

: `cf]XU'5]fVbV'; i Ygh'5ffYghYX'Zcf  
; Ycf[ ]U': Y`cbm'K UffUbh°

@YUfb'UVci h'fYWbh'jbW]XYbhg'bj c'j ]b[ '5]fVbV'dfcdYfh]Yg'jb  
Dc`\_ '7ci bhmž: `cf]XUž']bWi X]b[ 'UffYghg'UbX'cb[ c]b[  
]bj Ygh][ Uh]cbg"



< ][ \ `UbX'7]hmž: `cf]XUž'I G5 '!H\Y'j ]VfUbhiWca a i b]hmicZ  
< ][ \ `UbX'7]hmž'Dc`\_ '7ci bhmž: `cf]XUž']g'W ffYbh'mi bXYf'h\Y  
g\UXck `cZfYWbh'W]a ]bU''bW]XYbhg'dfca dh]b[ ' ]bWfYUgYX  
j ][ ]UbW'Ua cb[ 'fYg]XYbhg'UbX'Ui h\cf]h]Yg'U']\_Y''CbY'gi W\  
]bW]XYbhi bZc'XYX'YUf'micb'h\Y'a cfb]b[ 'cZ'† bY'&\$ž'k \Yb'h\Y'Dc`\_  
7ci bhm'G\Yf]ZZg'C ZZ]W'k Ug'U'YfhYX'hc'U'dcgg]V`Y'fYg]XYbh]U`  
Vi f[ `Ufm'Uh'Ub'5]fVbV'dfcdYfhm']b'h\Y'UfYU''H\Y'HUa dU': fYY  
DfYgg'fYdcfhg'h\Uh'XYdi h]Yg'dfca dh'mfYgdc bXYX'hc'h\Y'gWbY  
Ufci bX'-'.' \$'U'a ''UbX'Yb[ U[ YX'k ]h\ 'U'&' !mYUf!c`X'a Ubž'H]Y\_Y]  
8UY G\Uk b'8]W\_Yfgcbž'k \c'\UX'fYbhYX'h\Y'dfcdYfhm'<ck Yj Yfž  
fUh\Yf'h\Ub'i bWcj Yf]b[ 'U'Vi f[ `Ufmž'h\Ym'Zci bX'h\Uh'8]W\_Yfgcb  
\UX'a YfY'mUff]j YX'g]l ' \ci fg'YUf'm'Zcf'\]g'gWYXi `YX'W\YW\_!]b"

I dcb`Z fh\Yf`bj Ygh][ Uh]cbž`Uk`YbZcfW`a Ybh`Wc`bXi`W`YX`U`fci`h]bY  
k UffUbh`W`Y`W`ž`i`b`Wc`j`Yf]b[`h\Uh`8`j`W`Yfgcb`\UX`Ub`UWh]j`Y`ZY`cbm  
k UffUbh`Zfca`@ck`bXYg`7ci`bhmž`Ycf[ ]Už`fY`UhYX`hc`9bh]W]b[`U  
7\`X`Zcf`bXYW`bh`Di`f`d`cgY" `b`][`h`c`Z`h\`j`g`X]gWc`j`Yfmž`Y`k`Ug  
UffYghYX`UbX`gi`VgYei`Ybh`m`hf`Ub`gd`cfhYX`hc`h\Y`Dc`\_`7ci`bhm`d]ž  
dYbX]b[`YI`hfUX]h]cb`VUW`hc`Ycf[ ]U" `H\Y`XYhU]`g`gi`ffc`i`bX]b[`h\Y  
W`Uf[`Yg`Zfca`@ck`bXYg`7ci`bhm`fYa`U]b`i`bWYUf`Uh`h\`j`g`h]a`Y"

## 5]fVbV`I`bXYf`GWfi`h]bm

H\`j`g]bW]XYbh]`g`d`Ufh`c`Z`U`V`fc`UX`Yf`h`fY`bX`c`Z`W`f]a` ]bU`UWh]j`h]Yg  
`]b`YX`hc`fYbhU`d`fcdYfh]Yg]b`Dc`\_`7ci`bhm" `b`U`gYdUfUhY`Vi`h  
Yei`U`m`U`Ufa` ]b[`WUgYž`U`:`cf]XU`5]fVbV`ck`bYf`fYd`cfhYX`gYY]b[  
gi`gd]W]ci`g`UWh]j`hmicb`\Yf`gYW`f]hm`WUa`YfUg" `C`b`5df]`%`ž`g\Y  
U`YfhYX`Ui`h\cf]h]Yg`UZhYf`h\fYY`a`Yb`k`YfY`gYYb`WUffm]b[`k`h\Uh  
UddYUfYX`hc`VY`U`XYUX`VcXm`Zfca`Yf`\ca`Y" `H\Y`j`j]Wh]a`ž`&-`!mYUf!  
c`X`L`Uj`jYf`5bhcb]c`x`b`gcbž`k`Ug`UhYf`d`fcbci`bW`X`XYUX`UZhYf  
VY]b[`hfUb`gd`cfhYX`hc`<YUfh`c`Z`:`cf]XU`<c`gd]hU""`:**cI`BYk`g**  
**XYhU]`g`h\Uh`h\Y`g\Yf]ZZ`g`c`ZZ]W`h\Ug`cdYbYX`Ub` ]bj`Ygh][`Uh]cb` ]bhc  
h\Y`a`UhhYfž`Ya`d\Ug]n]b[`h\Y` ]a`d`cfhUbW`c`Z`j`][`U`bW`V`m`fYbhU`  
d`fcdYf`hm`ck`bYfg"**

Dc`\_`7ci`bhm`G\Yf]ZZ`fUXm`ž`XX`fYj`YU`YX`h\Uh`h\Y`\ci`gY`\UX  
VYYb`UggcW]UhYX`k`j`h\`h\Y`g`U`Y`c`Z`hfUZZ]W\_]b[`Ua`ci`bhg`c`Z  
a`Uf]†`UbU`g]bW`YUf`m`5df]""`H\Y`WUgY` ]bhYbg]Z]YX`k`j`h\`h\Y`UffYgh  
c`Z`ž`gh]b`ž`b\_]bgž`&-`ž`k`c`\Ug`U`Yb[`h\m`W`f]a` ]bU`\`j`ghcfm`UbX  
ZUW`g`W`Uf[`Yg`c`Z`Z]fgh`XY[`fYY`a`i`fXYf`UbX`fcV`VYfm`k`j`h\`U`Z]fYUfa`"  
b`j`Ygh][`Uhcf`g`UfY`gh]`gYY\_]b[` ]bZcf`a`Uh]cb`U`Vci`h`Ub`i`b]XYbh]Z]YX  
UW`Wc`a`d`j]W`ž`i`f[ ]b[`U`b`m`c`bY`k`j`h\`h]d`g`hc`fYUW`c`i`h`hc`h\Y  
Ui`h\cf]h]Yg`Zcf`d`chYbh]U`fYk`UfXgž`g\ck`WUg]b[`U`Wc`a`a`i`b]hm`Y`ZZcfh  
]b`gc`j` ]b[`gi`W`h`[`fUj`Y` ]bW]XYbhg"

## 7ca`a`i`b]hm`F`Ygd`cbgY`UbX`7f]a`Y`GhUh]gh]Wg

H\Y`\][`\][`hYX` ]bW]XYbhg`Wc`a`Y`Ug`d`Ufh`c`Z`U`Uf[`Yf`X]U`c[`i`Y  
U`Vci`h`W`f]a`Y` ]b`Dc`\_`7ci`bhm" `F`YW`bh`ghUh]gh]Wg` ]bX]WUhY`h\YfY`k`YfY  
%`ž`+,`+` ]bXYI`W`f]a`Yg`fYd`cfhYX` ]b`&\$`%-`ž`k`h\W`h]bWi`XYX`Ufci`bX  
%ž`-`\$`j` ]c`Ybh`W`f]a`Yg`UbX`U`ghU[ [`Yf]b[`%`%ž`+-`+`d`fcdYf`hm`W`f]a`Yg"

5g`bchYX`Vm: `cf]XU`GhUhY`F YWcfXgž`h\Y`Wci bhm g`Wf]a Y`fUHY  
gUk`U`hfc i V`]b[ `( ") i` ]bWfYUgY`Zfca`h\Y`dfYj ]ci g`mYUfž`][ b]h]b[  
Wcbj YfgUh]cbg`UVci h`gUZYhm`UbX`dfYj Ybh]j Y`a YUgi fYg`k ]h\]b  
Wca a i b]h]Yg"

H\]g`i dh]W\_`]b`Wf]a Y`bch`cb`m`fU]gYg`WcbWf`bg`Ua cb[ `fYg]XYbhg  
Vi h`U`gc`g`YXg`][ \`h`cb`Wca a i b]hm`Xmb`Ua ]Wg`H\Y  
fYgdcbg]V`]h]Yg`cZ`cWU`Ui h\cf]h]Yg`YI hYbX`VYmcbX`YbZcfWf`a Ybh/  
h\Ymia i ghYb[ U[ Y`k ]h\`fYg]XYbhg`hc`ZcghYf`gUZYhm`UbX`hfi gh": fca  
di V`]WfYWcfXg`UWW`gg`hc`Wca a i b]hm`k UhW\`]b]h]Uh]j Ygž`fYg]XYbhg  
UfY`YbWci fU[ YX`hc`fYa U]b`]bZcfa YX`UbX`dfcUW`h]j Y`]b`h\Y]f  
bY][ \Vcf\ccXg"

H\Y`Dc`\_`7ci bhm`G\Yf]ZZ`g`C`ZZ]Wf`fYa U]bg`X`YX]WUhYX`hc  
hfUb`gdUfYbWmž`YbWci fU[ ]b[ `W]h]nYbg`hc`fYdcfh`gi`gd]W]ci`g`UW`h]j ]h]Yg  
UbX`dfcj ]X]b[ `fYgci fWf`g`Zcf`UWW`gg]b[ `di V`]WfYWcfXg`h\Uh`XYhU]`  
cb[ c]b[`]bj Ygh][ Uh]cbg``5g`<][ \`UbX`7]hm[ fUdd`Yg`k ]h\`h\YgY  
]bW]XYbhgž`h\Y`WU``Zcf`Wca a i b]hm`Ya dck Yfa Ybh`UbX`j ][ ]`UbWf  
\Ug`bYj Yf`VYYb`a cfY`dfYgg]b[ "

8YhU]`g	
Cfh	<][ \`UbX`7]hmž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hUa dUZd"Wca</li><li>• k k k "Zcl bYk g"Wca</li><li>• Zcf]XU"ghUhYfYWcfXg"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh