

7]fW]h'> X[Y`HcfYU`Gdc\ f`F Yg][bg`5a]X
7cbhfcj Yfgm`Cj Yf`7i ghcXm`7UgY

7]fW]h'> X[Y`HcfYU`Gdc\ f`k Ug`fYa cj YX`Zfca `U`Dc`_`7ci bhm
W ghcXm`WUgY`Xi Y`hc`V]Ugž`dfca dh]b[`Yf`fYg][bUh]cb
YZZYWh]j Y`> `m`% " "



Dc`_`7ci bhmž`i G5`!`&`U`g][b]Z]WUbh`XYj Y`cda Ybh`k]h\]b`h\Y
: `cf]XU`↑ X]W]U`gmghYa ž`HcfYU`Gdc\ f`]g`gYh`hc`fYg][b`Ug`U`W]fW]h
↑ X[Y`YZZYWh]j Y`> `m`% ž`Zc`ck]b[`Yf`fYa cj U`Zfca `U`W\]X
W ghcXm`WUgY`Vm`h\Y`G]l h\`8]ghf]Wh`7ci fhicZ`5ddYU`"H\]g`fi`]b[ž
k \]W\` \][\][\hYX`gYf]ci g`WcbW`fbg`UVci h`Gdc\ f`g`V]Ug`UbX
X]gfY[UfX`Zcf`ghUhY`Uk ž`fU]gYg`W]h]WU`ei Ygh]cbg`UVci h`↑ X]W]U`
WcbXi Wh`UbX`h\Y`]bhY[f]hmicZ`ZJa]`m`Wci fhg`]b`h\Y`ghUhY"

H\Y`UddY`UhY`Wci fh`Zci bX`h\Uh`Gdc\ f`XYa cbghfUhYX`V]Ug`]b`U
\][`m`igYbg]h]j Y`WUgY`]bj c`j]b[`U`k ca Ubž`fYZYffYX`hc`Ug`M6"ž
gYY_]b[`W ghcXmicZ`Yf`]bZUb`h`XUi [\hYf" &`ghUf`_`WcbhfUgh`hc`U
ghUhY`U[YbWmg`d`cg]h]cbž`Gdc\ f`\UX`]b]h]U`m`U`ck YX`M6"hc
di fgi Y`a cX]Z]WU]h]cbg`hc`h\Y`W ghcXm`UffUb[Ya Ybhž`Yj Yb`UZhYf`h\Y

8 YdUfha Ybh'cZ'7\]XfYb'UbX': Ua]Yg'fB 7: ěZ]YX'U'dYh]h]cb'W]h]b [[fUj Y'f]g_g'dcgYX'hc'h\Y'W\]X''H\Y'8 7: g'WěbW'fbg'ghYa a YX Zfca 'U'hfU[]W]bW]XYbh'k \YfY'M6" g' !mYUf!c'X'gcb'k Ug_]''YX']b'U g\cchci hž'U'g]hi Uh]cb'YI UW'fVUhYX'Vm'h\Y'dfYgYbW'cZ'i bgYW fYX Z]fYUfa g'UbX'Xfi [g'k]h\]b'fYUW'cZ'h\Y'W\]XfYb"

8]gei U`]Z]W]h]cb'UbX' ⇒ a dUfh]U`]hm

5g'XYhU]YX'Vm'H\Y'@YX[Yfž'h\Y'G]l h\ 8 7 5 g'XYW]g]cb'hc X]gei U`]Zm'Gdc\ f'W]a Y'UZhYf'g\Y'j]c`UhYX'U'Wěi fh!ja d'cgYX'ghUmž V`UhUbh'm'X]gfY[UfX]b['h\Y''Uk ""H\Y'↑ X[Y g'UW]h]cbg'bch'cb`m i bXYfa]bYX'h\Y'8 7: g'W]gY'Vi h'g\ck YX'ZUj cf]h]ga 'hck UfXg'M6"ž `YUX]b['hc'gYf]ci g'Wf]h]W]ga g'Zfca 'h\Y'UddY''UhY'Wěi fh": cf'ž X[Y Gdc\ fž'h\Y'ZU`ci h]g'gi VghUbh]U` g\Y'\ Ug'VYyb'cb']bXYZ]b]hY `YUj Y'g]bW'`Yf'fYg][bUh]cb'`YhYf'gi Va]hhYX'cb'5df]`&- ž'UbX'g\Y k]`Wěbh]bi Y'fYW'j]b[`Yf'gU`Ufmi bh]`Yf'fYg][bUh]cb'hU_Yg YZYWh"

K \]Y'Gdc\ f'\ Ug'bc'df]cf'X]gW]d`]bUfmi\]ghc'fm'k]h\H\Y': `cf]XU'6Uf g]bW'`Yf'UXa]gg]cb']b'&\$-\$- ž'h\]g']bW]XYbh'g\YXg'`][\h'cb'h\Y dchYbh]U`d]hZU`g'cZ'↑ X]W]U`V]Ug""5WěfX]b['hc'7cfbY''@Uk GWěcc`ž'↑ X[Yg'a i ghghYd'Ug]XY'Zfca 'W]gYg'k \YfY'h\Ym XYa cbghfUhY'V]Ug'cf'\ Uj Y'U'dYfgcbU`]bhYfYghž'Ybgi f]b['ZU]fbYgg UbX']a dUfh]U`]hm]b'h\Y'↑ X]W]U`dfcW'gg"

H\Y'6fc UXYf' ⇒ a d`]W]h]cbg'Zcf': Ua]`m'7ci fh

H\Y']ggi Yg'gi ffc' bX]b['Gdc\ f'g'W]gY'gYfj Y'Ug'U'fYa]bXYf'cZ'h\Y Wf]h]W]`fc`Y'h\Uh]ja dUfh]U`]hmd`Umg']b'ZUa]`m'Wěi fhgž'k \]W\`UbX'X`gYbg]h]j Y'a UhhYfg']bj c'j]b['W'ghcXmž'j]g]hUh]cbž'UbX'W\]X'k Y`ZUfY" 5g'A UW]k '@Uk 'bchYgž'a Ubm`h][Ubhg']b'ZUa]`m'Wěi fhZUW'h\Y f]g_cZ'V]Ug'h\Uh'W]b'gYj YfY'm'UZYWh'fi `]b[g''K \Yh\Yf']h]bj c'j Yg cj Yfh'X]gWf]ja]bUh]cb'cf'gi Vh'Y'dfY'↑ X]W'g'fY'UhYX'hc'Yh\]b]W]hmž [YbXYfž'cf'gcW]cYWěbca]WghUhi gž'h\YgY'ZUW'c'fg'W]b']bZi YbW' ↑ X[Yg'XYW]g]cbg'i bUW'WdhUV`m"

: cf']bghUbW'ž'ZUa]`m'Wěi fh'↑ X[Yg'a Um'a U_Y'[YbXYf!VUgYX Uggi a dh]cbg'UVci hidUfYbhU`W]dUV`]h]Ygž'cZhYb'g]X]b['k]h\h\Y

ghYfYchmdY`h\Uha`ch\Yfg`UfY`]b\Yfybh`mia`cfY`gi`]hUV`Y`WUfY[`]j`Yfg`
 Gi`W\`V]UgYg`WUj`YUX`hc`i`b`gh`W`ghcXm`XYW]g]cbg`h\Uh`bY[`Uh]j`Y`m
]a`dUWh`ZUa`]`Yg`UbX`W`]`XfYb`g`k`Y`ZUfY`"5XX]h]cbU`mž
 X]gWf]a`]bUh]cb`U[`U]bgh`@`6HE`Ž`]bX]j`]Xi`U`g`UbX`a`]bcf]h]Yg`WUj
 Ž`fh\Yf`Wca`d`]WUHy`WUgYgž`\][`\\][`h]b[`h\Y`dfYgg]b[`bYfYX`Zcf
 ↑`X]W]U`c]j`Yfg][`h`UbX`UWwci`bhUV`]`hm`"

≠i]g`Wfi`W]U`Zcf`h\cgY`]bj`c`j`YX`]b`ZUa`]`m`Wci`fh`dfc`WfYX]b[`g`hc
 fYWc[`b]nY`h\YgY`V]UgYg`UbX`UX]`c`WUHy`Zcf`ZU]f`hfYUha`Ybh`H\Y
 fUa`]Z]WU]cbg`cZ`↑`X]W]U`a`]gWc`bXi`Wh`YI`hY`bX`VYmcbX`h\Y
 Wci`fh`cca`ž`UZZYWh]b[`h\Y`]j`Yg`cZ`W`]XfYb`UbX`h\Y]f`ZUa`]`Yg`cb[
]bhc`h\Y`Ž`hi`fY`"

5g: `cf]XU[`fUdd`Yg`k`]h\`h\YgY`g][`b]Z]WU]bh`↑`X]W]U`W`U`Yb[`Ygž`h\Y
 WUgY`cZ`HcfYU`Gdc`f`gYfj`Yg`Ug`U`WU`hc`UWh]cb`Zcf`fY`Zcfa`UbX
 j][`]UbW`]b`h\Y`ZUa`]`m`Wci`fh`gmghYa`"H\Y`bYfYX`Zcf`]bhY[`f]hm]UbX
 ZU]fbYgg`fYa`U]bg`dUfUa`ci`bh]b`Ybgi`f]b[`h\Uh`h\Y`VYgh]b`hYfYghg
 cZ`W`]XfYb`UfY`i`d\Y`X`]b`Yj`Yfm]WUgY`"

8YhU]`g	
Cfh	Dc`_`7ci`bhmž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "h\Y`YX[`Yf"Wca • k k k ""Uk "WcfbY`YXi • a YX]i a "Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh