVci h'di V`]WgUZYhm]b'Dc`_`
7ci bhmž'U'fY[]cb'h\Uh'\Ug'gYYb'Zi Whi Uh]b['Wf]a Y'fUhYg"'ϕ'&\$&\$ž
k \]Y'c'j YfU`'Wf]a Y'XYW'fYUgYX'Vm'ia cfY'h\Ub'%&ı ZU`]b[`Zfca
%'ž+, +'cZZYbgYg'hc'%&ž%'+ j]c`Ybh'Wf]a Y'gi f[YX'Vmicj Yf`*ı žUg
fYdcfhYX'Vm'H\Y'@YX[Yf"'BchUV'mž'h\Y'Dc`_`7ci bhm]j]c`Ybh'Wf]a Y
fUhY'ghc'cX'Uh'&- *'dYf'%\$ž\$ž\$ž'fYg]XYbhg"

7ca a i b]hm'UbX'7f]a Y'HfYbXg

G\Yf]ZZ'; fUXm'ž XX'\Ug`]b_YX'h\Y'f]gY`]b'j]c`Ybh'Wf]a Yg'hc'h\Y
gcW]c!dc`]h]WU`'W]a UhY'UbX'h\Y'dUbXYa]Wg'X]gfi dh]j Y'YZZYWh'cb
gcW]U`'gYfj]Wg"'ϕ'&\$&\$ž'Xca Ygh]Wj]c`YbW'WUgYg'gi f[YXž
Wc'ffY'Uh]b['k]h\ 'Ub'c'j YfU`'i dh]W_`]b'j]c`Ybh'c'ZZYbgYg"'H\]g
]bWi XYg'hfci V`]b['ghUh]gh]Wg.'h\YfY'k YfY'&&\ca]W]XYgž+-'gYI i U`
UggUi `hgž'UbX'%ž%' , 'U[[fUj UhYX'UggUi `hg'fYdcfhYX`]b'h\Y'Wc' bhm"

Dc`_`7ci bhm'g\]ghc'fm'fYj YU'g'U'WmW]WU`'bUhi fY'cZ'Wf]a Y'fUhYgž
k]h\ 'bi a VYfg'Zi Whi Uh]b['mYUf'Vm'mYUf"'5g'h\Y'Wca a i b]hm'VY[]bg
hc'fYWc] Yf'Zfca 'h\Y'dUbXYa]WUbX'gcW]U`'XmbUa]Wg'g\]Zhž'h\YfY g
\cdY'h\Uh'Wf]a Y'fUhYg'k]`'ghUV]`]nY"'6ch\G\Yf]ZZ'ž XX'UbX'c'h\Yf
Wca a i b]hm'YUXYfg'ghfYgg'h\Y]a dcfhUbW'cZ'fYVi]X]b['hfi gh'UbX
Yb[U[]b['dfcUWh]j Y'm'k]h\ 'fYg]XYbhg'hc'XYhYf'↑ j Yb]Y'c'ZZYbgYg
UbX'Vc'ghYf'gUZYhm"

ð`][\h'cZ'h\YgY`XYj Y`cda Ybhgž]h'UddYUfg'h\Uh'k \]Y`c j YfU`
 Wf]a Y`a Um'VY`cb`U`Xck bk UfX`hfYbXž'h\Y`bUhi fY`cZ'cZZYbgYg']g
 Yj c`j]b[U`fYU`]hm'h\Uh`_YYdg`cWU``Uk `YbZcfWf'a Ybh'UbX
 Wf'a a i b]h]Yg`cb`\][\`U`Yfh``F Yg]XYbhg`UfY`YbWf'i fU[YX`hc`fYa U]b
 j][]`Ub'h'k \]Y`ghUm]b[`]bZcfa YX`UVci h'cb[c]b[`gUZYh'm'a YUgi fYg"

8YhU]`g	
C fh	5i Vi fbXU`Yž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hUa dUZd"Wf'a • k k k "h\Y`YX[Yf"Wf'a

6Ygi WfYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh