

9bXUb[ YfYX`6`i g\]b[ `GWfi V`A ]bh': UWg  
H\ fYUh`Zfca `B Yk `Hc``F cUX`Dfc ^YWh

8]gWcj Yf`Dc`\_`7ci bhmž , \$' - /g`Ybj ]fcb a YbhU`WcbWfbg`Ug  
dfcdcgYX`hc``fcUXg`h\ fYUhYb`h\Y`YbXUb[ YfYX`V`i g\]b[  
gWfi V`a ]bh`UbX`cWU``\UV]hUhg"



Dc`\_`7ci bhmž': `cf]XUž`I G5`!`b`Dc`\_`7ci bhmž`U`j ]hU``X]gW`gg]cb  
]g`VfYk ]b[ `fY[ UfX]b[ `h\Y`dfcdcgYX`7YbhfU`Dc`\_`DUf`\_k Um`9Ughž`U  
hc``fcUX`dfc`YWh`h\Uh`dcgYg`U`bchUV`Y`h\ fYUh`hc`Ub`YbXUb[ YfYX  
d`Ubh`bUh]j Y`hc`h\Y`UfYUž`8]WfUbXfU`a`cXYghUž`U`gc`\_bck`b`Ug  
V`i g\]b[ `gWfi V`a ]bh`8]gWcj YfYX`b`%- , , `Vm`cWU`d`Ubh  
Ybh`i g]Ughg`B`UbWm`6]ggYhh`UbX`GhYj Y`F`JYZYfž`h\]g`i b]ei Y`d`Ubh  
\Ug`]hg`h`ca Y`YI Wi g]j Y`mik ]h\]b`h\Y`gUbX\`j``UbX`gWfi V  
YWcgmghYa`g`cZ`Dc`\_`7ci bhmg`@U`Y`A`Uf]cb`7fYY`\_`K`UhYfg\YX``5g  
h\Y`gi`a`a`Yf`V`cca`g`VY[ ]b`hc`UddYUfž`gc`Xc`WcbWfbg`cj Yf`h\Y  
ZUhY`cZ`h\]g`gdYW]Yg"

H\Y`V`i g\]b[ `gWfi V`a ]bhž`ghUbX]b[ `Uh`fci [ `m`icbY`ZcchU``ž]g  
YUg]`micj Yf`cc`\_YX`Zcf`]hg`a`cXYghighUhi`fY``<ck`Yj`Yfž`]hg`V`cca`gž

k \jW\`hfUbg]h]cb`Zfca`WfYUa`mik` \]hY`hc`d]b`\_`UXcfbYX`k`jH\`Zi`W\g]U  
gdchgZ`UfY`U`fYa`]bXYf`cZ`]hg`VYUi`hm`UbX`fUf]hm`H\`g`d`Ubh`]g`bch  
↑gh`U`cWU`hfYUgi`fY`/`h`]g`U`gc`ZYXYfU`m`UbX`ghUhY!`]ghYX`Ug  
YbXUb[`YfYXZ`\Y][` \hYb]b[`h\Y`i`f[`YbWm`Ufci`bX`h\Y`X]gW`gg]cbg  
gi`ffci`bX]b[`h\Y`hc`f`cUX`dfc`YWh`B`chUV`mž`h\Y`:`c`f]XU`B`Uh]j`Y  
D`Ubh`GcW`Yhm`\Ug`]ggi`YX`Ub`9Wc5Wh]cb`5`Yfhž`cddcg]b[`h\Y  
dfc`YWh`Xi`Y`hc`]hg`dchYbh]U`\`Ufa`Zi`fYdYfW`gg]cbg`cb`h\`g`fUfY  
gdYW`Yg`UbX`%)`ch\Yfg`h\`fYUhYbYX`Vm`\UV]hUh`cgg`U`cb[`h\Y  
dfcdcgYX`fci`hY"

## 9bj`]fcb`a`YbhU`7`cb`W`fb`g`UbX`HfUZZ]W Gc`i`h]cb`g

H\Y`dfcdcgYX`7YbhfU`Dc`\_`DUf`\_k`Um`9Ugh`]g`XYg][`bYX`hc`WcbbYWh  
GF`\*`\$`bYUf`@U`\_Y`K`U`Yg`hc`I`G`%+!`-`&`WcgY`hc`8Uj`Ybdcfh`K`\]Y  
cZZ]W`U`g`dfca`chY`h\Y`fcUX`Ug`U`fYa`YXmZcf`Wcb[`Ygh]cb`WUi`gYX`Vm  
fUd]X`dcdi`Uh]cb[`fck`h\`]b`h\Y`fY[`]cbž`h\Y`Ybj`]fcb`a`YbhU`Wcghg  
UfY`g][`b]Z]WUbh`5W`WcfX]b[`hc`H\Y`@YX[`Yfž`h\Y`Wcbghfi`Wh]cb  
h\`fYUhYbg`gYbg]h]j`Y`bUhi`fU`U`fYUgž`X]fYWh`m]a`dUWh]b[`\`UV]hUhg  
YggYbh]U`Zcf`]a`dYf]YX`d`Ubh`gdYW`Ygž`]bWi`X]b[`h\Y`YbXUb[`YfYX  
V`i`g\]b[`gWfi`V`a`]bh"

H\Y`:`c`f]XU`8YdUfha`Ybh`cZ`HfUbgdcfhUh]cb`fl`8`C`HŁ`]g`W`ffYbh`m  
Yj`U`i`Uh]b[`U`hYfbUh]j`Yg`Zcf`h\]g`Yi`hYbg]cb`Vi`h\`Ug`X]ga`]ggYX`U  
bc`Vi`]X`c`dh]cb`H\Y`fUh]cb`U`Y3`H\Ym`cdYfUhY`i`bXYf`h\Y  
Uggi`a`dh]cb`h\`Uh`k`jH\`ci`h`h\Y`bYk`fcUXž`fY`]UbW`cb`Ui`hca`cV`]Yg  
k`]c`b`m`Wcbh]bi`Y`hc`f]gYž`Wci`d`YX`k`jH\`Ub`Yj`Yf![`fck]b[  
dcdi`Uh]cb`<ck`Yj`Yfž`h\]g`j`]Yk`dc]bh]g`Uh`cXXg`k`jH\`a`Ubm  
Ybj`]fcb`a`YbhU`]ghg`k`\c`WcbhYbX`h\`Uh`dfYgYfj]b[`bUhi`fU`\`UV]hUhg  
g\ci`X`hU`\_Y`dfYW`XYbW`cj`Yf`UW`Wca`a`cXUh]b[`a`cfY`j`Y\]WYg"

7f]h]Wg`Uf[`i`Y`h\`Uh`h\Y`\][`\k`Um`g`Wc`bghfi`Wh]cb`Wci`X`gYj`YfY`m  
Wca`dfca`]gY`h\Y`V`i`g\]b[`gWfi`V`a`]bh`g`\UV]hUhž`YgdYW`U`m`k`jH\`  
U`hYfbUh]j`Y`fci`hYg`]Y`7`c`ff]Xcf`8`h\`fYUhYb]b[`hc`W`h`f][`\h  
h\`fci[`\]h`C`h\Yf`UZZY`WhYX`d`Ubh`gdYW`Yg`\Uj`Y`VYYb`ci`h]bYX  
g]a`]Uf`mž`]bWi`X]b[`h\Y`Dm[`a`mi`f]b[`Y`HfY`Y`UbX`GWfi`V`D`i`a`H\Y  
:`c`f]XU`B`Uh]j`Y`D`Ubh`GcW`Yhm`fYa`U]bg`j`cWU`U[`U]bgh`X]gfi`dh]cb`cZ  
h\YgY`Y`WcgmghYa`g`Ug`h\Y`m`Zi`m`i`bXYfghUbX`h\Y`]a`d`]WUh]cb`g`cZ

gi W\`XYj Y`cda Ybhg"

5Xj cWUWmUbX`Di V`]W=bj c`j Ya Ybh

8YhYfa ]bYX`hc`dfchYWh`h\YgY`d`Ubhgž`h\Y`:`cf]XU`BUhj Y`D`Ubh  
GcWjYhm`\Ug`fYUWXYX`ci h`hc`h\Y`:`8CH`k ]h\`U`d`YU`Zcf  
WŁbgYfj Uh]cb""H\Ymj Y`gi Va ]hhYX`YhhYfg`YI dfYgg]b[ `h\Y]f  
WŁbWfBg`UbX`UXj cWUWmZcf`U` bc`Vi ]`X` `U`hYfbUh] Y`cf`Uh`YUgh`U  
fci hY`a cX]Z]WUh]cb`h\Uh`k ci `X`a ]b]a ]nY`Ybj ]fcba YbhU`XUa U[ Y"  
AcfYcj Yfž`h\Ymi f[ Y`di V`]WdUfh]Wj]dUh]cbž`YbWŁi fU[ ]b[ ``cWU`g`hc  
gi Va ]h`WŁa a Ybhg`hc`Dfc`YWh`A UbU[ Yf`Xn`mb`<Ymk ccX`VYZcfY  
XYUX`]bYg`YI d]fYž`UXj cWUh]b[ `Zcf`h\Y`dfYgYfj Uh]cb`cZ`YggYbh]U`  
\UV]hUhg"

@cWU`YZcfhg`hc`fU]gY`Uk UfYbYgg`UVci h`h\Y`]a dcfhUbW`cZ  
: `cf]XU g`bUh]j Y`ZcfU`U`gc`YI hYbX`VYmcbX`h\Y`]a a YX]UhY`dfc`YWh`  
H\Y`bYUfVm`6c\_`Hck Yf`; UfXYbg`ZYUhi fYg`Ub`9bXUb[ YfYX`D`Ubh  
; UfXYb`h\Uh`g`ck WUgYg`UddfcI ]a UhY`m' \$`fUfY`d`UbhgdyWjYg  
Zfca `bcfh`UbX`WŁbhfU`:`cf]XUž`bWi X]b[ `ch\Yf`a Ya VYfg`cZ`h\Y  
8]WfUbXfU[ Ybi g""H\]g`YXi WUh]cbU`gdUW`Y`dg`XYydYb`di V`]W  
i bXYfghUbX]b[ `cZ:`cf]XU g`i b]ei Y`VchUb]WU`\Yf]hU[ Y`UbX  
dfca chYg`h\Y`bYXX`Zcf`WŁbgYfj Uh]cb"

5g`h\Y`X]gW gg]cbg`Ufci bX`h\Y`7YbhfU`Dc`\_`DUf\_k Um`9Ugh`i bZc`Xž  
fYg]XYbhg`cZ`Dc`\_`7ci bhmZ]bX`h\Ya gY`j Yg`Uh`U`d]j chU`a ca Ybh"  
K ]`k Y`Ya VfUW`gi Vi fVUb`YI dUbg]cb`Uh`h\Y`WŁgh`cZ`dfYW]ci g  
bUhi fU`fYgci fWŁgž`cf`k ]`k Y`a i ghYf`Ybci [ \`gi ddcfh`hc`dfchYWh  
ci f]j i `bYfUV`Y`YWŁgmghYa g3`H\YfY g`gca Yh\]b[ `hc`VY`gU]X`Zcf  
a U]bhU]b]b[ `U`VU`UbW`VYhk YYb`XYj Y`cda Ybh`UbX`bUhi fYž`UbX  
]hg`U`WŁbj YfgUh]cb`h\Uh`bYYXg`mci f`j c]W"

8YhU]`g	
C fh	Dc`_`7ci bhmž:`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "h\Y`YX[ Yf"WŁa</li><li>• k k k "Zbdg"cf[</li><li>• Vc_hck Yf[ UfXYbg"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh