

8YGUbh]g`G][bg`*`BYk`6]`g.`K` \Uh`H\Ym A`YUb`Zcf`:``cf]XU`FYg]XYbhg`

đ`U`Zi`ffmicZ`Y[]g`Uh]j`Y`UWh]j`]hmiUg`:``cf]XU/`Ua`d/` ,`&%+/g`
gYgg]cb`XfUk`g`hc`U`WcgYž` ;`cj`Yfbcf`F`cb`8YGUbh]g`\Ug`
g][`bYX`g]l`V]`g`]bh`Uk`ž`UXXFYgg]b[`U`fUb[`Y`cZ`cWU`bYYXg`
UbX`WcbWfbg`K`]h`a`Ubmich`YgY`V]`g`hUf[`YhYX`UhgdYW]Z]W`
Wci`bh]Ygž`cWU`cZZ]W]U`g`UfY`U`fYUXmik`Y][` \]b[`]b`cb`\ck`
h`YgY`WU`b[`Yg`k`]``]a`dUWh`h`Y]f`Wca`a`i`b]h]Yg`5a`cb[`h`Y`
/`Ua`d^Y``d/`



5i`Vi`fbXU`Yž`Dc`_`7ci`bhmž`:``cf]XUž`l`G5`!`đ`U`Zi`ffmicZ`
`Y[]g`Uh]j`Y`UWh]j`]hmiUg`:``cf]XU`g`gYgg]cb`XfUk`g`hc`U`WcgYž`
 ;`cj`Yfbcf`F`cb`8YGUbh]g`\Ug`g][`bYX`g]l`V]`g`]bh`Uk`ž`UXXFYgg]b[`
U`fUb[`Y`cZ`cWU`bYYXg`UbX`WcbWfbg`K`]h`a`Ubmich`YgY`V]`g`
hUf[`YhYX`UhgdYW]Z]WWci`bh]Ygž`cWU`cZZ]W]U`g`UfY`U`fYUXmik`Y][` \]b[`
]b`cb`\ck`h`YgY`WU`b[`Yg`k`]``]a`dUWh`h`Y]f`Wca`a`i`b]h]Yg`

5a`cb[`h`Y`a`cgh`bchUV`Y`cZ`h`YgY`bYk`Uk`g`]g`<`6`%%\$`ž`k` \]W`
ZcW`gYg`cb`Yl`dUbX]b[`h`Y`đ`hY`YWhi`U`8Yj`Y`cda`YbhU`8]gUV]]h]Yg`

fH88ŁD]`chDfc[fUa "H\]gV]``fYei]fYg]bX]j]Xi U`g`hc`a U_Y`Ub
UZZ]fa Uh]j Y`W\c]W`fY[UfX]b[`h\Y]f`Ybfc``a Ybhž`gYh`hc`hU_Y`YZZYWh
cb`ž`m%"K]h\`U`bYYX`Zcf[fYUhYf`gi ddcfhZcf`h\cgY`k]h\
X]gUV]`]h]Ygž`h\]g`a cj Y`\Ug`VYYb`a Yh`k]h\`dcg]h]j Y`ZYXVUW`Zfca
UXj cWUWm[fci dg"

@cWU``b g][\ hg

5bch\Yf`g][b]Z]WUbh`V]``ž`< 6` (\$ \$ +ž`dYfhU]bg`hc`h\Y`\YU`h\`WUfY
gYfj]W`g`dfcj]XYX`hc`]ba UhYg`]b`A Ufh]b`7ci bhmž``ja]h]b[
W`a dYbgUh]cb`Zcf`dfcj]XYfg`hc`%%\$ı `cZ`h\Y`A YX]WUfY`U``ck UV`Y
fUhY`k \Yb`h\YfY`g`bc`W`bhfUWh]b`d`UW`"H\]g`W\Ub[Y`U]a`g`hc
ghfYUa`]bY`W`ghg`UbX`Ybgi fY`h\Uh`\YU`h\`gYfj]W`g`fYa`U]b
YZZ]W]Ybh"

b`Gh``x\bg`7ci bhmž`< 6` (\$ \$ - `cZZ]W]U``m`XYg][bUhYg`h\Y`Gh`
5i [i gh]bY`5]fdcfh`i bXYf`]hg`bYk`cdYfUh]b[`bUa`Yž`k \]W\`hcc_
YZZYWh]a`a YX]UhY`mi dcb`h\Y`; cj Yfbcf`g`g][b]b["H\]g`V]``bch
cb`m]g]a`d`]Z]Yg`fY[i`U`hcfm`dfcW`ggYg`Vi`h`U`gc`ghfYb[h\Ybg`h\Y
]XYbh]hm`cZ`h\]g``cWU``i`V"

A YUbK \]Yž`h\Y`7]hfi`g`7ci bhm`G\Yf]ZZ`g`C`ZZ]W`k`J``YI`dYf]YbW`
gca`Y`fYghfi`Wh`f]b[`Ug`< 6` (\$ % `fYdYU`g`U`gdYW]U`UWh`W`bW`fb]b[
h\Y`WUfYf`ghUhi`g`cZ`W`fhU]b`Ya`d`cm`Y`Ygž`d`UW]b[`h\Ya`i`bXYf
[YbYfU``Uk`d`fchYWh]cbg`"H\]g`W\Ub[Y`]g`YI`dYWhYX`hc`dfcj]XY`U
ZU]fYf`k`cf_]b[`Ybj`]fcb`a`Ybh`Zcf`Uk`Yb`ZcfW`a`Ybh`c`ZZ]W`fg"

b`5i`Vi`fbXU`Yž`h\Y``cWU``[cj Yfba`Ybh`g`WUdUV]`]h]Yg`fYW]j`YX`U
Vccgh`k`]h\`< 6` (\$ *) ž`X]fYWh]b[`h\Y`ghUhY`hc`W`bj`Ym
UddfcI`ja`UhY`m`"%)`UW`fYg`cZ`UbX`Zcf`fYW`fYUh]cbU`di`fdcgyg`"H\]g
]bWi`XYg`fYbcj`Uh]cbg`Zcf`U`W]j`]WW`bhYfž`VcUh`XcW`ž`d]Wb]W
dUj`]cbgž`UbX`d`Um[fci`bXg`[ccX`bYk`g`Zcf`ZUa`]Yg`UbX`ci`hXccf
Ybh\i`g]Ughg`U`]_Y"

@Ugh`mž`< 6` (\$ * +`UXXfYggYg`A Uf]cb`7ci bhm`g`bYYX`Zcf`ZYI`]V`Y
fY[i`Uh]cbg`Zcf`Yei`Yghf]Ub`gdcfhg`ZUW]`]h]Ygž`dYfa`]h]b[`U`W`c`c`
gU`Yg`UbX`]bXccf`ga`c_]b[`Uh`W`fhU]b`]Ybi`Yg`"H\]g`Uk`U]a`g`hc
Yb\UbW`h\Y`YI`dYf]YbW`Zcf`gdYW`U`hcf`g`UbX`dUfh]W]dUbhg`U`]_Y"

5XX]h]c bU`@Y[]g`Uh]j Y`7c b hYI h

H\Y` ; cj Yfbcf g`dfca dh`UWh]cb`cb`h\YgY`V]`g`]g`dUfh`cZ`U`Uf[Yf
dUW_U[Yž`Ug`Y`W`bg]XYfg`Ub`]a dfYgg]j Y`hk Ybhm!b]bY`V]`g`VYZcfY
h\Y`Y[]g`Uh]j Y`XYUX`]bY`cZ`ž bY`%%ž&\$&) "5a`cb[`h\YgY`UfY
Wf]h]WU`a YUgi fYg`W`bWf]b[`Uk`YbZcfW`a Ybž`i h`]hm
fY`cWWh]cbgž`UbX`bi fg]b[`ca`Y`dfcj]g]cbg`Zcf`j YhYfUbg`UbX`h\Y]f
gdci gYgž`][`][`h]b[`h\Y` ; cj Yfbcf g`W`a`a]ha`Yb`h`c`UXXfYgg]b[
j Uf]ci g`W`a`a i b]hmbYYXg

`: `cf]XU` ; cj Yfbcf g`C ZZ]W`fYdcfhg`h\Uh`h\YgY`UWh]cbg`fYUZZ]fa
8YGUbh]g g`UddfcUW`h`c`Ybgi f]b[`fYgdcbg]j Y`[cj YfbUbW`"

5g`h\Y`Y[]g`Uh]j Y`gYgg]cb`k fUdg`i dž]higYYa`g`h\YfY`g`gca`Yh\]b[
h`VY`gU]X`Zcf`h\Y`fYW`bhZi ffmicZ`UWh]j]hm`H\Y` ; cj Yfbcf g`c ZZ]W`
]g`WYUf`m`hU_]b[`U`U`UbXg!cb`UddfcUW`h`c`fY[]cbU`[cj YfbUbW`ž
dfca]g]b[`h\Uh`a`cfY`V]`gž`]bWi`X]b[`a`YUgi fYg`fY`UhYX`h`c`Z]fYUfa
fY[i`Uh]cbg`UbX`di`V`]W\YU`h`ž`UfY`cb`h\Y`cf]ncb"

H\]g`XmbUa`]WYbj]fcba`Yb`h]b`:`cf]XU`fYa`U]bg`U`fYU`hYghUa`Yb`h`c`
`cWU`[cj YfbUbW`Uh`k`cf_`U[ccX`U`UbX`]b`UXXfYgg]b[`h\Y`i`b]ei`Y
W\U`Yb[Yg`ZUW`X`Vm`W`a`a`i`b]h]Yg`UW`cgg`h\Y`ghUhY"

`7`]W`C`f`UbXc`dfcj]XYg`cb[c]b[`i`dXUhYg`Ug`h\YgY`bYk`Uk`g
VY[]b`h`c`hU`Y`g`UdY`UbX`UZZYWh`Yj YfmXUm`]j Yg"

8YhU]`g	
Cfh	5i Vi fbXU`Yž`Dc`_`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "W]W`cf`UbXc"W`a• k k k "Z[cj "W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!k`]Yb`bYh