

: c f h ' A Y U X Y . ' H \ Y ' 7 m V Y f ' D c k Y f \ c i g Y
: i Y ` `] b [' B U h] c b U ` ` G Y W f] h m °

9 l d ` c f Y : c f h ' A Y U X Y ž ' A U f m ` U b X ž ' U ` _ Y m ` \ i V ` Z c f ' l " G "
] b h Y ` `] [Y b W ` ` U b X ` W m V Y f ' c d Y f U h] c b g ž ' g i d d c f h] b [' c j Y f ` * (ž \$ \$ \$
d Y f g c b b Y ` ` U b X ` Z U a] '] Y g "



: c f h ' A Y U X Y ž ' A U f m ` U b X ž ' l G 5 ' ! ' 5 g ' k Y ` f Y Z Y W h ' c b ' h \ Y ` W f] h] W U ` ` f c ` Y
h \ U h : c f h ; Y c f [Y ; " ' A Y U X Y ' d ` U m g ' k] h \] b ' h \ Y ' l " G " ' a] '] h U f m
' U b X g W U d Y ž '] h g '] a d c f h U b h ' h c ' f Y W c [b] n Y ' h \ Y '] b g h U ` ` U h] c b g
a i ' ` h] Z U W h Y X ' a] g g] c b '] b ' Y b \ U b W] b [' b U h] c b U ` ` g Y W f] h m i h \ f c i [\
÷ b h Y ` `] [Y b W ` ž ' ÷ Z c f a U h] c b ž ' U b X ' 7 m V Y f ' C d Y f U h] c b g " ' @ c W U h Y X '] b
A U f m ` U b X ž : c f h ' A Y U X Y ' g h U b X g ' c i h ' U g ' h \ Y ' 8 Y d U f h a Y b h ' c Z
8 Y Z Y b g Y g ' f B c 8 Ł _ Y m ` \ i V ` Z c f ' g i W ` ' c d Y f U h] c b g ž ' X] f Y W h m i g i d d c f h] b [
h \ Y ' b U h] c b g ' g Y W f] h m [c U ` g "

H \ Y ' a] g g] c b ' c Z h \ Y ' l " G " ' 5 f a m ; U f f] g c b : c f h ' A Y U X Y ' f l G 5 ; ! : A A 8 Ł
] g ' h c ' V c ' g h Y f ' a] g g] c b ' f Y U X] b Y g g ' k \ '] Y '] a d f c j] b [' h \ Y ' e i U '] h m i c Z ` `] Z Y
Z c f ' g Y f j] W ` ' a Y a V Y f g ž ' Z U a] '] Y g ž ' U b X ' h \ Y ` W c a a i b] h m ' H \] g ' d i f g i] h
] g ' i b X Y f g W c f Y X ` V m ' h \ Y '] b g h U ` ` U h] c b g ' Y l h Y b g] j Y ' k c f _ Z c f W ` ž ' k \] W X

WŁa df]gYg'cj Yf*(ž\$\$\$'dYfgcbbY`Zfca 'j Uf]ci g'VfUbWXYgž
]bWi X]b['h\Y'5fa mž'B Uj mž'5]f': cfWŹ'A Uf]bYgž'7cUgh'; i UfXž'UbX
GdUWŹ': cfWŹ'"K]h\ 'a cfY'h\Ub'%&\$'dUfhbYf'U[YbW]Ygž': cfh'A YUXY
d`Umg'U'd]j chU`fc`Y`]b'h\Y'a `]hUfm g'cdYfUh]cbU``UbXgWUdYž
`cgh]b['Wf]h]WU`Yb]h]Yg`_]Y'h\Y'B Uh]cbU`GYW f]hm'5[YbWm'fB G5Ł
UbX'I "G"7mVYf'7ca a UbXžYbgi f]b['YZZYWh]j Y'WŁa a i b]WUh]cb
UbX`]bZcfa Uh]cb'g\Uf]b['UWfcgg'VfUbWXYg"

H\Y`J]hU`K cf_`cZ'h\Y`+h\`G][bU``7ca a UbX

8]j]b['XYYdYf']bhc'h\Y`XmbUa]Wg'cZWŁa a i b]WUh]cb'k]h\]b'h\Y
a `]hUfmž'h\Y`+h\`G][bU``7ca a UbX'fH\YUhYfŁ`Ug'VYYb`U
WŁfbYfgbcbY`cZ'g][bU`cdYfUh]cbg'g]bWŹ'hg'UWh]j Uh]cb'cb'ž`m'%ž
%- +) "'ž]h]U`m'VUgYX`Uh': cfh'F]hW\Yž'A Ufm'UbXž']h'k Ug`UhYf
fYUWh]j UhYX'cb'ž`m'&&ž&\$\$, žUh': cfh'9]gYb\ck Yfž'; Ycf[]Už
Z fh\Yf'gc`]X]Zm]b['hg'a]gg]cb'cZdfcj]X]b['YggYb]h]U`
WŁa a i b]WUh]cb'gYfj]WŹ'g'hc'5fa mi b]hg'UWfcgg'h\Y'7cb]bYb]h]U`
I b]hYX'GhUhYg'f7CBI GŁ"Bck`ghUh]cbYX'cdYfUh]cbU`m'Uh': cfh
A YUXYž'h\Y`WŁa a UbX'g][b]Z]WUhb`m'Yb\UbWŹ'g'5fa m'7mVYf
7ca a UbX'g'f5F7M69FŁ'WUdUV`]h]Yg']b'hcXUmg'hYWŁbc`c[]WU`m
Xf]j Yb`VUh'hYZ]Y`X"

H\Y`+h\`G][bU``7ca a UbX'cdYfUhYg'U`cb[g]XY`gYj YfU`
gi VcfX]bUhY`Vf][UXYgž'YUWŁ'k]h\`i b]ei Y`\\ghcf]Yg'UbX
fYgdcbg]V`]h]Yg": fca`h\Y`ghcf]YX`-' fX'G][bU``6f][UXYž']bj c`j YX
]b`_Ym'cdYfUh]cbg'Xi f]b['K cf`X`K Uf`=UbX'h\Y`; i`Z`K Ufž'hc'h\Y
%\$*h\`G][bU``6f][UXYž'k \]WŁ`\Ug']hg'fcchg']b'K cf`X`K Uf`=
cdYfUh]cbgž'h\]g'WŁa a UbX'fYZYWhg'U'f]WŁ'hUdYghfmic'Z'a`]hUfm
gYfj]WŹ'UbX'cb[c]b['WŁa a]ha Yb'h'hc'gYW fY'WŁa a i b]WUh]cbg"
H\YgY`Vf][UXYg'bch'cb`m'gi ddcfh']bhfU!WŁa a UbX
WŁa a i b]WUh]cbg'Vi h'U`gc'd`Um'U'j]hU`fc`Y`]b`]bhYfbUh]cbU`
cdYfUh]cbgž'Ybgi f]b['h\Y'5fa mg'a i`h]ZUWŹ'hYX'WŁa a i b]WUh]cb
bYYXg'UfY`a Yh"

7mVYfgdUWŹ. 'H\Y`':]Zh\`K UfZ][\h]b['8ca U]b

ž`hcXUmg'X][]hU`YfUž'WmVYfgdUWŹ`\Ug'Ya Yf[YX`Ug'h\Y`Z]Zh\
k UfZ][\h]b['Xca U]bž'U`cb[g]XY`U]fž`UbXž'a Uf]h]a Yž'UbX'gdUWŹ"

5F 7M69F`k Ug`YghUV`]g\YX`]b`&\$%\$`hc`gdYUf\YUX`h\]g`bYk
Zfcbh]Yfž`Yj`c`j`]b[`Zfca`U`hfUX]h]cbU`a`j`]hUfmZcfW`hc`cbY`h\Uh
]bWcfdcfUhYg`gcd\]gh]WUHYX`WmVYf`cdYfUh]cbg`U]a`YX`Uh
gUZ[`i`UfX]b[`bUh]cbU`gYW`f]hm`@YUXYfg\]d`i`bXYf`@h`";`Yb`"A`Uf]U
6UffYhh`Ya`d\Ug]nYg`h\Y`]a`dcfhUbW`cZ]bhY[`fUh]b[`WmVYfgdUW`
WUdUV]`]h]Yg`k`]h\`hfUX]h]cbU`a`j`]hUfmYZZcfhgž`Ybgi`f]b[`U
Wca`dfY\Ybg]j`Y`UddfcUW`hc`a`cXYfb`k`UfZUFY"

5F 7M69F`cdYfUhYg`k`]h\`U`ZcW`g`cb`Zj`Y`WcfY`a`]gg]cb`h\fyUXg.
cdYfUhYž`XYZYbXž`UhhUW`ž`]bZi`YbW`ž`UbX`]bZcfa`"H\]g`ghfi`Whi`fY
U`ck`g`h\Y`Wca`a`UbX`hc`hUW`Y`U`k`]XY`UffUmicZ`gYW`f]hm
WU`Yb[`Ygž`Zfca`XYZYbX]b[`U[`U]bgh`WmVYf`]bhfi`g]cbg`hc
]bZi`YbW]b[`ghfUhY[`]WXYW]g]cb!a`U_]b[`h\fc`i`[\`hUf[`YhYX
]bZcfa`Uh]cb`cdYfUh]cbg`5g`h\Y`UbXgWUdY`cZk`UfZUFY`Wcbh]bi`Yg`hc
g\]Zhž`5F 7M69F`g`a`]gg]cb`j`g`Yj`Yf!Yj`c`j`]b[`ž`gYY_]b[`hc`]bhY[`fUhY
j`Uf]ci`g`WmVYf`UbX`Y`Y`Wfca`U[`bYh]Wk`UfZUFY`WUdUV]`]h]Yg`hc
dfcj`]XY`a`i`h]Xca`U]b`cdh]cbg`Zcf`Wca`a`UbXYfg"

:cfh`A`YUXYž`k`]h\`]hg`ghfUhY[`]W]a`dcfhUbW`UbX`fcVi`gh`gi`ddcfh
bYhk`cf`ž`gYfj`Yg`bch`cb`m`Ug`U`\i`V`Zcf`a`j`]hUfm`cdYfUh]cbg`Vi`h
U`gc`U`Wca`a`i`b]hm`h\Uh`bi`fhi`fYg`h\Y`dYfgcbbY`UbX`ZUa`j`]Yg`j`]b[
]b`]hg`g\UXck`"5g`k`Y`cc`_`hck`UfXg`h\Y`Z`hi`fYž`h\Y`Yj`c`i`h]cb`cZ
a`j`]hUfm`ghfUhY[`]mi`bhYfhk`]bYX`k`]h\`]bhY``[`YbW`UbX`hYW`bc`c[`]m
WcbghUbh`m`fYUZZ]fa`g`h\Y`Wf]h]WU`d`UW`":cfh`A`YUXY`\c`Xg`]b`ci`f
bUh]cbU`XYZYbgY`UfW`]hYWhi`fY"

:cf`a`cfY`]bZcfa`Uh]cb`UVci`h`cfh`;`Ycf[`Y`;`"A`YUXYž`]g]h`
\ca`Y`"Ufa`m"a`j`#a`YUXY`"Hc`YUfb`UVci`h`h\Y`+h\`G][`bU`
7ca`a`UbXž`W`YW_]ci`h`**Ufa`m"a`j`#+h\`G][`7a`X`":`]bU`mž`X]gWcj`Yf`
a`cfY`UVci`h`5F 7M69F`g`fc`Y`]b`a`cXYfb`k`UfZUFY`Uh`**Ui`gU`cf[`"****

8YhU]`g	
Cfh	:cfh`A`YUXYž`A`Ufm`UbXž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• \ca`Y`"Ufa`m"a`j`• k`k`k`"Ufa`m"a`j`• k`k`k`"Ui`gU`cf[`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh