

7]fW]h'> X[Y'HcfYU'Gdc\ f'FYg][bg'5a]X
7cbhfcj Yfgm'Cj Yf'7i ghcXm'7UgY

7]fW]h'> X[Y'HcfYU'Gdc\ f'k Ug'fYa cj YX'Zfca 'U'Dc`_'7ci bhm
W ghcXm'WUgY'Xi Y'hc'V]Ugždfca dh]b['\Yf'fYg][bUh]cb
YZZYWh]j Y'> `m'%) "



Dc`_'7ci bhmž'i G5'!'>'U'g][b]Z]WUbh'XYj Y`cda Ybh'k]h\]b'h\Y
: `cf]XU'† X]W]U`gmghYa ž'HcfYU'Gdc\ f']g'gYh'hc'fYg][b'Ug'U'W]fW]h
† X[Y'YZZYWh]j Y'> `m'%) ž'Zc`ck]b['\Yf'fYa cj U'Zfca 'U'W\]X
W ghcXm'WUgY'Vm'h\Y'G]l h\`8]ghf]Wh'7ci fhicZ'5ddYU`"H\]g'fi `]b[ž
k \]W\` \][\`][\hYX'gYf]ci g'WcbWfbg'UVci h'Gdc\ f'g'V]Ug'UbX
X]gfY[UfX'Zcf'ghUHy`Uk ž'fU]gYg'W]h]WU`ei Ygh]cbg'UVci h'† X]W]U`
WcbXi Wh'UbX'h\Y]bhY[f]hmicZ'ZJa]m'Wci fhg']b'h\Y'ghUHy"

H\Y'UddY`UHy'Wci fh'Zci bX'h\Uh'Gdc\ f'XYa cbghfUhYX'V]Ug']b'U
\[\`m'gYbg]h]j Y'WUgY']bj c'j]b['U'k ca Ubž'fYZYffYX'hc'Ug'M6"ž
gYY_]b['W ghcXmicZ'\Yf']bZUbh'XUi [\hYf" >'ghUf_`WcbhfUgh'hc'U
ghUHy'U[YbWmg'dcg]h]cbž'Gdc\ f'\UX']b]h]U`m'U`ck YX'M6"hc
di fgi Y'a cX]Z]WUh]cbg'hc'h\Y'W ghcXm'UffUb[Ya Ybhž'Yj Yb'UZhYf'h\Y

8YdUfha Ybh'cZ'7\]`XfYb`UbX': Ua]`Yg'fB 7: Ł`Z`YX`U`dYh]h]cb`W]h]b[
[fUj Y`f]g_g'dcgYX`hc`h\Y`W\]`X""H\Y`8 7: g`WŁbWfbg'ghYa a YX
Zfca `U`hfU[]W]bW]XYbh'k`YfY`M6" g`!mYUf!c`X`gcb`k Ug`_]`YX`]b`U
g\cchci hž`U`g]hi Uh]cb`YI UWfVUhYX`Vm'h\Y`dfYgYbW`cZ'i bgYW fYX
Z]fYUfa g`UbX`Xfi [g`k]h\]b`fYUW`cZ'h\Y`W\]`XfYb"

8]gei U`]Z]WUh]cb`UbX`⇒a dUfh]U`]hm

5g`XYhU]`YX`Vm`H\Y`@YX[Yfž'h\Y`G]l h\`8 7 5 g`XYW]g]cb`hc
X]gei U`]ZmGdc\`f`WUa Y`UZhYf`g\Y`j]c`UhYX`U`WŁi fh]ja d`cgYX`ghUmž
V`UhUbh`m`X]gfY[UfX]b[`h\Y`Uk ""H\Y`↑ X[Y g`UW]h]cbg`bch`cb`m
i bXYfa]bYX`h\Y`8 7: g`WUgY`Vi h`g\ck YX`ZUj cf]h]ga `hck UfXg`M6"ž
`YUX]b[`hc`gYf]ci g`Wf]h]W]ga g`Zfca `h\Y`UddY`UhY`WŁi fh`': cf`ž X[Y
Gdc\`fž`h\Y`ZU`ci h]g`gi VghUbh]U` g\Y`\Ug`VYyb`cb`]bXYZ]b]hY
`YUj Y`g]bW`Yf`fYg][bUh]cb`YhYf`gi Va]hhYX`cb`5df]`&- ž`UbX`g\Y
k]`WŁbh]bi Y`fYW`j]b[`Yf`gU`Ufm`i bh]`Yf`fYg][bUh]cb`hU_Yg
YZZYWh"

K \]`Y`Gdc\`f`\Ug`bc`df]cf`X]gW]d`]bUfm`\]ghcfm`k]h\`H\Y`: `cf]XU`6Uf
g]bW`Yf`UXa]gg]cb`]b`&\$-\$- ž`h\]g]bW]XYbh`g\YXg`][\`h`cb`h\Y
dchYbh]U`d]hZU`g`cZ`↑ X]W]U`V]Ug`"5WŁfX]b[`hc`7cfbY`@Uk
GWŁcc`ž`↑ X[Yg`a i ghghYd`Ug]XY`Zfca `WUgYg`k`YfY`h\Ym
XYa cbghfUhY`V]Ug`cf`\Uj Y`U`dYfgcbU`]bhYfYghž`Ybgi f]b[`ZU]fbYgg
UbX`]a dUfh]U`]hm]b`h\Y`↑ X]W]U`dfcWgg"

H\Y`6fcUXYf`⇒a d`]WUh]cbg`Zcf': Ua]`m`7ci fh

H\Y`]ggi Yg`gi ffc`i bX]b[`Gdc\`f`g`WUgY`gYfj Y`Ug`U`fYa]bXYf`cZ`h\Y
Wf]h]WU`fc`Y`h\Uh]ja dUfh]U`]hmd`Umg]b`ZUa]`m`WŁi fhgž`k \]W\`UbX`Y
gYbg]h]j Y`a UhYfg]bj`c`j]b[`W`ghcXmž`j]g]hUh]cbž`UbX`W\]`X`k Y`ZUfY"
5g`A UWŁk`@Uk`bchYgž`a Ubm`h][Ubhg`]b`ZUa]`m`WŁi fhZUW`h\Y
f]g`cZ`V]Ug`h\Uh`WU`b`gYj YfY`m`UZZYWh`fi`]b[g`K`Yh\Yf`]h]bj`c`j Yg
cj Yfh`X]gWf]ja]bUh]cb`cf`gi VhY`dfY`↑ X]Wf`g`fY`UhYX`hc`Yh\`b]W]hmž
[YbXYfž`cf`gcW]cYWŁbca]WghUhi gž`h\YgY`ZUWŁcf`g`WU`b`]bZi YbW
↑ X[Yg`XYW]g]cbg`i bUWf`dhUV`m"

: cf`]bghUbWfž`ZUa]`m`WŁi fh`↑ X[Yg`a Um`a U_Y`[YbXYf!VUgYX
Uggi a dh]cbg`UVci h`dUfYbhU`WUdUV`]h]Ygž`cZhYb`g]X]b[`k]h\`h\Y

ghYfYchmdY`h\Uh'a ch\Yfg`UfY`]b\YfYbh`m'a cfY`gi`]hUV`Y`WUfY[`]j`Yfg"
Gi`W\`V]UgYg`WUbb`YUX`hc`i`b`↑`gh`W`ghcXm`XYW]g]cbg`h\Uh`bY[`]Uh]j`Y`m`
]a`dUWh`ZUa`]`]Yg`UbX`W\`]`XfYb`g`k`Y`ZUfY""5XX]h]cbU`mž`
X]gWf]a`]bUh]cb`U[`]U]bgh`@`6HE`Ž``]bX]j`]Xi`U`g`UbX`a`]bcb]h]Yg`WUbb`
Z`fh\Yf`Wċa`d`]WUhy`WUgYgž`\[`\`][`\h]b[`]h\Y`dfYgg]b[`]bYfYX`Zcf`
↑`X]W]U`c`j`Yfg][`\h`UbX`UWċi`bhUV`]`hm"

≠i]g`Wfi`W]U`Zcf`h\cgY`]bj`c`j`YX`]b`ZUa`]`m`Wċi`fh`dfcWfYX]b[`]g`hc`
fYWċ[`]b]nY`h\YgY`V]UgYg`UbX`UXj`c`WUhy`Zcf`ZU]f`hfYUha`Ybh`H\Y`
fUa`]Z]WUh]cbg`cZ`↑`X]W]U`a`]gWċbXi`Wh`YI`hYbX`VYmcbX`h\Y`
Wċi`fhfcc`a`ž`UZZYWh]b[`]h\Y`j`j`Yg`cZ`W\`]`XfYb`UbX`h\Y]f`ZUa`]`]Yg`c`b[`]b`
]bhc`h\Y`Z`hi`fY"

5g`:`c`f]XU[`]fUdd`Yg`k`]h\`h\YgY`g][`]b]Z]WUbbh`↑`X]W]U`W\U`Yb[`]Ygž`h\Y`
WUgY`cZ`HcfYU`Gdc`f`gYfj`Yg`Ug`U`WU`hc`UWh]cb`Zcf`fYZcf`a`UbX`
j`][`]UbWf`]b`h\Y`ZUa`]`m`Wċi`fh`gmghYa`""H\Y`bYfYX`Zcf`]bhY[`]f]hm`UbX`
ZU]fbYgg`fYa`U]bg`dUfUa`ci`bh]b`Ybgi`f]b[`]h\Uh`h\Y`VYgh]bhYfYghg`
cZ`W\`]`XfYb`UfY`i`d\Y`X`]b`Yj`Yfm`WUgY"

8YhU]`g	
Cfh	Dc`_`7ci`bhmž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "h\Y`YX[`]Yf"Wċa• k k k ""Uk "WċfbY`YXi• a YX]i`a "Wċa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh`