6Ufhck K ca Ub 5ffYghYX Zcf %ž\$\$\$: cfh : fUgYf HfU] J UbXU]ga

5`6Ufhck k ca Ub k Ug UffYghYX Zcfj UbXU`]n]b[`h\Y`: cfh :fUgYf HfU]`]b Dc`_`7ci bhmž WUi g]b[`cj Yf`` %ž\$\$\$`]b XUa U[Yg"



: cfh: fUgYf'HfU]`ž'Dc`_'7ci bhmž: `cf]XUž'I G5 !!=b`U`fUh\Yf i bYI dYWhYX'hi fb`cZ'Yj Ybhg`]b`Dc`_'7ci bhmž': `cf]XUž'U``cWJ`'k ca Ub bUa YX'=fj UbbU`@mbb`C`a ghYUX'\Ug'VYYb`UffYghYX'Zcf'j UbXU`]n]b[h\Y': cfh': fUgYf'HfU]`"'H\]g']bW]XYbhž'k \]W\ hcc_'d`UWY'cb'h\Y a cfb]b[`cZ'\$ bY`&%z']bj c`j YX'YI hYbg]j Y`[fUZZ]h]'h\Uh'a UffYX'hk c Vf]X[Ygž'gYWh]cbg'cZ'h\Y'hfU]`ž'UbX'gYj YfU``fU]`]b[gž'YUX]b['hc XUa U[Yg'h\Uh'UfY'Ygh]a UhYX'hc'YI WYYX`` %ž\$\$\$"'H\Y'Dc`_'7ci bhm G\Yf]ZZ g'CZZ]WY'hcc_'gk]Zh'UWh]cb']b'UddfY\YbX]b['C`a ghYUXž'k]h\ hk c'k]hbYggYg']XYbh]Zm]b['\Yf'Ug'h\Y'gi gdYWhYX'dYfdYhfUhcfž dUfh`m'Xi Y'hc'h\Y'[fUZZ]h]'h\Uh'dfca]bYbh`m'ZYUhi fYX'\Yf`bUa Yž =fj UbbU" '=b'U'Zi fh\Yf']bj Ygh][Uh]cbž'dU]bh'a UhWX]b['h\Uh'i gYX']b h\Y'j UbXU`]ga 'k Ug'X]gWcj YfYX'Uh'U'fYg]XYbWY'g\Y'ZfYei Ybh`m j]g]hgž'gc`]X]Zm]b['h\Y'WUgY'U[U]bgh`\Yf"G\Y'bck 'ZUWYg'W\Uf[Yg'cZ : Y`cbm`7f]a]bU``A]gW\]YZžUbX`\Yf`UffYgh`a Uf_g`U`ghUf_`fYa]bXYf cZ`h\Y`]a dcfhUbWY`cZ`gUZY[iUfX]b[``cWU```UbXa Uf_g"`<mark>HUa dU`: D</mark> fYdcfhg`h\Uh`h\Y`WUgY`\Ug`[YbYfUhYX`U``ch`cZ`X]gW gg]cbg`Ufci bX h\Y`]qqi Y`cZ`j UbXU`]qa `]b`h\Y`UfYU"

=bhYfYgh]b[`mžfYWYbh'Wf]a Y`ghUh]gh]Wg`hY```U'WcbhfUgh]b[`ghcfm'Zcf Dc`_'7cibhm''5WWcfX]b[`hc`XUhU'diV`]g\YX'Vm'Gdch7f]a Yžh\Y `Ugh'a cbh\`\Ug`gYYb'nYfc`fYdcfhg`cZ'UggUi`hgž'g\cch]b[gž Vif[`Uf]Ygžcf'h\YZhg''=b'ZUWhž'Zcf'Ub'Ybh]fY'a cbh\ž'Wf]a Y`fUhYg`]b h\Y'UfYU'\Uj Y'd`ia a YhYX'hc`ibdfYWYXYbhYX'`ckgž'k]h\`dfcdYfhm Wf]a Y`fYdcfhYX'Xckb'hc`\$i "'H\]g`]g`ei]hY'h\Y'Ubca U`mž'YgdYW]U``m Zcf'U'Wca a ib]hm'k\YfY'Wf]a]bU``UWh]j]hm'WUb'cZhYb'VY'U'hcd]WcZ WcbWYfb''Gi W\`ghUh]gh]Wg`gi[[Ygh'Ub'Ybj]fcba Ybh'h\Uhž'Uh'`YUgh fYWYbh`mž'\Ug`gYYb'U'fYa Uf_UV`Y'fYXiWh]cb']b'Wf]a Yž'dfcj]X]b['U VfYUh\`cZ'ZfYq\'U]f'Zcf'fYq]XYbhq"

7f]a Y`HfYbXg`UbX`H\Y]f`=a d`]WUh]cbg

K \Uh'XcYg'h\]g'a YUb'Zcf'h\Y'Wca a i b]hm3'H\Y'fYWYbh'UffYgh'cZ C'a ghYUX'f I hUdcgYX'k]h\'h\Y'cj YfU``Xfcd]b'Wf]a Y']``i ghfUhYg h\Y'a i `h]ZUWYhYX'bUhi fY'cZ'di V`]WgUZYhm''K \]`Y'C`a ghYUX g UWh]cbg'a][\h'gYYa 'ci h'cZ'd`UWY']b'Ub'ch\Yfk]gY'hfUbei]` Ybj]fcba Ybhž'h\Ym'g\YX``][\h'cb'h\Y'W&U``Yb[Yg'h\Uh'i fVUb gdUWYg'ZUWY'''5'fYdcfh'Vm'h\Y': 6=]bX]WJhYX'h\Uhž'cj YfU``ž': `cf]XU g j]c`Ybh'Wf]a Y'fUhY'fYa U]bg'VY`ck'h\Y'bUh]cbU``Uj YfU[Yž'k]h\'U hchU``cZ'- (-'j UbXU`]ga ']bWJXYbhg'fYWcfXYX'UWfcgg'h\Y'ghUhY']b &\$&&"`=b'Dc`_'7ci bhmž'h\Y'K]bhYf'<Uj Yb'Dc`]WY'8YdUfha Ybh fYdcfhYX'h\Y'\][\Ygh'bi a VYf'cZ'cZZYbgYg']b'h\Y'UfYUž'hchU`]b[%+(ž'g\ck WUg]b['U'g][b]ZJWUbh'j Uf]UbWf']b'Wf]a Y'h\fci [\ci h : `cf]XU'''7`]W_'Cf`UbXc'\][\`][\hg'h\YgY'hfYbXgž'bch]b['h\Uh Wca a i b]hm'gUZYhm'a YUgi fYg'a][\h'bYYX'U'a cfY'Wca dfY\Ybg]j Y UddfcUW\"

Bck ž'k]h\`C`a ghYUX g`UffYgh`a U_]b[`\YUX`]bYgž']h`fU]gYg ei Ygh]cbg`UVci h`\ck `gi W\`UWhg`cZ`j UbXU`]ga `UZZYWh`Wca a i b]hm a cfU`Y"`@cWU`g`a Um`ZYY``U`gYbgY`cZ`i bYUgY`XYgd]hY`h\Y`cj YfU`` fYXi Wh]cb`]b`Wf]a Yž`gh]ff]b[`X]gWi gg]cbg`UVci h`dYfgcbU` fYgdcbg]V]`]hm'UbX'Wcaaib]hm'df]XY"'<ck'WUb'fYg]XYbhg YbWcifU[Y'fYgdYWh'Zcf'g\UfYX'gdUWYg3'7caaib]hm!Xf]jYb]b]h]Uh]jYg'UbX'YXiWUh]cbU``dfc[fUag'aUm'VY'_Ym']b'UXXfYgg]b[jUbXU`]ga'VYZcfY']h'cWW fgž'ZcghYf]b['U'W'`hifY'h\Uh'\cbcfg'`cWU` \Yf]hU[Y'UbX'h\Y'bUhifU``VYUihm'cZ'd`UVWg'`]_Y'h\Y':cfh':fUgYf HfU]`"

5gʻDc`_'7ci bhmʻbUj][UhYgʻh\YgYʻWca d`YIʻXmbUa]Wgžʻ]hʻk]``VY]bhYfYgh]b[`hcʻgYYʻ\ck``Uk`YbZcfWYa YbhʻUbXʻWca a i b]hm`YUXYfg fYgdcbXʻhcʻVch\ʻ]bX]j]Xi U``UWhgʻcZʻj UbXU`]ga `UbXʻh\YʻVfcUXYf hfYbXgʻg\Ud]b[`Wf]a YʻdUhhYfbgʻ]bʻh\YʻUfYU"`: cfʻbck žʻfYg]XYbhgʻcZ 6Ufhck `a UmʻVYʻVfYUh\]b[`Uʻg][\`cZʻfY`]YZž_bck]b[`h\Uhʻgk]Zh UWh]cbʻ\UgʻVYYbʻhU_YbʻU[U]bghʻC`a ghYUXžʻk\]`YʻU`gcʻZYY`]b[\cdYZI ``Zcfʻh\Yʻcb[c]b[`fYXi Wh]cbʻ]bʻWf]a Yʻh\Uhʻ\Ugʻ[fUWYXʻh\Y]f bY][\Vcf\ccX"

8 Y hU]`g	
Cfh	:cfh:fUgYf`HfU]`žDc`_`7cibhmž:`cf]XUžIG5
EiY``Yb	 k k k "hUa d UZd "Wca
	● gdchWf]a Y"Wca
	• k k k "W]W_cf`UbXc"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh