

: `cf]XU`HYYb`5ffYghYX`5ZhYf`H\ fYUhYb]b[
A W8cbU`X/ ı \$' - /g`Cj Yf`A]gg]b[`Bi [[Yhg

5b`%, !mYUf!c`X`a Ub`]b`Dc`_`7ci bhmž: `cf]XUž`k Ug`UffYghYX
Zcf`h\ fYUhYb]b[`U`A W8cbU`X/ ı \$' - /g`cj Yf`a]gg]b[`W`]W_Yb
bi [[Yhgž`dfca dh]b[`dc`]W`UWh]cb"



@U_Yk ccXž: `cf]XUž`I G5`!`&`Ub`]bW]XYbh`h\Uh`fU]gYg`ei Ygh]cbg
UVci h`W ghca Yf`gYfj]W`YI dYWhUh]cbg`UbX`Uddfcdf]UhY`fYgdcbgYgž
Ub`%, !mYUf!c`X`a Ub`bUa YX`8Umhcb`GW`UZZYf`k Ug`UffYghYX`]b
: `cf]XU`UZhYf`U`A W8cbU`X g`cfXYf`[cbY`Uk fm`YgWU`UhYX`]bhc`U
gYf]ci g`h\ fYUh`5W`cfX]b[`hc`H5; &(žh`Y`cfXYU`VY[Ub`k`Yb
GW`UZZYf`cfXYfYX`ZccX`Vi h`X]gW`j YfYX`h\Uh`\]g`7`]W_Yb`Bi [[Yhg
k YfY`a]gg]b[`i dcb`fYW`]j]b[`\\]g`a YU`" &ghYUX`cZ`fYgc`j]b[`h`Y
]ggi Y`WU`a`mž`GW`UZZYf`hcc`_`U`a i W`XUf`Yf`dUh`"

5ZhYf`fYU`]n]b[`\\]g`bi [[Yhg`k YfY`ca]hhYXž`Y`]b]h]UhYX`U`gYf]Yg`cZ
U[[fYgg]j Y`d`cbY`WU`g`hc`h`Y`bcfh`@U_Yk ccX`A W8cbU`X gž
k`YfY`Y`h\ fYUhYbYX`hc` g`cch`h`]g`gł`h`i dž`Ug`fYdcfhYX`Vm`H`Y
=>XYdYbXYbh`H`Y`Z]fgh`WU`WUa Y`Ufci bX`%%.`\$`d`a`ž`UbX`UZhYf

h\Y'a UbU[Yf'fYUggi fYX'\]a 'h\Ym'Wci 'X'Z]l 'h\Y']ggi Yž'\Y'W\cgY'hc
[[bcfY'h\Y'cZZYf'UbX'Wcbh]bi YX'\]g'h]fUXY"

9gWU`Uh]cb`cZ`H\ fYUhg

7cbh]bi U`mf]`YX'i dž'GW\UZZYf'a UXY'h\ fYY'WU`g]b'hcH\ž`YUW\
YgWU`Uh]b[`]b'\cgh`]hm"l 'h]a UhY`mž`\Y'h\ fYUhYbYX'hc'V`ck 'h\Y
fYghUi fUbhi d `U'ghUhYa Ybhi'h\Uh'dfca dhYX'h\Y'ghUZZ'hc'WU`h\Y
dc`]W\`UZhYf'ZY`b[`[Ybi]bY`m'h\ fYUhYbYX"Dc`_`7ci bhm'G\Yf]ZZ
; fUXm`đ XX'\i a cfc i g`mfYWci bhYX'h\Y'g]hi Uh]cbž`\][\`][\h]b['h\Y
UVgi fX]hm'k \]Y'gh`]fYWc[b]n]b['h\Y'gYf]ci g'bUhi fY'cZ'GW\UZZYf g
h\ fYUhg"9j Yb'GW\UZZYf`UhYf'UXa]hYX'h\Uh\Y'h\ci [\h'\g
fYa Uf_g'k YfY'U`c_`Yž`Vi h'h\Y'Ui h\cf]h]Yg'hcc`h\Ya `gYf]ci g`m"<Y
bck`ZUW\g'W\Uf[Yg'Zcf'a U_]b[`U`ZU`gY'fYdcfh'WcbWfb]b['h\Y'i gY
cZ`U`Z]fYUfa `UbX'a]gi g]b[`U'hk c!k Um'Wca a i b]WUh]cb`XYj]W"

H\]g`]gb h'† gh'Ub`]gc`UhYX`]bW]XYbh'`]h'g\YXg`][\h'cb`U'hfci V`]b[
dUhYfb`]b`YgWU`Uh]b[`WcbZfcbhUh]cbg'h]YX'hc'W ghca Yf
X]ggUh]gZUWh]cb""đ fYW\bh'mYUfgž`Z]fYUfa `j]c`YbW\`]b'h\Y'l "G""\Ug
gYYb`j Uf]ci g'hfYbXg'UW\cfX]b[`hc'h\Y'**6i fYUi`cZ`đ gh]W**
GhUh]gh]Wg"8UhU`Zfca `%- -' `h\fc i [\`&\$&'`]bX]WUhYg'h\Uh'Vch\
ZUhU`UbX`bcbZUhU`Z]fYUfa`]bW]XYbh'g'cZhYb`ghYa`Zfca`dYfgcbU`
WcbZ]Wghž`cZhYb`Yl UW\fvUhYX`Vm'U`UW`cZ`YZZYWh]j Y
Wca a i b]WUh]cb"

F YZ`YWh]cbg`cb`GcW]U`6Y\Uj]cf

K \Uh'\UddYbYX'hc'8Umhc b'GW\UZZYf'\][\`][\hg'\ck`hf]j]U`
a UhYfg `_]Y'a]gg]b[`W\]W_Yb`bi [[Yhg`W\b'dfca dh'U`Ufa]b[
VY\Uj]cf'k \Yb'Wca V]bYX'k]h\`U`ZU`]i fY'hc`Yl dfYgg`Zfi ghfUh]cbg
Uddfcdf]UhY`m"đ g'U`W\`]b[`fYa]bXYf'h\Uh'dUh]YbW\`UbX'W]j`]hm
cZhYb`[c`U`cb[`k Umž`YgdYW]U`mi]b`W ghca Yf'gYfj]W\`YbWci bhYfg"
đ ghYUX`cZ`hU_]b['h\Y'h]a Y'hc'fYgc`j Y'h\Y']ggi Y`WU`a`mž'GW\UZZYf
W\cgY`U`fci hY'h\Uh`YX'hc`\]g`UffYgh'UbX'dchYbh]U`Y[`U'hfci V`Yg"

H\]g`]bW]XYbh'gYfj Yg'bch'cb`m'Ug'U`dYW`]Uf'ghcfm'Zcf':`cf]XU
fYg]XYbhg`Vi h'U`gc`Ug'U`gcVYf]b[`fYa]bXYf'h\Uh'hYa`dYfg`W\b`ZUfY
i bYl dYWhYX`m"5g'h\Y`Wca a i b]hm'fYZYWhg`cb'h\]g]g]hi Uh]cbž`cbY

\ Ug`hc`Ug_.` \ ck`WU b`k Y`Zc ghYf`VY hhYf`WŁa`a i b]WU h]c b`Ub X
i bXYfghUbX]b[`]b`ci`f`XU]`m]bhYfUW h]c b g3`H\YfY`g`gca`Yh\]b[`]hc`VY
gU]X`Zc f`U``]hh`Y`dc`]hYbYggž`YgdYW]U``mik` \Yb`U`ZUghŁZccX`WfUj`]b[
Vf]b[`g`i`g`hc[`Yh\Yf"

8YhU]`g	
Cfh	@U_Yk`ccXž:.`cf]XUžI`G5
E i`Y``Yb	<ul style="list-style-type: none">• k k k`"hU[`&(`"XY• k k k`"h\Y!]bXYdYbXYbh"WŁa• V`g"c`đ"[`cj

6Ygi`WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh