

5i Vi fbXU`Y`A Ub` : UWg`9][\h`7\Uf[Yg`]b
8]ghi fV]b[`J cmYi f]ga `7UgY

Hm`Yf`A ci bhU]bž&, ž`UffYghYX`Zcf`j cmYi f]ga `UbX`Vi f[`Ufm`]b
Dc`_`7ci bhm`UZhYf`Wca d`U]bhg`Zfca `a cV]`Y`\\ca Y`dUf_
fYg]XYbhg"



5i Vi fbXU`Yž: `cf]XUž`I G5`!`÷U`hfc`i V`]b[`]bW]XYbh`h\Uh
i bXYfgWcfYg`cb[c]b[`WcbWfbg`UVci h`W]a Y`]b`h\Y`fY[]cbžHm`Yf
A ci bhU]bž`U`&, !m`YUf!c`X`fYg]XYbh`cZ`5i Vi fbXU`Yž: `cf]XUž`\Ug
VYYb`hU_Yb`]bh`c`W`ghcXm`Vm`h\Y`Dc`_`7ci bhm`G\Yf]ZZ`g`C`ZZ]W
fD7GCŁž`ZUW]b[`U`a`i`h]hi XY`cZ`W\Uf[Yg`]bWi X]b[`Vi f[`Ufmž
j cmYi f]ga ž`ghU`_]b[ž`UbX`c`hYf]b[`UbX`dfck`_]b[``H\Y`WUgYž`k`\\W\X
\Ug`gYbh`f]dd`Yg`h\fc`i [\`h\Y`Wca`a`i`b]hmž`VY[Ub`cb`5df]`` \$ž
&\$&`ž`k`\\Yb`fYg]XYbhg`cZ`U`cWU`a`cV]`Y`\\ca Y`dUf`_`fYdcfhYX
gi`gd]W]ci`g`UW]j`j]Yg`h\Uh`hi fbYX`ci`h`hc`VY`gYf]ci`g`j`]c`Uh]cbg`cZ
df]j`UWm"

FYg]XYbhg`YI dfYggYX`U`Ufa `UZhYf`bch]W]b[`A ci bhU]b`U`Y[YX`m
fYWcfX]b[`cf`d\chc[fUd\]b[`]bX]j`jXi`U`g`]bg]XY`h\Y]f`\\ca Yg`i`g]b[

\]g`W`"d\cbY": c`ck]b[`h\Y`Wca d`U]bhgž`XYhYWh]j Yg`X]gWc`j YfYX
Yj]XYbW`gi [[Ygh]b[`h\Uh\Y`UX`YbhYfYX`h\Y`W fh]`U[Y`cZ`cbY
j]Wh]a`g`fYg]XYbW`hc`gdmicb`Yf`hk]W`"5XX]h]cbU`mž`A ci bhU]b`]g
UWW`gYX`cZ`ghYdd]b[`cbhc`U`gYWcbX`j]Wh]a`g`UbX]b[`ci hg]XY`Yf
\ca Y`k]h\`j cmYi f]gh]W]bhYbh]cbg`cb`hk c`gYdUfUhY`cVWUg]cbg`"5`
]bW]XYbHg`fYdcfhYX`mihcc`_`d`UW`Xi f]b[`h\Y`b][\hž`Y][\hYb]b[
WcbWfbg`UVci h`gUZYhm]b`h\Y`bY][\Vcf\ccX"

A i `h]d`Y`7\Uf[Yg`UbX`DUgh`C ZZYbgYg

H\Y`]bj Ygh][Uh]cb`Ug`W`a`]bUhYX`]b`A ci bhU]b`ZUW]b[`U`hcH`cZ
Y][\h`WUf[Yg.`hk c`Wci bhg`YUW`cZ`Vi f[`Ufmi`cZ`Ub`cVW`d]YX
Xk Y`]]b[ž`j cmYi f]ga`ž`ghU`_]b[ž`UbX`c]hYf]b[`UbX`dfck`_]b["`h`g
bchYk cfh`mih\Uh`h\]g`]g`bch`A ci bhU]b`g`Z]fgh`fi b!]b`k]h\`Uk
YbZcfW`a`Ybh`\Y`k Ug`dfYj]ci`g`miUffYghYX`]b`Bcj Ya VYf`&\$&` `Zcf
]bXYW`bhYI dcgi fY`]bj c`j]b[`hk c`k ca`Yb`"7i ffYbh`mž`\Y`]g`VY]b[
\Y`X`Uh`h\Y`Dc`_`7ci bhm`š]ž`k \`]Y`Ui h\cf]h]Yg`Wcbh]bi Y`hc
]bj Ygh][UhY`UbX`gYY`_`Z fh\Yf`]bZcfa Uh]cb`Zfca`h\Y`di V`]WUVci h
h\Y`U`Y[YX`]bW]XYbhg"

H\]g`g]hi Uh]cb`fYZYW`hg`VfcUXYf`hfYbXg`]b`Wf]a`Y`k]h\]b`Dc`_
7ci bhm`K` \`]Y`cj YfU`Wf]a`Y`ZY`a`cfY`h\Ub`%&ı`]b`&\$&\$ž`j]c`Ybh
Wf]a`Y`gUk`U`hfci V`]b[`]bWfYUgYž`W]a`V]b[`cj Yf`*ı`Zfca`h\Y
dfYj]ci`g`mYUf`"5W`WcfX]b[`hc`H\Y`@YX[Yfž`h\Y`Wci bhm`g`j]c`Ybh
Wf]a`Y`fUhY`]b`&\$&\$`k Ug`&-`*`dYf`%\$ž\$`\$`fYg]XYbhgž`k]h\
]bghUbW`g`cZ`Xca`Ygh]Wj]c`YbW`fYdcfhYX`mif]g]b[`Xi f]b[`h\Y
dUbXYa`]WXi Y`hc`]bWfYUgYX`hYbg]cbg`UbX`ghfYggc`fg"

5`7ca d`YI`D]Whi fY`cZ`7f]a Y`]b`h\Y 7ca a i b]hm

Dc`_`7ci bhm`g`g\UfY`cZ`h\Y`ghUhY`g`Wf]a`Y`UbXgWUdY`fYZYW`hg
g\UfYX`WU`Yb[Ygž`Ug`:`cf]XU`YI dYf]YbW`X`U`%(ı`XYWfYUgY`]b
cj YfU`Wf]a`Y`Zfca`&\$%-`hc`&\$&\$`Vi h`U`gc`U`&ı`]bWfYUgY`]b
j]c`Ybh`Wf]a`Yž`hcH`]b[`,`&ž-`(%`cZZYbgYg`UWfcgg`h\Y`ghUhY`"@Uk
YbZcfW`a`Ybh`cZ]W]U`gž`]bWi X]b[`G\Yf]ZZ`; fUXm`š`XXž`\Uj Y`]b_YX
h\]g`gd`]Y`]b`j]c`Ybh`]bW]XYbhg`hc`]j Uf]ci`g`ZUW`hcfgž`bchUV`mih\Y

]a dUWh'cZ'h\Y`7CJ`8!%-`dUbXYa`JWk`\\W\`UZZYWhYX`Wca`a`i`b]hm
]bhYfUWh]cbg`UbX`Uk`YbZcfW\`a`Ybhg`UV`]`hm'hc`UXXfYgg`Ya`Yf[`]b[
]ggi`Yg"``b`&\$&\$z`@U_Y`UbX`dc`]W\`fY[`]ghYfYX`(\$(`j`]c`Ybh'cZZYbgYgž
]bWi`X]b[`%&`\ca`]W\XYg`UbX`bi`a`Yfci`g`UggUi`hg`i`bXYfgWcf]b[`U
dfcbci`bW\X`WcbWfb`Zcf`di`V`]WgUZYhm"

5g'h\Y`Wca`a`i`b]hmibUj`][`UhYg'h\Y`UZhYfa`Uh\`cZ'h\YgY`]bW\XYbhgž
h\YfY`g`U`fYWc[`b]nYX`bYYX`Zcf`]a`dfcj`YX`Wca`a`i`b]hmYb[`U[`Ya`Ybh
UbX`dfcUWh]j`Y`dc`]W]b[`]ghfUhY[`]Yg`hc`W`fV`↑j`Yb`]Y`cZZYbgYg`UbX
Yb\UbW\`gUZYhm"K`]h\`Uk`YbZcfW\`a`YbhYa`d\Ug]n]b[`h\Y
]a`dcfhUbW\`cZ`Wca`a`i`b]hm'hfi`ghž`fYg]XYbhg`UfY`i`f[`YX`hc`ghUm
j`][`]Ubh`UbX`fYdcfh`Ubmigi`gd]W]ci`g`VY\Uj`]cf"

5g'h\Y`WUgY`U[`U]bgh`A`ci`bhU]b`i`bZc`Xgž`fYg]XYbhg`fYa`U]b`\cdYZ`
Zcf`U`fYgc`i`h]cb`h\Uh`k`j``fYghcfY`h\Y]f`gYbgY`cZ`gYW`f]hm"GUZYhm]b
h\Y`Wca`a`i`b]hmWU`b`fY`m`\YUj`]m`cb`Wc``YWh]j`Y`YZZcfhg`UbX`cdYb
`]bYg`cZ`Wca`a`i`b]WU]cb`k`]h\`Uk`YbZcfW\`a`Ybhž`WfYUh]b[`Ub
Ybj`]fcba`Ybhk`\YfY`bY][`\Vcfg`WU`b`U[`U]b`ZY`Y`gUZY`]b`h\Y]f
\ca`Yg"

8YhU]`g	
Cfh	5iVi`fbXU`Yž:``cf]XUžI`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "hUa`dUZd"Wca• k k k "h\Y`YX[`Yf"Wca

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh