

7i`j Yf/ ı \$' - /g`9I dUbXg. 'B Yk '@cWUh]c bg
7ca]b['hc '≡`]bc]g'UbX`6Ymc bX°

7i`j Yf/ ı \$' - /g`YI dUbXg`fUd]X`mž`cdYb]b['bYk ``cWUh]c bg`]b
: cfh'A YUXY`UbX`%&'ghUhYgž`_bck b`Zcf`]hg`6i hhYf6i f[Yfg`UbX
ZfcnYb`W ghUfX"



: cfh'A YUXYž: `cf]XUž`I G5`!`5g`cZ`ž bY`*ž&\$&) ž7i`j Yf gž`h\Y
VY`cj YX`K]gWcbg]b!VUgYX`ZUgh`ZccX`W\U]b`_bck b`Zcf`]hg`XY`]W]ci g
Vi f[Yfgž`W\YYgY`W fXgž`UbX`f]W\`W ghUfX`]W`WfYUa`ž]g`gYhh]b[`]hg
g][`hg`cb`Ub`Ua`V]h]ci g`YI dUb]cb`UWfcgg`%&'ghUhYg``K]h`d`Ub`g`hc
cdYb`bYk ``cWUh]c bg`]b`j Uf]ci g`hck bgž`]bWi`X]b[`: `cf]XUž`h\Y`W\U]b
Wcbh]bi Yg`hc`XY`][`h`Vch`h`cmU`dUhfc bg`UbX`bYk`W ghca`Yfg`U`]_Y"

7i`j Yf g`Ug`VYWca`Y`ei]hY`dcdi`Uf`Ua`cb[`ZUgh`ZccX`cj`Yfg`Zcf`]hg
]Wcb]W6i hhYf6i f[Yfg`h\cgY`dfYggYXž`gYUfYX`XY`][`hg`gYfj`YX`cb
`][`h`m`Vi`hhYfYX`Vi`bg`U`cb[g]XY`U`a`Ybi`h\Uh`dfci`X`m`ZY`Uhi`fYg
W\]W_Yb`g`UbXk`]W\Ygž`gYU`ZccX`cdh]c bg``]_Y`g`f]a`d`UbX`WcXž`UbX`cZ
Wci`fgYž`h\Y]f`ZJa`ci`g`ZfcnYb`W ghUfX``5g`XYhU]`YX`Vm`I G5`HcXUmž
h\Y`W\U]b`Ug`VYYb`cb`U`[fck`h`gdi`fhž`]bhfcXi`W]b[`) \$`hc`*`\$`bYk

fYghUi fUbhg`Yj Yfm`mYUf"

9I W]h]b[`B Yk `@c WUh]c b g

H\]g`mYUfž7i `j Yf g`Ug`U`fYUXmcdYbYX`fYghUi fUbhg`]b`gYj YfU`
`cWUh]cbg`UWfcgg`h\Y`Wci bbfm" `b: `cf]XUž`h\Y`W]h]Yg`cZ5j cb`DUf_
UbX`C WU`U`bck `Uj Y`h\Y]f`j Yfmick b`ci h`Yhg"6i h`h\Uh g`↑ gh`h\Y
ghUfh"9I W]h]b[`mž`Ž hi fY`cdYb]b[g`UfY`Wca]b[`hc` : cfh`A YUXYž: cfh
A mYfgž`UW_gc b j `Yž`@YYgVi f[ž`UbX`Fi g_]bž`Ž fh\Yf`W`a Ybh]b[`h\Y
W\U]b g`dFYgYbW`]b`h\Y`Gi bg\]bY`GhUHY"

5WŁfX]b[`hc`**D>GhUf**ž`U`cb[`k]h\`h\YgY` : `cf]XU`gdchgž`UXX]h]cbU`
`cWUh]cbg`k]`gd fci hi d`]b`ghUHYg`]_Y` : Ycf[]Už`? Ub gUgž`A]W\][Ubž
C\]cž`UbX`HYI Ugž`dfcj]b[`h\Uh`7i `j Yf g`]g`gYf]ci g`UVci h`gUh]gZm]b[
WfUj]b[g`ZUf`UbX`k]XY"

5`GhY``Uf`HfUW_`F YWŁfX

7i `j Yf g`]a dFYgg]j Y`hfUW_`fYWŁfX`gdYU_g`] c`i a Yg"7i ffYbh`m
VcUgh]b[`cj Yf`%ž\$`\$`fYghUi fUbhg`UWfcgg`&`ghUHYgž`h\Y`W\U]b`Ug
[fck b`g][b]Z]WUbh`m]g]bW`]h`VY[Ub`ZfUbW\]g]b[`]b`%- , , "K]h\`U
WŁbg]ghYbh[fck h\`fUHY`cZ`UVci h`) \$`i b]hg`YUW\`mYUfž`]hg`bc
k cbXYf`7i `j Yf g`fUb_g`Bc""+`cb`h\Y` : fUbW\]gY`) \$\$`"ghž`W]a V]b[
i d`Zfca `Bc"" , ``Ugh`mYUfž`bchYX`**9bhfYdfYbYi f**"

H\Y`Wca a]ha Ybh`hc`Yb`U`bW]b[`W ghca Yf`YI dYf]YbW`U`Ugb hi[cbY
i bbch]W\X`Y]h\Yf"K]h\`fYW`bh`i d[fUXYg`]bWi X]b[`bYk `Zfm
X]gdYbgYfg`UbX`hUV`Y!g]XY`cfXYf]b[`gmghYa gž`Wci d`YX`k]h\`U
Vi XX]b[``cmU`hmdfc[fUa `gi ddcfhYX`Vm`Ub`i dXUhYX`dc]bh`cZ]gU`Y
gmghYa ž`h\Y`W\U]b`gYYa g`dFYdUfYX`Zcf`h\Y`Ž hi fY`cZ`ZUgh`WUgi U`
X]b]b["

K `Uh g`B YI h3

5g`h\Y`mYUf`i bZc`Xgž`7i `j Yf g`d`Ubg`Zcf`&\$&) `UbX`VYmcbX`]bWi XY
Yj Yb`a cfY`YI W]h]b[`XYj Y`cda Ybhg" H\Y`YI dUb g]cb`bch`cb`m`U]a g
hc`fYUW\`bYk `UddYh]hYg`Vi h`Ya d`Ug]nYg`U`W ghca Yf!Z]fgh

d\]\`cgcd\mih\UhYbgi fYg`X]b]b[`Uh7i `j Yf g`]g`Ug`Yb`cmUV`Y`Ug
Yj Yf``8f]j Y!h\fi g`U`fYUXm`UW`ci bh`Zcf`UVci h+\$i `cZ`h\Y]f`cfXYfgž
U`XYhU]`h\Uh`\[\`][\hg`h\Y`VfUbX g`UXUdhUV]`]hm]b`a YYh]b[
hcXUm g`X]b]b[`bYYXg``7ci `X`h\YfY`VY`a cfY`]bbcj Uh]cbg`cb`h\Y
\cf]ncb3`C b`mih]a Y`k]``hY``

: cf`h\cgY`WfUj]b[`U`hUghY`cZ`7i `j Yf gž`Ub`i dXUhYX`fYghUi fUbh
`cWWhYf`]g`Uj U]`UV`Y`cb`h\Y]f`k YVg]hY`Uh`k k k "W`j Yfg"W`a #cWWhcfž
a U_]b[`]h`YUg]Yf`h\Ub`Yj Yf`hc`Z]bX`mci f`bYUfYgh`Vi f[Yf`cf`ZfcnYb
W ghUfX`Z]l "

8YhU]`g	
Cfh	: cfh`A YUXYž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "d`ghUf"W`a• k k k "i gUhcxUm"W`a• k k k "YbhfydfYbYi f"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh