

6Ufhck '7Y`YVfUhYg'Hcbm'6fUX`Ym' \$' - /g
B 65 ':]bU`g'×ci fbYm'k]h\`Df]XY°

Hcbm'6fUX`Ym'×" 'cZ'6Ufhck 'g\]bYg']b`B 65 ':]bU`gž'a U_]b['\]g
\ca Yhck b'dfci X'Ug`\Y'di fgi Yg'\]g'WUa d]cbg\]d'XfYUa g
k]h\`h\Y'DUWfg"



6Ufhck ž': `cf]XUž'I G5 '!`×h\Y`\YUfh'cZ'6Ufhck ž': `cf]XUž'h\Y
YI W]hYa Ybh']g'dU`dUV`Y`Ug'cbY`cZ'h\Y]f'ck bž'Hcbm'6fUX`Ym'×'×"
hU_Yg'h\Y'gdch']['\h']b'h\Y`B 65 ':]bU`g'k]h\`h\Y`×X]UbU'DUWfg"
H\]g'a Uf_g'Ub`]bWfYX]V`Y'a]YghcbY`Zcf'h\Y`cWU`Uh\`YhYž'bck
YI dYf]YbW]b['h\Y`W`a]bUh]cb`cZ'mYUfg'cZ`UfX`k cf_`UbX
XYX]WU]cb""? bck b`Zcf`\]g'hck Yf]b['\Y]['\h'cZ`* %% ž'6fUX`Ym
g\ck WUgYg'\]g'g_]`g'cb`U`[fUbX`ghU[Y`Zcf'h\Y`Z]fgh'h]a Y`]b`\]g
gYj Yb!mYUf`WUfYYfž'UbX`h\Y`Ybh]fY`Wca a i b]hm]g'Vi nn]b['k]h\`
df]XY"

8i f]b[' ; Ua Y':]j Y`cZ'h\Y':]bU`gž'6fUX`Ym'ghYddYX`cbhc'h\Y`Wci fh
Zcf`%&'a]bi hYgž`Wcbhf]Vi h]b['Zci f'dc]bhg'UbX`Zci f'fYVci bXg""H\Y
6fUX`YmZUa]mž'YgdYW]U`m`\]g'a ch\Yf`J UbYggUž'YI dFYggYX

[a a YbgY`df]XY`]b`\\]g`dYfZcfa UbW`"6Ufhck`Vcmg`\\YUX`VUg_YhVU`
WcUW`HYffYbW`A W f]ZZ`\\[`\\[`\\hYX`h\\Y`Wc`YWh]j Y`YI W]hYa YbhZY`h
k]h\\]b`h\\Y`Wca a i b]hmž`k `\\]W`\\Ug`fU`YX`VY`\\]bX`h\\Y]f`WUa d]cb"
6Ufhck`]g`VY`\\]bX`\\]a``%\$`\$` ž` `\\Y`ghUhYXž`WUdhi f]b[`h\\Y`\\YUfhZY`h
YbWci fU[Ya Ybh`h\\Uh`fYgcbUhYg`h\\fci [`\\ci`h`h\\Y`hck b"

: fca``<i a V`Y`6Y[]bb]b[g`hc`B 65` ; `c`fm

6cfb`cb`\\]bi Ufm, ž`%- - , ž`6fUX`Ym[fYk`i d`]b`6Ufhck`UbX`ei]W`m
a UXY`U`bUa Y`Zcf`\\]a gY`Zcb`h\\Y`VUg_YhVU`Wci fh"<Y`YUfbYX
X]gh]bW]cb`Ug`U`A W8cbU`X g`5`!5a Yf]WU`b`k`\\]Y`d`Um]b[`Zcf
6Ufhck``<][`\\G`Wcc`VY`ZcfY`a`cj]b[`cb`hc`h\\Y`I b]j Yfg]hm`cZ`B`cfh\\
7Ufc`\\]bU`fi B 7ž`k`\\YfY`\\Y`k Ug`dUfhcZ`h\\Y`&\$%+`B 755
WUa d]cbg\\]d`hYUa "`<]g`Wc]W`cZ`I B 7`cj Yf`ch\\Yf`V][`bUa Yg`\\]_Y
? UbgUg`UbX` : `cf]XU`g`\\ck WUgYg`\\]g`Wca a]ha Ybh`hc`YI W`YbW`
Zfca`Ub`YUf`mU[Y`"8Ygd]hY`a`ca Ybhg`cZ`\\UfXg\\]d`h\\Uh`hYghYX`\\]g
fYgc`j Yž`6fUX`YmidYfgYj YfYXž`fYZ`g]b[`hc`Yh`WU`Yb[Yg`XYhYf`\\]a
Zfca`\\]g`B 65`XfYUa g"

5ZhYf`VY]b[`gY`YWhYX`&, h\\`cj YfU`Vmi`h\\Y`@cg`5b[Y`Yg`@U_Yfg`]b
h\\Y`&\$%+`B 65`8fUZh`\\Y`Zci bX`\\]g`k Um`hc`h\\Y`I hU`\\]nn`UbX
Yj Ybhi U`m`U`fc`YfWcUghYf`cZ`hYUa`WU`b[Ygž`]bW`i X]b[`gh]bhg`k]h\\
h\\Y`D\\]`UXY`d\\]U`+*Yfg`UbX`7\\]WU[c`6i`g`"8Ygd]hY`U`Yb[h\\m
`ci fbYm`Z`YX`k]h\\`i dg`UbX`Xck bgž`6fUX`Ym`U`k Umg`_Ydh`\\]g`\\YUX
\\[`\\ž`ghUm]b[`hfi Y`hc`\\]g`j U`i Ygž`k`\\]W`\\]g`ZUh\\Yfž`Hcbm`6fUX`Ymž
Gf"ž`XYgW]VYg`Ug`a Uf_YX`Vm`\\i a`]]hm`UbX`WUfUW`Yf"

5` ; Ua Y` : c`fk UfX`Zcf`h\\Y`DUW`fg

5g`h\\Y`bX]UbU`DUW`fg`ghf]j Y`Zcf`W]bW`]b[`h\\Y]f`d`UW`Ug`B 65
WUa d]cbgž`h\\Y`dfYggi fY`a`ci bhg`H\\YmibYXX`↑ gh`hk`c`a`cfY`k]bgž
[]j]b[`6fUX`Ym`Ub`YI W]h]b[`cddcfhi b]hm`hc`WUdhi fY`bch`cb`m`U
dYfgcbU`a`]YghcbY`Vi`h`U`a`ca Ybh`cZ`hf]i a d`\\Zcf`\\]g`\\ca Yhck b
Ug`k Y`""K]h\\`ja`dUgg]cbYX`XYWUfUh]cbg`Zfca`h\\Y`cWU`k UhYf
hck Yf`dfci X`m`Ubbci bW]b[ž` 6Ufhck```<ca Y`cZ`7\\Ua d]cbgž`h\\Y
hck b`]g`fU`m]b[`VY`\\]bX`h\\Y]f`\\Yfc`Ug`\\Y`d`fYdUfYg`Zcf` ; Ua Y`G]I`Uh
, .` \$`d`a`"cb`H\\i fgXUm"

F Y[UfX`Ygg'cZ'h\Y'ci hWŁa Y'cZ'h\Y':]bU`g'gYf]Ygž'6fUX`Ym'fYa U]bg
WŁa a]hYX'hc'\]g'fcchg"l dcb'fYhi fb]b['hc'6Ufhck 'b'5i [i ghž'\Y
k]``\cgh'\]g'Ubbi U`VUg_YhVU``WŁa dž'cZZf]b[``cWU``mci h\`h\Y
WŁUbW'hc``YUfb'Zfca '\]g'YI dYf]YbW'gž'gi W'W'ggYgž'UbX``Yggc'bg"
H\]g'XYX]WU]cb'hc'[]j Y`VUW_d'fca]gYg'hc']bgd]fY`U`bYk
[YbYfUh]cb'cZ'Ugd]f]b['Uh\`YhYg']b'h\Y`WŁa a i b]hm"

⊕`U`k cf`X`ZcW'gYX'cb'V]['bUa Yg'UbX'V][[Yf`WŁbhfUW'gž'Hcbm
6fUX`Ymg'Łci fbYm]g'U'fYZfYg\]b['fYa]bXYf'cZ'dYfgYj YfUbW'ž
\i a]]hmž'UbX'h\Y']a dUW'h'cZ'WŁa a i b]hmgi ddcfh"K]h\`h\Y`B65
:]bU`g'gYfj]b['Ug'U`VUW_Xfcd'hc'\]g``UhYgh'WŁUdhYfž'6Ufhck 'ghUbXg
Z]fa `m'VY\]bX']hg'mci b['WŁUa d]cbž'VYUa]b['k]h\`df]XY`Zcf'cbY'cZ
h\Y]f'ck b"K \c'_bck g'k \Uh'Uk U]hg']b'h\Y`bYI h[Ua Yg3'C'bY'h\]b[
]g'Zcf'W'fhU]b.'h\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'h\Y'Łci fbYm'Zfca
h\Y'ghfYYhg'cZ'6Ufhck 'hc'h\Y'[fUbX`UfYbUg'cZ'h\Y`B65"

8YhU]`g	
Cfh	6Ufhck ž: `cf]XUž'l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "Zcl %' bYk g"WŁa• Yb"k]_]dYX]U"cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh