

: `cf]XU'8c[ 'Ck bYf'5ffYghYX'Zcf'G\cW\_]b[  
5b]a U`BY[ `YWh'UbX'7fi Y`hm

5b]a U`bY[ `YWh'b'Dc`\_`7ci bhm`YUXg'hc'gYj YfY'WUgYg'cZ  
UVi gY/U i h\cf]h]Yg'fYgdc bX'Ug'UXj cWUhYg'WU``Zcf'g\Y`hYf  
fYZcfa g"



Dc`\_`7ci bhmž': `cf]XUž'i G5'!'b'U`Uffck ]b[ 'WUgY'cZ'Ub]a U`  
bY[ `YWhž'U': `cf]XU'Xc[ 'ck bYf'ZUWg'gYf]ci g'WUf[ Yg'UZhYf  
Ui h\cf]h]Yg'X]gWčj YfYX'h\Y'g\cW\_]b[ 'WčbX]h]cbg'cZ'\]g'dYhg"  
6fUXZcfX'H\ca Ug'fYdcfhYX`mZU]YX'hc'dfcj ]XY'UXYe i UhY'WUfY'Zcf  
\]g'hk c'Xc[ gž'6Y`Už'U'hYff]Yf'a ]i ž'UbX'GhY`Už'U'; fYUh'8UbYž  
'YUX]b[ 'hc'h\Y]f'gYj YfY'XYhYf]cfUh]cb""i dcb'VY]b[ 'U`YfhYX'Vm'U  
bY][ \Vcf]b[ 'dc`]W'XYdUfhā YbhžDc`\_`7ci bhm'Ui h\cf]h]Yg'Uff]j YX  
hc'Z]bX'h\Y'WU]b]bYg' ]b'X]ghfYgg]b[ 'ghUhYg"" k Ug'U'g\cW\_'hc'gYY  
\ck 'VUX`m'h\Ym'k YfY'gi ZYf]b[ ž'Ub'YmYk ]hbYgg'bchYXž'fYZYWh]b[  
cb'h\Y'[ f]a 'fYU`]hmZUW'X'Vm'a Ubm'Ub]a U'g' ]b'g]a ]'Uf'g]hi Uh]cbg"

GhY`U'k Ug'dUfh]W'Uf`m'UZZYWHYXž'gi ZYf]b[ 'Zfca'gYj YfY  
a U`bci f]g\ā Ybh'UbX'dU]bZi ``U]`a Ybhg'h\Uh'a UXY`Yf'fYWčj Yfm'U

g][ b]Z]Wb h'W U`Yb[ Y"8 Ygd]hY'h\Y'ck bYf g'WU]a g'h\Uh'g\Y'k Ug'U  
d]W\_m'YUhYfž'dc`]W'cZZ]W'fg'Zci bX'GhY`U'fYgdcbg]j Y'UbX'YU[ Yf'hc  
YUh'k \Yb'cZZYfYX'ZcX"5W'W'fX]b[ 'hc'H5; &( žj YhYf]bUf]Ubg'UfY  
UWh]j Y'm'k cf\_]b[ 'hc'fY\UV`]hUhY'\Yfž'h\ci [ \g\Y'\Ug'U`cb[ 'fcUX  
U\YUX'[ j] Yb'h\Uh'g\Y'k Y][ \YX'cb'm\U'Z'cZ'\Yf'fYei ]fYX'k Y][ \h"

## 5`Ufa ]b[ '5b]a U`K Y`ZUfY`GhUh]gh]Wg

H\Y'bY[ `YWh'gYYb`]b'h\]g'WUgY`]g'bch]gc`UhYX"5`Ufa ]b[ `mž  
ghUh]gh]Wg'fYj YU'h\Uh'Ub]a U`k Y`ZUfY`fYa U]bg'U'gYf]ci g'W'cbW'fb  
]b'Dc`\_7ci bhm'`đ&\$&( ž'567'5Wh]cb'BYk g'fYdcfhYX'h\Uh'h\Y  
W'ci bhm'g'g\Y'hYfg'\UX'U' @j Y'C'i hW'ca Y'FUhY'cZ'cb'm'), i "H\]g  
a YUbg'h\Uh'(& i'cZ'h\Y'Ub]a U`g'g\Y'hYfYX'h\YfY'X]X'bch`YUj Y  
U`]j Yž'k ]h\ ( \$%Xc[ g'UbX'WUhg'Xm]b[ 'Zcf'fYUgcbg'i bfY'UhYX'hc  
Yi h\UbUg]U"H\Y'\c'ffcf'g'cZ'Ub]a U`bY[ `YWh'UbX'h\Y'cb[ c]b[  
ghfi [ [ `Yg'k ]h\]b`cWU`g\Y'hYfg'\][ \][ \h'U'dfYgg]b[ 'bYYX'Zcf  
]a dfcj YX'WUfY'ghUbXUfXg"

5g']Z'h\]g'k YfYb h[ f]a `Ybci [ \ž<]`gVcfci [ \`UbX'c'fUb[ Y  
W'ci bh]Yg'fYdcfhYX'g][ b]Z]Wb h'm'VYhhYf'ci hW'ca Ygž'k ]h\`bYUf'm'&\$ \$  
ZYk Yf'Ub]a U`XYUh\g": cfa Yf'Ya d`cmY'Yg'UbX'UXj cWU'hYg'\Uj Y  
fU]gYX'W'cbW'fbg'UVci h'h\Y'g\Y'hYf'g'a UbU[ Ya Ybhž'U`Y[ ]b[ 'h\Uh  
d'ccf'W'cbX]h]cbg'UbX'U`UW'cZ'cj Yfg][ \h'\Uj Y`YX'hc'U'f]gY`]b  
Ub]a U`XYUh\g'UbX'U`\][ \`YgWUdY'fUhY"5'fYW'bh'UW'W'ci bh  
XYgW'f]VYX'gUb]hUfm]ggi Yg'gi W'U'g'W'W'fcUW'Yg]b'ZcX'Vck`gž  
WU`]b[ ]bh'ei Ygh]cb'h\Y'a UbU[ Ya Ybh'dfUWh]W'g'W'ffYbh'm]b  
d`UW"

## H\Y'6][ [ Yf'D]Whi fY

h]g'W'fi WU`hc'fYW'c[ b]nY'h\Uh'Ub]a U`bY[ `YWh']g'dUfh'cZ'U`Uf[ Yf  
dfcV'Ya'cZ'UVi gY'UbX'a ]ghfYUha Ybh'UW'fcgg'h\Y'i b]hYX'GhUhYg"  
5W'W'fX]b[ 'hc'G\Y'hYf'5b]a U`g'7ci bhž'Yj Yfm'a ]bi hYž'Ub'Ub]a U`  
ZU`g'j ]Wh]a 'hc'UVi gY'cf'W'fi Y`hm"5b'Ygh]a UhYX'%\$'a ]`]cb'Ub]a U`g  
X]Y'Z'fca'gi W'\UfXg\]dg'YUW'mYUf": i fh\Yfa cfYž'a Ubm'UVi gYX  
Ub]a U`g'W'ca Y'Z'fca'Ybj]fcba Ybhg'k \YfY'h\Ym'\Uj Y`]hY'UW'W'gg  
hc'dfcdYf'j YhYf]bUfm'WUfY'cf`]j ]b[ 'W'cbX]h]cbg"

K jh\`bYUf`m( (\$\$ž\$\$\$\$Xc[ g`Yi h\Ub]nYX`Ubbi U``m)b`g\Y`hYfgž]h  
VYŦa Yg`Yj ]XYbh`h\Uh'a UbmiUb]a U`g`UfY`gi ZYf]b[ `i bbYŦggUf]`m"  
H\Y`gmghYa ]W]ggi Yg`k jh\]b`d`UŦg``]\_Y`Dc`\_`7ci bhm`g`g\Y`hYfg  
fYei ]fY`YZZYŦh]j Y`fYZcfa `UbX`VYhhYf`fYgci fŦŦg`hc`dfchYŦh`h\Y  
k Y`ZUfY`cZ`h\YgY`]bbcŦŦbh`ŦŦYUhi fYg"

5g`Ui h\cf]h]Yg`Ŧcbh]bi Y`hc`di fgi Y`† gh]ŦŦ`Zcf`6Y``U`UbX`GhY``Už`h\Y  
VfcUXYf`Ŧa a i b]hm]g`i f[ YX`hc`ŦŦ``Zcf`ŦŦUb[ Yg`UbX  
]a dfcj Ya Ybhg`UhDc`\_`7ci bhm`5b]a U``7cbhfc`""†h]g]ja dYfUh]j Y  
h\Uh`k Y`ghf]j Y`Zcf`VYhhYf`Ub]a U`k Y`ZUfY`ghUbXUfXgžYbgi f]b[ `h\Uh  
g\Y`hYf`Ybj ]fcba Ybhg`dfca chY`\YU`h\`UbX`ghUV]`]hm`Zcf`h\cgY`]b  
h\Y]f`ŦŦfY``H\Y`d`][ \h`cZ`ci f`Zci f!`Y[ [ YX`Zf]YbXg`ŦŦbbch`VY  
][ bcfYX`Ubm`cb[ Yfž`Ug`Yj Yfm`bY[ `YŦŦŦ Ŧ`ŦŦgY`gYfj Yg`Ug`U`d`YU`Zcf  
UŦh]cb"

8YhU]`g	
Cfh	Dc`_`7ci bhmž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "hU[ &amp;("XY</li><li>• k k k "UVŦŦŦh]cbbYk g"Ŧa</li><li>• k k k "g\Y`hYfUb]a U`gŦci bh"cf[</li></ul>

6Ygi ŦŦYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh