

GhYU\_ 'GbUhW\ Yf 'Ghf]\_Yg '5 [ U]b. '6Ufhck  
A Ub ': UW\g 'B Yk ': Y`c b m'7\Uf[ Yg°

?YbbYh\ '8YG\Uk b '6U]`Ymž' ( +ž`ZUW\g'a i `h]d`Y`ZY`c b m'W\Uf[ Yg  
Zcf`fYhU]`h\YZh]b '6Ufhck ž]bWi X]b[ 'ghYU`b[ 'ghYU\_g`UbX  
; Uhc fUXY"



< U]bYg'7]hmž': `cf]XUž'I G5 '! ð`h\Y`Vi gh]b[ `hck b`cZ'6Ufhck ž  
?YbbYh\ '8YG\Uk b '6U]`Ymž' ( +ž`Ug`Zci bX`\]a gY`Z]b`\ch'k UhYf`mYh  
U[ U]bž`ZUW]b[ 'gYf]ci g`ZY`c b m'W\Uf[ Yg`Zcf`\]g`UhYgh'gd fYY`cZ`fYhU]`  
h\YZhg""6U]`Ym'k Ug`UffYghYX`cb`A Um&, 'UZhYf`U`Y[ YX`mid]`ZYf]b[ 'U  
ghU[ [ Yf]b[ `` ( +\$`k cfh\`cZ`ghc`Yb`ghYU\_g`U`cb[ `k]h\ `` %\$+`k cfh\`cZ  
; Uhc fUXY`Zfca ``cWU`ghc fYg""<]g`h\YZh'gd fYY`VY[ Ub`Uh`h\Y`K ]bb!  
8]I ]Y`cb`<Uj YbXU`Y`6ci `Yj UfXž`YUX]b[ `hc`Ub`UffYgh`Vmi`h\Y`Dc`\_  
7ci bhm'XYdi h]Ygž'k \c``UhYf`Zci bX`h\Y`ghc`Yb`ghYU\_g`Zfca`U  
bYUfVm'Di V`]I "

: c`ck ]b[ `\"g']b]h]U`Udd fY\Ybg]cbž`Ub`]bj Ygh][ Uh]cb`Vm'8YhYWh]j Y  
K f][ \h`Zfca`h\Y`Dc`\_7ci bhm'G\Yf]ZZ g`C ZZ]W`fYj YU`YX`U  
X]ghi fV]b[ `hfYbX""9j ]XYbW```]b\_YX`6U]`Ym'hc`h\YZh`Uh`bch`† gh`cbYž

Vi h'hk c'@ck Y g'cWU]cbg'jb'Dc'\_7ci bhm cbY'jb'<U]bYg'7]hm'UbX  
Ubch\Yf'jb'@U\_Y'K U'Yg'"H\Y'h\YZh'g'\Uj Y''YX'h'c'W\Uf[ Yg'cZA i'h'd`Y  
FYhU]'H\YZh'g'cj Yf'Hk Ybhm'`hYa g'k ]h\]b'%%\$'8Umgž'U'gYWcbX!  
XY[ fYY'ZY'cbm'h\Uh'Wci`X'gYY'\ja`ZUW]b[ `df]gcb'h]a Y'cbW'U[ U]b  
]Z'Wcbj ]WYXž'dchYbh]U``ma Uf\_]b[ `h\Y'Z]Zh'h]a Y'\Y g'VYYb'gYbh'h'c  
U':`cf]XU'ghUhY'df]gcbž'UW'cfX]b[ `hc' **HUa dU: D"**

5`F Y[ ]cbU`F YhU]'`7f]a Y`9d]XYa ]W

6U]'Ymg'g]hi Uh]cb']g'bch'Ub']gc`UhYX`WUgY/]h'fYZYW'g'U'VfcUXYf  
Yd]XYa ]WcZ'fYhU]'`Wf]a Y'gk YYd]b[ `h\fc i [ \`Wca a i b]h]Yg'UW'cgg  
h\Y'I "G" C f[ Ub]nYX'fYhU]'`Wf]a Y'fC F 7Ł\Ug'gi f[ YXž'k ]h\`Wf]a ]bU`g  
YI d`c]h]b[ ``cWU``Uk g'h'c'Wc'cfX]bUhY'h\YZh'g'df]a Uf]'m'Zcf  
fYgU`Y`cZhYb'cb']bY'"H\Y`B Uh]cbU`F YhU]'`YXYfUh]cb g'&\$&  
FYhU]'GYW f]hm'Gi fj Ym'fYj YU'YX'h\Uh'U'ghU[ [ Yf]b[ `,\$i`cZ  
fYhU]'Yfg'fYdcfhYX']bWfYUgYX'j ]c`YbW'UbX`U[ [ fYgg]cb'fY`UhYX'h'c  
h\YZh'"H\Y`YWcbca ]Whc``]g'\UfX'h'c'] [ bcfY,``cggYg'Xi Y'h'c'fYhU]'  
h\YZhž'cf`g\]b\_ž`fYUW\YX'bYUf'm`%\$`V]``cb`Ugh'mYUfž'k ]h\  
CF 7`VY]b[ `U'g][ b]Z]WUbh'Wcbhf]Vi h'cfž'Ug'\][ \'] [ \hYX`Vm'h\Y'I **"G"**  
**7\Ua VYf'cZ'7ca a YfW"**

H\]g'Wf]a Y'k Uj Y`XcYgb h'† gh'i f'h'ghcfY'ck bYfg/']h]a dUW'g'cWU`  
YWcbca ]Yg'Ug'k Y``"5W'cfX]b[ `hc'fYW'bh'Z][ i fYgž'cf[ Ub]nYX'fYhU]'  
Wf]a Y'\Ug'YX'h'c`%&) "+V]``cb']b'YWcbca ]W`cggYgž'UbX`WcgY'h'c  
\*, ) ž\$`\$`cVg'\Uj Y'j Ub]g\YX`Ug'U'fYgi`h'"Ga U``Vi g]bYggYg'UfY  
YgdYW]U``mj i`bYfUV`Yž'k ]h\`cj Yf'\U'Z'fYdcfh]b[ `h\Uh'h\YZh'\Ug  
k cfgYbYX']b'fYW'bh'h]a Yg'"`h'g'bc'k cbXYf'h\Uh'Wca a i b]h]Yg'UfY  
dfYgg]b[ `Zcf'a c'fY'ghf]b[ Ybh`Uk g'h'c'Wca VUh'h\YgY'cf[ Ub]nYX  
Wf]a Y'f]b[ g"

5`7f]a ]bU`<]ghcfm'cZ'H\YZh

6U]'Ymg'h'fci V`Yg'Xcb h'ghcd'k ]h\`h\Y'fYW'bh'W\Uf[ Yg" '<Y`WUff]Yg'U  
`Yb[ h\m'Wf]a ]bU``\]ghcfmž']bWi X]b[ `Zci f'df]cf'df]gcb'hYfa g'UbX  
bi a Yfci g'UW]j Y'ZY'cbmik UffUbhg'ghfYhW]b[ `UW'cgg'gYj YfU`  
Wci bh]Ygž']bWi X]b[ `A UbUhYYž'A Uf]cbž'<YfbUbXcž'UbX  
<]'`gVcfci [ \'"<]g`\_bck b'dUhhYfb'cZ'fYhU]'h\YZh'dcgYg'U'h'fci V`]b[  
ei Ygh]cb.`\ck`Xc'k Y`UXXfYgg'h\Y'a ch]j Uh]cbg'VY\]bX'gi W

Wf]a ]bU`VY\Uj ]cf3'`h'fYa U]bg'i bWYUf'k \Uh'6U]'Ymid`UbbYX'hc`Xc  
k ]h\`h\Y`ghc`Yb`]hYa gž'Vi h'h\Y`Uk`XcYgb h'hU\_Y`gi W\`cZYbgYg  
`][ \h'm`5g`Y`g]hg`]b'Dc`\_`7ci bhm'đ]'ž'ei Ygh]cbg``]b[ Yf'UVci h'k \Uh  
]h'k ]``hU\_Y`hc`XYhYf`]bX]j ]Xi U`g`\_]Y`\]a`Zfca`Yb[ U[ ]b[ `]b  
dYfg]ghYbh`Wf]a ]bU`UWh]j ]h]Yg"

K ]h\`Wca a i b]h]Yg'bck`[ fUdd`]b[ `k ]h\`]bWfYUgYX`fYhU]`Wf]a Yž`h  
fYhi fbg'i g`hc`U`gcVYf]b[ `W\U`Yb[ Y.`\ck`WUb`k Y`gi ddcfh`cWU`  
Vi g]bYggYg`k \]Y`U`gc`UXXfYgg]b[ `h\Y`f]gY`cZ'cf[ Ub]nYX`fYhU]`  
Wf]a Y3`H\Y`Ubgk Yfg'a Um'fYei ]fY`U'a i`h]!ZUW`hYX`UddfcUW\ž  
ZcW`g]b[ `cb`Uk`YbZcfW\`a Ybh`Wc``UVcfUh]cb`UbX`cWU`fYgci fW\g  
hc`Vc`ghYf'dfYj YbhUh]j Y'a YUgi fYg"5ZhYf`U`ž`Ug`k Y j Y`gYYb`]b  
g]hi Uh]cbg``\_]Y`6U]'Ymgž'h\YfY`g`U`chUh'ghU\_Y`k \Yb`]h`Wca Yg`hc  
Wca a i b]hm'gUZYhm'UbX`YWcbca ]WghUV]`]hm"

8YhU]`g	
Cfh	<U]bYg`7]hmž':`cf]XUž`I`G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hUa dUZd"Wca</li><li>• i bXYfWcj Yf]gh"cf[</li><li>• k k k "i gW\Ua VYf"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh