

F]g]b['GhUfg'G\]bY. 'A YYh'h\ Y '&\$&) '5`!
7ci bhm';]f`g'HYbb]g'HYUa °

9l d`cfY': fcghdfccZ' , \$' - /g'ghUbXci h'hYbb]g'hU`Ybhg'Ug'h\Ym
g\]bY']b'h\Y'&\$&) 'Wci bhm'hci fbUa Ybhž'ZYUhi f]b['hcd
dYfZcfa Yfg'UbX'\cbcfg"



: fcghdfccZž': `cf]XUž'I G5 '! 'H\Y'gi b'g\cbY`Vf][\hmicj Yf'h\Y
6YYfa Ub': Ua]m'HYbb]g'7YbhYf'Ug'YI W]hYa Ybh'Z`YX'h\Y`U]f
Xi f]b['h\Y'Dc`_7ci bhm'6cmg'UbX';]f`g'HYbb]g'Hci fbUa Ybh"
5a cb['h\Y'ghUbXci h'd`UmYfg'k Ug'5i Vi fbXU`Y g'A WYbbU'6Uhh]`Už
U`bUa Y'h\Uh'YWXcYX']b'Ubh]W]dUh]cb'Zcf'h\Y'g]b[`Yg'Z]bU`g"
I bZcfhi bUhY`mž'6Uhh]`U g'gYUgc b'k Ug'W h'g\cfh'Xi Y'hc'U`_bYY
]b'† fm'gi ghU]bYX'Xi f]b['h\Y'gc WYf'd`Umc Zgž'dfYj Ybh]b[`Yf'Zfca
XYZYbX]b[`Yf'Wci bhm'WXUa d]cb'h]hY'h\]g'mYUfž'Ug'bchYX'Vm'H\Y
@YX[Yf"'H\]g']b'† fm'gYfj YX'Ug'U`V]hhYfgk YYh'VUW_Xfcd'Zcf'Ub
Yj Ybh'g\ck WUg]b['fYa Uf_UV`Y'hU`Ybh'UbX'Wca dYh]h]j Y'gd]f]h"

H\]g'mYUf g'Wci bhm'h]hY`Vi nn'WbhYfYX'bch'cb`micb'6Uhh]`U`Vi h
U'gc'cb'BmU'?Yff'Zfca 'GUbhU': Y'7Uh\c`]Vž'k \c'g]a]Uf'mZUWX

]b↑fmik cYg'hck UfXg'h\Y`UhhYf`U`Z'cZ'h\Y'gYUgcb" `H\Ymik YfYb h
U`cbY`]b'h\Y]f'ghfi [[`Y/a Ubmid`UmYfg'di g\YX'h\fc i [`h\Y
W\U`Yb[Ygž'a U_]b[`h\]g'gYUgcb'a Ya cfUV`Y" `BchUV`mž`đXU`<i hhc
Zfca `A W?YY`UbX`<UbbU\`K]bX\Ua `cZ: fcghdfccZ'Vch\
g\ck WUgYX'h\Y]f'dfck Yggž'W]bW\]b[`X]ghf]Wh'h\Yg" `A W?YY`g[]f'g
hYUa `hcc_]h'U'ghYd`Zi fh\Yfž'k]bb]b[`h\Y`fY[]cbU`h]hY`UbX'a U_]b[
U`fi b`]b'h\Y'ghUhY`hci fbUa Ybhž'Ug`**H\Y`@YX[Yf`fYdcfhYX"**

G\]b]b[`GhUfg

A W?YbbU`6Uhh]`U g'dUh\`hc`VYWca]b[`h\Y`D`UmYf`cZ'h\Y`M\Uf`\Ug
VYYb`bch\]b[`g\cfh'cZ]bgd]f]b["5ZhYf`Xca]bUh]b[`h\Y`Wci fh'Ug`U
ZfYg\`a Ubž'g\Y`Zci bX`\Yf'gcd\`ca cfY`gYUgcb`XYfU]`YX`Vm]b↑fm
Vi h'fYhi fbYX'h\]g'mYUf`hc`fYWU]a `Yf'ghUbX]b["5`cb[g]XY
6Uhh]`Už`**H\Y`@YX[Yf`\][\`][\hg'ch\Yf`Yi Wdh]cbU`hU`Ybhg`_]Y
<UbbU`K]bX\Ua ž'k \c`VcUghYX`Ub`ja dfYgg]j Y`- !\$`fYWcfXž`UbX
đXU`<i hhcž'k \c`k fUddYX`i d`\Yf'fY[i `Uf'gYUgcb`i bXYZYUhYX`Uh
%(!\$" `H\Y]f`UW\]Yj Ya Ybhg`Wcbhf]Vi hYX`f]W\`mhc`U`ghfcb[`g\ck]b[
cZ'hU`Ybhi`UWfcgg'h\Y`Wci bhm"**

H\Y`UWWc`UXYg`X]Xb highcd`h\YfY" `J U`Yf]Y`?YbXf]W_ž`U`Zcfa Yf
Wci bhm`W\Ua d]cb`hi fbYX`WcUW\ž`YUfbYX`h\Y`7cUW\`cZ'h\Y`M\Uf
Uk UfX`UZhYf`YUX]b[`A W?YY`hc`X]ghf]Wh`UbX`fY[]cbU`j]Whcf]Yg" <Yf
XXYX]WUh]cb`UbX`Yi dYf]YbW`i bXci VhYX`mid`UmYX`U`g[]b]Z]WUbh'fc`Y
]b`\Yf'd`UmYfg`fYa Uf_UV`Y`gi W\Wgg'h\]g'gYUgcb"

7ca dYh]h]j Y`Gd]f]h

Cb`h\Y`Vcmg`g]XYž`K]bhYf`<Uj Yb`g`6Yb`GU`ha Ub`Ya Yf[YX
j]Whcf]ci g`]b`\]g`Bc" %`g]b[`Yg`Z]bU`U[U]bgh`XYZYbX]b[`Wci bhm
W\Ua d]cb`B]Wc`?i a f]U`Zfca `; Ycf[Y`žb_]bg" `GU`ha Ub`g
dYfZcfa UbW`k Ug`ja dfYgg]j Yž'gYW`f]b[`U`k]b`k]h\`U`Z]bU`gWcfY`cZ
+!*`fH+!%ž`*! " `H\Y`a UhW\`k Ug`U`bU]!V]hYfž`fYZYWh]j Y`cZ'h\Y
Wca dYh]h]j Y`gd]f]h'h\Uh`W\UfUWhYf]nYX`h\Y`hci fbUa Ybh" `GU`ha Ubž
bch'dYfZcfa]b[`Uh`\]g`VYghž'g\ck YX`fYg]j]YbW\ ` \c`X]b[`cZZ`U`UhY
di g\`Zfca `?i a f]U`UbX`g\ck WUg]b[`h\fYY`WcbgYW`h]j Y`UW`g'h\Uh
gk`i b[`a`ca`Ybhi`a`VUW_]b`\]g`ZUj`cf" `H\]g`ci fbYm`YW\cYX`h\Y
W\U`Yb[Yg`ZUW\X`VmZY`ck`Uh\`YhYg`]Y`6Uhh]`Už`fY]bZcfW]b[`h\Y

UXU[Y`h\Uh`Yj YfmigYhVUW_`WUbb`YUX`hc`U`ghfcb[Yf`WŁa YVUW_ž`Ug
bchYX`]b`**MJ\cc`Gdcfhg"**

5g`h\Y`hci fbUa Ybh`k fUddYX`i dž]h`a Uf_YX`bch`ŧ gh`h\Y`YbX`cZ`U
WŁa dYh]h]j Y`gYUgcb`Vi h`h\Y`VY[]bb]b[`cZ`dfYdUfUh]cbg`Zcf`h\Y
i dWŁa]b[`X]ghf]Wh`hci fbUa Ybhž`k \YfY`Uh\`YhYg``_]Y`GU`ha Ub`UfY
YI dYWhYX`hc`g\]bY`cbWV`U[U]b``K]h\`d`UmYfg``_]Y`6f`Ym8Uj]g`UbX
7]UfU`Ga]h\`Zfca `A WŦY Y`W]bW\]b[`k]bg`]b`h\Y]f`a UhW\Ygž`h\Y
YI W]hYa Ybh`gi ffc i bX]b[`h\YgY`hU`Yb hg`]g`dU`dUV`Y"

FYZYWh]b[`cb`h\]g`gYUgcbž`h\YfY g`a i W\`hc`WV`YVfUhYž`XYgd]hY`h\Y
]b`ŧ f]Yg`UbX`\i fX`Yg`a Ubm`ZUWVX``H\Y`d`UmYfgž`WŁUW\Ygž`UbX
gi ddcfhYfg`\Uj Y`g\ck b`h\Uh`h\Y`gd]f]h`cZ`hYbb]g`]b`Dc`_`7ci bhm]g
U`]j Y`UbX`h\ f]j]b[``<YfY g`\cd]b[`bYI h`gYUgcb`Vf]b[g`WŁbh]bi YX
gi WVYgg`UbX`hf]i a d\g`cb`UbX`cZZ`h\Y`WŁi fh`

8YhU]`g	
Cfh	: fcghdfccŽž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "h\Y`YX[Yf"WŁa• gdcfhg"mJ\cc"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh